

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: JUNE 1, 2013 TO MAY 31, 2014**

PART-A		
1	Details of the Institution:	
1.1	Name of the Institution	Modern Education Society's Ness Wadia College of Commerce
1.2	Address Line 1	19, Late Prin. V. K. Joag Path
	Address Line 2	Bundgarden Road
	City/Town	Pune
	State	Maharashtra
	Pin Code	411001
	Institution e-mail address	nesswadiacollege@gmail.com
	Contact Nos.	020-26167024
	Name of the Head of the Institution	Dr. Mahesh Murlidhar Andar
	Telephone No. with STD Code	020-26167024
	Mobile No.	7798883402
	Name of the IQAC Coordinator	Dr. Ms. Girija Shankar
	Mobile No.	7798883412
	IQAC email address	iqacnwcc1969@gmail.com
1.3	NAAC Track ID	MHCOGN10745
1.4	NAAC Executive Committee No. & Date	EC(SC)/01/RAR/19, Date: 05/05/2014
1.5	Website address	nesswadiacollege.edu.in
	Web-link of the AQAR	IQAC/AQAR

1.6	Accreditation Details:								
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation			Validity Period		
1	1 st Cycle	A	86.00	2004			2004-2009		
2	2 nd Cycle	A	3.10	2014			2014-2019		
1.7	Date of Establishment of IQAC			24/04/2003					
1.8	AQAR for the year			2013-2014					
1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))								
	N.A.								
1.10	Institutional Status:								
	University	State	--	Central	--	Deemed	--	Private	--
	Affiliated College					Yes	✓	No	--
	Constituent College					Yes	--	No	✓
	Autonomous College of UGC					Yes	--	No	✓
	Regulatory Agency approved Institution (UGC)					Yes	✓	No	--
	Type of Institution		Co-education	✓	Men	1999	Women	1541	
			Urban	✓	Rural	--	Tribal	--	
	Financial Status		Grant-in-aid	--	UGC 2(f)	✓	UGC 12B	✓	
			Grant-in-aid+Self-Financing	✓	Totally Self-Financing			--	
1.11	Type of Faculty/Programme:								
	Arts	-	Science	-	Commerce	✓	Law	-	
	PEI (Phys. Edu.)	-	TEI (Edu)	-	Engineering	-	H. Science	-	
	Others (Specify)				-				
1.12	Name of the Affiliating University				Savitribai Phule Pune University, Pune				

1.13	Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc.		
	Autonomy by State/Central Government/University		--
	University with Potential for Excellence	--	UGC-CPE
	DST Star Scheme	--	UGC-CE
	UGC-Special Assistance Programme	--	DST-FIST
	UGC-Innovative PG Programmes	--	UGC-COP Programmes
	Others (Specify)		--

2	IQAC Composition and Activities: (Annexure No. I)							
2.1	No. of Teachers (Including Principal & Coordinator)						7	
2.2	No. of Administrative/Technical Staff						2	
2.3	No. of Students						0	
2.4	No. of Management Representatives						1	
2.5	No. of Alumni						0	
2.6	No. of any other Stakeholder and Community Representatives						1	
2.7	No. of Employers/Industrialists						0	
2.8	No. of other External Experts						1	
2.9	Total No. of Members						12	
2.10	No. of IQAC Meetings held						4	
2.11	No. of Meetings with various Stakeholders:					No.	9	
	Faculty	2	Non-Teaching Staff				2	
	Students	2	Alumni	3	Others		--	
2.12	Has IQAC received any funding from UGC during the year?							
	Yes		✓	No		--		
	(If yes, mention the amount)					Rs. 300000/-		
2.13	Seminars and Conferences (Only Quality related)							
i	No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC:						Total Nos.	0
	International	--	National	--	State	--	Institution Level	--
ii	Themes: ---							
2.14	Significant Activities and Contributions made by IQAC:							
	I) Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC(Annexure No. II)							
	II) College Development and its Sustenance:							
	a) Planning-Preparation of Academic Calendar, Teaching Plans and various Co-curricular and Extra-Curricular Activities(Annexure No. III)							
	b) Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College (Annexure No. IV)							
	c) Feedback- Feedback from stakeholders and its analysis(Annexure No. V)							

	III) Grants from funding agency:(Annexure No. VI)
	Planning, facilitation and monitoring of grant from various funding agencies.
	IV) New initiatives for commencement of programmes:
	<p>Planning for commencement of new post-graduate programme MCA (Commerce) Followed process prescribed by the University of Pune & Department of Higher & Technical Education, Government of Maharashtra to obtain permission for starting of new post-graduate course MCA in Commerce. After getting permission from University and Government Authorities, the college has taken the following initiatives for commencement of this programme.</p> <ul style="list-style-type: none"> ➤ Wide publicity to the course for admission through newspapers and College Website. ➤ Appointed well qualified faculties. ➤ Provisions were made for Class-Rooms and Computer Laboratory ➤ Provisions were made for enough number of reference books and journals related to the course
	V) Strengthening of best practices:(Annexure No. VII)
	VI) Measures for enhancement of quality and Career advancement of the faculty:
	<ol style="list-style-type: none"> a) Creating awareness about career advancement rules and regulation among the faculty members. b) Screening and scrutiny of career advancement proposals of faculty. c) Regular deputation of teachers to Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Development Programmes etc. d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies. e) Deputation of teachers for Ph.D. under Faculty Improvement Programme.

2.15	Plan of Action by IQAC/Outcome: The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.								
	Plan of Action (Annexure: III)			Achievements (Annexure No. IV)					
	1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Ness Wadia Memorial Lecture 4) Training and Induction Programme 5) Workshops, Seminars and Conferences 6) Inter Collegiate Business Quiz 7) FOSTA (Foreign Students Association): Country wise Presentation by the foreign students 8) Skills Development Programmes 9) Inter Collegiate Workshop on “How to use your skills to setup a business?” (FOSTA) 10) Scholars’ Day Programme 11) Industrial Visits 12) Samata Mandal Activities 13) Alumni Meet 14) Introduction of Certificate Courses			All programs have been conducted as per the schedule by the various Academic Departments and Students centric Associations.					
2.16	Whether the AQAR was placed in Statutory Body:					Yes	✓	No	--
	Management	✓	Syndicate	--	Any other body	Standing Committee, Board of Life Members & Academic Council			
	Provide the detailsof the action taken: AQAR was placed in the meeting of Standing Committee, Board of Life Members and Academic Council of the Modern Education Society, Pune and duly approved by the same.								

Part-B

Criterion-I:

1. Curricular Aspects:							
1.1 Details about Academic Programmes:(Annexure No. VIII)							
Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of value added/Career Oriented Programmes			
Ph.D.	9	--	9	9			
PG	5	1	1	6			
UG	11	--	5	11			
PG Diploma	3	--	3	3			
Advanced Diploma	--	--	--	--			
Diploma	--	--	--	--			
Certificate	7	--	7	7			
Others	1	--	1	1			
Total	36	1	26	37			
Interdisciplinary	7	1	8	8			
Innovative	3	--	3	3			
1.2 (i) Flexibility of the Curriculum:			(Annexure No. IX)				
(ii) Pattern of programmes:			(Annexure No. X)				
Pattern			Number of Programmes				
Semester			5				
Trimester			--				
Annual			4				
1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure(Annexure: V)							
Alumni	--	Parents	--	Employers	--	Students	✓
Mode of feedback:							
Online		Manual	✓	Co-operating Schools (For PEI)			--

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:

Yes:

- In this Academic Year 2013-14, the Savitribai Phule Pune University (SPPU) has revised syllabus of the different courses such as First Year B.Com, BBA-Sem-I & II, BCA- Sem-I & II, BBM(IB)-Sem-I & II, M.Com-Sem-I & II and MCA-Sem-I & II. As an affiliated college, we adopt the curriculum and syllabus provided by the University of Pune for the various courses.
- Choice Based Credit System was introduced for M.Com & MCA Course.
- Skills Development Programmes were introduced for M.Com & MCA Courses as a part of curriculum for value addition and enhancing employability.
- e-Accounting i.e. Introduction of Software Accounting was newly introduced in the Accountancy Syllabi of the First Year of B.Com, BBA, BBMIB & BCA Courses.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes:

(M.C.A.) Master in Computer Application in Commerce, Affiliated to Savitribai Phule Pune University, Pune

Criterion-II:

2. Teaching, Learning and Evaluation:									
2.1 Total No. of permanent faculty:									
Total		Asst. Professors		Associate Professors		Professors		Others	
30		6 (Full-Time) 6 (Part-Time)		17		01		--	
2.2 No. of permanent faculty with Ph.D.:						15			
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:									
Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	8(G) + 16 (NG)	--	NA	--	2	--	--	--	26
2.4 No. of Guest and Visiting faculty and Temporary faculty:									
Guest			Visiting			Temporary			
35			42			15			
2.5 Faculty participation in conferences and symposia: (Annexure No. XI)									
No. of Faculty		International Level			National Level			State Level	
Attended		2			30			1	
Presented Papers		2			12			0	
Resource Persons		0			1			0	
2.6 Innovative Processes adopted by the institution in Teaching and Learning:									
<p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees and/or associations, and the related work was allocated among the staff for smooth execution of planned activities during the academic year.</p> <p>C) For strengthening of academic curriculum and employability skills, the college started various autonomous certificate programmes such as Tally ERP.9, Business English, Spoken English, Foreign Languages such as French, German, Japanese etc., ICICI e-Learning Centre etc.</p>									

<p>D) Skill Development Programme for Post-Graduate students which includes the modules such as Cyber Security, Soft Skills & Personality Development etc.</p> <p>E) Organized workshops on personality development, interview skills, resume writing etc.</p> <p>F) Entrepreneurship Cell of the college organized industrial visits.</p> <p>G) Various ICT based teaching techniques and tools such as audio-visuals, interactive language laboratory etc. are used in teaching courses such as Business Communication and Business and Spoken English, Tally ERP.9 Accounting and ICICI e-Learning Centre for Foundation of Banking.</p> <p>H) Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting, industries etc.</p> <p>I) The under-graduate students prepared the business plan in the subject of business entrepreneurship and took the review of books and articles.</p> <p>J) Organized guest lectures on the various relevant topics thorough the academic year by the various departments and associations.</p> <p>K) For slow learners college organized remedial coaching and special guidance lectures on the subject of Banking, Finance, Business Laws, Accountancy, Costing, Management etc.</p>	<p>2.7 Total No. of actual teaching days during the academic year: 180 Days</p>
<p>2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)</p>	<ol style="list-style-type: none"> 1. The college has to implement the evaluation reforms in respect of examinations, initiated by the affiliating University. 2. A separate Examination Committee is formed by the College. It includes senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities. 3. Most of the work relating to examinations is computerized. The college uses <i>Vridddhi</i> Software for this purpose. 4. As per the directives of the University, the college has introduced the system of verification and revaluation of the

	<p>answer sheets. The college has also started providing photo copy of answer sheets on demand for the benefit of students.</p> <p>5. During this academic year the affiliating University introduced Bar-Coding System and college is following the same.</p>						
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:							
Member of Board of Studies	Member of Faculty	Member of Curriculum Development Workshop					
3	1	50					
2.10 Average percentage of attendance of students:						79%	
2.11 Course/Programme wise distribution of pass percentage:							
Title of the Programme	Total no. of students appeared	Division					Total Result%
		Distinction %	I %	II %	III %		
B.Com	760	6.71	30.66	29.08	8.55	75.00	
BBA	121	6.61	28.93	38.02	9.91	82.64	
BCA	71	1.98	12.87	24.75	2.97	60.56	
BBMIB	51	7.84	23.52	41.18	3.92	76.47	
M.Com	101	3.96	36.63	26.73	1.98	69.31	
MCA	03	00.00	66.67	33.34	00.00	100.00	
PGDTL	150	00.00	00.67	23.33	00.00	24.00	
PGDIB	31	00.00	19.35	22.58	00.00	41.94	
PGDBF	81	1.23	27.16	45.68	7.41	81.48	
2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:							
<p>a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities and facilities for the effective teaching and learning process.</p> <p>b) IQAC monitored effective execution of teaching plans of faculty members through Academic Departments of the college.</p> <p>c) On the recommendation of IQAC the college deputed faculty members for</p>							

- participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing skills through innovative teaching, learning and evaluation processes.
- d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
 - e) IQAC encouraged various departments/associations to organize guest lectures of eminent personalities from different fields.
 - f) With the guidance from IQAC, interviews of entrepreneurs by students and teachers were taken as an activity of Entrepreneurship Cell.
 - g) IQAC facilitated faculty members to organize industrial visits of the students.
 - h) IQAC takes review of academic and curricular activities conducted by various departments and associations of students organized in the college.
 - i) IQAC monitors academic evaluation process and students progression.
 - j) IQAC is also guiding students for conducting live and real life projects/case studies of various industries.
 - k) Staff Academy in consultation with IQAC organized lectures on recent issues for the benefit of Teaching Staff.
 - l) IQAC monitors implementation of choice based credit system, recently introduced by the University for Post Graduate Courses. In addition to this, IQAC became facilitator in identifying topics for assignments, practical and research projects.

2.13 Initiatives undertaken towards faculty development:(Annexure-XII)

Faculty/Staff Development Programmes	Number of Faculty benefitted
Refresher Courses	2
UGC-Faculty Improvement Programme	2
HRD Programmes	--
Orientation Programmes	--
Faculty Exchange Programmes	--
Staff Training conducted by the University	--
Staff Training conducted by other Institutions	3
Summer/Winter Schools, Workshops, etc.	1
Others	--

2.14 Details of Administrative and Technical Staff:									
Category	Number of Permanent Employees			Number of Vacant Positions		Number of Permanent positions filled during the year		Number of positions filled temporarily	
	Class	Aided	Unaided	Class	Aided	Class	Aided	Class	Unaided
Administrative Staff	II	1	-	II	-	II	-	II	-
	III	13	4	III	4	III	4	III	13
	IV	13	5	IV	7	IV	7	IV	20
	-			-		-		1	
Technical Staff	-			-		-		1	

Criterion-III:

3. Research, Consultancy and Extension:				
3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution:				
a) An independent Research Committee is constituted to sensitize, monitor and promote research activities of the Research Centre which is recognized by the University for the Faculty of Commerce.				
b) The college has appointed an Academic Research Coordinator to look after the research activities/schemes such as Avishkar- Research Competition for students, innovation-regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and to monitor UGC Research Schemes,.				
c) College organized National Level Conference on Contemporary Issues in Accounting & Auditing, and Two days' workshop on Use of SPSS in the research of Social Sciences and Commerce.				
d) College deputed the staff and students for various seminars/conferences/workshops to inculcate research culture among them.				
e) To inculcate research culture among students, they are advised and guided to work on live industrial and real life projects/case studies.				
f) College has started its own Peer Reviewed Research Journal of International repute with ISSN.				
g) IQAC has suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.				
3.2 Details regarding major projects:				
	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--
3.3 Details regarding minor projects:(Annexure No. XIII)				
	Completed	Ongoing	Sanctioned	Submitted
Number	--	1	1	1
Outlay in Rs. Lakhs	--	Rs. 1,05,000	Rs. 1,40,000	Rs. 320000

3.4 Details on research publications:(Annexure No. XIV)					
	International	National	Others		
Peer Review Journals	6	12	0		
Non-Peer Review Journals	0	0	10		
e-Journals	0	0	0		
Conference Proceedings	0	10	0		
3.5 Details on Impact factor of publications:					
Range	--	Average	--		
h-index	--	Nos. in SCOPUS	--		
3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:					
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received	
Major projects	--	--	--	--	
Minor projects	2013-15	UGC & BCUD	Rs. 245000	Rs. 77,500	
Inter-disciplinary projects	--	--	--	--	
Projects sponsored by the University/College	--	--	--	--	
Students research projects (other than compulsory by the University)	--	--	--	--	
Any other (specify)	--	--	--	--	
Total	--	--	Rs. 245000	Rs. 77,500	
3.7 No. of books published:(Annexure No. XV)					
i) With ISBN No.	12	ii) Chapters in Edited Books	--	iii) Without ISBN No.	1
3.8 No. of University Departments receiving funds from:					
UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/ Funds	
NA	NA	NA	NA	NA	
3.9 For colleges:					
Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (Specify)
NIL	NIL	NIL	NIL	NIL	NIL

3.10 Revenue generated through consultancy:					NIL	
3.11 No. of Conferences organized by the Institution:(Annexure No. II)						
Level	International	National	State	University	College	
Number	--	1	--	1	12	
Sponsoring Agencies	--	College	--	University	College	
3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure No. XVI)					08	
3.13 No. of collaborations: (Annexure No. XVII)						
International	04	National	04	Any Other	01	
3.14 No. of linkages created during this year:					00	
3.15 Total budget for research for current year in lakhs:						
From Funding Agency (Annexure No. XIII)		From Management of University/College			Total	
Rs. 105000		Rs. 273757			Rs. 378757	
3.16 No. of Patents received this year:						
Types of Patent					Number	
National			Applied		--	
			Granted		--	
International			Applied		--	
			Granted		--	
Commercialized			Applied		--	
			Granted		--	
3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year: (Annexure No. XVIII)						
Total	International	National	State	University	District	College
14	--	1	1	9	3	--
3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them:(Annexure No. XIX)						
Ph.D. Guides	8	No. of Students registered under them			20	
3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure No. XX)					2	

3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones):(Annexure No. XXI)							
JRF	--	SRF	--	Project Fellows	1	Any Other	2
3.21 No. of students participated in NSS Events:							
University Level		State Level		National Level		International Level	
242		--		1		--	
3.22 No. of students participated in NCC Events:							
University Level		State Level		National Level		International Level	
80		30		8		--	
3.23 No. of Awards won in NSS:							
University Level		State Level		National Level		International Level	
1		--		--		--	
3.24 No. of Awards won in NCC:							
University Level		State Level		National Level		International Level	
5		3		6		--	
3.25 No. of Extension activities organized:(Annexure No. XXII)							
University Forum	College Forum	NCC		NSS		Any Other	
1	6	7		7		10	
3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility:(Annexure No. XXIII)							
<p>Various extension and institutional social responsibility related activities were organized by the following students' associations of the college during the academic year. For more details of such activities refer above Annexure No. XXIII.</p>							

Criterion-IV:

4. Infrastructure and Learning Resources:				
4.1 Details of increase in infrastructure facilities:				
Facilities	Existing	Newly created	Source of Fund	Total
Campus Area	21 Acre (76972 Sq. Mtr.)	--	--	21 Acre (76972 Sq. Mtr.)
Class Rooms	32	--	--	32
Laboratories	3	2	Self	5
Seminar Halls	1	2	Self	3
No. of important equipment purchased (≥ 1.0 Lakh) during the Current Year	3	2		5
Value of the equipment purchased during the year (Rs. in Lakhs)	5.27	4.55	Self	10.82
Others:				
Computer	122	100	Self	122
Printer & Scanner	29	20	Self	49
4.2 Computerization of administration and library:				
Administration: College office is fully computerized. As on the date there are 25 computers, 20 printers, 03 Reprographic Machines, 10 Scanners. All the computers are connected through LAN. All departments/association offices have PCs including printers with internet access.				
Available Software:				
1. <i>Vriddhi</i>				
2. Tally ERP.9				
3. SOUL				
4. Biometrics				
5. Online admission process is being done for various courses through <i>Vriddhi</i> Software				
6. Important information, notices, circulars etc. are communicated to the students, teachers, parents and others stake holders through College Website.				

7. Important notices, messages of meetings etc. are sent to the staff, teachers, students etc. through E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has obtained SOUL 2.0 LIBRARY SOFTWARE Developed by UGC INFLIBNET CENTRE, Ahmadabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitate link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provide freedom to users to generate reports of their choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provide facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search. OPAC users can export their search result into PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Update from Software as well as offline update

4.3 Library Services:

	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	15163	1751686	3234	419135	18397	2170821
Reference Books	6959	1933932	232	92942	7191	2026874
e-Books	N-List	*--	*N-List	--	N-List	*--
Journals	99	734002	1+Old Continued	109488	100	873490
e-Journals	4	37766	2+Old Continued	19929	6	57695

Digital Database	N-List	*10000	*N-List	*5000	N-List	*15000
CD & Video	354	48132	1	--	355	48132
Others (specify)						
General Books	1781	363697	208	41601	1989	405298
News Papers	21	369325	Continued	54314	20	423639
Diwali Special Issue	55	36706	Continued	4797	49	41503
4.4 Technology up gradation (Overall):						
			Existing	Added	Total	
Total Computers			122	100	222	
Computer Labs			3	1	4	
Internet			110	75	185	
Browsing Centres			0	1	1	
Computer Centres			0	0	0	
Office			10	10	20	
Departments			4	6	10	
Others (Associations)			2	6	8	
4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):						
Library organized:						
a. Induction Programme for First Year undergraduate and First Year postgraduate students titled "How to use Internet and web based resources in study".						
b. Induction programme on internet browsing, e-resources and digital library for students and teachers.						
c. Training programme on N-List for research scholars and teachers.						
4.6 Amount spent on maintenance in Lakhs:						
i)	ICT		Rs. 6279642			
ii)	Campus Infrastructure and Facilities					
iii)	Equipment					
iv)	Others					
Total			Rs. 6279642			

Criterion-V:

5. Student Support and Progression:

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

At the beginning of the academic year one week induction programme is organized for newly enrolled students of various courses. During the programme following information is given to the students by coordinators of following associations/committees/cells:

1. Students Welfare Board
2. Gymkhana Council
3. Students Council
4. Hostel Committee
5. National Cadets Corps
6. National Service Scheme
7. Equal Opportunity Cell (Samata Mandal)
8. Competitive Examination Center
9. Center for English and Foreign Languages
10. Entrepreneurship Cell
11. Counseling Cell
12. Placement Cell
13. Remedial Coaching Center
14. Centralized Health Facility
15. Students Consumer Cooperative Store
16. Grievance Cell
17. Women Grievance Redressal Cell
18. Internet Browsing Center
19. Library
20. Vidhyarthini Manch
21. Drama and Film Association
22. Yoga Association
23. Various Departmental/Literary Associations
24. Foreign Students Association
25. Youth Red Cross Unit
26. ICICI E-learning Center
27. NET/SET Guidance Center

Various programmes were organized throughout the year by the aforesaid associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships are being taken by the college. INFINITY, an

inter-collegiate event is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has been proved to be an opportunity for the students to develop their overall personality and leadership qualities.

5.2 Efforts made by the Institution for tracking the progression:

Each department meets once in a fortnight to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials helps the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.

5.3 (a) Total number of students:

UG	PG	Ph.D.	Others
3096	231	6	205

(b) No. of students outside the State: 277

(c) No. of International students: 178

Men	No.	%	Women	No.	%
	146	4		32	0.8

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Disabled	Total
2707	384	49	493	2	3635	2510	427	51	544	6	3538
Demand Ratio				1:10		Dropout %				3.59%	

5.4 Details of student support mechanism for coaching for competitive examinations (If any):

College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.

No. of students beneficiaries: 138

5.5 No. of students qualified in these examinations:							
NET	3	SET/SLET	1	GATE	NA	CAT	--
IAS/IPS	--	State PSC	--	UPSC	--	Others	12
5.6 Details of student counselling and career guidance:							
<p>A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.</p>							
Number of students benefitted:				62			
5.7 Details of campus placement:							
On Campus				Off Campus			
Number of Organizations visited		Number of students participated		Number of students placed		Number of students placed	
22		467		157		--	
5.8 Details of gender sensitization programmes:							
<ol style="list-style-type: none"> 1. Vidhyarthini Manch organized workshops on Personality Development for girl students. 2. Vidhyarthini Manch organized a workshop on self-defense techniques for girl students. 3. The annual special camp of NSS was organized at Kesnand Village with the theme "Save the Girl Child". 4. NSS unit organized a guest lecture of Police Inspector Ms. Meena Tadvi on Women Empowerment. 5. Drama and Film Association performed a play on "Problem faced by Women". 6. Drama and Film association performed a play on "Stri Hattya and Balatkar". 							

5.9 Students activities:						
5.9.1 No. of students participated in Sports, Games and other Events:						
Sports:	State/University	182	National Level	10	International Level	0
Cultural Events:	State/University	51	National Level	11	International Level	0
5.9.2 No. of medals/awards won by students in Sports, Games and other Events:						
Sports:	State/University	12	National Level	09	International Level	0
Cultural Events:	State/University	13	National Level	14	International Level	0
5.10 Scholarships and Financial Support:						
				Number of students	Amount Rs.	
Financial support from Institution				<1000	9,79,207	
Financial support from Government				365	24,73,491	
Financial support from other sources				<400	1,35,500	
Number of students who received International/ National recognition				8	--	
5.11 Student organized/initiatives:						
Fairs:	State/University	1	National Level	0	International Level	0
Exhibition:	State/University	3	National Level	0	International Level	0
5.12 No. of social initiatives undertaken by the students:						14
5.13 Major grievances of students (if any) redressed:						
NIL						

Criterion-VI:

6. Governance, Leadership and Management:
6.1 State the Vision and Mission of the Institution:
<p>MISSION:</p> <p>To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the Indian nation and the world at large by such means as are upright and most conducive to the attainment of this objective.</p> <p>VISION:</p> <p>The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability. As such they earnestly want to:</p> <ol style="list-style-type: none">1. Learning & Research;2. Students as the focal point;3. Administration, resource management and scope of operations; and4. Extension and social responsibility.
6.2 Does the Institution has a Management Information System (MIS):
<p>YES.</p> <p>The college uses management information system “<i>Vriddhi</i>” which helps to manage various administrative activities of the college efficiently. It includes on-line admission, on-line collection of fees, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college.</p> <p>Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions.</p>

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college to the university, we have to follow the curriculum developed by Savitribai Phule Pune University. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly most of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU) and contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). College has arranged a workshop on syllabus restructuring in association with University. In this regard, faculty members of college have also participated in various workshops organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducts various activities to enhance the quality of teaching-learning process. Each department of the college sets its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepares a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies are conducted and assignments are given to students on regular basis. Most of the departments arrange educational tours and industrial visits. Regular guest lectures by expert faculties are organized. Seminars, poster exhibitions, tutorials etc. are also arranged to support the above objectives.

Students are motivated and inspired to participate in various inter-collegiate events, elocution competition, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college has constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads of the Department has been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee plans, schedules and conducts the various examinations, organizes the assessment and revaluation of answer books and declares the results within stipulated time. It also handles the grievances arising out of examination related issues.

Secrecy, security and sanctity in the examinations and evaluation systems is adopted by following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college has started using “*Vriddhi*” Software for better efficiency.
- For the Internal Examinations, the question papers are sent by the respective teacher by email to the CEO. All question papers are printed in house with the help of RICOH machine.
- Evaluation process is transparent. The process of evaluation involves bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Course are conducted at college level on behalf of the University.
- College declares results and brings it to the notice of stakeholders through Notice Boards and College Website.
- Students are permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. are resolved by the CEO. So as to keep transparency in the system, answer books are availed to the aggrieved students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBSE) with Grading System in the form of internal assessments for Post-Graduate Courses. College is implementing the same for M. Com and MCA in Commerce Course.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies have been framed by the college for the promotion of research culture among the learners and faculty member:

- Research Committee constituted by the college is monitoring the activities of the Research Centre as per the guidelines laid down by the SPPU.
- A separate Coordinator is appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre is taking keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 16 Research Guides, who are associated to this centre for guiding the Ph. D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has purchased SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitors the regular activities of Research Centre with the consultation of Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to the University for necessary sanctions and approval etc.
- The Research Committee would suggest to the higher authorities to make necessary budgetary provisions so that financial planning is made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823. This year the 3rd Issue of said Journal in the series is published.
- The college is proactive in motivating to faculty and students to get their research

- papers published in the reputed national and international journals.
- Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners.
 - The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc.
 - Recognition, felicitation and appreciation of teachers and students who have made achievements in research is one of the regular activities of the college.
 - Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University.
 - Faculties are deputed to attend the Faculty Development Programme such as Orientation, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops so as inculcate in them research attitude so that they can keep themselves absolutely updated on the research front.
 - College promotes teachers to avail fellowships for conducting their research. Two faculties have been deputed under FIP for their Ph. D. research work.
 - The teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.

- Special cards and free book bank facility is provided to ‘earn and learn’ students.
- Library has formed a “Book Lovers’ Group in the college and organizes discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competition are being regularly organized.
- Internet browsing centre of 16 computers is established with audio visual system in the library for students, research scholars and teachers.

ICT:

- The college has made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college in the campus for students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been provided by the college.
- New software are being purchased as per the requirement.
- Strengthening of internet facility by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee takes endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.
- Infrastructure Committee takes on account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Teaching staff planning is done based on the workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff respectively.
- The management of the college has appointed the required qualified and competent faculty and other staff for functioning of the college.
- Training to the newly recruited staff through senior staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.
- Performance of faculty are assessed and evaluated by Performance Based Appraisal

System.

- Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff.
- Monetary and non-monetary rewards and recognition are given to staff such as promotion according UGC guidelines, salary increments, and financial support to attend the faculty development programme.
- Cash and other prizes are offered to staff for achieving higher qualification.

6.3.7 Faculty and Staff Recruitment:

College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forward to the parent body. The parent body complete recruitment procedure on time as per rules and regulations of affiliating University, UGC norms, and State Government directives about recruitment and reservation policies. However, college is made ad-hoc appointments of faculty and other staff for time being in case of delayed in recruitment process in consultation with parent body.

In the academic year 2013-14, the parent body was established a recruitment board for recruitment of other staff. For this, written examination was conducted and the same day result was declared. After the written examination, interview was conducted and final recruitment was made as per rules and regulations of State Government about recruitment and reservation policies.

6.3.8 Industry Interaction/Collaboration:

- To link the academics with industrial sector the students are given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance campus interviews etc.
- Entrepreneurship Cell of the college invites entrepreneurs, industrialists, and professionals to interact with learners thereby facilitating learning.
- The College has executed MOUs with International, National and Local Organizations such as Deccan Chamber of Commerce, Industries and Agriculture, Pune, ICICI, ICICI Direct, The Chartered Institute for Securities and Investments (CISI), London, Association of Chartered Certified Accountants (ACCA), UK,

University of California, Berkely, USA, University of Canberra, Australia, University of Rennes, France, and University of Adelaide, Australia.

- Placement Cell of the college invites frequently various industries for placement of students.

6.3.9 Admission of Students:

The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all courses. A comprehensive prospectus is prepared by the college and it is distributed among the candidates. In addition to this detail information of admission procedure is published on the College Website.

- 1) A selection criteria for admission to the under-graduate and post-graduate courses is as follows:
 - Online and Offline applications are invited from candidates.
 - After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule University, the merit lists are prepared on the basis of merit at the previous qualifying examination.
 - The merit lists are displayed on the College Website and Notice Board for information of candidates.
 - Counselling rounds are conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate courses.
- 2) For Post Graduate Diploma Courses and Certificate Courses students are selected on the basis of first come first admission.
- 3) For Ph. D. Degree programme, PG Admission Section of Savitribai Phule Pune University is made the selection of candidates as per the UGC Regulations and a list of selected candidates is sent to College Research Centre. The College Research Committee is made the allotment of same candidates among the Ph. D. Guides of College Research Centre.

6.4 Welfare schemes for:				
The college has taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures:				
Teaching		(Annexure No. XXIV)		
Non-Teaching		(Annexure No. XXV)		
Students		(Annexure No. XXVI)		
6.5 Total corpus fund generated:		NA		
6.6 Whether annual financial audit has been done:		Yes	✓	No
6.7 Whether Academic and Administrative Audit (AAA) have been done?				
Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Academic Council of Modern Education Society (Parent Body)
Administrative	Yes	Joint Director, Higher Education, Pune Division	Yes	IQAC of the College and Standing Committee of Modern Education Society (Parent Body)
6.8 Does the University/Autonomous College declare results within 30 days?				
For UG Programmes:	Yes	--	No	✓
For PG Programmes:	Yes	--	No	✓
6.9 What efforts are made by the University/Autonomous College for Examination Reforms?				
<ul style="list-style-type: none"> ➤ The University introduced computerization i.e. Vridhhi Software in the conduct of examination for better efficiency. ➤ For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation. ➤ For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with Grading System in the form of internal assessments for Post-Graduate Courses. 				

➤ On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?

Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.

6.11 Activities and support from the Alumni Association:

- Members of Alumni Association come to college frequently, hold their meetings and give their suggestions for the betterment of students' community at large.
- Involvement in functioning of the college through suggestions of alumni.
- Career counseling and pre-placement support for learners.
- Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc.

6.12 Activities and support from the Parent-Teacher Association:

Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme, Ness Wadia Memorial Lecture etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.

6.13 Development programmes for support staff:

College organizes development programs for support staff to enhance their professional expertise and career such as:

- Orientation through meetings to make them aware of institutional policies and standard operating procedures.
- On-job training.
- Financial support for participation in the various training programme, conferences and seminars.

- On time promotion as per staffing pattern of Government of Maharashtra.
- Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.

6.14 Initiatives taken by the Institution to make the campus eco-friendly:

The following initiative are taken by the Institution to make the campus eco-friendly:

- Tree plantation in the campus by NCC Cadets and NSS Volunteers.
- Energy saving strategies in the campus through use of LED lamps.
- Infrastructure and Landscape committees are constituted to look in to the work of landscaping in the campus.
- Vermicomposting.
- Solar water heating system have been installed on Hostel.
- In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.

Criterion-VII:

7. Innovations and Best Practices:	
7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
(Annexure No. XXVII)	
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)	
Plan of Action	Action Taken Report
1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Ness Wadia Memorial Lecture 4) Training and Induction Programme 5) Workshops, Seminars and Conferences 6) Inter Collegiate Business Quiz 7) FOSTA: Country wise Presentation 8) Skills Development Programme 9) Inter Collegiate Workshop on “How to use your skills to setup a business?” (FOSTA) 10) Scholars’ Day Programme 11) Industrial Visits 12) Samata Mandal Activities 13) Alumni Meet 14) Introduction of Certificate Courses 15) Students General Feedback on Teaching-Learning process, Administration, Library and Infrastructure.	<ul style="list-style-type: none"> ➤ All programs have been conducted as per the schedule by the various Academic Departments and Students Centric Associations. ➤ Review meetings were organized by the concerned Departments and Associations to analyze the outcome of programmes and areas for improvement in organizing forthcoming events with greater efficiency and impact. ➤ The outcome of Students General Feedback is discussed in the IQAC and Departmental Heads Meetings and communicated to the concern employees.

7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii)			
(Annexure No. XXVIII): Scholar of the Year Award			
(Annexure No. XXIX): Late Prin. Dr. B. S. Bhanage Memorial Seminar			
7.4 Contribution to environmental awareness/protection:			
<ul style="list-style-type: none"> ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. ▪ NSS Unit organized a “Rice Plantation” Programme at Village Winzargaon. ▪ Tree plantation in the campus by NCC Cadets and NSS Volunteers on occasion on Independence Day. ▪ Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights. ▪ Infrastructure and Landscape committee is constituted to look after the work of landscaping in the campus. ▪ Vermicomposting. ▪ Solar water heating systems have been installed in the Hostels. ▪ In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. ▪ Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes. 			
7.5 Whether environmental audit was conducted?	Yes		No ✓
7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis):			
(Annexure No. XXX)			
8. Plans of Institution for next year:			
(Annexure No. XXXI)			

Dr. Girija Shankar
Signature of the Coordinator, IQAC

Dr. M. M. Andar
Signature of the Chairperson, IQAC
Principal
Ness Wadia College of Commerce
Pune-411001

Annexure No.I: IQAC Composition

Sr. No.	Name of the Member	Designation
I)	Teachers' Representatives:	
1	Prin. Dr. M. M. Andar (Principal)	Chairman
2	Dr. Ms. Girija Shankar (Coordinator)	Coordinator
3	Dr. S. C. Dias	Member
4	Dr. Rita Swami	Member
5	Prof. A. T. Bhosale	Member
6	Dr. V. P. Joshi	Member
7	Dr. R. S. Mhasade	Member
II)	No. of Administrative/Technical Staff	
8	Mr. A. V. Devale	Member
9	Mr. J. K. Thakur	Member
III)	Management Representatives:	
10	Prof. P. N. Chaudhary	Member
IV)	No. of any other Stakeholder and Community Representatives	
11	Dr. M. C. Dixit	Member
V)	No. of other External Experts:	
12	Dr. H. V. Devsthali	Member

Annexure No.II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

Sr. No.	Title of the Programme	Coordinator	Period	Level
1	Contemporary Issues in Accounting & Auditing	Dr. M. K. Sanap	14 th & 15 th February, 2014	National
2	Workshop on “Choice Based Credit System”	Dr. S. C. Dias	18 th September, 2013	Institute
3	“Skill Development Programme”	Dr. V. S. Randhir	7 th – 13 th October, 2013	Institute
4	SY B. Com & M. Com. Revised Syllabus Workshop on “Business Practices”	Dr. M. B. Sonawane	3 rd March, 2014	University
5	Three Day “Personality Development Workshop”	Ms. JayshreeVenkatesh	1 st – 3 rd August, 2013	Institute
6	Two Day “Personality Development Programme”	Dr. V. S. Randhir	28 th & 29 th January, 2014	Institute
7	One Day workshop on “Handwriting Improvement for Foreign Students”	Ms. Noronha Mariam	4 th January, 2014	Local
8	Two day Workshop on “Advanced Digital Multimedia”	Prin. Dr. M. M. Andar	19 th & 20 th February, 2014	Institute
9	One Day workshop on “Interview Skills & Resume Writing”	Ms. Noronha Mariam	15 th January, 2014	Local
10	Two Days Zoological Park Management Workshop	Ms. AbhaGatne	24 th & 25 th September, 2013	Institute
11	One Day Workshop on “Skills for Better Language Learning”	Ms. Noronha Mariam	21 st September, 2013	Local
12	One Day Workshop on “How to Use Your Skills to Set Up a Business?”	Ms. Noronha Mariam	13 th December, 2013	Local
13	One Day Seminar on Career Options for Commerce Students in association with KPCA	Ms. Sudha Nair	11 th September, 2013	Local
14	One Day Seminar in association with KPCA on Preparation for an Interview	Ms. Sudha Nair	28 th August, 2013	Local

Annexure No.III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

Month	Sr. No.	Title of the Programmes/Events
June, 2013	1	Planning of Admissions for various Course
	2	Head of the Departments Meeting for Planning of Academic Year 2013-14 and formation of various Statutory and Non-Statutory Committees
	3	Departmental Meetings for Distribution of Academic Work
	4	Preparation of Time-Table & Teaching Plans
	5	Deputation of NCC Cadets for various activities
	6	Infrastructure Committee Meeting
July, 2013	7	IQAC Meeting for NAAC
	8	Planning and preparation of College Foundation Day Celebration & Scholar of the Year Award
	9	Orientation Programme for newly enrolled NCC Cadets
	10	Planning of Guest Lectures by various Departments and inauguration of various Associations
August, 2013	11	Planning and preparation of Ness Wadia Memorial Lecture
	12	Celebration of Independence Day & NCC Flag Hosting
	13	Tree Plantation Drive in the Campus on occasion of Independence Day
	14	Blood Donation Camp by NSS
	15	Induction Programme for B.Com
	16	Induction Programme for BBA, BCA, BBM(IB)
	17	Infrastructure Committee Meeting
	18	Medical Check-up of First Year Students
September, 2013	19	Planning of Workshops/Seminars by the various Departments & Associations
	20	Inter-Collegiate Business Quiz
	21	Language Learning Workshops
	22	FOSTA Programme
	23	Preparation & Planning of Term-End & University Examination
	24	Organization of Inter-Collegiate Sports Tournament
	25	INDRADHANUSHYA (University Selection Trials for State Competition)-Cultural Event
	26	Students Council Election
	27	Organization of International Suicide Prevention Day Awareness Programme
	28	Hindi Elocution Competition
	29	Hindi Day Celebration
October, 2013	30	Exhibition of Books on Occasion of Gandhi Jayanti
	31	Skill Development Programme
	32	Term-End Examination

	33	Term-End Staff Meeting
	34	Infrastructure Committee Meeting
	35	Fresh Face Talent Hunt Competition
November, 2013	36	Term-End Examination
	37	Winter Vacation
	38	M.Com Examination
	39	Placement Drive
December, 2013	40	Inter-Collegiate Workshop-FOSTA
	41	IQAC Meeting
	42	Planning of Guest Lectures by various Departments & Association
	43	Scholars' Day Programme
	44	Infrastructure Committee Meeting
	45	NSS Special Winter Camp
	46	Essay Writing Competition by Hindi Association
	47	Placement Drive
	48	Ness Wadia Shree-Intra College Best Physique Competition
January, 2014	49	Inter-Collegiate Workshop/Seminar
	50	Guest Lectures by various Departments & Associations
	51	Republic Day Celebration and NCC Flag Hosting
	52	Inter-Collegiate Cultural Event-INFINITY
	53	Inter-Collegiate Sports Competition
	54	Personality Development Programme
	55	Industrial Visits
	56	Organisation of various associations activities
	57	Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2014
	58	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2014
	59	Yuva Saptah-Saptaranga
	60	Self Defence Training Programme for Girls
	61	Placement Drive
February, 2014	62	Industrial Visits:
	63	Late Prin. Dr. B. S. Bhanage Memorial National Conference on Contemporary Issues in Accounting & Auditing organized by Department of Accountancy
	64	Celebration of Shiv Jayanti: Guest Lecture by Comrade Govindbhai Pansare and Essay Competition organized by Samata Mandal
	65	Infrastructure Committee Meeting
	66	NAAC Visit
	67	Organization of Workshops/Seminars
	68	Annual Prize Distribution
	69	Guest Lectures and Curricular and Co-Curricular Activities by various Departments and Associations
	70	Placement Drive

March, 2014	71	Practical & Oral Examination
	72	Revised Syllabus Workshop
	73	Evaluation of M.Com Project Report
	74	DTL/DIB/DBF Preliminary Examination
	75	Preparation & Planning of Annual/Semester Examinations
	76	Industrial Visits
April, 2014	77	Annual/Semester Examinations
	78	M. Com Project Viva-Voce
	79	Alumni Meet
	80	Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal
	81	Celebration of Mahatma Phule Jayanti organized by Samata Mandal
	82	Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th January, 2014
	83	Term-End Staff Meeting
May, 2014	84	M. Com/MCA Examination
	85	Celebration of Maharashtra Din
	86	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	87	Summer Vacation

Annexure: IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

Month	Sr. No.	Title of the Programmes/Events
June, 2013	1	Admissions for various Course
	2	Head of the Departments Meeting for Planning of Academic Year 2013-14
	3	Distribution of Academic Work and framing of various Committees
	4	Preparation of Time-Table & Teaching Plans
	5	NCC Annual Training Camp
July, 2013	6	Holding of Departmental Meeting
	7	IQAC Meeting for NAAC
	8	Celebration of College Foundation Day on 16 th July, 2013
	9	Scholar of the Year Award to Achyut Godbole, IT Expert, on 16 th July, 2013
	10	Orientation Programme for newly enrolled NCC Cadets on 14 th July, 2014
	11	Guest Lecture on ACCA Course by Ilham Punjabi held on 4 th July, 2013
	12	Elocution Competition by English Association
August, 2013	13	Ness Wadia Memorial Lecture by Shri Y. N. Devsthali, CMD-L&T Finance Limited on 14 th August, 2013
	14	Independence Day Celebration & NCC Flag Hosting
	15	Tree Plantation Drive in the Campus on occasion of Independence Day
	16	Blood Donation Camp by NSS on 22 nd August, 2013
	17	Induction Programme for B.Com on 1 st to 5 th August, 2013
	18	Induction Programme for BBA, BCA, BBM(IB) on 1 st to 5 th August, 2013
	19	Guest Lecture on "Communication Skill & Personality Development" by Dr. Pralaykumar Ghosh held on 22 nd & 23 rd August, 2013
	20	Guest Lecture on "Career Guidance in CFA by CA Utkarsh Jain 1 st Week of August, 2013
	21	Guest Lecture on "Social Media Marketing" by Mr. Ranjan Rajgopal, Founder, Studio Banking Dog, Pune held on 16 th August, 2013
	22	Medical Check-up of First Year Students
	23	Inaugural Function of Drama and Film Association on 13 th August, 2013
	24	Screening of the Movie-OLIVER by English Association
	25	Seminar on Resume Writing by Ms. Vanita Bakshi on 23 rd August, 2013 by Placement Cell
	26	One Day Seminar in association with KPCA on preparation for an Interview on 28 th August, 2013

September, 2013	27	Guest Lecture on Hasyayog Eak Jivan Shailee by Shri Vitthal Laxman Kate-Founder & President of Chaitanya Hasyayog Parivar on 3 rd September, 2013
	28	Inter-Collegiate Business Quiz by English Association
	29	Yoga & Surya Namaskar Course on 13 th September, 2013
	30	OMKAR Course on 25 th September, 2013
	31	One Day Language Learning Workshops by FOSTA on 21 st September, 2013
	32	Country wise Cultural Programme by FOSTA on 23 rd September, 2013
	33	Preparation & Planning of Term-End & University Examination
	34	Inter-Collegiate Basketball Tournament held on 13 th -15 th September, 2013
	35	INDRADHANUSHYA (University Selection Trials for State Competition)-Cultural Event on 29 th September, 2013
	36	Two Days Zoological Park Management Workshop on 24 th & 25 th September, 2013
	37	Guest Lecture on “Methods of Communication” held on 24 th & 25 th September, 2013
	38	Students Council Election on 14 th September, 2013
	39	NCC Unit organized International Suicide Prevention Day Awareness Programme in the College premises in association with Connecting NGO, Pune on 10 th September, 2013
	40	Hindi Elocution Competition on 7 th September, 2013
	41	Hindi Day Celebration on 14 th September, 2013
	42	One Day Seminar on Career Options for Commerce Students in association with KPCA on 11 th September, 2013
October, 2013	43	Exhibition of Books on Occasion of Gandhi Jayanti on 2 nd October, 2013
	44	Skill Development Programme on 7 th to 13 th October, 2013
	45	Term-End Examination as per schedule
	46	Term-End Staff Meeting
	47	Release of a Book “Modern Body Building” written by Prof. K. S. Pingale at the hands of Honourable Chancellor Mr. Shrinivas Patil, Governor-Sikkim
	48	Fresh Face Talent Hunt Competition conducted by Times of India in the College held on 4 th October, 2013
November, 2013	49	Term-End Examination as per schedule
	50	Winter Vacation as per University Schedule
	51	M.Com Examination as per schedule
	52	Placement Drive in association with TCS on 29 th November, 2013
	53	Placement Drive in association with INFOSYS BPO on 30 th November, 2013

December, 2013	54	Inter-Collegiate Workshop on How to use your skill to set a business? on 13 th December, 2013
	55	IQAC Meeting
	56	Scholars' Day Programme on 30 th December, 2013
	57	Guest Lecture on "Marketing Strategies of Quirk Box by Mr. Jayesh Sachdev, Founder Emblem Design Studio and Co-Founder, Quirk Box held on 10 th December, 2013
	58	Guest Lecture on "Management Control Systems" by Asawari Oak held on 21 st December, 2013
	59	NSS Special Winter Camp held at Kesnand
	60	Essay Writing Competition by Hindi Association
	61	Placement Drive in association with BNY Mellon on 4 th December, 2013
	62	Placement Drive in association with KPMG on 5 th December, 2013
	63	Placement Drive in association with Nielson on 7 th December, 2013
	64	Placement Drive in association with Decthalon Sports on 9 th December, 2013
	65	Placement Drive in association with SEARCE on 18 th December, 2013
	66	Placement Drive in association with Ascentric Research Services on 20 th December, 2013
	67	Ness Wadia Shree-Intra College Best Physique Competition held on 21 st December, 2013
January, 2014	68	Inter-Collegiate Workshop on Handwriting Improvements by FOSTA on 4 th January, 2014
	69	Seminar on Interview Skill and Resume Writing by FOSTA on 15 th January, 2014
	70	Infrastructure Committee Meeting
	72	Republic Day Celebration and NCC Flag Hosting on 26 th January
	73	Inter-Collegiate Cultural Event-INFINITY on 23 rd to 25 th January, 2014
	74	Personality Development Programme by Students Welfare Board on 28 th & 29 th January, 2014
	75	Guest Lecture on Academic and Personal Counseling by Rebecca D'souza held on 6 th January, 2014
	76	Guest Lecture on "Madhumakkhi Palan" by Mr. Milind Wokade held on 3 rd January, 2014
	77	Industrial Visit of TY B. Com Students to KVIC & DIC on 17 th January, 2014
	78	Industrial Visit of TY B. Com Students to Bhimthadi Jatra on 21 st January, 2014
	79	Guest Lecture on "Capital Gain" by CA Sudam Ghongate Patil held on 24 th January, 2014
	80	Guest Lecture on "Stock Market" by Rohan Bhase, Finance Professional held on 11 th January, 2014

	81	Guest Lecture on “Management Control Systems” by Adv. Shrikant Malegaonkar held on 18 th January, 2014
	82	Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2014
	83	Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2014
	84	Yuva Saptah-Saptaranga
	85	Advertising Writing Competition by Hindi Association
	86	Guest Lecture of Police Inspector Ms. M. H. Tadvī on 04 th January, 2014 by Vidhyarthini Manch
	87	Self Defence Training Programme for Girls in association with Boundless Sports Association on 6 th January, 2014 by Vidhyarthini Manch
	88	Yogasana& Surya Namaskar Course on 20 th January, 2014
	89	Placement Drive in association with WIPRO on 8 th January, 2014
	90	Placement Drive in association with Metro Service on 12 th January, 2014
February, 2014	91	Industrial Visits: a) Volkswagan, Chakan-5 th & 6 February, 2014 b) Coca-Cola, Pirangut-11 th to 13 th February, 2014 c) Thermax, Chinchwad-15 th February, 2014 d) Gits Food Products Pvt. Limited, Hadapsar-19 th February, 2014
	92	Late Prin. Dr. B. S. Bhanage Memorial National Conference on Contemporary Issues in Accounting & Auditing organized by Department of Accountancy on 14 th & 15 th February, 2014
	93	Celebration of Shiv Jayanti: Guest Lecture by Comrade Govindbhai Pansare and Essay Competition organized by Samata Mandal on 19 th February, 2014
	94	Infrastructure Committee Meeting
	95	NAAC Visit for Reaccreditation on 24 th to 26 th February, 2014
	96	Advanced Digital Multi-Media Workshop on 19 th & 20 th February, 2014
	97	Choice Based Credit System Workshop organized by Department of Business Economics on 18 th February, 2014
	98	Annual Prize Distribution on 1 st February, 2014
	99	Workshop on Value Education by NSS on 28 th February, 2014
	100	Guest Lecture on “Career Counselling in Multimedia” by Deobashish Dutta, Co-Founder Emmerssive Technologies held on 11 th February, 2014
	101	SEED IT Idol Contest held on 15 th February, 2014
	102	Guest Lecture on “Big Data” by Mr. Tapan Mondal, IT Industry Expert held on 17 th February, 2014
	103	Poster Making Competition held on 18 th February, 2014
	104	Guest Lecture on “Taxation Laws” by CA Mandhane held on 21 st February, 2014

	105	Guest Lecture on “Recent Trends and Techniques in Costing” by Dr. Sunil Zagade held on 12 th February, 2014
	106	Guest Lecture on “Taxation of Salary” by CA Priyanka Limay held on 8 th February, 2014
	107	Placement Drive in association with Jet Airways on 7 th February, 2014
	108	Placement Drive in association with Deutsche Bank on 8 th February, 2014
	109	Placement Drive in association with South Indian Bank on 12 th & 13 th February, 2014
	110	Placement Drive in association with Delphian Logic on 15 th February, 2014
March, 2014	111	B.Com Practical & Oral Examination as per University Schedule
	112	SY B.Com & M. Com Revised Syllabus Workshop organized by Department of Business Practices on 3 rd March, 2014
	113	Evaluation of M.Com Project Report
	114	DTL/DIB/DBF Preliminary Examination as per schedule
	115	Preparation & Planning of Annual/Semester Examinations
	116	Annual/Semester Examination of FY B.Com/BBA/BCA/BBM(IB) as per University Schedule
	117	Industrial Visit to Le Meridian, Pune on 21 st March, 2014
April, 2014	118	Annual/Semester Examination of SY/TY B.Com/BBA/BCA/BBM(IB), DTL/DIB/DBF as per University Schedule
	119	M. Com Project Viva-Voce as per University Schedule
	120	Alumni Meet
	121	Celebration of Mahatma Phule Jayanti organized by Samata Mandal on 11 th April, 2014
	122	Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal on 14 th April, 2014
	123	Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2014
	124	Term-End Staff Meeting on 30 th April, 2014
May, 2014	125	M. Com/MCA Examination as per University Schedule
	126	Celebration of Maharashtra Din on 1 st May, 2014
	127	Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results
	128	Summer Vacation

Annexure No.V: Feedback from Students and its Analysis

The college is constantly evaluated by students and hence a lot of moral responsibility lies on the college institution as well as on the conscious teacher. It is state that the feedback was a good exercise and a right steps in the direction of college as well as teachers development. The feedback and suggestions given by students are given importance and many of these suggestions are acted upon and turned into realities.

The Feedback Questionnaire was classified into 7 Sections such as:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office Support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Suggestions (if any)

Total Number of Respondents and Class of Respondents

Total No. of Respondents	:	440
B.Com. Wing	:	306
BBA/BCA/BBMIB	:	134

Analysis of Learners Feedback i.e. Students

Section-A: Syllabus, Teaching and Teachers

Sr. No.	Parameters	Rating		
		A	B	C
1	B.Com Course needs depth	280	116	44
2	College and University Examinations are very simple	157	258	25
3	Most of the Practical are Practice oriented	233	145	62
4	Teachers are knowledgeable and have expertise in their respective areas	237	163	40
5	Teachers are serious about teaching and are committed	169	181	90
6	Teachers make sincere efforts to make students understand the subjects	292	107	41
7	Teachers have good command over language and have up to date general knowledge	237	164	39
8	Teachers are sufficiently aware of diversity of background of students	179	185	76
9	Teachers use variety of teaching methods	194	189	57
10	Teachers are punctual and regular in taking lectures/ practical	238	173	29
Observation: Section-A indicates that the majority of the Learners have given “A” Rating for the Syllabus, Teaching and Teachers sincerity.				

Section-B: Extra-Curricular Activities

Sr. No.	Parameters	Rating		
		A	B	C
1	There exists sufficiently diverse extra-curricular activities to attract all types of students	236	75	129
2	These activities help students develop their personalities	286	58	96
3	Efforts are made to introduce these activities to students	232	81	127
4	These activities are open to new students	256	85	99
5	Students have fair opportunities to participate in these activities	256	65	119
<p>Observation: Section-B depicts that the majority of the Learners have given “A” Rating for the Extra-Curricular Activities which were organized continuously by the college for Learners overall development.</p>				

Section-C: Access of Library

Sr. No.	Parameters	Rating		
		A	B	C
1	I visit the library regularly	237	153	50
2	I read newspaper, Magazines and Journals in the library	169	200	71
3	I use the study room and can study better in it	253	107	80
4	I borrow book for home reading	243	125	72
5	The library staff is helpful	344	60	36
<p>Observation: Section-C reveals that the majority of the Learners have given rating “A” for Access of Library. It was observed that the Learners availed Library Facilities for their academic development consistently.</p>				

Section-D: Office Support

Sr. No.	Parameters	Rating		
		A	B	C
1	College office is spacious and has a pleasant environment.	343	65	32
2	Information is properly displayed and also communicated through SMS.	340	74	26
3	The College website is regularly updated	301	109	30
4	The office staff is helpful	342	60	38
5	My office work is done on time	318	75	47
<p>Observation: Section-D shows that the majority of the Learners have given rating “A” Grade for the Office Support. It was observed that the Learners were satisfied with the support and services of College Office.</p>				

Section-E: College as whole

Sr. No.	Parameters	Rating		
		A	B	C
1	The college has a good and lively campus	357	50	33
2	College gives me freedom to enhance my personality	342	68	30
3	College authorities are approachable	333	79	28
4	I attend lectures regularly	316	72	52
5	I have made many new friends in college	365	44	31

Observation:Section-E shows that the majority of the Learners have given positive reactions on College as a whole. It was found that majority learners were happier on overall support of the college functioning.

Section-F: About Students themselves

1) Were you a subject/general defaulter?

Respondents	Yes	No
No. of Learners	74	366

It was found that the most of the learners were regular students in the college. More than 83 per cent learners attended the lectures regularly.

2) What was your percentage of marks in second year?

Respondents	40-59	60-69	>70	NA
No. of Learners	118	137	62	123

It was observed that the learners' performance as distinction, first class and second and pass class in the examination was 14 per cent, 31 per cent, and 27 per cent respectively. 28 per cent learners not disclosed their performance.

3) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

4) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Suggestions (if any)

Following suggestions were made by students:

- 1) Farewell party should be arranged for passing out students of various courses.
- 2) College should have clean and hygienic canteen.
- 3) Separate parking space should be provided for staff and students.
- 4) Frequency of cultural activities should be increased.
- 5) Internal Roads should be improved.
- 6) Interclass sports/cultural events should be organized.
- 7) Frequency of picnics/study tours should be increased.
- 8) Three/Four unit tests should be conducted instead of one mid-term exam.
- 9) Number of facilitation counters in the office staff should be increased.
- 10) Non-teaching staff members should be trained for English communication.
- 11) Library reading room hours should be increased.
- 12) Make the admission process easier and faster.
- 13) Outsiders should not be allowed inside the campus.
- 14) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

Sr. No.	Funding Agency	Nature of Grant	Amount Rs.
1	UGC:	General Development Grant	377500
		Merged Schemes	
		Minor/Major Research Projects	
		Faculty Improvement Programme	
		Conferences/Seminars	
2	University	Development Grant	100000
		Conferences/Seminars	
		BCUD Minor/Major Research Projects	
		Board of Students Welfare Grant	
Total Rs.			477500

Annexure No.VII: Strengthening of Best Practices

Sr. No.	Best Practices	Details of Best Practices
1	College Foundation Lecture and Scholar of the Year Award	<p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award.</p>
2	Induction Programme	The college has organized Five Days Induction Programme for FY BBA/BBM (IB)/BCA/B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year.
3	Ness Wadia Memorial Lecture	The college organized Ness Wadia Memorial Lecture in memory of Sir Ness Wadia, Founder of Modern Education Society, Pune. The aim of memorial lecture is that students and faculties should get acquainted with current scenario and opportunities in the field of commerce, economics, finance, management and industries by inviting distinguish personalities. This year’s Memorial Lecture was delivered by Mr. Y. N. Deosthali, (CMD, L&T Finance Holdings) on the topic “India-the way ahead”.
4	INDRADHANU SHYA	College hosted Inter-Collegiate Cultural Programme “INDRADHANUSHYA” in association with Board of Students Welfare, University of Pune
5	Scholars’ Day	Recognition of meritorious students for their outstanding achievements at University and College level in the academics.
6	INFINITY	INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc.

7	Personality Develop. & Soft Skills programs	Personality Development & Soft Skills programmes jointly organized by NSS Unit and Board of Students Welfare.
8	Annual Prize Distribution	The aim of this programme is to recognize and honour the meritorious students of sports and other activities.
9	Late Prin. Dr. B. S. Bhanage Memorial Conference	This year Late Prin. Dr. B. S. Bhanage National Conference was organized by Department of Accountancy on “Contemporary Issues in Accountancy & Auditing”. Papers presented in the conference were published in the College Research Journal “Bizz...Ness” after peer review.
10	Workshop on Value Education-Rural Employment through Self Employment	The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education. The theme of the workshop was “Rural Employment through Self Employment.”
11	Environmental Science Programmes	<ol style="list-style-type: none"> 1) Celebrating Water for People Rio+21 Certificate Programme 2) Documentation of Flora Diversity and Tagging of Trees 3) Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year. 4) Tree Plantation Programmes
12	Deputation of students	The college deposes the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate events and competitions.
13	SEED IT Idol Contest and Poster Making Competition	Department of Statistics and Computer Applications organized following programmes: <ol style="list-style-type: none"> 1) SEED IT Idol Contest 2) Poster Making Competition
14	Industrial visits and Guest Lectures	Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics
15	Visit to Professionals Offices	Visits to Chartered Accountants Office, Business Centers and Income Tax Departments organized by Department of Business Laws
16	Tally ERP.9 and ACCA Programme	<ul style="list-style-type: none"> ➤ The college started Tally ERP.9 Certificate Course in association with Tally Academy, Bangalore ➤ ACCA Programme

17	Sports, & Physical Education	<ul style="list-style-type: none"> ➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games
18	Fresh Face Talent Hunt-Times of India	<ul style="list-style-type: none"> ➤ Fresh Face Talent Hunt Competition in association with Time of India ➤ Industrial Visits
19	Library Practices	<ul style="list-style-type: none"> ➤ Member of N-List ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre
20	NCC Practices	<ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Celebration of important days ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions ➤ Participation in the Blood Donation Camp
21	NSS Practices	<ul style="list-style-type: none"> ➤ Road Safety Drive ➤ Blood Donation Camp ➤ Skill & Personality Development Workshop ➤ Rice Plant Plantation ➤ Saptarang-Yuva Saptah ➤ Special Winter Camp on the theme "Save the Girl Child"
22	FOSTA Association Practices	<ul style="list-style-type: none"> ➤ Better Language Learning workshop ➤ Hand Writing improvement workshop ➤ International Students Cultural Programmes
23	Youth Red Cross	<ul style="list-style-type: none"> ➤ Organization and Participation of Red Cross Events in the

	Unit	college and outside the college
24	Board of Students Welfare Practices	<ul style="list-style-type: none"> ➤ Karmveer Bhaurao Patil Earn & Learn Scheme ➤ Organization of Youth Festival ➤ Personality Development Workshop ➤ Special Guidance Lecture Series
25	Drama & Film Association	<ul style="list-style-type: none"> ➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities ➤ Organization of cultural events
26	Languages Literary Association	<ul style="list-style-type: none"> ➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of workshop on interview skills and resume writing ➤ Organization of essay competition and quiz competition
27	Vidhyarthini Manch	<ul style="list-style-type: none"> ➤ Workshop on Self-defence technique programme ➤ Workshop on personality development to Girls students
28	Add-on-courses	The college runs various add-on-courses like Tally ERP.9, ICICI e-Learning Certificate Course, Spoken English, Business English and Foreign Languages to enhance the students employability skills
29	Academic and Personal Counselling Cell	The college has Academic and Personal Counselling Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc.
30	Placement Cell	This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as AMDOCS, TCS, Infosys BPO, WIPRO, Jet Airways, Deutsche Bank etc. participated in the placement drives.
31	Yoga & Meditation Association	The Y & M Association conducts regular training programme on Suryanamaskar and Yoga for the students
32	Competitive Examination Coaching	Bank Recruitment Drive Training Programme in association with BARTI, Pune. Regular lecture series on UPSC/MPSC funded by UGC
33	NET/SET Coaching	Organization of workshop on NET/SET Guidance

Annexure No.: VIII: Academic Programmes

Level	Course	Title	Affiliation	Grant-in-aid/Self-Finance	Inter-Disciplinary/Innovative
Research	Ph.D.	Accountancy	SPPU, Pune	Self-Finance	--
		Cost & Works Accounting	SPPU, Pune	Self-Finance	--
		Banking & Finance	SPPU, Pune	Self-Finance	--
		Business Economics	SPPU, Pune	Self-Finance	--
		Business Practices	SPPU, Pune	Self-Finance	--
		Business Administration	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--
		Co-operation	SPPU, Pune	Self-Finance	--
		Business Laws	SPPU, Pune	Self-Finance	--
PG	M.Com	Accountancy	SPPU, Pune	Grant-in-aid	--
		Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Laws	SPPU, Pune	Grant-in-aid	--
	MCA	MCA	SPPU, Pune	Self-Finance	Interdisciplinary
UG	B.Com	Cost & Works Accounting	SPPU, Pune	Grant-in-aid	--
		Business Administration	SPPU, Pune	Grant-in-aid	--
		Banking & Finance	SPPU, Pune	Grant-in-aid	--
		Business Statistics	SPPU, Pune	Grant-in-aid	--
		Marketing	SPPU, Pune	Grant-in-aid	--
		Business Practices	SPPU, Pune	Grant-in-aid	--
	BBA	Finance	SPPU, Pune	Self-Finance	--
		HRM	SPPU, Pune	Self-Finance	--
		Marketing	SPPU, Pune	Self-Finance	--

	BCA	BCA	SPPU, Pune	Self-Finance	Interdisciplinary
	BBMIB	BBM(IB)	SPPU, Pune	Self-Finance	--
PG Diploma	Diploma in Taxation Laws		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in Banking & Finance		SPPU, Pune	SPPU, Pune	Interdisciplinary
	Diploma in International Business		SPPU, Pune	SPPU, Pune	Interdisciplinary
Certificate	Tally ERP.9		Autonomous	Self-Finance	Interdisciplinary
	Spoken English		Autonomous	Self-Finance	--
	Business English		Autonomous	Self-Finance	Interdisciplinary /Innovative
	Foreign Languages		Autonomous	Self-Finance	--
	ICICI e-Learning		Autonomous	Self-Finance	Innovative
	PHP		Autonomous	Self-Finance	--
	Comprehensive Finishing School Course		Autonomous	Self-Finance	Innovative
Others	ACCA		ACCA	Self-Finance	Interdisciplinary

**Annexure No. IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)**

Programme	Core Course	Elective Options
F.Y. B.Com	Financial Accounting	Organizational Skill Development/ Banking & Finance
	Business Economics	
	Compulsory English	Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Arabic
	Business Mathematics and Statistics	
S.Y. B.Com	Business Communication	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Corporate Accounting	
	Business Economics	
	Business Management	
	Elements of Company Law	
T.Y. B.Com	Business Regulatory Framework	Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing
	Advanced Accounting	
	Indian & Global Economic Development/ International Economics	
	Auditing & Taxation	
BBA	Sem-I	
	Business Organization and Systems	--
	Business Communication Skills	
Business Accounting		
	Business Economics	--
	Business Mathematics	
	Business Demography & Environmental Studies	
	Sem-II	
	Principles of Managements	--
	Principles of Marketing	
	Principles of Finance	

	Basics of Cost Accounting	
	Business Statistics	
	Business Informatics	
	Sem-III	
	Personality Development	--
	Business Ethics	
	Human Resource Management & Organisation Behaviours	
	Management Accounting	
	Business Economics	
	I.T. in Management	
	Sem-IV	
	Production & Operations Management	--
	Industrial Relations & Labour Laws	
	Business Taxation	
	International Business	
	Management Information System	
	Business Exposure (Field Visits)	
	Sem-V	
	Supply & Chain Logistics Management	Finance/ Marketing/ Human Resource Management
	Entrepreneurship Development	
	Business Law	
	Research Methodology	
	Sem-VI	
	Business Planning & Project Management	Finance/ Marketing/ Human Resource Management
	Event Management	
	Management Control System	
	E-Commerce	

BBM(IB)	Sem-I	
	Indian Business Environment	
	Communication Skill & Personality Development	
	Micro Economic Analysis	
	Business Accounting	
	Principles & Practice of Management	
	Business Mathematics	
	Sem-II	
	Cost Accounting	
	Elements of HRM	
	Macro-Economic Analysis	
	Principles of Marketing	
	Business Statistics	
	IT in Business Operations	
	Sem-III	
	International Business Environment	
	Production & Operations Management	
	International Economics	
	International Marketing	
	Foreign Language (French /German)	
	Management Accounting	
	Sem-IV	
	Foreign Exchange Operations	
	International Business in Service Sector	
	International Agriculture Business	
	Business Taxation	
	Foreign Language (French/ German)	
	Business Exposure	

	Sem-V	
	Business Ethics	
	Business Laws	
	International Relations	
	International Banking & Finance	
	Business Reporting & Analysis	
	Foreign Languages-Paper-I (German/French)	
	Sem-VI	
	Export Import Procedure	
	International Business Law	
	Study of Global Economies	
	International Project Management	
	Foreign Languages-Paper (German/French)	
	Project Report	
BCA	Sem-I	
	Modern Operating Environment & MS Office	
	Financial Accounting	
	Programming Principles & Algorithms	
	Business Communication	
	Principles of Management	
	Laboratory Course-I	
	Sem-II	
	Procedure Oriented Programming Using C	
	Data Base Management System	
	Organizational Behaviour	

	Computer Applications in Statistics	
	E-Commerce Concepts	
	Laboratory Course-II	
	Sem-III	
	Relational Database Management Systems	
	Data Structures Using C	
	Operating System Concepts	
	Business Mathematics	
	Software Engineering	
	Laboratory Course-III	
	Sem-IV	
	OOP's Using C++	
	Programming in Visual Basic	
	Computer Networking	
	Enterprise Resource Planning	
	Human Resource Management	
	Laboratory Course-IV	
	Sem-V	
	Java Programming	
	Web Technologies	
	DOT Net Programming	
	Object Oriented Software Engineering	
	Software Project-I	
	Laboratory Course-V	
	Sem-VI	
	Advanced Web Technologies	
	Advanced Java	
	Recent Trends in IT	
	Software Testing	
	Software Project-II	
	Laboratory Course-VI	

M. Com	Choice Based Credit System:	
	Sem-I	
	Management Accounting	Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Strategic Management	
	Sem-II	
	Financial Analysis and Control	Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Industrial Economics/ Business Statistics	
	Sem-III	
	Business Finance	Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Research Methodology for Business	
	Sem-IV	
	Capital Market & Financial Services	Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance
	Industrial Economic Environment/ Operations Research	
MCA	Choice Based Credit System:	
	Sem-I	
	Fundamentals of Information Technology	
	Programming in C	
	Elements of Statistics	
	Financial Accounting	
	Principles of Management	
	Business Communication	
	Laboratory Course-I	
	Sem-II	
	Data Structures	
	OPP C++	
	Elements of Mathematics	
	System Analysis and Design	

	Database Management System	
	Human Resource Management	
	Laboratory Course-II	
	Sem-III	
	Java	
	Advance Database Concepts	
	Object Oriented Software Engineering	
	Network Operations	
	Laboratory Course-III	
	Introduction of Operating System	
	M-Commerce	
	Management Information System	
	Project	
	Sem-IV	
	Advance Java	
	Visual Programming	
	Distributed Databases	
	Web Technology	
	Laboratory Course	
	IT Project Management	
	Cyber Law and IT Security	
	Advanced Networking	
	Project	
	Sem-V	
	Advanced Web Programming	
	Data Center Technology	
	Information System Audit	
	Content Management Systems	
	Laboratory Course	
	Mobile Communication	
	System Simulation & Modeling	
	Businesses & Professional Skills	
	Project	
	Sem-VI	
	Industrial Training/ Institutional Project	
PGDBF	Banks, Financial Institutions and Financial Markets	
	Law and Practice of Banking	
	Bank Lending	
	Accounting System and Financial Analysis	

PGDTL	General Laws Affecting Taxation	
	Income Tax Act 1961	
	Wealth Tax, Central Excise and Service Tax	
	Central Sales Tax Act and Maharashtra Value Added Tax 2002	
	Book-Keeping and Accountancy	
PGDIB	International Marketing and Management	
	Export-Import Procedure and Documentation	
	Economic Systems and Foreign Trade in India	
	Commercial Laws and Overseas Marketing Research	
	Field Visit Report & Viva Voce	

Annexure No.X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)

Sr. No.	Pattern	Programme
1	Semester	BBA
		BCA
		BBM(IB)
		M.Com
		MCA
2	Annual	B.Com
		PGDTL
		PGDBF
		PGDIB

Annexure No.XI: Faculty participation in Conferences and Symposia

Sr. No.	Name of Faculty member	Event	Level	Attend/ paper presented
1	Mr. P. N. Chaudhary	International conference on Business, Management and Governance held at NWIMSR, Pune	International	Presented a Paper
		One-Day Workshop on Prevention of Sexual Harassment of Women at Workplace Act-2013, Held at ILS Law College, Pune	Local	Attended
2	Dr. V. P. Joshi	National Workshop on Corporate Governance Practices in India: Retrospect and Prospects	National	Presented a Paper
3	Dr. A.T. Bhosale	National seminar on Recent Trends in Commerce, management and Research held at ACS College, Narayangaon.	National	Presented a Paper
		Workshop on New Choice Based Credit System for PG courses in Commerce held at BJS ACS college Wagholi, Pune	University	Attended
		National Seminar on Leadership is Complex Art held at ACS College, Narayangaon	National	Attended
		National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce, Pune	National	Presented a Paper

		National Seminar on Challenges & Opportunities for Entrepreneurs for Service Industries held at ASC College, Daund	National	Presented a Paper
4	Mrs. A. D. Jadhav	National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce, Pune	National	Attended
5	Dr. M.K. Sanap	National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce	National	Presented a Paper
		National seminar on Recent Trends in Commerce, Management and Research held at ACS College, Narayangaon.	National	Presented a Paper
		National Seminar on Challenges & Opportunity for Entrepreneurs for Service Industries held at ASC College, Daund	National	Presented a Paper
		Attended two day seminar on Techniques of Research Methodology held on 27-28 September, 2013, organized by Shri Shahu Mandir Mahavidyalaya, Pune	National	Presented a Paper
		Attended three day seminar on Indian Agriculture: Outlook & Challenges held on 12-14 September, 2013, organized by C. D. Jain College, Shirampur	National	Presented a Paper

		Attended two day seminar on Economic Crisis and India's Monetary Policy held on 11-12 September, 2013, organized by R. B. N. B. College, Shrirampur	National	Presented a Paper
6	Dr. R. S. Mhasade	Advanced Workshop on Research Methodology held at BARTI, Pune	National	Attended
		International Conference on South Asian Literature and Culture held at Higher Education and Research Society, Navi Mumbai	International	Presented a paper
		National Seminar on Language held at RNC, JDB and NSC College, Nashik	National	Presented a Paper
7	Dr. Latika Jadhav	Seminar on Oral Talak held at ILS Law College, Pune	University	Attended
		Seminar on Marathi Language held at YM College, Pune	University	Presented a Paper
8	Ms. Nilima Kanhere	National Seminar on Hari Narayan Vyas ki Kavita: Anubhuti aur Abhvyakti held at AG College, Pune	National	Attended
		National Seminar on Hindi Katha Sahitya me Shtri Vimarsh Evam Adivasi Vimarsh held at Poona College, Pune	National	Attended
		National Seminar on Hindi Cinema: Rashtriyta ka Sanvhak held at Hindi Andolan Parivar, Pune	National	Attended

9	Ms. Mariam Noronha	National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce	National	Attended
10	Ms. Shilpi Sharma	National Conference on Health for All to Universal Health Coverage: Journey So far and challenges Ahead held at GIEP, Pune	National	Attended
		PG Students Conclave on Implications of New Bank Licenses held at NIBM	National	Attended
11	Ms. Deepa Dani	The Indus Entrepreneurs Seminar held at New Delhi	National	Attended
		PG Students Conclave on Implications of New Bank Licenses held at NIBM	National	Attended
		The influence of Gurukul Workshop on Communication at Delhi	National	Attended
12	Ms. Abha Gatne	National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce	National	Attended
13	Ms. Jayashree Venkatesh	National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce	National	Attended
14	Dr. Chetna Rajput	National Seminar on Hari Narayan Vyas ki Kavita: Anubhuti aur Abhvyakti held at AG College, Pune	National	Attended
		National Seminar on Hindi Katha Sahitya me Shtri Vimarsh Evam Adivasi Vimarsh held at Poona	National	Presented a Paper

		National Seminar on Hindi Cinema: Rashtriyata Sanvha held at Hindi Andolan Parivar, Pune	National	Attended
		State Level Conference on Hindi Katha Sahitya KaShaili Vaigyanik Adhyayan held at MM College, Pune	State	Attended
		National Conference on Sahitya Aaswad: Prakriya Aur Swarup held at AG College, Pune	National	Attended
		National Conference on Marcus aur Ambedkarwadi Sahitya: Chintan ke Vividh Aayam held at University of Pune, Pune	National	Attended

Annexure No. XII: Initiatives undertaken towards Faculty Development

Sr. No.	Name of the Faculty	Details of Course	Level	Participation
A) Deputation of Faculty Members for Refresher Course:				
1	Ms. P. B. Vhankate	Refresher Course: 03/06/2013 to 23/06/2013) at UGC HRDC, University of Pune	Refresher Course	Attended
2	Mr. L. S. Baisane	Refresher Course: 02/09/2013 to 22/09/2013) at UGC HRDC, University of Pune	Refresher Course	Attended
B) Deputation of Faculty Members for doing Ph.D. UGC FIP:				
1	Mr. P.N. Chaudhary	UGC Teachers Fellowship for Ph. D. in the subject of Business Laws at DCRC, Pune	UGC Fellowship	--
2	Ms. P. B. Vhankate	UGC Teachers Fellowship for Ph.D. in the subject of Business Administration at DCRC, Pune	UGC Fellowship	--
C) Staff Training conducted by other Institutions:				
1	Dr. Girija Shankar	Capacity Building Training Workshop/ Short Term Course on Curriculum Development in Ambedkar Studies, Social Science Research and Inclusive Development held at Dr. Babasaheb Ambedkar Chair and Studies Center	National	Attended
2	Dr. R. S. Mhasade	Capacity Building Training Workshop/ Short Term Course on Curriculum Development in Ambedkar Studies, Social Science Research and Inclusive Development held at Dr. Babasaheb Ambedkar Chair and Studies Center	National	Attended
3	Ms. A.D. Jadhav	FDP on Entrepreneurship held at MESCOE, Pune	National	Attended

Annexure No.XIII: Details regarding Minor projects

Sr. No.	Name of the Faculty	Sanctioned Amt. (Rs.)	Amt. received during the year	Title of Project	Funding Agency	Status
1	Dr. R. S. Mhasade	Rs. 140000	--	Effective Approaches and Strategies to the Teaching of Business English	BCUD, SPPU	Sanctioned
2	Dr. Latika Jadhav	Rs. 105000	Rs. 77500	A Comparative Study of Ancient Marathi and Punjabi Poetry	UGC	On-going
3	Dr. R. S. Mhasade	Rs. 320000	--	Using ICT in the Teaching-Learning of the English Language: An Experimental Study	UGC	Submitted

Annexure No.XIV: Details on Research Publications

Sr. No.	Title of Paper	Journal- ISSN/ ISBN	Peer Review/ Non-Peer Review/ e-Journals/ Conf. Proceedings
D)	International:		
A)	Dr. Girija Shankar:		
1)	Factors impacting personal insurance purchase decisions and assessment of consequent risk exposure	Dawn-Journal for Contemporary Research in Management, Vol-1, Issue-1 (2014), ISSN: 2348-0092	Peer Reviewed
2)	Comparative Analysis of Equity and Debt Schemes of top 10 Companies from the point of view of AUM for the period 2005-06 to 2011-12	Asian Journal Research in Banking and Finance, ISSN: 2249-7323	Peer Reviewed
3)	Analysis of Equity and Debt Mutual Funds for the period 2005-06 to 2011-12	Narayangaon College	Peer Reviewed
B)	Mr. Prakash Chaudhary:		
4)	Impact of Globalisation on Labour Laws and Labour Welfare in India	Chronicle of NWIMSR, Vol. III (2014), ISSN: 2230-9667	Peer Reviewed
5)	Labour Welfare Practices of Child and Women Workers in India	Rajarshi, Vol. III (2014), ISSN: 2320-5881	Peer Reviewed
6)	Indian Agriculture in Contemporary Times: Challenges and Strategies	International Journal for Concept Management, Vol. 3 Issue No.1 (2014), ISSN: 2277-6893	Peer Reviewed

C)	Dr. M. B. Sonawane:		
7)	Entrepreneurship in Emerging Economies	Journal of Management & Social Sciences Research, Vol-Feb, 2014, ISSN: 2319-5614	Peer Reviewed
D)	Dr. A. T. Bhosale:		
8)	Leadership is a Complex Art	International Research Journal of Commerce, Management and Social Sciences, Vol. No. 2 (2014), ISSN: 2321-9831	Peer Reviewed
E)	Dr. M. K. Sanap		
9)	A Comparative Study of International Financial Reporting Standards (IFRS) and Indian Accounting Standards (IAS).	International Refereed Registered Research Journal-“Rajarshi”, ISSN-2320-5881, Volume-IV, September, 2013.	Peer Reviewed
10)	Gender differences and role of Women in Agriculture and its Allied Fields,	International Journal of Management and Economics, ISSN-2231-4687, Vol. I, No. 10, Sept-Oct, 2013.	Conference Proceeding
11)	Career Opportunities in the field of Finance & Higher Education,	IRJCM (International Research Journal of Commerce and Management), ISSN-2277-5838, Vol-1, No. 1, February, 2014,	Conference Proceeding

F)	Mr. Manojkumar Thakur:		
12)	Entrepreneurial Librarian and Entrepreneurship Practices in the Library Field	Entrepreneurial Approaches to Librarianship, ISBN: 978-93-80574-56-1	Conference Proceeding
G)	Ms. Surekha Khare:		
13)	Use of Social Media in AIT Library-A Study	Digital Libraries, ICDL, 2013, Vision: 2020, Looking back 10 Years and Forging new frontiers	Conference Proceeding
14)	Entrepreneurial Librarian and Entrepreneurship Practices in the Library Field	Entrepreneurial Approaches to Librarianship, ISBN: 978-93-80574-56-1	Conference Proceeding
II)	National:		
A)	Mr. Prakash Chaudhary:		
1)	International Financial Reporting Standards: Contemporary Challenges in Indian Context	Bizz...Ness, Vol. No. 1, Issue No. 4 (2014), ISSN:	Peer Reviewed
B)	Dr. M. B. Sonawane:		
2)	Role of Minorities Development & Finance Corporation in promoting Self Employment and Entrepreneurship for Dalit empowerment with special reference to state of Maharashtra	Conference Proceeding	Conference Proceeding
3)	Recession & Indian Economy	Journal of Research in Commerce & Management Vol. III (2014), ISSN: 2277-1166	Peer Reviewed

C)	Dr. V. P. Joshi:		
4)	Internationalization of business and choice of mode of entry	Journal of Commerce and Management Thought, Vol. 4, No. 5, (2013), ISSN:	Peer Reviewed
D)	Dr. A. T. Bhosale:		
5)	Green Accounting & Green Auditing	Bizz...Ness, Vol-1, Issue-IV (2014), ISSN:	Peer Reviewed
6)	Challenges & Opportunities for Entrepreneurs for Service Industries	ISBN:	Conference Proceeding
E)	Dr. Manohar K. Sanap		
7)	Qualitative Research: Sampling Techniques, Problems of Sampling and Measures	Techniques of Research Methodology, ISBN 978-81-923922-3-3, September, 2013	Peer Reviewed
8)	IFRS & Indian GAAP: A comparative study	Chronicle, ISSN-2230-9667, Vol-III, Issue-7, March, 2014	Peer Reviewed
9)	An Analytical Study of Japanese Management Techniques and their relevance to Indian Business with special reference to Public Limited Companies situated in Pune District from 1997 to 2006, Page No. 55-66	Journal of Management and Administration Tomorrow, ISSN 2278-9316, Vol. 2, No. 4, January-June, 2014	Peer Reviewed
10)	Global Economic Crisis: Causes, Impact on Indian Economy	Economic Crisis and India's Monetary Policy, ISBN 978-81-926851-0-6, September, 2013	Conference Proceeding

11)	Carbon Credit Accounting,	Bizz...Ness, ISSN 2277-4823, Vol. I-Issue 3, February, 2014.	Peer Reviewed
12)	Creative Accounting: An Innovative,	Bizz...Ness, ISSN 2277-4823, Vol. I-Issue 3, February, 2014.	Peer Reviewed
F)	Mr. Manojkumar Thakur:		
13)	ICT based Practices adopted in Ness Wadia College of Commerce, Pune: A study	Changing Trends in Academic Librarianship in Electronic Environment, ISBN: 978-1-62951-034-7	Conference Proceeding
G)	Ms. Surekha Khare:		
14)	ICT based Practices adopted in Ness Wadia College of Commerce, Pune: A study	Changing Trends in Academic Librarianship in Electronic Environment, ISBN: 978-1-62951-034-7	Conference Proceeding
III)	Others:		
A)	Dr. V. P. Joshi:		
1)	Corporate Governance in India	Sampada, Vol-69, No. 2, (2013)	Non-Peer Reviewed
B)	Dr. Latika Jadhav:		
2)	Book Review: Gramin Vikasachi Parampara	Purogami Satya Shodhak, Year-39, Vol. 2, 2013	Non-Peer Reviewed
3)	Dr. Narendra Dabholkar	Purogami Satyashodhak, Year-39, Vol. 3, 2013	Non-Peer Reviewed
C)	Ms. Surekha Khare:		
4)	Mahila Dhoran 2013: Masuda Olakh	Purogami Satyashodhak, Year-39, Vol. 2, 2013	Non-Peer Reviewed

5)	Caste Validity: Problems that occurred in submitting documents	Purogami Satyashodhak, Year-39, Vol. 3, 2013	Non-Peer Reviewed
6)	Malala Yusuf Zai	Purogami Satyashodhak, Year-39, Vol. 4, 2013	Non-Peer Reviewed
7)	Pustak Parichay: The Second Sex	Purogami Satyashodhak, Year-40, Vol. 1, 2013	Non-Peer Reviewed
D)	Dr. Chetana Rajput:		
8)	Bas Yahi Kavita Bhar Jamin	Pakhi, June, 2013	Non-Peer Reviewed
9)	Prashna Ke Pare Mat Ja Gargi	Lekhan, June, 2013	Non-Peer Reviewed
10)	Pidake Kshano Mein Puri Astha Se Ki Gai Prathana-Gul Ki Banno	Alok, Sept-2013	Non-Peer Reviewed

Annexure No.XV: Number of Books Published by the Faculty

Sr. No.	Title of the Book	Publisher	ISBN
A) Mr. J. P. Moghe:			
1	Business Mathematics & Statistics-FYB.Com	Diamond Publication, Pune	978-81-8483-537-3
B) Dr. Girija Shankar:			
2	Business Economics (Micro)-FYB.Com	Nirali Publication, Pune	978-93-83073-63-4
3	Business Economics (Micro Analysis)-FYBBA & BBMIB-Sem-I	Nirali Publication, Pune	978-93-83073-87-0
4	Advanced Banking & Finance-M.Com-I, Sem-II	Success Publication, Pune	978-93-83414-62-8
C) Dr. M. B. Sonawane:			
5	Business Environment & Entrepreneurship-FYB.Com	Success Publication, Pune	978-93-80984-68-1
6	Principles of Management	Lambert Academic Publishing, Germany	978-3659-36653-6
D) Dr. Rita Swami:			
7	Fundamentals of Banking-FYB.Com	Narendra Publication, Pune	978-93-82966-03-6
E) Dr. Manohar Sanap:			
8	Organisational Skill Development-FYB.Com	Success Publication, Pune	978-93-80984-76-6
9	Advanced Cost Accounting & Cost Systems-Costing Techniques & Responsibility Accounting-II-M.Com-I-Sem-I	Success Publication, Pune	978-93-83414-25-3
10	Advanced Cost Accounting & Cost System-Cost Control & Cost System-IV-M.Com-I-Sem-II	Success Publication, Pune	978-93-5158-011-9
F) Mr. Prakash Chaudhary:			
11	Basic of Cost Accounting-FYBBA	Success Publication, Pune	978-93-80984-07-9
12	Business Law-TYBBMIB	Nirali Publication, Pune	--
G) Ms. Pinky Agarwal:			
13	Business Mathematics-FYBBA	Thakur Publishers, Pune	978-93-83130-32-0

Annexure No.XVI: Number of Faculty served as Experts, Chairperson or Resource Person

Sr. No.	Name of the Faculty	Experts, Chairperson or Resource Person
I)	Dr. Girija Shankar:	
1	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for SY BBA & BBMIB Course on 25 th January, 2014 at Marathwada Mitra Mandal College, Pune	Expert
2	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Banking & Finance for M.Com. Course of University of Pune, Pune	Expert
3	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for M.Com. Course of University of Pune, Pune	Expert
4	Appointed & worked as Expert on Local Enquiry Committee at Huzurpaga Commerce College for Women, Pune on 27 th January, 2014	Expert
5	Appointed & worked as Expert on Local Enquiry Committee at Dr. B. R. Ambedkar College, Aundh, Pune on 28 th January, 2014	Expert
6	Appointed & worked as Expert on Local Enquiry Committee at Indira College of Commerce and Science, Pune on 24 th April, 2014	Expert
II)	Mr. Prakash Chaudhary:	
7	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Commercial Law for M.Com. Course of University of Pune, Pune	Expert
8	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Element of Company Law for S.Y. Com. Course of University of Pune, Pune	Expert
9	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Industrial Relations and Labour Laws for S.Y. BBA. Course of University of Pune, Pune	Expert
10	Appointed & worked as Expert on Local Enquiry Committee at Suryadatta Institute, Bavdhan, Pune	Expert
11	Appointed & worked as Expert on Local Enquiry Committee at Indiana Institute of Management, Hinjewadi, Pune	Expert
12	Appointed & worked as Expert on Local Enquiry Committee at Sankalp Institute of Management, Sinhgad Road, Pune	Expert

13	Appointed & worked as Expert on Local Enquiry Committee at Jaywant Institute of Management Studies, Tathawade, Pune	Expert
14	Appointed & worked as Expert at Joint Director, Higher Education, Pune to select Best Colleges in the Competition of “Jagar Janivancha”, a project of the State Government on “Men-Women Equality” in January, 2014	Expert
15	Invited as a Resource Person to deliver a talk on the subject “Role of Law in the Life of Youth” in the NSS Special Winter Camp on 8 th December, 2013 organized by Dhole Patil Engineering College, Wagholi, Pune held at Karandi, Tal-Shirur, Dist-Pune	Resource Person
16	Invited as a Resource Person to deliver a talk on the subject “Today’s Youth and Law” in the NSS Special Winter Camp on 22 nd December, 2013 organized by C. K. Goyal College, Khadaki, Pune held at Nighoje, Tal-Khed, Dist-Pune	Resource Person
17	Invited as a Resource Person to deliver a talk on the subject “Challenges before the Youth of Rural India” in the NSS Special Winter Camp on 18 th December, 2013 organized by Hutatma Rajguru Mahavidyalaya, Rajgurunagar, Pune held at Chaskaman, Tal-Khed, Dist-Pune	Resource Person
III)	Dr. S. C. Dias:	
18	Appointed & worked as Chairman for the University Paper Setting Committee for Foreign Exchange Subject of M.Com. Course	Chairman
19	Appointed & worked as Chairman for the University Paper Setting Committee for Economic Systems & India’s Foreign Trade Subject of PGDIB Course	Chairman
20	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Banking & Finance for M.Com. Course of University of Pune, Pune	Expert
21	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for M.Com. Course of University of Pune, Pune	Expert
IV)	Dr. M. B. Sonawane:	
22	Appointed & worked as Chairman for Restructuring of Syllabi in the subject of Research Methodology for Business for M.Com. Course of University of Pune, Pune	Chairman
23	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Entrepreneurship for S.Y. B.Com. Course of University of Pune, Pune	Expert

V)	Dr. A. T. Bhosale:	
24	Invited as Resource Person in the National Seminar on “Recent Trends in Commerce, Management and Research” on 28-29 January, 2014 organized by Arts, Commerce and Science College, Narayangaon, Tal-Junnar, Dist-Pune	Resource Person
25	Appointed & worked as Expert on Local Enquiry Committee at Sinhgad Institute of Business Administration and Computer Application on 30 th January, 2014, Pune	Expert
26	Appointed & worked as Chairman for the M.Com. Course	Chairman
VI)	Mr. K. S. Pingale:	
27	Appointed & worked as Chairman of the Selection Committee to select the Pune University Wrestling, Boxing, Athletics, Weight Lifting, and Power Lifting Teams	Chairman
VII)	Dr. Manohar K. Sanap:	
28	Appointed & worked as Chairman for Restructuring of Syllabi in the subject of Business Communication for S.Y. Com. Course of University of Pune, Pune	Chairman
29	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Research Methodology for Business for M.Com. Course of University of Pune, Pune	Expert
30	Appointed & worked as Expert for Examination Reform Committee in the Faculty of Commerce of University of Pune, Pune	Expert
31	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Production and Operation Management for BBA Course of University of Pune, Pune	Expert
32	Appointed & worked as Expert for Restructuring of Syllabi in the subject of Recent Advances in Business Practices for M.Com. Course of University of Pune, Pune	Expert
33	Appointed & worked as Expert for Reference Books Recommendation Committee in the Faculty of University of Pune, Pune	Expert
VIII)	Dr. Ravindra Mhasade:	
34	Invited & acted as Chairperson for the Paper Presentation Session at the International Seminar on “South Asian Literature & Culture organized by Higher Education & Research Society, Navi Mumbai on 6-7 September, 2013	Chairperson
35	Invited as Resource Person in the Workshop organized by Dr. Babasaheb Ambedkar Research & Training Institute, Pune & All India Institute of Local Self Government, Pune on 5 th Feb, 2014	Resource Person

Annexure No. XVII: Number of Collaborations

Sr. No.	Name of the Collaborating Organisation	Level
1	The Chartered Institute for Securities and Investments, London (CISI)	International
2	Association of Chartered Certified Accountants, UK (ACCA)	International
3	University of Rennes, France	International
4	University of Adelaide, Australia	International
5	ICICI Direct-Centre for Financial Learning (Pillars of Equity Investment “Certification Programme”)	National
6	National Institute of Science Communication and Information Resource, New Delhi	National
7	ICICI Foundation of Banking Course	National
8	Tally Solutions Private Limited, Bangalore	National
9	Deccan Chamber of Commerce, Industries and Agriculture, Pune	District

**Annexure No. XVIII: Number of Research Awards/Recognition
received by Faculty**

Name of the Faculty& Name of Award or Recognition	Inter	Nat.	State	Uni.	Dist.	College
Dr. Girija Shankar – Dr. Sarvapalli Radha Krishnan Ideal Teacher Award (2013)	--	--	1	--	--	--
Dr. S. C. Dias- Recognition as Ph.D. Research Guide in the subject of Business Economics under the Faculty of Commerce, Savitribai Phule Pune University	--	--	--	1	--	--
Dr. Manohar Sanap: Savitribai Phule Pune University: Recognition as Ph.D. Research Guide in the subject of: 1) Business Administration 2) Banking & Finance 3) Business Practices Recognition as M. Phil. Research Guide in the subject of: 1) Business Administration 2) Banking & Finance 3) Business Practices Tilak Maharashtra Vidyapeeth: Recognition as Ph.D. Research Guide in the subject of Management	--	--	--	7	--	--
Dr. Vasudha Joshi – Won First Prize in Comm-Essay an Essay Competition for Teachers organized by DCRC, University of Pune in October, 2013	--	--	--	1	--	--
Dr. A. T. Bhosale – Best Teacher Award from Sadguru Seva Vikas Pratishtan, Koregaon Mul, Tal-Haveli, Dist-Pune on 5 th September, 2013	--	--	--	--	1	--
Mr. K. S. Pingale – Life Time Achievement Award by S. P. College, Pune for his immense contribution in various events related to Sports	--	--	--	--	1	--

Mr. K. S. Pingale – Prerana Puraskar by B. P. Zhanvar Academy	--	--	--	--	1	--
Dr. Ravindra Mhasade – Awarded the Associateship of the UGC Inter- University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla	--	1	--	--	--	--
Total	0	1	1	9	3	0

**Annexure: XIX: Number of Faculty from the Institution who are Ph.D.
Guides and Students registered under them**

Sr. No.	Name of the Guides/Students	Subject
A)	Dr. Rita Swami	
1	Ms. Deepa Dani	Business Economics
2	Mr. M. R. Agale	Banking & Finance
3	Ms. Dikha Johri	Banking & Finance
4	Ms. Bhimani Laila	Banking & Finance
B)	Dr. S. J. Javdekar	
1	Mr. Soni Shriprakash	Banking & Finance
2	Mr. Joshi Bharat	Banking & Finance
3	Ms. Manju Rughwani	Business Administration
4	Mr. Dipak Vakhrani	Business Administration
C)	Dr. Girija Shankar	
1	Mr. Dipak Havaladar	Business Economics
2	Ms. Shalini Iyer	Business Economics
3	Ms. Meenakshi Balkawade	Banking & Finance
4	Mr. Milind Dalavi	Banking & Finance
D)	Dr. M. B. Sonawane	
1	Mr. A. T. Bhosale	Business Administration
2	Ms. Mariam Noronha	Business Administration
3	Ms. A. D. Jadhav	Business Administration
4	Mr. D. M. Khune	Business Administration
5	Mr. Vinit Rokade	Business Administration
E)	Dr. V. P. Joshi	
1	Ms. Archana Singh	Business Economics
2	Ms. Kalita Irmani	Business Economics
F)	Dr. S. S. Deobagkar	
1	Ms. Ratna More	Cost & Works Accounting
G)	Dr. S. C. Dias	--
H)	Dr. M. K. Sanap	--

Annexure: XX: Number of Ph.D. awarded by Faculty from the Institution

Sr. No.	Name of the Student	Name of the Guide
1	Dr. A. T. Bhosale	Dr. M. B. Sonawane
2	Dr. G. R. Varghese	Dr. S. R. Dastane

Annexure: XXI: Number of Research Scholars receiving the Fellowships

Sr. No.	Name of the Research Scholar	Fellowships
1	Mr. Prakash Chaudhary	UGC Ph.D. Fellowship under FIP Scheme
2	Ms. Pradnya Vhankate	UGC Ph.D. Fellowship under FIP Scheme
3	Dr. Ravindra Mhasade	Project Title: A Comparative Study of Dalit Literature and African-American Literature. Awarded the Associateship of the UGC Inter-University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla

Annexure: XXII: Number of Extension activities organized

Forum	Sr. No.	Details of Extension Activities
University	1	INDRADHANUSHYA: Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme “INDRADHANUSHYA” in association with Board of Students Welfare, University of Pune.
College	2	College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2013 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award.
	3	Ness Wadia Memorial Lecture: The college organized Ness Wadia Memorial Lecture in memory of Sir Ness Wadia, Founder of Modern Education Society, Pune. The aim of memorial lecture is that stakeholders should get acquainted with current scenario and opportunities in the field of commerce, economics, finance, management and industries by inviting distinguish personalities. This year’s Memorial Lecture was delivered by Mr. Y. N. Deosthali, (CMD, L&T Finance Holdings) on the topic “India-the way ahead”.
	4	INFINITY: INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 30 Colleges were participated in this Inter-Collegiate Event.
	5	Library: College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes.
	6	Library: Library has provided access to External and Distance Education Students

	7	<p>Environmental Science Association:</p> <p>The following Projects prepared on various topics by the Students:</p> <ol style="list-style-type: none"> Study of endangered species of India Water conservation Biomedical Waste Management Organic Farming Study of Renewable Sources of Energy Environmental Pollution Global Warming
NCC	8	Cadets participated in various rallies on the social issues organized by 2 MAH BN NCC, Pune
	9	Organized Tree Plantation & Artificial Nests Programmes in the College Campus. More than 100 Artificial Birds' Nests hanged on the Trees.
	10	Organized awareness programme on International Anti-Suicide Day on 10 th September, 2013
	11	College has provided free of cost NCC Kits to the needy Cadets
	12	Participation & organization of the Blood Donation Camp
	13	NCC Troop participated in the Disaster Management Workshop held at BJS College, Pune
	14	Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2013 at Southern Command, Pune
NSS	15	Personality Development & Soft Skills programmes jointly organized by NSS Unit and Board of Students Welfare.
	16	The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education . The theme of the workshop was "Rural Employment through Self Employment."
	17	Volunteers participated in Road Safety Drive organized by the Commissioner of Police, Pune
	18	Frequently organized Blood Donation Camps in the College
	19	Volunteers participated in the Rice Plantation Programme on 22 nd August, 2013 organized by the University of Pune at Village Vinzar, Tal-Velhe, Dist-Pune
	20	Organized Yuva Saptah i.e. Saptarang on occasion of Birth Anniversary of Swami Vivekanand in the month January, 2014
	21	<p>Special Winter Camp on the theme "Save the Girl Child" at Village Vadebolai, Tal-Haveli, Dist-Pune. The following work done by the Volunteers in Camp:</p> <ol style="list-style-type: none"> 500 trees were planted. Street plays on Women Empowerment

		c) Cleanness Drive d) Balak Melawa and Mahila Melawa were organized
Any other	22	Environmental Science Programmes: EVS Association organized Celebrating Water for People Rio+21 Certificate Programme.
	23	Documentation of Flora Diversity: Documentation of Flora Diversity and Tagging of Trees.
	24	Leopard Adoption: Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year.
	25	Fresh Face Talent Hunt Competition: Organized Fresh Face Talent Hunt Competition in association with Time of India.
	26	Youth Red Cross: The students of the college represented Maharashtra State in the National Level Youth Training Camp from 22 nd November, 2013 to 28 th November, 2013 held at Kurushetra (Haryana) organized by the Indian Red Cross Society, Haryana Branch.
	27	Drama & Film Association organized Street Plays on various social issues in the College
	28	Vidhyarthini Manch organized a workshop on Self-defence technique programme for Girls Safety
	29	Vidhyarthini Manch organized a workshop on personality development to Girls students
	30	Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students
	31	Competitive Examination Centre organized 3 months Bank Recruitment Drive Training Programme in association with BARTI, Pune

Annexure: XXIII: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Major Activities and Institutional Social Responsibility
1	Concession of 50 percent in fees has been given to Reserved Category, Minority, Girls and Below Poverty Line Students for various levels of Spoken English Course.
2	Vidhyarthini Manch organized workshops on Personality Development for girl students.
3	Vidhyarthini Manch organized a workshop on self-defense techniques for girl students.
4	The annual special winter camp of NSS was organized at Kesnand Village with the theme "Save the Girl Child". The following work done by the Volunteers in Camp: a) 500 trees were planted. b) Street plays on Women Empowerment c) Cleanness Drive d) Balak Melawa and Mahila Melawa
5	NSS unit organized a guest lecture of Police Inspector Ms. Meena Tadvi on Women Empowerment.
6	Drama and Film Association performed a play on "Problem faced by Women".
7	Drama and Film association performed a play on "Stri Hattya and Balatkar".
8	Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14 th April), Swami Vivekananda (12 th January), Savitribai Phule (3 rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
9	Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights.
10	Vermicomposting.
11	Solar water heating systems have been installed on Hostel.
12	In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
13	Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.
14	College has adopted a Leopard called "Sibba" at Rajiv Gandhi Zoological Park.
15	A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students.
16	NSS Unit organized a "Rice Plantation" Programme at Village Winzargaon.

17	Competitive Examination Centre organized 3 months Bank Recruitment Drive Training Programme in association with BARTI , Pune
18	Youth Red Cross: The students of the college represented Maharashtra State in the National Level Youth Training Camp from 22 nd November, 2013 to 28 th November, 2013 held at Kurushetra (Haryana) organized by the Indian Red Cross Society, Haryana Branch.
19	EVS Association organized Celebrating Water for People Rio+21 Certificate Programme.
20	Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme “ INDRADHANUSHYA ” in association with Board of Students Welfare, University of Pune.
21	College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2013 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award .
22	College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes.
23	College Library has provided access to External and Distance Education Students.
24	Environmental Science Association: The following Projects prepared on various topics by the Students: a) Study of endangered species of India b) Water conservation c) Biomedical Waste Management d) Organic Farming e) Study of Renewable Sources of Energy f) Environmental Pollution g) Global Warming
25	NCC Cadets organized Tree Plantation & Artificial Nests Programmes in the College Campus. More than 100 Artificial Birds’ Nests hanged on the Trees.
26	NCC Unit organized awareness programme on International Anti-Suicide Day on 10 th September, 2013
27	College has provided free of cost NCC Kits to the needy Cadets.
28	NCC Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2013 at Southern Command, Pune

29	The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education . The theme of the workshop was “ Rural Employment through Self Employment. ”
30	Volunteers participated in Road Safety Drive organized by the Commissioner of Police, Pune
31	NCC Unit and NSS Unit frequently organized Blood Donation Camps in the College.
32	College gives fee concession to poor and needy students.
33	College provides required Kits and reimburses the necessary expenses to sports students. College also provides the coaches to sports students.
34	The Placement Cell is constituted by the College for Campus Recruitment of Students in various industries. This year total 22 Industries were invited for the Campus Recruitment and 467 students participated in the same and 157 students placed in various organization.
35	Academic and Personal Counselling Cell is constituted for the benefit of stakeholders. This Cell organizes lectures on various topics for stakeholders. A separate counselor is also appointed by the college for stakeholders counselling.
36	Organization of various Government Examinations e.g. UPSC, MPSC, Staff Selection Board, DRDO, NCL, Class III & IV etc.
37	Organization of Maharashtra Talent Search (MTS)

Annexure No.XXIV: Welfare Schemes for Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest free advance is provided to the faculty members to meet emergency expenses
2	Tea Club is established by the college for providing tea to faculty. The entire expenses are borne by the college
3	Playground and Gymnasium are made available for physical fitness of the faculty
4	Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes
5	Extended Library services to teaching staff for their research work
6	Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work
7	For the welfare of employees, parent body of a college i.e. Modern Education society has motivated its staff members to establish “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for the benefit of the staff
8	College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them
9	College arranges farewell functions at the time of retirement of faculty along with their family members
10	Canteen facility at concessional rates

Annexure No. XXV: Welfare Schemes for Non-Teaching Staff

Sr. No.	Details of Welfare Schemes
1	Interest free advance is provided to the non-teaching staff to meet emergency expenses
2	Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college
3	Playground and Gymnasium are made available for physical fitness of the staff
4	Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes
5	Free library facilities are provided to non-teaching staff
6	Free internet services
7	For the welfare of employees, parent body of a college i.e. Modern Education society has motivated its staff members to establish “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for the benefit of the staff
8	College felicitates the non-teaching staff for their achievements such as attaining higher qualification and offer cash prizes to them
9	College arranges farewell functions at the time of retirement of staff member along with their family
10	Canteen facility at concessional rates
11	Free uniform for the administrative and non-teaching staff
12	Medical aids to non-teaching staff
13	Appointment on compassionate grounds
14	Fees concession for wards of non-teaching staff who are admitted in the college
15	Book bank facility to wards of non-teaching staff
16	Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy

Annexure No.XXVI: Welfare Schemes for Students

Sr. No.	Details of Welfare Schemes
1	Playground and Gymnasium are made available for physical fitness of the students
2	Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes
3	Free internet services
4	Felicitation to meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes
5	Canteen facility at concessional rates
6	Counselling Cell
7	Placement Cell
8	Alumni Association
9	Book Bank Schemes
10	Students Consumers Co-Operative Store
11	Concession in fees to the economically backward and weaker students
12	Rail and State transport concession
13	Hostel facilities
14	24 Hours primary medical facilities are provided in house to students
15	Effective implementation of Earn and Learn Schemes to needy students
16	The installment facility for the payment of fees to the needy students
17	Organization of career oriented training and induction programmes
18	Coaches are appointed for guiding students for participation in various sport events
19	Free medical check-up is conducted
20	“INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields
21	Provide free sports kits to college players for participation in various tournaments
22	College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development
23	Yoga Association organizes Yoga programmes for the students
24	Vidhyarthini Manch arranges various programmes for gender sensitization among the girl students

Annexure No. XXVII: Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution

Sr. No.	Innovations
	The college is proactive with its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programmes for effective teaching-learning process.
1	Academic Innovations:
	Add-on Professional Courses:
	College started the following add-on Professional Courses: i) The Chartered Institute for Securities and Investments (CISI), London Certification. ii) Association of Chartered Certified Accountants (ACCA), UK Certification. iii) ICICI Direct-Centre for Financial Learning (Pillars of Equity Investment “Certification Programme”).
2	Research Publications:
	The college published 3 rd Issue of “Bizz..Ness”, an ISSN Research Journal containing articles written by academicians and research scholars in field of commerce, economics, business laws, finance, marketing, management etc. The journal is peer reviewed and it has maintained its interdisciplinary approach.
3	Innovation in Teaching-Learning System:
	For strengthening the teaching learning process college through innovative approach of teachers introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as : <ul style="list-style-type: none"> ▪ Use of ICT. ▪ Use of business games, contests and quiz competition. ▪ Role play and simulations. ▪ Continuous assessment for post-graduate classes. ▪ Surveys and interviews. ▪ Business plan presentations. ▪ Peer assessment. ▪ Learning from mistakes. ▪ Effective use of news papers in learning process ▪ Preparing blogs on certain topics and sharing with students.
4	Assessment and Evaluation of Faculty:
	<ul style="list-style-type: none"> • Performance Based Appraisal System for academic assessment and evaluation of faculty. • IQAC has taken general feedback from learners on the performance of teachers. For the analysis of feedback special system has been developed by IQAC. The outcome of feedback is discussed in the IQAC and

	Departmental Heads Meetings. And the same is communicated to the concern teachers to enhance the quality of education.
5	Data Analysis Software:
	The college has purchased SPSS software for strengthening the research activity of Research Centre. Students and teachers are motivated to use this software for the purpose of analyzing their data required for the purpose of completion of their practical, projects, major/minor research etc.
6	Establishment of Commerce Laboratory:
	An independent Commerce Laboratory admeasuring area of 500 Sq. Ft. has been established with 20 PCs and 1 LCD projector by LAN system for effective use of ICT in teaching-learning process. This laboratory is the source of information as many students and teacher post relevant and recent information/updates pertaining to commerce and business field.
7	Innovation in College Administration:
	SMS (Short Messaging System) and Email : The college has developed a Short Messaging System (SMS) and Email for communication with faculty and learners of its curricular, co-curricular, extra-curricular and extension activities. Informal/formal whats-app groups among students-teachers are formed to disseminate information among the stakeholders.
8	Entrepreneurship Cell:
	The cell has organized various activities for learners such as Movie Week, Guest Lectures of Entrepreneurs, Professionals, Industrialists and interactive sessions among the learners and entrepreneurs in the form Interview, speeches etc.
9	Innovation in Extension Activities:
	<ul style="list-style-type: none"> ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. ▪ College NCC Unit organized “International Suicide Prevention Day” Awareness Programmes. ▪ College NCC Unit participated in Kargil Vijay Divas celebration held at Southern Command, Pune. ▪ NSS Unit organized a Road Safety Drive in association with Rotract Club. ▪ NSS Unit participated in “Rice Plantation” Programme at Village Winzar, Tal-Velhe, Dist-Pune. ▪ Annual NSS Special Camp of 7 days was organized at Village Kesnand, Tal-Haveli, Dist-Pune 30 Kms away from the college on the theme “Save a Girl Child”.

11	Innovation in Library:
	<ul style="list-style-type: none"> • Current Awareness Services (CAS) through Google Alerts • E-alerts of New Arrivals • Literature Quiz • Spontaneous Quiz • Theme Base Exhibition on occasion birth anniversaries of Mahatma Gandhi, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, Swami Vivekanand etc. • Book Review Competition • Member of N-List Programme of UGC, INFLIBNET, and Ahmadabad • Collegehas subscribed various international journals including Harvard Business Review (HBR). More than 45 e-journals have also been subscribed namely Journal of Entrepreneurship, Journal of Commerce and Management Thoughts, and Dalal Street, Economics and Political Weekly (Print + Online), Foreign Trade Review (Print + Online) etc. • User Orientation Programme • Free book bank • Exhibition of new arrivals

Annexure No. XXVIII: Best Practice No. I

1) Title of the Practice:

Scholar of the Year Award

2) Goal, Aims and Objectives of the Practice:

The practice has twin objectives. These are: 1) To appreciate scholarship in business education particularly in the field of management, business practices, economics and finance. 2) To bring about an interaction between the awardee scholar on the one hand and faculty and students on the other during the Foundation Day Lecture that he delivers.

This is a unique and innovative practice in that there have been awards and recognition bestowed on business people who achieved business success but not much appreciation for people who have given their best years pursuing business scholarship. The college is an academic institution in the field of business education named after Sir Ness Wadia who was one of the leading lights of India's industry in the 19th Century and had a high regard for the educational sector. The college therefore thought it was best suited to institute this award. The award is presented at the hands of the Vice Chancellor of the Pune University on the college Foundation Day.

3) The Context:

One of the challenges that had to be faced was the identification of the scholar for the conferment of the award. The award was to be bestowed upon a person of national stature and as such help was sought from the faculty and well-wishers of the college. The challenge was successfully met.

4) The Practice:

The practice consists of inviting to the college a nationally known scholar in the commerce related fields of management, business practices, economics and finance. The scholar is requested to accept the "Scholar of the Year" award at the hand of the Savitribai Phule Pune University Vice Chancellor on the Foundation Day of the college (16 July). The scholar is also requested to deliver a lecture on a topic of takes place in the evening at around 6 pm. The lecture is open to both faculty and students. It is followed by a dialogue between the awardee and the faculty/students.

The award is presented to the scholar at the main function in the evening at the hands of Savitribai Phule Pune University Vice Chancellor where the awardee gives a short acceptance speech.

As mentioned above, the award is unique in the sense that it recognises the neglected area of business scholarship; perhaps a new concept in the country not initiated anywhere else but the Ness Wadia College of Commerce.

The implementation of the practice has tried to dispel the misconception that scholarship is the monopoly of social and natural sciences. The business scholarship may be regarded as a new area of scholarship that is going to assume increasing importance especially in the context of rapidly privatizing and globalizing world of today.

5) Evidence of Success:

The practice which was introduced in 2004 has been immediately successful. So far as many as 9 scholars of nations repute have addressed the students, faculty and other stakeholders under its auspices. The scholars have included such eminent dignitaries as Dr. Gita Piramal (2004), Business historian and writer, Dr. Narendra Jadhav, Economist and Banker; Former Member, Planning Commission, Former Vice Chancellor, Savitribai Phule Pune University (2005), Dr. Prakash Apte, Management Scholar; Director, IIM, Bangalore (2006), the Late Dr. Suresh Tendulkar, Economist; Formerly Director, Delhi School of Economics, (2007), Dr. Ganti Subrahmaniam, Former Director, National Institute of Bank Management, Pune (2008), Dr. Ajit Ranade, Economist and Columnist (2009), Prof. V. Chandrashekhar, Professor of Business, Indian School of Business, Hyderabad (2010), CA Mayur Nayak, Leading Chartered Accountant, Mumbai (2011), Shri. Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (2012), and Shri. Achyut Godbole, Managing Director, Softexcel Consulting Services (2013). The topics too have been varied (Democratization of Capital, India in a Globalizing World: Retrospect and Prospects, Does Support to Ongoing Market-oriented Reforms Require Giving up on Socialism?).

The success of the practice may be indicated by the following observations:

- a)** All the scholars approached have accepted the college request to come down to Pune on the specific day and time of Foundation Day celebrations and have spent more than 4 hours on the campus. That probably shows the importance they attach to the award.
- b)** The lecture is attended by a large number of students and the whole faculty who make the discussion at the end of the lecture very interesting by asking varied questions.

6) Problems encountered and Resources required:

The idea was immediately accepted by the members of the Modern Education Society as well as the college faculty which is known to hold progressive views on many social matters. The resources required may have posed the problem. But they were made available considering the immense benefit of the practice to the students, faculty and the stature of the college. In general, the financial support required may be in the range of Rs. 50000 to Rs. 75000.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Dr. M. M. Andar
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
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Annexure No. XXVIX: Best Practice No. II

1) Title of the Practice:

Late Prin. Dr. B. S. Bhanage Memorial Seminar

2) Goal, Aim and Objectives of the Practice:

The objective of the practice is to encourage the teachers in commerce colleges to cultivate the habit of research and enable them to present their research conclusions before the fellow teacher community. The seminar is an annual event and is organized in rotation by each department. The topic of the seminar is connected with the subjects taught under the department. At the end the papers presented are published in the form of a booklet.

3) The Context:

A very difficult challenge in organizing a seminar like this is to ensure the availability of enough papers to be presented. The seminar date has to be decided well in advance so that the participants get enough time to prepare the paper. The faculty members therefore sound well in advance their colleagues in other colleges about the theme of the seminar. These are only some of the minor problems. The college has successfully got over these hurdles and been conducting the seminar over the last 14 years.

4) The Practice:

The practice consists of organizing a seminar for the teachers in the commerce colleges in Pune and its surroundings. The seminar is hosted by the various college departments in rotation and the theme of the seminar is related to the subjects taught under the hosting department. The college has nine departments thus requiring each department to organize the seminar once in nine years. The seminar has three sessions: inaugural with Key Note Address, Technical Sessions and Valedictory presided over by experienced teachers or scholars or business professionals who make their comments at the end of the sessions on papers presented. The seminar is inaugurated at the hands of a well-known scholar or a person of eminence in the field of industry and commerce who delivers the key-note address. A small number of academically good students are invited to the seminar.

The papers presented at the seminar are published in due course in the form of a compiled volume.

The practice is in interest of all the stakeholders: teachers, students and management in an educational institution his becomes clear from the following:

- a) The students stand to benefit from this practice since the seminar theme is always related to the subjects taught in classrooms. Thus the knowledge gained by the participant-teachers during the seminar is useful in classroom teaching.

- b) A seminar like this offers teachers an opportunity an incentive to do research and present their findings to fellow teaching community. It also adds to their CV for their career advancement.
- c) For the institution it is an opportunity to reinforce its academic bond with other colleges in the city and elsewhere. Especially it serves as a platform for rural and urban teachers to come together for productive academic interaction.

5) Evidence of Success:

- a) The Bhanage Memorial Seminar was introduced in 1999 and has continued to be organized uninterruptedly for the last 13 years. Thus the duration of the practice itself very prominently indicates its success over the years.
- b) The seminar has become a prominent annual event for commerce teachers in Pune and surrounding areas for presenting their research papers. More than 100 research papers have been presented so far under the auspices of the seminar.
- c) The response of the teachers to the call for papers and attendance has been very encouraging.

6) Problems encountered and Resources required:

A seminar like this, costs around Rs. 150000 to Rs. 200000. The college is however willing to share the burden in the form of seminar fee and sponsorship from the funding agency like UGC or Savitribai Phule Pune University. Since the writing of a research paper is a welcome addition to the teacher's CV, the teachers too are interested in submitting papers. The practice takes care of the interests of all the stakeholders and so need not meet with any problems as such in its implementation.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Dr. M. M. Andar
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
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Annexure No.XXX: SWOT Analysis

Sr. No.	SWOT Analysis
I)	Strengths:
	<ol style="list-style-type: none"> 1) Teachers managed society. 2) Cosmopolitan and secular atmosphere. 3) Winner of General Championship in Sports for several years. 4) International students from more than 20 countries. 5) MOUs with International Organisations. 6) University approved Research Centre and research oriented faculties. 7) Unique adjunct faculty schemes with distinguish members. 8) Providing placement assistance to each and every student. 9) State of the art infrastructural facilities. 10) CEFL offering Autonomous courses. 11) Unique Academic and Personal Counseling Cell providing counseling for each and every students. 12) Central location. 13) Excellent teaching faculty. 14) Blend of academic and extra-curricular activities.
II)	Weaknesses:
	<ol style="list-style-type: none"> 1) Adverse students-teachers ratio. 2) Limited space for expansion. 3) Bound by University Curriculum and Rules, State Government and UGC Policy.
III)	Opportunities:
	<ol style="list-style-type: none"> 1) Scope for consultancy services in the various fields. 2) Involvement of more teachers in minor and major research projects. 3) Expanding horizon of commerce education. 4) Imbibing fast involving technology. 5) Involvement of alumni in various activities of the college. 6) Strengthening industry-institution linkage. 7) To start relevant self-sustaining courses.
IV)	Threats:
	<ol style="list-style-type: none"> 1) Entry of private players in education. 2) Increasing expenditure towards providing educational facilities. 3) Commercialization of education.

Annexure No.XXXI: Plans of Institution

Sr. No.	Plans of Institution
1	Organization of National Level Seminars/Conferences on Quality Enhancement and Sustainability
2	To start M.Phil. Programme
3	Motivating faculty members for conducting Minor and Major Research Projects
4	Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations
5	Strengthening the Competitive Examination Centre
6	Commencement of various Foreign Language Certificate Courses
7	Organization of Syllabus Restructuring Workshops for Revision of Syllabus of the University
8	Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics
9	Organization of Students Industrial Visits/Study Tours for practical exposure
10	Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc.
11	Organization of Zonal competitions and Inter-Collegiate Sports Competitions
12	Commencement of add-on Short Term Certificate Courses
13	Organization of gender sensitization programmes