

**MODERN EDUCATION SOCIETY'S
NESS WADIA COLLEGE OF COMMERCE
19 PRIN. V. K. JOAG PATH
PUNE-411001**

**The Annual Quality Assurance Report (AQAR) of the IQAC
ACADEMIC YEAR: JUNE 1, 2013 TO MAY 31, 2014**

| PART-A | | |
|---------------|--|--|
| 1 | Details of the Institution: | |
| 1.1 | Name of the Institution | Modern Education Society's Ness Wadia College of Commerce |
| 1.2 | Address Line 1 | 19, Late Prin. V. K. Joag Path |
| | Address Line 2 | Bundgarden Road |
| | City/Town | Pune |
| | State | Maharashtra |
| | Pin Code | 411001 |
| | Institution e-mail address | nesswadiacollege@gmail.com |
| | Contact Nos. | 020-26167024 |
| | Name of the Head of the Institution | Dr. Mahesh Murlidhar Andar |
| | Telephone No. with STD Code | 020-26167024 |
| | Mobile No. | 7798883402 |
| | Name of the IQAC Coordinator | Dr. Ms. Girija Shankar |
| | Mobile No. | 7798883412 |
| | IQAC email address | iqacnwcc1969@gmail.com |
| 1.3 | NAAC Track ID | MHCOGN10745 |
| 1.4 | NAAC Executive Committee No. & Date | EC(SC)/01/RAR/19, Date: 05/05/2014 |
| 1.5 | Website address | nesswadiacollege.edu.in |
| | Web-link of the AQAR | IQAC/AQAR |

| | | | | | | | | | |
|----------------|---|--------------|-----------------------------|--|------------------------|-------------|------------|-------------|----|
| 1.6 | Accreditation Details: | | | | | | | | |
| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period | | | | |
| 1 | 1 st Cycle | A | 86.00 | 2004 | 2004-2009 | | | | |
| 2 | 2 nd Cycle | A | 3.10 | 2014 | 2014-2019 | | | | |
| 1.7 | Date of Establishment of IQAC | | | 24/04/2003 | | | | | |
| 1.8 | AQAR for the year | | | 2013-2014 | | | | | |
| 1.9 | Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)) | | | | | | | | |
| | N.A. | | | | | | | | |
| 1.10 | Institutional Status: | | | | | | | | |
| | University | State | -- | Central | -- | Deemed | -- | Private | -- |
| | Affiliated College | | | | Yes | ✓ | No | -- | |
| | Constituent College | | | | Yes | -- | No | ✓ | |
| | Autonomous College of UGC | | | | Yes | -- | No | ✓ | |
| | Regulatory Agency approved Institution (UGC) | | | | Yes | ✓ | No | -- | |
| | Type of Institution | | Co-education | ✓ | Men | 1999 | Women | 1541 | |
| | | | Urban | ✓ | Rural | -- | Tribal | -- | |
| | Financial Status | | Grant-in-aid | -- | UGC 2(f) | ✓ | UGC 12B | ✓ | |
| | | | Grant-in-aid+Self-Financing | ✓ | Totally Self-Financing | | | -- | |
| 1.11 | Type of Faculty/Programme: | | | | | | | | |
| | Arts | - | Science | - | Commerce | ✓ | Law | - | |
| | PEI (Phys. Edu.) | - | TEI (Edu) | - | Engineering | - | H. Science | - | |
| | Others (Specify) | | | | - | | | | |
| 1.12 | Name of the Affiliating University | | | Savitribai Phule Pune University, Pune | | | | | |

| | | | |
|-------------|---|----|--------------------|
| 1.13 | Special status conferred by Central/State Government: UGC/CSIR/DST/DBT/ICMR etc. | | |
| | Autonomy by State/Central Government/University | | -- |
| | University with Potential for Excellence | -- | UGC-CPE |
| | DST Star Scheme | -- | UGC-CE |
| | UGC-Special Assistance Programme | -- | DST-FIST |
| | UGC-Innovative PG Programmes | -- | UGC-COP Programmes |
| | Others (Specify) | | -- |

| | | | | | | | | |
|-------------|---|----|--------------------|----|--------|---------------------|-------------------|----|
| 2 | IQAC Composition and Activities: (Annexure No. I) | | | | | | | |
| 2.1 | No. of Teachers (Including Principal & Coordinator) | | | | | | 7 | |
| 2.2 | No. of Administrative/Technical Staff | | | | | | 2 | |
| 2.3 | No. of Students | | | | | | 0 | |
| 2.4 | No. of Management Representatives | | | | | | 1 | |
| 2.5 | No. of Alumni | | | | | | 0 | |
| 2.6 | No. of any other Stakeholder and Community Representatives | | | | | | 1 | |
| 2.7 | No. of Employers/Industrialists | | | | | | 0 | |
| 2.8 | No. of other External Experts | | | | | | 1 | |
| 2.9 | Total No. of Members | | | | | | 12 | |
| 2.10 | No. of IQAC Meetings held | | | | | | 4 | |
| 2.11 | No. of Meetings with various Stakeholders: | | | | | No. | 9 | |
| | Faculty | 2 | Non-Teaching Staff | | | | 2 | |
| | Students | 2 | Alumni | 3 | Others | | -- | |
| 2.12 | Has IQAC received any funding from UGC during the year? | | | | | | | |
| | Yes | | ✓ | No | | -- | | |
| | (If yes, mention the amount) | | | | | Rs. 300000/- | | |
| 2.13 | Seminars and Conferences (Only Quality related) | | | | | | | |
| i | No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC: | | | | | | Total Nos. | 0 |
| | International | -- | National | -- | State | -- | Institution Level | -- |
| ii | Themes: --- | | | | | | | |
| 2.14 | Significant Activities and Contributions made by IQAC: | | | | | | | |
| | I) Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC(Annexure No. II) | | | | | | | |
| | II) College Development and its Sustenance: | | | | | | | |
| | a) Planning-Preparation of Academic Calendar, Teaching Plans and various Co-curricular and Extra-Curricular Activities(Annexure No. III) | | | | | | | |
| | b) Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College (Annexure No. IV) | | | | | | | |
| | c) Feedback- Feedback from stakeholders and its analysis(Annexure No. V) | | | | | | | |

| | |
|--|--|
| | III) Grants from funding agency:(Annexure No. VI) |
| | Planning, facilitation and monitoring of grant from various funding agencies. |
| | IV) New initiatives for commencement of programmes: |
| | <p>Planning for commencement of new post-graduate programme MCA (Commerce) Followed process prescribed by the University of Pune & Department of Higher & Technical Education, Government of Maharashtra to obtain permission for starting of new post-graduate course MCA in Commerce. After getting permission from University and Government Authorities, the college has taken the following initiatives for commencement of this programme.</p> <ul style="list-style-type: none"> ➤ Wide publicity to the course for admission through newspapers and College Website. ➤ Appointed well qualified faculties. ➤ Provisions were made for Class-Rooms and Computer Laboratory ➤ Provisions were made for enough number of reference books and journals related to the course |
| | V) Strengthening of best practices:(Annexure No. VII) |
| | VI) Measures for enhancement of quality and Career advancement of the faculty: |
| | <ol style="list-style-type: none"> a) Creating awareness about career advancement rules and regulation among the faculty members. b) Screening and scrutiny of career advancement proposals of faculty. c) Regular deputation of teachers to Orientation Programmes, Refresher Courses, Faculty Development Programmes, Short Term Programmes, Skill Development Programmes etc. d) Promoting the faculty members to undertake major and minor research projects funded by various funding agencies. e) Deputation of teachers for Ph.D. under Faculty Improvement Programme. |

| | | | | | | | | | |
|-------------|--|---|-----------|---|----------------|---|---|----|----|
| 2.15 | Plan of Action by IQAC/Outcome: The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year. | | | | | | | | |
| | Plan of Action (Annexure: III) | | | Achievements (Annexure No. IV) | | | | | |
| | 1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Ness Wadia Memorial Lecture 4) Training and Induction Programme 5) Workshops, Seminars and Conferences 6) Inter Collegiate Business Quiz 7) FOSTA (Foreign Students Association): Country wise Presentation by the foreign students 8) Skills Development Programmes 9) Inter Collegiate Workshop on “How to use your skills to setup a business?” (FOSTA) 10) Scholars’ Day Programme 11) Industrial Visits 12) Samata Mandal Activities 13) Alumni Meet 14) Introduction of Certificate Courses | | | All programs have been conducted as per the schedule by the various Academic Departments and Students centric Associations. | | | | | |
| 2.16 | Whether the AQAR was placed in Statutory Body: | | | | | Yes | ✓ | No | -- |
| | Management | ✓ | Syndicate | -- | Any other body | Standing Committee, Board of Life Members & Academic Council | | | |
| | Provide the detailsof the action taken: AQAR was placed in the meeting of Standing Committee, Board of Life Members and Academic Council of the Modern Education Society, Pune and duly approved by the same. | | | | | | | | |

Part-B

Criterion-I:

| 1. Curricular Aspects: | | | | | | | |
|--|-------------------------------|--|-------------------------------------|--|----|----------|----|
| 1.1 Details about Academic Programmes:(Annexure No. VIII) | | | | | | | |
| Level of the Programme | Number of existing Programmes | Number of Programmes added during the year | Number of Self-Financing Programmes | Number of value added/Career Oriented Programmes | | | |
| Ph.D. | 9 | -- | 9 | 9 | | | |
| PG | 5 | 1 | 1 | 6 | | | |
| UG | 11 | -- | 5 | 11 | | | |
| PG Diploma | 3 | -- | 3 | 3 | | | |
| Advanced Diploma | -- | -- | -- | -- | | | |
| Diploma | -- | -- | -- | -- | | | |
| Certificate | 7 | -- | 7 | 7 | | | |
| Others | 1 | -- | 1 | 1 | | | |
| Total | 36 | 1 | 26 | 37 | | | |
| Interdisciplinary | 7 | 1 | 8 | 8 | | | |
| Innovative | 3 | -- | 3 | 3 | | | |
| 1.2 (i) Flexibility of the Curriculum: | | | | (Annexure No. IX) | | | |
| (ii) Pattern of programmes: | | | | (Annexure No. X) | | | |
| Pattern | | | | Number of Programmes | | | |
| Semester | | | | 5 | | | |
| Trimester | | | | -- | | | |
| Annual | | | | 4 | | | |
| 1.3 Feedback from stakeholders* (On all aspects) *Please provide an analysis of the feedback in the Annexure(Annexure: V) | | | | | | | |
| Alumni | -- | Parents | -- | Employers | -- | Students | ✓ |
| Mode of feedback: | | | | | | | |
| Online | | Manual | ✓ | Co-operating Schools (For PEI) | | | -- |

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects:

Yes:

- In this Academic Year 2013-14, the Savitribai Phule Pune University (SPPU) has revised syllabus of the different courses such as First Year B.Com, BBA-Sem-I & II, BCA- Sem-I & II, BBM(IB)-Sem-I & II, M.Com-Sem-I & II and MCA-Sem-I & II. As an affiliated college, we adopt the curriculum and syllabus provided by the University of Pune for the various courses.
- Choice Based Credit System was introduced for M.Com & MCA Course.
- Skills Development Programmes were introduced for M.Com & MCA Courses as a part of curriculum for value addition and enhancing employability.
- e-Accounting i.e. Introduction of Software Accounting was newly introduced in the Accountancy Syllabi of the First Year of B.Com, BBA, BBMIB & BCA Courses.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes:

(M.C.A.) Master in Computer Application in Commerce, Affiliated to Savitribai Phule Pune University, Pune

Criterion-II:

| 2. Teaching, Learning and Evaluation: | | | | | | | | | |
|---|----------------------|--------------------------------|-----------------|-----------------------------|----------|--------------------|----------|---------------|----------|
| 2.1 Total No. of permanent faculty: | | | | | | | | | |
| Total | | Asst. Professors | | Associate Professors | | Professors | | Others | |
| 30 | | 6 (Full-Time) 6 (Part-Time) | | 17 | | 01 | | -- | |
| 2.2 No. of permanent faculty with Ph.D.: | | | | | | 15 | | | |
| 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year: | | | | | | | | | |
| Assistant Professors | | Associate Professors | | Professors | | Others | | Total | |
| R | V | R | V | R | V | R | V | R | V |
| -- | 8(G) + 16 (NG) | -- | NA | -- | 2 | -- | -- | -- | 26 |
| 2.4 No. of Guest and Visiting faculty and Temporary faculty: | | | | | | | | | |
| Guest | | | Visiting | | | Temporary | | | |
| 35 | | | 42 | | | 15 | | | |
| 2.5 Faculty participation in conferences and symposia: (Annexure No. XI) | | | | | | | | | |
| No. of Faculty | | International Level | | National Level | | State Level | | | |
| Attended | | 2 | | 30 | | 1 | | | |
| Presented Papers | | 2 | | 12 | | 0 | | | |
| Resource Persons | | 0 | | 1 | | 0 | | | |
| 2.6 Innovative Processes adopted by the institution in Teaching and Learning: | | | | | | | | | |
| <p>A) The College prepared an Academic Calendar of Curricular, Co-Curricular and Extra-Curricular Activities well before the commencement of Academic Year and it was made available to the staff and students.</p> <p>B) In the month of June, the college constituted various statutory and non-statutory committees and/or associations, and the related work was allocated among the staff for smooth execution of planned activities during the academic year.</p> <p>C) For strengthening of academic curriculum and employability skills, the college started various autonomous certificate programmes such as Tally ERP.9, Business English, Spoken English, Foreign Languages such as French, German, Japanese etc., ICICI e-Learning Centre etc.</p> | | | | | | | | | |

| | |
|--|---|
| <p>D) Skill Development Programme for Post-Graduate students which includes the modules such as Cyber Security, Soft Skills & Personality Development etc.</p> <p>E) Organized workshops on personality development, interview skills, resume writing etc.</p> <p>F) Entrepreneurship Cell of the college organized industrial visits.</p> <p>G) Various ICT based teaching techniques and tools such as audio-visuals, interactive language laboratory etc. are used in teaching courses such as Business Communication and Business and Spoken English, Tally ERP.9 Accounting and ICICI e-Learning Centre for Foundation of Banking.</p> <p>H) Post-Graduate students undertook live industrial projects to get hands on experience of research in the field of commerce, banking, finance, management, costing, accounting, industries etc.</p> <p>I) The under-graduate students prepared the business plan in the subject of business entrepreneurship and took the review of books and articles.</p> <p>J) Organized guest lectures on the various relevant topics thorough the academic year by the various departments and associations.</p> <p>K) For slow learners college organized remedial coaching and special guidance lectures on the subject of Banking, Finance, Business Laws, Accountancy, Costing, Management etc.</p> | |
| <p>2.7 Total No. of actual teaching days during the academic year:</p> | <p>180 Days</p> |
| <p>2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)</p> | <ol style="list-style-type: none"> 1. The college has to implement the evaluation reforms in respect of examinations, initiated by the affiliating University. 2. A separate Examination Committee is formed by the College. It includes senior faculty members and senior non-teaching staff for supervising, coordinating, controlling and executing the examination related work/activities. 3. Most of the work relating to examinations is computerized. The college uses <i>Vridhhi</i> Software for this purpose. 4. As per the directives of the University, the college has introduced the system of verification and revaluation of the |

| | |
|--|--|
| | <p>answer sheets. The college has also started providing photo copy of answer sheets on demand for the benefit of students.</p> <p>5. During this academic year the affiliating University introduced Bar-Coding System and college is following the same.</p> |
|--|--|

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop:

| | | |
|----------------------------|-------------------|---|
| Member of Board of Studies | Member of Faculty | Member of Curriculum Development Workshop |
| 3 | 1 | 50 |

2.10 Average percentage of attendance of students: 79%

2.11 Course/Programme wise distribution of pass percentage:

| Title of the Programme | Total no. of students appeared | Division | | | | | Total Result% |
|------------------------|--------------------------------|---------------|-------|-------|-------|--------|---------------|
| | | Distinction % | I % | II % | III % | | |
| B.Com | 760 | 6.71 | 30.66 | 29.08 | 8.55 | 75.00 | |
| BBA | 121 | 6.61 | 28.93 | 38.02 | 9.91 | 82.64 | |
| BCA | 71 | 1.98 | 12.87 | 24.75 | 2.97 | 60.56 | |
| BBMIB | 51 | 7.84 | 23.52 | 41.18 | 3.92 | 76.47 | |
| M.Com | 101 | 3.96 | 36.63 | 26.73 | 1.98 | 69.31 | |
| MCA | 03 | 00.00 | 66.67 | 33.34 | 00.00 | 100.00 | |
| PGDTL | 150 | 00.00 | 00.67 | 23.33 | 00.00 | 24.00 | |
| PGDIB | 31 | 00.00 | 19.35 | 22.58 | 00.00 | 41.94 | |
| PGDBF | 81 | 1.23 | 27.16 | 45.68 | 7.41 | 81.48 | |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a) IQAC prepared Academic Calendar of the college at the beginning of Academic Year. IQAC monitored timely, efficient and progressive execution of academic activities and facilities for the effective teaching and learning process.
- b) IQAC monitored effective execution of teaching plans of faculty members through Academic Departments of the college.
- c) On the recommendation of IQAC the college deputed faculty members for

- participating in the various Conferences, Seminars, Workshops and Faculty Development Programs for enhancing skills through innovative teaching, learning and evaluation processes.
- d) The college organized various Conferences, Seminars and Workshops for faculty and students as per the suggestions of IQAC.
 - e) IQAC encouraged various departments/associations to organize guest lectures of eminent personalities from different fields.
 - f) With the guidance from IQAC, interviews of entrepreneurs by students and teachers were taken as an activity of Entrepreneurship Cell.
 - g) IQAC facilitated faculty members to organize industrial visits of the students.
 - h) IQAC takes review of academic and curricular activities conducted by various departments and associations of students organized in the college.
 - i) IQAC monitors academic evaluation process and students progression.
 - j) IQAC is also guiding students for conducting live and real life projects/case studies of various industries.
 - k) Staff Academy in consultation with IQAC organized lectures on recent issues for the benefit of Teaching Staff.
 - l) IQAC monitors implementation of choice based credit system, recently introduced by the University for Post Graduate Courses. In addition to this, IQAC became facilitator in identifying topics for assignments, practical and research projects.

2.13 Initiatives undertaken towards faculty development:(Annexure-XII)

| Faculty/Staff Development Programmes | Number of Faculty benefitted |
|--|-------------------------------------|
| Refresher Courses | 2 |
| UGC-Faculty Improvement Programme | 2 |
| HRD Programmes | -- |
| Orientation Programmes | -- |
| Faculty Exchange Programmes | -- |
| Staff Training conducted by the University | -- |
| Staff Training conducted by other Institutions | 3 |
| Summer/Winter Schools, Workshops, etc. | 1 |
| Others | -- |

| 2.14 Details of Administrative and Technical Staff: | | | | | | | | | |
|--|-------------------------------|-------|---------|----------------------------|-------|--|-------|--|---------|
| Category | Number of Permanent Employees | | | Number of Vacant Positions | | Number of Permanent positions filled during the year | | Number of positions filled temporarily | |
| | Class | Aided | Unaided | Class | Aided | Class | Aided | Class | Unaided |
| Administrative Staff | II | 1 | - | II | - | II | - | II | - |
| | III | 13 | 4 | III | 4 | III | 4 | III | 13 |
| | IV | 13 | 5 | IV | 7 | IV | 7 | IV | 20 |
| | - | | | - | | - | | 1 | |
| Technical Staff | - | | | - | | - | | 1 | |

Criterion-III:

| 3. Research, Consultancy and Extension: | | | | |
|---|-----------|---------------------|---------------------|-------------------|
| 3.1 Initiatives of the IQAC in sensitizing/promoting Research Climate in the Institution: | | | | |
| <p>a) An independent Research Committee is constituted to sensitize, monitor and promote research activities of the Research Centre which is recognized by the University for the Faculty of Commerce.</p> <p>b) The college has appointed an Academic Research Coordinator to look after the research activities/schemes such as Avishkar- Research Competition for students, innovation-regional research competitions introduced by the Board of Colleges and University Development (BCUD), Savitribai Phule Pune University and to monitor UGC Research Schemes,.</p> <p>c) College organized National Level Conference on Contemporary Issues in Accounting & Auditing, and Two days' workshop on Use of SPSS in the research of Social Sciences and Commerce.</p> <p>d) College deputed the staff and students for various seminars/conferences/workshops to inculcate research culture among them.</p> <p>e) To inculcate research culture among students, they are advised and guided to work on live industrial and real life projects/case studies.</p> <p>f) College has started its own Peer Reviewed Research Journal of International repute with ISSN.</p> <p>g) IQAC has suggested faculty members to undertake minor and major research projects funded by various funding agencies/industries.</p> | | | | |
| 3.2 Details regarding major projects: | | | | |
| | Completed | Ongoing | Sanctioned | Submitted |
| Number | -- | -- | -- | -- |
| Outlay in Rs. Lakhs | -- | -- | -- | -- |
| 3.3 Details regarding minor projects:(Annexure No. XIII) | | | | |
| | Completed | Ongoing | Sanctioned | Submitted |
| Number | -- | 1 | 1 | 1 |
| Outlay in Rs. Lakhs | -- | Rs. 1,05,000 | Rs. 1,40,000 | Rs. 320000 |

| | | | | | | |
|---|---------------|---------------------------------------|-----------|-------------------|-------------------|---------|
| 3.10 Revenue generated through consultancy: | | | | | NIL | |
| 3.11 No. of Conferences organized by the Institution:(Annexure No. II) | | | | | | |
| Level | International | National | State | University | College | |
| Number | -- | 1 | -- | 1 | 12 | |
| Sponsoring Agencies | -- | College | -- | University | College | |
| 3.12 No. of faculty served as experts, chairpersons or resource persons: (Annexure No. XVI) | | | | | 08 | |
| 3.13 No. of collaborations: (Annexure No. XVII) | | | | | | |
| International | 04 | National | 04 | Any Other | 01 | |
| 3.14 No. of linkages created during this year: | | | | | 00 | |
| 3.15 Total budget for research for current year in lakhs: | | | | | | |
| From Funding Agency (Annexure No. XIII) | | From Management of University/College | | | Total | |
| Rs. 105000 | | Rs. 273757 | | | Rs. 378757 | |
| 3.16 No. of Patents received this year: | | | | | | |
| Types of Patent | | | | | Number | |
| National | | | Applied | | -- | |
| | | | Granted | | -- | |
| International | | | Applied | | -- | |
| | | | Granted | | -- | |
| Commercialized | | | Applied | | -- | |
| | | | Granted | | -- | |
| 3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year: (Annexure No. XVIII) | | | | | | |
| Total | International | National | State | University | District | College |
| 14 | -- | 1 | 1 | 9 | 3 | -- |
| 3.18 No. of faculty from the Institution who are Ph.D. Guides and Students registered under them:(Annexure No. XIX) | | | | | | |
| Ph.D. Guides | 8 | No. of Students registered under them | | | 20 | |
| 3.19 No. of Ph.D. awarded by faculty from the Institution: (Annexure No. XX) | | | | | 2 | |

| 3.20 No. of Research Scholars receiving the Fellowships (Newly enrolled + existing ones):(Annexure No. XXI) | | | | | | | |
|--|---------------|-------------|----|-----------------|----------|---------------------|----------|
| JRF | -- | SRF | -- | Project Fellows | 1 | Any Other | 2 |
| 3.21 No. of students participated in NSS Events: | | | | | | | |
| University Level | | State Level | | National Level | | International Level | |
| 242 | | -- | | 1 | | -- | |
| 3.22 No. of students participated in NCC Events: | | | | | | | |
| University Level | | State Level | | National Level | | International Level | |
| 80 | | 30 | | 8 | | -- | |
| 3.23 No. of Awards won in NSS: | | | | | | | |
| University Level | | State Level | | National Level | | International Level | |
| 1 | | -- | | -- | | -- | |
| 3.24 No. of Awards won in NCC: | | | | | | | |
| University Level | | State Level | | National Level | | International Level | |
| 5 | | 3 | | 6 | | -- | |
| 3.25 No. of Extension activities organized:(Annexure No. XXII) | | | | | | | |
| University Forum | College Forum | NCC | | NSS | | Any Other | |
| 1 | 6 | 7 | | 7 | | 10 | |
| 3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility:(Annexure No. XXIII) | | | | | | | |
| <p>Various extension and institutional social responsibility related activities were organized by the following students' associations of the college during the academic year. For more details of such activities refer above Annexure No. XXIII.</p> | | | | | | | |

Criterion-IV:

| 4. Infrastructure and Learning Resources: | | | | |
|--|-----------------------------|----------------------|-----------------------|-----------------------------|
| 4.1 Details of increase in infrastructure facilities: | | | | |
| Facilities | Existing | Newly created | Source of Fund | Total |
| Campus Area | 21 Acre (76972 Sq. Mtr.) | -- | -- | 21 Acre (76972 Sq. Mtr.) |
| Class Rooms | 32 | -- | -- | 32 |
| Laboratories | 3 | 2 | Self | 5 |
| Seminar Halls | 1 | 2 | Self | 3 |
| No. of important equipment purchased (≥ 1.0 Lakh) during the Current Year | 3 | 2 | | 5 |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 5.27 | 4.55 | Self | 10.82 |
| Others: | | | | |
| Computer | 122 | 100 | Self | 122 |
| Printer & Scanner | 29 | 20 | Self | 49 |
| 4.2 Computerization of administration and library: | | | | |
| Administration: College office is fully computerized. As on the date there are 25 computers, 20 printers, 03 Reprographic Machines, 10 Scanners. All the computers are connected through LAN. All departments/association offices have PCs including printers with internet access. | | | | |
| Available Software: | | | | |
| 1. <i>Vriddhi</i> | | | | |
| 2. Tally ERP.9 | | | | |
| 3. SOUL | | | | |
| 4. Biometrics | | | | |
| 5. Online admission process is being done for various courses through <i>Vriddhi</i> Software | | | | |
| 6. Important information, notices, circulars etc. are communicated to the students, teachers, parents and others stake holders through College Website. | | | | |

7. Important notices, messages of meetings etc. are sent to the staff, teachers, students etc. through E-mails and SMS services.

Library: Library has continued its thrust for library automation by automating its technical process such as barcode, spine Labels, book cards. Library has obtained SOUL 2.0 LIBRARY SOFTWARE Developed by UGC INFLIBNET CENTRE, Ahmadabad.

Features of Library Software:

- UNICODE based multi-lingual support for Indian and foreign languages
- Compliant to International standards such as MARC21, AACR- 2, MARCXML
- Compliant to NCIP 2.0 and SIP2 protocol for RFID
- Client – server based architecture
- Supports multi-platform for bibliographic database such as My SQL
- Supports Cataloguing of electronic resources such as e-journals, e-books
- Supports requirement of digital library and facilitate link to full-text articles
- Supports online copy cataloguing from MARC21 bibliographic database
- Provide freedom to users to generate reports of their choice
- Supports ground level practical requirements of the libraries such as Stock Verification, Book Bank, Maintenance etc.
- Provide facility to send reports through e-mail
- User-friendly OPAC with simple and advanced search. OPAC users can export their search result into PDF, MS Excel, and MARCXML format.
- Supports data exchange through ISO 2709 standard
- Update from Software as well as offline update

4.3 Library Services:

| | Existing | | Newly added | | Total | |
|-----------------|----------|-------------|--------------------|-------------|--------|-------------|
| | No. | Value (Rs.) | No. | Value (Rs.) | No. | Value (Rs.) |
| Text Books | 15163 | 1751686 | 3234 | 419135 | 18397 | 2170821 |
| Reference Books | 6959 | 1933932 | 232 | 92942 | 7191 | 2026874 |
| e-Books | N-List | *-- | *N-List | -- | N-List | *-- |
| Journals | 99 | 734002 | 1+Old Continued | 109488 | 100 | 873490 |
| e-Journals | 4 | 37766 | 2+Old Continued | 19929 | 6 | 57695 |

| | | | | | | |
|-------------------------|--------|--------|-----------|-------|--------|--------|
| Digital Database | N-List | *10000 | *N-List | *5000 | N-List | *15000 |
| CD & Video | 354 | 48132 | 1 | -- | 355 | 48132 |
| Others (specify) | | | | | | |
| General Books | 1781 | 363697 | 208 | 41601 | 1989 | 405298 |
| News Papers | 21 | 369325 | Continued | 54314 | 20 | 423639 |
| Diwali Special Issue | 55 | 36706 | Continued | 4797 | 49 | 41503 |

4.4 Technology up gradation (Overall):

| | Existing | Added | Total |
|-----------------------|-----------------|--------------|--------------|
| Total Computers | 122 | 100 | 222 |
| Computer Labs | 3 | 1 | 4 |
| Internet | 110 | 75 | 185 |
| Browsing Centres | 0 | 1 | 1 |
| Computer Centres | 0 | 0 | 0 |
| Office | 10 | 10 | 20 |
| Departments | 4 | 6 | 10 |
| Others (Associations) | 2 | 6 | 8 |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.):

Library organized:

- a. Induction Programme for First Year undergraduate and First Year postgraduate students titled "How to use Internet and web based resources in study".
- b. Induction programme on internet browsing, e-resources and digital library for students and teachers.
- c. Training programme on N-List for research scholars and teachers.

4.6 Amount spent on maintenance in Lakhs:

| | |
|--|--------------------|
| i) ICT | Rs. 6279642 |
| ii) Campus Infrastructure and Facilities | |
| iii) Equipment | |
| iv) Others | |
| Total | Rs. 6279642 |

Criterion-V:

5. Student Support and Progression:

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

At the beginning of the academic year one week induction programme is organized for newly enrolled students of various courses. During the programme following information is given to the students by coordinators of following associations/committees/cells:

1. Students Welfare Board
2. Gymkhana Council
3. Students Council
4. Hostel Committee
5. National Cadets Corps
6. National Service Scheme
7. Equal Opportunity Cell (Samata Mandal)
8. Competitive Examination Center
9. Center for English and Foreign Languages
10. Entrepreneurship Cell
11. Counseling Cell
12. Placement Cell
13. Remedial Coaching Center
14. Centralized Health Facility
15. Students Consumer Cooperative Store
16. Grievance Cell
17. Women Grievance Redressal Cell
18. Internet Browsing Center
19. Library
20. Vidhyarthini Manch
21. Drama and Film Association
22. Yoga Association
23. Various Departmental/Literary Associations
24. Foreign Students Association
25. Youth Red Cross Unit
26. ICICI E-learning Center
27. NET/SET Guidance Center

Various programmes were organized throughout the year by the aforesaid associations. Beside this Earn and Learn Scheme for students, initiative for awareness and actual support for getting various scholarships are being taken by the college. INFINITY, an

inter-collegiate event is an annual program organized by the students wherein students are exposed to the opportunities to inculcate various managerial and entrepreneurial skills. This event has been proved to be an opportunity for the students to develop their overall personality and leadership qualities.

5.2 Efforts made by the Institution for tracking the progression:

Each department meets once in a fortnight to discuss academic issues. Heads of the departments and officials meet once in a month to discuss on the progress of students in academics. The college council meets once in a semester to discuss various matters on the college particularly on student progression. The suggestions and feedback from the officials helps the college in taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in each and every semester. Examination center monitors academic results and reports to the respective departments about students' academic progression.

5.3 (a) Total number of students:

| | | | |
|------|-----|-------|--------|
| UG | PG | Ph.D. | Others |
| 3096 | 231 | 6 | 205 |

(b) No. of students outside the State: 277

(c) No. of International students: 178

| Men | No. | % | Women | No. | % |
|-----|-----|---|-------|-----|-----|
| | 146 | 4 | | 32 | 0.8 |

| Last Year | | | | | | This Year | | | | | |
|---------------------|-----|----|-----|-----------------------|-------|------------------|-----|----|-----|---------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Disabled | Total |
| 2707 | 384 | 49 | 493 | 2 | 3635 | 2510 | 427 | 51 | 544 | 6 | 3538 |
| Demand Ratio | | | | 1:10 | | Dropout % | | | | 3.59% | |

5.4 Details of student support mechanism for coaching for competitive examinations (If any):

College has specialized cell preparing students for state/union civil service examinations, banking services examinations, and other competitive examinations.

| | |
|--------------------------------|-----|
| No. of students beneficiaries: | 138 |
|--------------------------------|-----|

| 5.5 No. of students qualified in these examinations: | | | | | | | |
|--|----|---------------------------------|----|---------------------------|----|---------------------------|----|
| NET | 3 | SET/SLET | 1 | GATE | NA | CAT | -- |
| IAS/IPS | -- | State PSC | -- | UPSC | -- | Others | 12 |
| 5.6 Details of student counselling and career guidance: | | | | | | | |
| <p>A general orientation programme is conducted for first year undergraduate students to provide career counselling, which assists them to explore their life goals and identify their career options. Sessions on personal counselling include: stress management, interpersonal relationships, communication skills, building self-esteem, adjustment to college life, developing assertiveness skills, anger management, relationship break up, depression, managing anxiety, overcoming procrastination, family problems, responsible behavior etc.</p> | | | | | | | |
| Number of students benefitted: | | | | 62 | | | |
| 5.7 Details of campus placement: | | | | | | | |
| On Campus | | | | Off Campus | | | |
| Number of Organizations visited | | Number of students participated | | Number of students placed | | Number of students placed | |
| 22 | | 467 | | 157 | | -- | |
| 5.8 Details of gender sensitization programmes: | | | | | | | |
| <ol style="list-style-type: none"> 1. Vidhyarthini Manch organized workshops on Personality Development for girl students. 2. Vidhyarthini Manch organized a workshop on self-defense techniques for girl students. 3. The annual special camp of NSS was organized at Kesnand Village with the theme "Save the Girl Child". 4. NSS unit organized a guest lecture of Police Inspector Ms. Meena Tadvi on Women Empowerment. 5. Drama and Film Association performed a play on "Problem faced by Women". 6. Drama and Film association performed a play on "Stri Hattya and Balatkar". | | | | | | | |

| | | | | | | |
|--|------------------|------------|----------------|---------------------------|---------------------|-----------|
| 5.9 Students activities: | | | | | | |
| 5.9.1 No. of students participated in Sports, Games and other Events: | | | | | | |
| Sports: | State/University | 182 | National Level | 10 | International Level | 0 |
| Cultural Events: | State/University | 51 | National Level | 11 | International Level | 0 |
| 5.9.2 No. of medals/awards won by students in Sports, Games and other Events: | | | | | | |
| Sports: | State/University | 12 | National Level | 09 | International Level | 0 |
| Cultural Events: | State/University | 13 | National Level | 14 | International Level | 0 |
| 5.10 Scholarships and Financial Support: | | | | | | |
| | | | | Number of students | Amount Rs. | |
| Financial support from Institution | | | | <1000 | 9,79,207 | |
| Financial support from Government | | | | 365 | 24,73,491 | |
| Financial support from other sources | | | | <400 | 1,35,500 | |
| Number of students who received International/ National recognition | | | | 8 | -- | |
| 5.11 Student organized/initiatives: | | | | | | |
| Fairs: | State/University | 1 | National Level | 0 | International Level | 0 |
| Exhibition: | State/University | 3 | National Level | 0 | International Level | 0 |
| 5.12 No. of social initiatives undertaken by the students: | | | | | | 14 |
| 5.13 Major grievances of students (if any) redressed: | | | | | | |
| NIL | | | | | | |

Criterion-VI:

| |
|---|
| 6. Governance, Leadership and Management: |
| 6.1 State the Vision and Mission of the Institution: |
| MISSION: To impart to the rising generation, commerce and business education of high academic, professional and ethical standard, capable of developing their overall personality in the service of the Indian nation and the world at large by such means as are upright and most conducive to the attainment of this objective. |
| VISION: The members of the teaching and non-teaching staff of the Ness Wadia College of Commerce visualize four prime areas of their activity in years to come and wish to concentrate all their efforts in undertaking activities in these areas to the best of their ability. As such they earnestly want to: <ol style="list-style-type: none">1. Learning & Research;2. Students as the focal point;3. Administration, resource management and scope of operations; and4. Extension and social responsibility. |
| 6.2 Does the Institution has a Management Information System (MIS): |
| YES. The college uses management information system “ <i>Vriddhi</i> ” which helps to manage various administrative activities of the college efficiently. It includes on-line admission, on-line collection of fees, issue of Identity Cards, all the library services and results etc. The efforts have been made to pass on information of various academic activities through SMS facility to the staff, students and parents. College Website is another source for disseminating information regarding various events taking place in the college. Library is also using relevant software to communicate information, updates to the stakeholders and manage relevant information for library related transactions. |

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

As an affiliated college to the university, we have to follow the curriculum developed by Savitribai Phule Pune University. College takes endeavor to motivate teachers to participate in curriculum development initiatives taken by the university. Accordingly most of the faculty members from college, in the capacity of either member of faculty of commerce (SPPU) or member of board of studies (SPPU) or member of syllabus framing committees (SPPU) and contribute extensively to the curriculum development. College also encourages teachers to participate in the curricular development workshops (Syllabus Restructuring). College has arranged a workshop on syllabus restructuring in association with University. In this regard, faculty members of college have also participated in various workshops organized by other colleges and shared their valuable inputs.

6.3.2 Teaching and Learning:

The College conducts various activities to enhance the quality of teaching-learning process. Each department of the college sets its goals and objectives relating to curricular, co-curricular and extra-curricular activities for the academic year. IQAC prepares a composite academic calendar of the college. Unit tests, group discussions, power point presentations, class room presentation, case studies are conducted and assignments are given to students on regular basis. Most of the departments arrange educational tours and industrial visits. Regular guest lectures by expert faculties are organized. Seminars, poster exhibitions, tutorials etc. are also arranged to support the above objectives.

Students are motivated and inspired to participate in various inter-collegiate events, elocution competition, group discussions, poster competitions, essay writing completion, rangoli competition, quiz competition, business guru mantra, mad add, best from waste, explaining a project work and report writing exercises etc. Students' feedback about teachers and course curriculum is used as one of the important means for further improvement in Teaching-Learning process.

6.3.3 Examination and Evaluation:

As per the directives of university, the college has constituted Examination Committee to look after all the aspects of University and College level Examinations. One of the Heads of the Department has been appointed as a Chairman and Chief Examination Officer (CEO) of the college. The Examination Committee plans, schedules and conducts the various examinations, organizes the assessment and revaluation of answer books and declares the results within stipulated time. It also handles the grievances arising out of examination related issues.

Secrecy, security and sanctity in the examinations and evaluation systems is adopted by following strategies:

- The University introduced computerization in the conduct of examination and accordingly the college has started using “*Vridddhi*” Software for better efficiency.
- For the Internal Examinations, the question papers are sent by the respective teacher by email to the CEO. All question papers are printed in house with the help of RICOH machine.
- Evaluation process is transparent. The process of evaluation involves bar code system of answer books to ensure unbiased evaluation.
- The examinations and evaluation of First Year of various Under-Graduate Course are conducted at college level on behalf of the University.
- College declares results and brings it to the notice of stakeholders through Notice Boards and College Website.
- Students are permitted to apply for revaluation in a stipulated period after the declaration of results.
- Any grievance relating to examination, result etc. are resolved by the CEO. So as to keep transparency in the system, answer books are availed to the aggrieved students on demand.
- For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBSE) with Grading System in the form of internal assessments for Post-Graduate Courses. College is implementing the same for M. Com and MCA in Commerce Course.

6.3.4 Research and Development:

The college has a well-established Ph. D. Research Centre affiliated to Savitribai Phule Pune University (SPPU). Following strategies have been framed by the college for the promotion of research culture among the learners and faculty member:

- Research Committee constituted by the college is monitoring the activities of the Research Centre as per the guidelines laid down by the SPPU.
- A separate Coordinator is appointed for the Research Centre by the college for smooth functioning of research activities.
- Centre is taking keen interest in guiding research scholars in the varied subjects having practical utility for the enhancement of research studies in commerce. In all there are 16 Research Guides, who are associated to this centre for guiding the Ph. D. Students in the various subjects such as Accountancy, Cost & Works Accounting, Business Laws, Business Administration, Business Economics, Business Practices, Banking & Finance, Marketing, Co-operation etc.
- The college has purchased SPSS software for analyzing the data of the researcher by using appropriate statistical tools.
- The college has established a Computerized Research Section in the Library for the benefit of research scholars wherein access to e-journals is possible.
- The coordinator monitors the regular activities of Research Centre with the consultation of Principal and Research Committee such as Pre-Ph.D. Registration Presentation, Pre-Ph.D. submission Viva-Voce, and forwarding of Research Proposals to the University for necessary sanctions and approval etc.
- The Research Committee would suggest to the higher authorities to make necessary budgetary provisions so that financial planning is made well in advance for the smooth functioning of research activities.
- As per the Directives of University, the college has appointed Academic & Research Coordinator (ARC) in the college for exploring the research on varied subjects.
- The college has established Editorial Committee for publishing “Bizz...Ness”, a Peer Reviewed Research Journal bearing ISSN Number 2277 – 4823. This year the 3rd Issue of said Journal in the series is published.
- The college is proactive in motivating to faculty and students to get their research

- papers published in the reputed national and international journals.
- Free Internet Browsing Centre is established in the college library for the benefit of students, faculty and other learners.
 - The college has continued its tradition to organize Conferences/Seminars/Workshops on various emerging issues in the field of commerce, trade, economics, management, information technology, business practices etc.
 - Recognition, felicitation and appreciation of teachers and students who have made achievements in research is one of the regular activities of the college.
 - Faculty members are encouraged to undertake minor and major research projects and apply for financial funding to UGC and Board of Colleges and University Development (BCUD) of affiliating University.
 - Faculties are deputed to attend the Faculty Development Programme such as Orientation, Refresher Courses, Short Term Courses, Faculty Development Programmes, Conferences, Seminars and Workshops so as inculcate in them research attitude so that they can keep themselves absolutely updated on the research front.
 - College promotes teachers to avail fellowships for conducting their research. Two faculties have been deputed under FIP for their Ph. D. research work.
 - The teachers and students are encouraged to conduct Research Projects on various topics. As per the Directives of University the Post-graduate students such as M. Com and MCA in Commerce and under-graduate students such as BBA, BBM (IB) and BCA are expected to conduct a research project and submit it to the concerned authorities so as to complete the evaluation process required for the grant of degrees.

6.3.5 Library, ICT and physical infrastructure/instrumentation:

Library:

- College has a Centralized Library catering the services to the students and teachers of all the departments.
- College has constituted a Library Committee for effective functioning and monitoring of library activities.
- Library conducts User Orientation Programmes for fresh students about the library facilities.
- Library displays important newspaper clippings for the benefit of readers.

- Special cards and free book bank facility is provided to 'earn and learn' students.
- Library has formed a "Book Lovers' Group in the college and organizes discussion on the books in three different languages i.e. Marathi, Hindi and English.
- **Exhibition on Special Occasions:** On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14th April), Swami Vivekananda (12th January), Savitribai Phule (3rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author.
- Exhibition of new arrivals is being done on regular basis so that readers get an opportunity to browse these books in the library.
- E-journals are regularly subscribed.
- The Library has computerized its activities by using SOUL 2.0 Software which is developed by UGC INFLIBNET Center, Ahmadabad.
- Book Review Competition are being regularly organized.
- Internet browsing centre of 16 computers is established with audio visual system in the library for students, research scholars and teachers.

ICT:

- The college has made automation of all administrative, academic departments and library.
- Wi-Fi facility is also provided by the college in the campus for students, research scholars and teachers.
- A well-equipped Language Laboratory of 25 computers was established by the college with language software, LCD projector and internet connectivity.
- Three computer laboratories were also established by the college with internet connectivity and LCD projector facilities.
- Four spacious ICT seminar halls have been provided by the college.
- New software are being purchased as per the requirement.
- Strengthening of internet facility by providing additional nodes to departments and laboratories.

Physical Infrastructure/Instrumentation:

- College has constituted an Infrastructure Committee. This committee takes endeavor to monitor, strengthen the existing infrastructure and works for making new infrastructure by keeping development of college in mind.
- Infrastructure Committee takes on account of infrastructure and makes physical inspection of infrastructure whenever required.
- Requisitions are invited from various departments/associations and the same are discussed in the Infrastructure Committee meeting and appropriate decisions are taken collectively. The proposals approved by the same committee are forwarded to Standing Committee for further action.
- The committee is instrumental in the following activities:
 - 1) Beautification of college campus.
 - 2) Technologically up-gradation of Examination Centre.
 - 3) Repairing and upkeep of existing facilities.
 - 4) Annual Maintenance Contracts (AMCs) with outsourced services.
 - 5) Strengthening of safety measures in the college campus.

6.3.6 Human Resource Management:

For enhancement and improvement of the effectiveness and efficiency of the college systems and processes, the following strategies have been adopted:

- Teaching staff planning is done based on the workload in the departments.
- HR planning of administrative staff is done based on work pattern in the institution.
- Heads of the various departments, Registrar and Office Superintendent in coordination with Principal plan for the faculty and administrative staff respectively.
- The management of the college has appointed the required qualified and competent faculty and other staff for functioning of the college.
- Training to the newly recruited staff through senior staff.
- Organizations of knowledge-based lectures of renowned speakers in the college.
- Organization of seminars, conference and workshops.
- Encouragement and deputation of faculty and staff to attend and participate in refresher, orientation and faculty development programmes.
- Performance of faculty are assessed and evaluated by Performance Based Appraisal

System.

- Principal conducts meetings at least once in a month with Heads of the Department and assess the activities of the staff.
- Monetary and non-monetary rewards and recognition are given to staff such as promotion according UGC guidelines, salary increments, and financial support to attend the faculty development programme.
- Cash and other prizes are offered to staff for achieving higher qualification.

6.3.7 Faculty and Staff Recruitment:

College takes periodical review of creation and availability of vacancies of faculty and non-teaching staff on the basis of sanctioned workload and staffing pattern and the same is forward to the parent body. The parent body complete recruitment procedure on time as per rules and regulations of affiliating University, UGC norms, and State Government directives about recruitment and reservation policies. However, college is made ad-hoc appointments of faculty and other staff for time being in case of delayed in recruitment process in consultation with parent body.

In the academic year 2013-14, the parent body was established a recruitment board for recruitment of other staff. For this, written examination was conducted and the same day result was declared. After the written examination, interview was conducted and final recruitment was made as per rules and regulations of State Government about recruitment and reservation policies.

6.3.8 Industry Interaction/Collaboration:

- To link the academics with industrial sector the students are given exposure to the various industries through industrial visits, industrial training, live projects, career fair, career guidance campus interviews etc.
- Entrepreneurship Cell of the college invites entrepreneurs, industrialists, and professionals to interact with learners thereby facilitating learning.
- The College has executed MOUs with International, National and Local Organizations such as Deccan Chamber of Commerce, Industries and Agriculture, Pune, ICICI, ICICI Direct, The Chartered Institute for Securities and Investments (CISI), London, Association of Chartered Certified Accountants (ACCA), UK,

University of California, Berkely, USA, University of Canberra, Australia, University of Rennes, France, and University of Adelaide, Australia.

- Placement Cell of the college invites frequently various industries for placement of students.

6.3.9 Admission of Students:

The Government of Maharashtra and Savitribai Phule Pune University's policies such as academic performance and reservation policy are main criteria for admission of students to all courses. A comprehensive prospectus is prepared by the college and it is distributed among the candidates. In addition to this detail information of admission procedure is published on the College Website.

- 1) A selection criteria for admission to the under-graduate and post-graduate courses is as follows:
 - Online and Offline applications are invited from candidates.
 - After receiving applications, as per directives of Government of Maharashtra and Savitribai Phule University, the merit lists are prepared on the basis of merit at the previous qualifying examination.
 - The merit lists are displayed on the College Website and Notice Board for information of candidates.
 - Counselling rounds are conducted on the basis of merit lists for admission of students to all under-graduate and post-graduate courses.
- 2) For Post Graduate Diploma Courses and Certificate Courses students are selected on the basis of first come first admission.
- 3) For Ph. D. Degree programme, PG Admission Section of Savitribai Phule Pune University is made the selection of candidates as per the UGC Regulations and a list of selected candidates is sent to College Research Centre. The College Research Committee is made the allotment of same candidates among the Ph. D. Guides of College Research Centre.

| 6.4 Welfare schemes for: | | | | |
|---|----------|---|----------|---|
| The college has taken several measures to promote welfare of its teaching, non-teaching staff and some of these measures have been mentioned in the following Annexures: | | | | |
| Teaching | | (Annexure No. XXIV) | | |
| Non-Teaching | | (Annexure No. XXV) | | |
| Students | | (Annexure No. XXVI) | | |
| 6.5 Total corpus fund generated: | | NA | | |
| 6.6 Whether annual financial audit has been done: | | Yes | ✓ | No |
| 6.7 Whether Academic and Administrative Audit (AAA) have been done? | | | | |
| Audit Type | External | | Internal | |
| | Yes/No | Agency | Yes/No | Authority |
| Academic | Yes | Joint Director, Higher Education, Pune Division | Yes | IQAC of the College and Academic Council of Modern Education Society (Parent Body) |
| Administrative | Yes | Joint Director, Higher Education, Pune Division | Yes | IQAC of the College and Standing Committee of Modern Education Society (Parent Body) |
| 6.8 Does the University/Autonomous College declare results within 30 days? | | | | |
| For UG Programmes: | Yes | -- | No | ✓ |
| For PG Programmes: | Yes | -- | No | ✓ |
| 6.9 What efforts are made by the University/Autonomous College for Examination Reforms? | | | | |
| <ul style="list-style-type: none"> ➤ The University introduced computerization i.e. Vriddhi Software in the conduct of examination for better efficiency. ➤ For transparency in the evaluation process the University introduced bar code system of answer books to ensure unbiased evaluation. ➤ For continuous evaluation of learners, Savitribai Phule Pune University has adopted Choice Based Credit System (CBCS) with Grading System in the form of internal assessments for Post-Graduate Courses. | | | | |

➤ On-line facility is also provided by the University for examination process such as filing of examination forms of the students, admit cards, examination schedules, any circular pertaining to examination for the stakeholders, filing of internal examination marks, question papers, appointment of paper-setters, examiners and supervisors etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?

Savitribai Phule Pune University has prepared Master Plan 2020 wherein Vision and Mission of the University is reflected so as to face challenges of coming years. A specific provision has been made in this plan whereby colleges are motivated to take academic autonomy so as to ensure the up-gradation of syllabi and curriculum in tune with the requirement of the contemporary world.

6.11 Activities and support from the Alumni Association:

- Members of Alumni Association come to college frequently, hold their meetings and give their suggestions for the betterment of students' community at large.
- Involvement in functioning of the college through suggestions of alumni.
- Career counseling and pre-placement support for learners.
- Many members of alumni associations give their inputs and contribution to various curricular and extra-curricular activities, events, sports etc.

6.12 Activities and support from the Parent-Teacher Association:

Parents are invited to various programmes of college such as Scholar's Day function, Annual Prize Distribution Ceremony, Annual Social Event-INFINITY, College Foundation Programme, Ness Wadia Memorial Lecture etc. Suggestions and comments given formally or otherwise by parents on academic and non-academic issues are welcomed and duly considered during annual plan.

6.13 Development programmes for support staff:

College organizes development programs for support staff to enhance their professional expertise and career such as:

- Orientation through meetings to make them aware of institutional policies and standard operating procedures.
- On-job training.
- Financial support for participation in the various training programme, conferences and seminars.

- On time promotion as per staffing pattern of Government of Maharashtra.
- Involvement of staff members through appointment in the various statutory and non-statutory committees of the college.

6.14 Initiatives taken by the Institution to make the campus eco-friendly:

The following initiative are taken by the Institution to make the campus eco-friendly:

- Tree plantation in the campus by NCC Cadets and NSS Volunteers.
- Energy saving strategies in the campus through use of LED lamps.
- Infrastructure and Landscape committees are constituted to look in to the work of landscaping in the campus.
- Vermicomposting.
- Solar water heating system have been installed on Hostel.
- In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project.
- Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes.

Criterion-VII:

| 7. Innovations and Best Practices: | |
|---|---|
| 7.1 Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution. Give details: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii) | |
| (Annexure No. XXVII) | |
| 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year: (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii) | |
| Plan of Action | Action Taken Report |
| 1) Scholar of the Year Award 2) Guest Lectures by the Academic Departments 3) Ness Wadia Memorial Lecture 4) Training and Induction Programme 5) Workshops, Seminars and Conferences 6) Inter Collegiate Business Quiz 7) FOSTA: Country wise Presentation 8) Skills Development Programme 9) Inter Collegiate Workshop on “How to use your skills to setup a business?” (FOSTA) 10) Scholars’ Day Programme 11) Industrial Visits 12) Samata Mandal Activities 13) Alumni Meet 14) Introduction of Certificate Courses 15) Students General Feedback on Teaching-Learning process, Administration, Library and Infrastructure. | <ul style="list-style-type: none"> ➤ All programs have been conducted as per the schedule by the various Academic Departments and Students Centric Associations. ➤ Review meetings were organized by the concerned Departments and Associations to analyze the outcome of programmes and areas for improvement in organizing forthcoming events with greater efficiency and impact. ➤ The outcome of Students General Feedback is discussed in the IQAC and Departmental Heads Meetings and communicated to the concern employees. |

| | | | |
|--|-----|----|---|
| 7.3 Give two Best Practices of the Institution (Please see the format in the NAAC Self-Study Manuals) (*Provide the details in Annexure, Annexure need to be numbered as i, ii, iii) | | | |
| (Annexure No. XXVIII): Scholar of the Year Award | | | |
| (Annexure No. XXIX): Late Prin. Dr. B. S. Bhanage Memorial Seminar | | | |
| 7.4 Contribution to environmental awareness/protection: | | | |
| <ul style="list-style-type: none"> ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. ▪ NSS Unit organized a “Rice Plantation” Programme at Village Winzargaon. ▪ Tree plantation in the campus by NCC Cadets and NSS Volunteers on occasion on Independence Day. ▪ Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights. ▪ Infrastructure and Landscape committee is constituted to look after the work of landscaping in the campus. ▪ Vermicomposting. ▪ Solar water heating systems have been installed in the Hostels. ▪ In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. ▪ Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes. | | | |
| 7.5 Whether environmental audit was conducted? | Yes | No | ✓ |
| 7.6 Any other relevant information the Institution wishes to add: (For example SWOT Analysis): | | | |
| (Annexure No. XXX) | | | |
| 8. Plans of Institution for next year: | | | |
| (Annexure No. XXXI) | | | |

Dr. Girija Shankar
Signature of the Coordinator, IQAC

Dr. M. M. Andar
Signature of the Chairperson, IQAC
Principal
Ness Wadia College of Commerce
Pune-411001

Annexure No.I: IQAC Composition

| Sr. No. | Name of the Member | Designation |
|----------------|---|--------------------|
| I) | Teachers' Representatives: | |
| 1 | Prin. Dr. M. M. Andar (Principal) | Chairman |
| 2 | Dr. Ms. Girija Shankar (Coordinator) | Coordinator |
| 3 | Dr. S. C. Dias | Member |
| 4 | Dr. Rita Swami | Member |
| 5 | Prof. A. T. Bhosale | Member |
| 6 | Dr. V. P. Joshi | Member |
| 7 | Dr. R. S. Mhasade | Member |
| II) | No. of Administrative/Technical Staff | |
| 8 | Mr. A. V. Devale | Member |
| 9 | Mr. J. K. Thakur | Member |
| III) | Management Representatives: | |
| 10 | Prof. P. N. Chaudhary | Member |
| IV) | No. of any other Stakeholder and Community Representatives | |
| 11 | Dr. M. C. Dixit | Member |
| V) | No. of other External Experts: | |
| 12 | Dr. H. V. Devsthali | Member |

Annexure No.II: Conferences/Seminars/Workshops organized by various Departments and Associations in the College monitored by IQAC

| Sr. No. | Title of the Programme | Coordinator | Period | Level |
|----------------|--|------------------------|---|--------------|
| 1 | Contemporary Issues in Accounting & Auditing | Dr. M. K. Sanap | 14 th & 15 th February, 2014 | National |
| 2 | Workshop on “Choice Based Credit System” | Dr. S. C. Dias | 18 th September, 2013 | Institute |
| 3 | “Skill Development Programme” | Dr. V. S. Randhir | 7 th – 13 th October, 2013 | Institute |
| 4 | SY B. Com & M. Com. Revised Syllabus Workshop on “Business Practices” | Dr. M. B. Sonawane | 3 rd March, 2014 | University |
| 5 | Three Day “Personality Development Workshop” | Ms. Jayshree Venkatesh | 1 st – 3 rd August, 2013 | Institute |
| 6 | Two Day “Personality Development Programme” | Dr. V. S. Randhir | 28 th & 29 th January, 2014 | Institute |
| 7 | One Day workshop on “Handwriting Improvement for Foreign Students” | Ms. Noronha Mariam | 4 th January, 2014 | Local |
| 8 | Two day Workshop on “Advanced Digital Multimedia” | Prin. Dr. M. M. Andar | 19 th & 20 th February, 2014 | Institute |
| 9 | One Day workshop on “Interview Skills & Resume Writing” | Ms. Noronha Mariam | 15 th January, 2014 | Local |
| 10 | Two Days Zoological Park Management Workshop | Ms. Abha Gatne | 24 th & 25 th September, 2013 | Institute |
| 11 | One Day Workshop on “Skills for Better Language Learning” | Ms. Noronha Mariam | 21 st September, 2013 | Local |
| 12 | One Day Workshop on “How to Use Your Skills to Set Up a Business?” | Ms. Noronha Mariam | 13 th December, 2013 | Local |
| 13 | One Day Seminar on Career Options for Commerce Students in association with KPCA | Ms. Sudha Nair | 11 th September, 2013 | Local |
| 14 | One Day Seminar in association with KPCA on Preparation for an Interview | Ms. Sudha Nair | 28 th August, 2013 | Local |

Annexure No.III: Planning of Academic, Co-Curricular & Extra-Curricular Activities (Academic Calendar)

| Month | Sr. No. | Title of the Programmes/Events |
|-----------------|---------|---|
| June, 2013 | 1 | Planning of Admissions for various Course |
| | 2 | Head of the Departments Meeting for Planning of Academic Year 2013-14 and formation of various Statutory and Non-Statutory Committees |
| | 3 | Departmental Meetings for Distribution of Academic Work |
| | 4 | Preparation of Time-Table & Teaching Plans |
| | 5 | Deputation of NCC Cadets for various activities |
| | 6 | Infrastructure Committee Meeting |
| July, 2013 | 7 | IQAC Meeting for NAAC |
| | 8 | Planning and preparation of College Foundation Day Celebration & Scholar of the Year Award |
| | 9 | Orientation Programme for newly enrolled NCC Cadets |
| | 10 | Planning of Guest Lectures by various Departments and inauguration of various Associations |
| August, 2013 | 11 | Planning and preparation of Ness Wadia Memorial Lecture |
| | 12 | Celebration of Independence Day & NCC Flag Hosting |
| | 13 | Tree Plantation Drive in the Campus on occasion of Independence Day |
| | 14 | Blood Donation Camp by NSS |
| | 15 | Induction Programme for B.Com |
| | 16 | Induction Programme for BBA, BCA, BBM(IB) |
| | 17 | Infrastructure Committee Meeting |
| | 18 | Medical Check-up of First Year Students |
| September, 2013 | 19 | Planning of Workshops/Seminars by the various Departments & Associations |
| | 20 | Inter-Collegiate Business Quiz |
| | 21 | Language Learning Workshops |
| | 22 | FOSTA Programme |
| | 23 | Preparation & Planning of Term-End & University Examination |
| | 24 | Organization of Inter-Collegiate Sports Tournament |
| | 25 | INDRADHANUSHYA (University Selection Trials for State Competition)-Cultural Event |
| | 26 | Students Council Election |
| | 27 | Organization of International Suicide Prevention Day Awareness Programme |
| | 28 | Hindi Elocution Competition |
| | 29 | Hindi Day Celebration |
| October, 2013 | 30 | Exhibition of Books on Occasion of Gandhi Jayanti |
| | 31 | Skill Development Programme |
| | 32 | Term-End Examination |

| | | |
|----------------|----|--|
| | 33 | Term-End Staff Meeting |
| | 34 | Infrastructure Committee Meeting |
| | 35 | Fresh Face Talent Hunt Competition |
| November, 2013 | 36 | Term-End Examination |
| | 37 | Winter Vacation |
| | 38 | M.Com Examination |
| | 39 | Placement Drive |
| December, 2013 | 40 | Inter-Collegiate Workshop-FOSTA |
| | 41 | IQAC Meeting |
| | 42 | Planning of Guest Lectures by various Departments & Association |
| | 43 | Scholars' Day Programme |
| | 44 | Infrastructure Committee Meeting |
| | 45 | NSS Special Winter Camp |
| | 46 | Essay Writing Competition by Hindi Association |
| | 47 | Placement Drive |
| | 48 | Ness Wadia Shree-Intra College Best Physique Competition |
| January, 2014 | 49 | Inter-Collegiate Workshop/Seminar |
| | 50 | Guest Lectures by various Departments & Associations |
| | 51 | Republic Day Celebration and NCC Flag Hosting |
| | 52 | Inter-Collegiate Cultural Event-INFINITY |
| | 53 | Inter-Collegiate Sports Competition |
| | 54 | Personality Development Programme |
| | 55 | Industrial Visits |
| | 56 | Organisation of various associations activities |
| | 57 | Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2014 |
| | 58 | Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2014 |
| | 59 | Yuva Saptah-Saptaranga |
| | 60 | Self Defence Training Programme for Girls |
| | 61 | Placement Drive |
| February, 2014 | 62 | Industrial Visits: |
| | 63 | Late Prin. Dr. B. S. Bhanage Memorial National Conference on Contemporary Issues in Accounting & Auditing organized by Department of Accountancy |
| | 64 | Celebration of Shiv Jayanti: Guest Lecture by Comrade Govindbhai Pansare and Essay Competition organized by Samata Mandal |
| | 65 | Infrastructure Committee Meeting |
| | 66 | NAAC Visit |
| | 67 | Organization of Workshops/Seminars |
| | 68 | Annual Prize Distribution |
| | 69 | Guest Lectures and Curricular and Co-Curricular Activities by various Departments and Associations |
| | 70 | Placement Drive |

| | | |
|----------------|----|---|
| March, 2014 | 71 | Practical & Oral Examination |
| | 72 | Revised Syllabus Workshop |
| | 73 | Evaluation of M.Com Project Report |
| | 74 | DTL/DIB/DBF Preliminary Examination |
| | 75 | Preparation & Planning of Annual/Semester Examinations |
| | 76 | Industrial Visits |
| April, 2014 | 77 | Annual/Semester Examinations |
| | 78 | M. Com Project Viva-Voce |
| | 79 | Alumni Meet |
| | 80 | Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal |
| | 81 | Celebration of Mahatma Phule Jayanti organized by Samata Mandal |
| | 82 | Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th January, 2014 |
| | 83 | Term-End Staff Meeting |
| May, 2014 | 84 | M. Com/MCA Examination |
| | 85 | Celebration of Maharashtra Din |
| | 86 | Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results |
| | 87 | Summer Vacation |

Annexure: IV: Execution & Monitoring-Monitoring of various Academic, Co-curricular and Extra-Curricular Activities of the College

| Month | Sr. No. | Title of the Programmes/Events |
|--------------|---------|--|
| June, 2013 | 1 | Admissions for various Course |
| | 2 | Head of the Departments Meeting for Planning of Academic Year 2013-14 |
| | 3 | Distribution of Academic Work and framing of various Committees |
| | 4 | Preparation of Time-Table & Teaching Plans |
| | 5 | NCC Annual Training Camp |
| July, 2013 | 6 | Holding of Departmental Meeting |
| | 7 | IQAC Meeting for NAAC |
| | 8 | Celebration of College Foundation Day on 16 th July, 2013 |
| | 9 | Scholar of the Year Award to Achyut Godbole, IT Expert, on 16 th July, 2013 |
| | 10 | Orientation Programme for newly enrolled NCC Cadets on 14 th July, 2014 |
| | 11 | Guest Lecture on ACCA Course by Ilham Punjabi held on 4 th July, 2013 |
| | 12 | Elocution Competition by English Association |
| August, 2013 | 13 | Ness Wadia Memorial Lecture by Shri Y. N. Devsthali, CMD-L&T Finance Limited on 14 th August, 2013 |
| | 14 | Independence Day Celebration & NCC Flag Hosting |
| | 15 | Tree Plantation Drive in the Campus on occasion of Independence Day |
| | 16 | Blood Donation Camp by NSS on 22 nd August, 2013 |
| | 17 | Induction Programme for B.Com on 1 st to 5 th August, 2013 |
| | 18 | Induction Programme for BBA, BCA, BBM(IB) on 1 st to 5 th August, 2013 |
| | 19 | Guest Lecture on “Communication Skill & Personality Development” by Dr. Pralaykumar Ghosh held on 22 nd & 23 rd August, 2013 |
| | 20 | Guest Lecture on “Career Guidance in CFA by CA Utkarsh Jain 1 st Week of August, 2013 |
| | 21 | Guest Lecture on “Social Media Marketing” by Mr. Ranjan Rajgopal, Founder, Studio Banking Dog, Pune held on 16 th August, 2013 |
| | 22 | Medical Check-up of First Year Students |
| | 23 | Inaugural Function of Drama and Film Association on 13 th August, 2013 |
| | 24 | Screening of the Movie-OLIVER by English Association |
| | 25 | Seminar on Resume Writing by Ms. Vanita Bakshi on 23 rd August, 2013 by Placement Cell |
| | 26 | One Day Seminar in association with KPCA on preparation for an Interview on 28 th August, 2013 |

| | | |
|-----------------|--|--|
| September, 2013 | 27 | Guest Lecture on Hasyayog Eak Jivan Shailee by Shri Vitthal Laxman Kate-Founder & President of Chaitanya Hasyayog Parivar on 3 rd September, 2013 |
| | 28 | Inter-Collegiate Business Quiz by English Association |
| | 29 | Yoga & Surya Namaskar Course on 13 th September, 2013 |
| | 30 | OMKAR Course on 25 th September, 2013 |
| | 31 | One Day Language Learning Workshops by FOSTA on 21 st September, 2013 |
| | 32 | Country wise Cultural Programme by FOSTA on 23 rd September, 2013 |
| | 33 | Preparation & Planning of Term-End & University Examination |
| | 34 | Inter-Collegiate Basketball Tournament held on 13 th -15 th September, 2013 |
| | 35 | INDRADHANUSHYA (University Selection Trials for State Competition)-Cultural Event on 29 th September, 2013 |
| | 36 | Two Days Zoological Park Management Workshop on 24 th & 25 th September, 2013 |
| | 37 | Guest Lecture on “Methods of Communication” held on 24 th & 25 th September, 2013 |
| | 38 | Students Council Election on 14 th September, 2013 |
| | 39 | NCC Unit organized International Suicide Prevention Day Awareness Programme in the College premises in association with Connecting NGO, Pune on 10 th September, 2013 |
| | 40 | Hindi Elocution Competition on 7 th September, 2013 |
| | 41 | Hindi Day Celebration on 14 th September, 2013 |
| 42 | One Day Seminar on Career Options for Commerce Students in association with KPCA on 11 th September, 2013 | |
| October, 2013 | 43 | Exhibition of Books on Occasion of Gandhi Jayanti on 2 nd October, 2013 |
| | 44 | Skill Development Programme on 7 th to 13 th October, 2013 |
| | 45 | Term-End Examination as per schedule |
| | 46 | Term-End Staff Meeting |
| | 47 | Release of a Book “Modern Body Building” written by Prof. K. S. Pingale at the hands of Honourable Chancellor Mr. Shrinivas Patil, Governor-Sikkim |
| | 48 | Fresh Face Talent Hunt Competition conducted by Times of India in the College held on 4 th October, 2013 |
| November, 2013 | 49 | Term-End Examination as per schedule |
| | 50 | Winter Vacation as per University Schedule |
| | 51 | M.Com Examination as per schedule |
| | 52 | Placement Drive in association with TCS on 29 th November, 2013 |
| | 53 | Placement Drive in association with INFOSYS BPO on 30 th November, 2013 |

| | | |
|----------------|----|---|
| December, 2013 | 54 | Inter-Collegiate Workshop on How to use your skill to set a business? on 13 th December, 2013 |
| | 55 | IQAC Meeting |
| | 56 | Scholars' Day Programme on 30 th December, 2013 |
| | 57 | Guest Lecture on "Marketing Strategies of Quirk Box by Mr. Jayesh Sachdev, Founder Emblem Design Studio and Co-Founder, Quirk Box held on 10 th December, 2013 |
| | 58 | Guest Lecture on "Management Control Systems" by Asawari Oak held on 21 st December, 2013 |
| | 59 | NSS Special Winter Camp held at Kesnand |
| | 60 | Essay Writing Competition by Hindi Association |
| | 61 | Placement Drive in association with BNY Mellon on 4 th December, 2013 |
| | 62 | Placement Drive in association with KPMG on 5 th December, 2013 |
| | 63 | Placement Drive in association with Nielson on 7 th December, 2013 |
| | 64 | Placement Drive in association with Decthalon Sports on 9 th December, 2013 |
| | 65 | Placement Drive in association with SEARCE on 18 th December, 2013 |
| | 66 | Placement Drive in association with Ascentric Research Services on 20 th December, 2013 |
| | 67 | Ness Wadia Shree-Intra College Best Physique Competition held on 21 st December, 2013 |
| January, 2014 | 68 | Inter-Collegiate Workshop on Handwriting Improvements by FOSTA on 4 th January, 2014 |
| | 69 | Seminar on Interview Skill and Resume Writing by FOSTA on 15 th January, 2014 |
| | 70 | Infrastructure Committee Meeting |
| | 72 | Republic Day Celebration and NCC Flag Hosting on 26 th January |
| | 73 | Inter-Collegiate Cultural Event-INFINITY on 23 rd to 25 th January, 2014 |
| | 74 | Personality Development Programme by Students Welfare Board on 28 th & 29 th January, 2014 |
| | 75 | Guest Lecture on Academic and Personal Counseling by Rebecca D'souza held on 6 th January, 2014 |
| | 76 | Guest Lecture on "Madhumakkhi Palan" by Mr. Milind Wokade held on 3 rd January, 2014 |
| | 77 | Industrial Visit of TY B. Com Students to KVIC & DIC on 17 th January, 2014 |
| | 78 | Industrial Visit of TY B. Com Students to Bhimthadi Jatra on 21 st January, 2014 |
| | 79 | Guest Lecture on "Capital Gain" by CA Sudam Ghongate Patil held on 24 th January, 2014 |
| | 80 | Guest Lecture on "Stock Market" by Rohan Bhave, Finance Professional held on 11 th January, 2014 |

| | | |
|----------------|-----|---|
| | 81 | Guest Lecture on “Management Control Systems” by Adv. Shrikant Malegaonkar held on 18 th January, 2014 |
| | 82 | Book Exhibition on Life & Social Contribution of Savitribai Phule on 3 rd January, 2014 |
| | 83 | Book Exhibition on Life & Social Contribution of Swami Vivekanand on 12 th January, 2014 |
| | 84 | Yuva Saptah-Saptaranga |
| | 85 | Advertising Writing Competition by Hindi Association |
| | 86 | Guest Lecture of Police Inspector Ms. M. H. Tadvī on 04 th January, 2014 by Vidhyarthini Manch |
| | 87 | Self Defence Training Programme for Girls in association with Boundless Sports Association on 6 th January, 2014 by Vidhyarthini Manch |
| | 88 | Yogasana& Surya Namaskar Course on 20 th January, 2014 |
| | 89 | Placement Drive in association with WIPRO on 8 th January, 2014 |
| | 90 | Placement Drive in association with Metro Service on 12 th January, 2014 |
| February, 2014 | 91 | Industrial Visits: a) Volkswagan, Chakan-5 th & 6 February, 2014 b) Coca-Cola, Pirangut-11 th to 13 th February, 2014 c) Thermax, Chinchwad-15 th February, 2014 d) Gits Food Products Pvt. Limited, Hadapsar-19 th February, 2014 |
| | 92 | Late Prin. Dr. B. S. Bhanage Memorial National Conference on Contemporary Issues in Accounting & Auditing organized by Department of Accountancy on 14 th & 15 th February, 2014 |
| | 93 | Celebration of Shiv Jayanti: Guest Lecture by Comrade Govindbhai Pansare and Essay Competition organized by Samata Mandal on 19 th February, 2014 |
| | 94 | Infrastructure Committee Meeting |
| | 95 | NAAC Visit for Reaccreditation on 24 th to 26 th February, 2014 |
| | 96 | Advanced Digital Multi-Media Workshop on 19 th & 20 th February, 2014 |
| | 97 | Choice Based Credit System Workshop organized by Department of Business Economics on 18 th February, 2014 |
| | 98 | Annual Prize Distribution on 1 st February, 2014 |
| | 99 | Workshop on Value Education by NSS on 28 th February, 2014 |
| | 100 | Guest Lecture on “Career Counselling in Multimedia” by Deobashish Dutta, Co-Founder Emmerssive Technologies held on 11 th February, 2014 |
| | 101 | SEED IT Idol Contest held on 15 th February, 2014 |
| | 102 | Guest Lecture on “Big Data” by Mr. Tapan Mondal, IT Industry Expert held on 17 th February, 2014 |
| | 103 | Poster Making Competition held on 18 th February, 2014 |
| | 104 | Guest Lecture on “Taxation Laws” by CA Mandhane held on 21 st February, 2014 |

| | | |
|-------------|-----|--|
| | 105 | Guest Lecture on “Recent Trends and Techniques in Costing” by Dr. Sunil Zagade held on 12 th February, 2014 |
| | 106 | Guest Lecture on “Taxation of Salary” by CA Priyanka Limay held on 8 th February, 2014 |
| | 107 | Placement Drive in association with Jet Airways on 7 th February, 2014 |
| | 108 | Placement Drive in association with Deutsche Bank on 8 th February, 2014 |
| | 109 | Placement Drive in association with South Indian Bank on 12 th & 13 th February, 2014 |
| | 110 | Placement Drive in association with Delphian Logic on 15 th February, 2014 |
| March, 2014 | 111 | B.Com Practical & Oral Examination as per University Schedule |
| | 112 | SY B.Com & M. Com Revised Syllabus Workshop organized by Department of Business Practices on 3 rd March, 2014 |
| | 113 | Evaluation of M.Com Project Report |
| | 114 | DTL/DIB/DBF Preliminary Examination as per schedule |
| | 115 | Preparation & Planning of Annual/Semester Examinations |
| | 116 | Annual/Semester Examination of FY B.Com/BBA/BCA/BBM(IB) as per University Schedule |
| | 117 | Industrial Visit to Le Meridian, Pune on 21 st March, 2014 |
| April, 2014 | 118 | Annual/Semester Examination of SY/TY B.Com/BBA/BCA/BBM(IB), DTL/DIB/DBF as per University Schedule |
| | 119 | M. Com Project Viva-Voce as per University Schedule |
| | 120 | Alumni Meet |
| | 121 | Celebration of Mahatma Phule Jayanti organized by Samata Mandal on 11 th April, 2014 |
| | 122 | Celebration of Dr. Babasaheb Ambedkar Jayanti organized by Samata Mandal on 14 th April, 2014 |
| | 123 | Book Exhibition on Life & Social Contribution of Dr. Babasaheb Ambedkar on 14 th April, 2014 |
| | 124 | Term-End Staff Meeting on 30 th April, 2014 |
| May, 2014 | 125 | M. Com/MCA Examination as per University Schedule |
| | 126 | Celebration of Maharashtra Din on 1 st May, 2014 |
| | 127 | Assessment of Answer Sheet and Declaration of FY B.Com/BBA/BCA/BBM(IB) Results |
| | 128 | Summer Vacation |

Annexure No.V: Feedback from Students and its Analysis

The college is constantly evaluated by students and hence a lot of moral responsibility lies on the college institution as well as on the conscious teacher. It is state that the feedback was a good exercise and a right steps in the direction of college as well as teachers development. The feedback and suggestions given by students are given importance and many of these suggestions are acted upon and turned into realities.

The Feedback Questionnaire was classified into 7 Sections such as:

Section-A: Syllabus, Teaching and Teachers

Section-B: Extra-Curricular Activities

Section-C: Access of Library

Section-D: Office Support

Section-E: College as whole

Section-F: About Students themselves

Section-G: Suggestions (if any)

Total Number of Respondents and Class of Respondents

| | | |
|--------------------------|---|-----|
| Total No. of Respondents | : | 440 |
| B.Com. Wing | : | 306 |
| BBA/BCA/BBMIB | : | 134 |

Analysis of Learners Feedback i.e. Students

Section-A: Syllabus, Teaching and Teachers

| Sr. No. | Parameters | Rating | | |
|--|--|--------|-----|----|
| | | A | B | C |
| 1 | B.Com Course needs depth | 280 | 116 | 44 |
| 2 | College and University Examinations are very simple | 157 | 258 | 25 |
| 3 | Most of the Practical are Practice oriented | 233 | 145 | 62 |
| 4 | Teachers are knowledgeable and have expertise in their respective areas | 237 | 163 | 40 |
| 5 | Teachers are serious about teaching and are committed | 169 | 181 | 90 |
| 6 | Teachers make sincere efforts to make students understand the subjects | 292 | 107 | 41 |
| 7 | Teachers have good command over language and have up to date general knowledge | 237 | 164 | 39 |
| 8 | Teachers are sufficiently aware of diversity of background of students | 179 | 185 | 76 |
| 9 | Teachers use variety of teaching methods | 194 | 189 | 57 |
| 10 | Teachers are punctual and regular in taking lectures/ practical | 238 | 173 | 29 |
| Observation: Section-A indicates that the majority of the Learners have given “A” Rating for the Syllabus, Teaching and Teachers sincerity. | | | | |

Section-B: Extra-Curricular Activities

| Sr. No. | Parameters | Rating | | |
|---|--|--------|----|-----|
| | | A | B | C |
| 1 | There exists sufficiently diverse extra-curricular activities to attract all types of students | 236 | 75 | 129 |
| 2 | These activities help students develop their personalities | 286 | 58 | 96 |
| 3 | Efforts are made to introduce these activities to students | 232 | 81 | 127 |
| 4 | These activities are open to new students | 256 | 85 | 99 |
| 5 | Students have fair opportunities to participate in these activities | 256 | 65 | 119 |
| <p>Observation: Section-B depicts that the majority of the Learners have given “A” Rating for the Extra-Curricular Activities which were organized continuously by the college for Learners overall development.</p> | | | | |

Section-C: Access of Library

| Sr. No. | Parameters | Rating | | |
|---|---|--------|-----|----|
| | | A | B | C |
| 1 | I visit the library regularly | 237 | 153 | 50 |
| 2 | I read newspaper, Magazines and Journals in the library | 169 | 200 | 71 |
| 3 | I use the study room and can study better in it | 253 | 107 | 80 |
| 4 | I borrow book for home reading | 243 | 125 | 72 |
| 5 | The library staff is helpful | 344 | 60 | 36 |
| <p>Observation: Section-C reveals that the majority of the Learners have given rating “A” for Access of Library. It was observed that the Learners availed Library Facilities for their academic development consistently.</p> | | | | |

Section-D: Office Support

| Sr. No. | Parameters | Rating | | |
|--|--|--------|-----|----|
| | | A | B | C |
| 1 | College office is spacious and has a pleasant environment. | 343 | 65 | 32 |
| 2 | Information is properly displayed and also communicated through SMS. | 340 | 74 | 26 |
| 3 | The College website is regularly updated | 301 | 109 | 30 |
| 4 | The office staff is helpful | 342 | 60 | 38 |
| 5 | My office work is done on time | 318 | 75 | 47 |
| <p>Observation: Section-D shows that the majority of the Learners have given rating “A” Grade for the Office Support. It was observed that the Learners were satisfied with the support and services of College Office.</p> | | | | |

Section-E: College as whole

| Sr. No. | Parameters | Rating | | |
|---------|--|--------|----|----|
| | | A | B | C |
| 1 | The college has a good and lively campus | 357 | 50 | 33 |
| 2 | College gives me freedom to enhance my personality | 342 | 68 | 30 |
| 3 | College authorities are approachable | 333 | 79 | 28 |
| 4 | I attend lectures regularly | 316 | 72 | 52 |
| 5 | I have made many new friends in college | 365 | 44 | 31 |

Observation:Section-E shows that the majority of the Learners have given positive reactions on College as a whole. It was found that majority learners were happier on overall support of the college functioning.

Section-F: About Students themselves

1) Were you a subject/general defaulter?

| Respondents | Yes | No |
|-----------------|-----|-----|
| No. of Learners | 74 | 366 |

It was found that the most of the learners were regular students in the college. More than 83 per cent learners attended the lectures regularly.

2) What was your percentage of marks in second year?

| Respondents | 40-59 | 60-69 | >70 | NA |
|-----------------|-------|-------|-----|-----|
| No. of Learners | 118 | 137 | 62 | 123 |

It was observed that the learners' performance as distinction, first class and second and pass class in the examination was 14 per cent, 31 per cent, and 27 per cent respectively. 28 per cent learners not disclosed their performance.

3) Which extra-curricular activity have you participated in?

Students participated in various extra-curricular activities like Infinity, Inter-Collegiate events, Saptarang, Placement activities, NSS, NCC, Sports etc. Students regularly participate in various activities conducted by different Departments and Students Associations of the College.

4) What other study course/ employment do you pursue outside college?

Along with the degree course, students prepare for professional courses like CA, CS, CMA, MBA entrance examination, Certificate courses in Foreign Languages, Banking Examination and other Competitive Examination. Many students do part time jobs.

Section-G: Suggestions (if any)

Following suggestions were made by students:

- 1) Farewell party should be arranged for passing out students of various courses.
- 2) College should have clean and hygienic canteen.
- 3) Separate parking space should be provided for staff and students.
- 4) Frequency of cultural activities should be increased.
- 5) Internal Roads should be improved.
- 6) Interclass sports/cultural events should be organized.
- 7) Frequency of picnics/study tours should be increased.
- 8) Three/Four unit tests should be conducted instead of one mid-term exam.
- 9) Number of facilitation counters in the office staff should be increased.
- 10) Non-teaching staff members should be trained for English communication.
- 11) Library reading room hours should be increased.
- 12) Make the admission process easier and faster.
- 13) Outsiders should not be allowed inside the campus.
- 14) Smart classrooms are required.

Annexure No.VI: Grants from funding agency

| Sr. No. | Funding Agency | Nature of Grant | Amount Rs. |
|------------------|-----------------------|------------------------------------|-------------------|
| 1 | UGC: | General Development Grant | 377500 |
| | | Merged Schemes | |
| | | Minor/Major Research Projects | |
| | | Faculty Improvement Programme | |
| | | Conferences/Seminars | |
| 2 | University | Development Grant | 100000 |
| | | Conferences/Seminars | |
| | | BCUD Minor/Major Research Projects | |
| | | Board of Students Welfare Grant | |
| Total Rs. | | | 477500 |

Annexure No.VII: Strengthening of Best Practices

| Sr. No. | Best Practices | Details of Best Practices |
|---------|---|--|
| 1 | College Foundation Lecture and Scholar of the Year Award | <p>On occasion of College Foundation Day the college organizes a Foundation Day Lecture which aims at widening the horizon of students through experience sharing by luminaries in the field of economic, business and finance.</p> <p>This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award.</p> |
| 2 | Induction Programme | The college has organized Five Days Induction Programme for FY BBA/BBM (IB)/BCA/B.Com Students. Through this programme student gets acquainted with the various curricular, co-curricular and extra-curricular activities of the college to be conducted throughout the year. |
| 3 | Ness Wadia Memorial Lecture | The college organized Ness Wadia Memorial Lecture in memory of Sir Ness Wadia, Founder of Modern Education Society, Pune. The aim of memorial lecture is that students and faculties should get acquainted with current scenario and opportunities in the field of commerce, economics, finance, management and industries by inviting distinguish personalities. This year’s Memorial Lecture was delivered by Mr. Y. N. Deosthali, (CMD, L&T Finance Holdings) on the topic “India-the way ahead”. |
| 4 | INDRADHANU SHYA | College hosted Inter-Collegiate Cultural Programme “INDRADHANUSHYA” in association with Board of Students Welfare, University of Pune |
| 5 | Scholars’ Day | Recognition of meritorious students for their outstanding achievements at University and College level in the academics. |
| 6 | INFINITY | INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. |

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| 7 | Personality Develop. & Soft Skills programs | Personality Development & Soft Skills programmes jointly organized by NSS Unit and Board of Students Welfare. |
| 8 | Annual Prize Distribution | The aim of this programme is to recognize and honour the meritorious students of sports and other activities. |
| 9 | Late Prin. Dr. B. S. Bhanage Memorial Conference | This year Late Prin. Dr. B. S. Bhanage National Conference was organized by Department of Accountancy on “Contemporary Issues in Accountancy & Auditing”. Papers presented in the conference were published in the College Research Journal “Bizz...Ness” after peer review. |
| 10 | Workshop on Value Education-Rural Employment through Self Employment | The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education. The theme of the workshop was “Rural Employment through Self Employment.” |
| 11 | Environmental Science Programmes | <ol style="list-style-type: none"> 1) Celebrating Water for People Rio+21 Certificate Programme 2) Documentation of Flora Diversity and Tagging of Trees 3) Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year. 4) Tree Plantation Programmes |
| 12 | Deputation of students | The college deposes the under-graduate and post-graduate students for the various seminars, conference, inter-collegiate events and competitions. |
| 13 | SEED IT Idol Contest and Poster Making Competition | Department of Statistics and Computer Applications organized following programmes: <ol style="list-style-type: none"> 1) SEED IT Idol Contest 2) Poster Making Competition |
| 14 | Industrial visits and Guest Lectures | Entrepreneurship Cell organizes regular industrial visits and guest lectures on various topics |
| 15 | Visit to Professionals Offices | Visits to Chartered Accountants Office, Business Centers and Income Tax Departments organized by Department of Business Laws |
| 16 | Tally ERP.9 and ACCA Programme | <ul style="list-style-type: none"> ➤ The college started Tally ERP.9 Certificate Course in association with Tally Academy, Bangalore ➤ ACCA Programme |

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| 17 | Sports, & Physical Education | <ul style="list-style-type: none"> ➤ Medical Check-up of Students ➤ Ness Wadia Shree Best Physique Competition ➤ College provides financial assistance to promising athletes ➤ College has appointed need based coaches for various games |
| 18 | Fresh Face Talent Hunt-Times of India | <ul style="list-style-type: none"> ➤ Fresh Face Talent Hunt Competition in association with Time of India ➤ Industrial Visits |
| 19 | Library Practices | <ul style="list-style-type: none"> ➤ Member of N-List ➤ Book Bank Scheme to socially deprived and Earn & Learn Students ➤ User Orientation Programme ➤ Inter Library Loan ➤ Library facilities to Alumni, retired staffs and staff of the Sister Institutes ➤ Library facilities to External and Distance Education Students ➤ Books Exhibition on special occasions ➤ Book Lovers Group ➤ Read a Book and Win a Pen competition ➤ Book Review Competition ➤ Best Reader Prize ➤ Institutional Membership ➤ Free of cost Internet Browsing Centre |
| 20 | NCC Practices | <ul style="list-style-type: none"> ➤ Organization of various rallies on the social issues ➤ Tree Plantation ➤ Celebration of important days ➤ Free of cost NCC Kit to the needy Cadets ➤ Free of cost refreshment facilities on special occasions ➤ Participation in the Blood Donation Camp |
| 21 | NSS Practices | <ul style="list-style-type: none"> ➤ Road Safety Drive ➤ Blood Donation Camp ➤ Skill & Personality Development Workshop ➤ Rice Plant Plantation ➤ Saptarang-Yuva Saptah ➤ Special Winter Camp on the theme “Save the Girl Child” |
| 22 | FOSTA Association Practices | <ul style="list-style-type: none"> ➤ Better Language Learning workshop ➤ Hand Writing improvement workshop ➤ International Students Cultural Programmes |
| 23 | Youth Red Cross | <ul style="list-style-type: none"> ➤ Organization and Participation of Red Cross Events in the |

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| | Unit | college and outside the college |
| 24 | Board of Students Welfare Practices | <ul style="list-style-type: none"> ➤ Karmveer Bhaurao Patil Earn & Learn Scheme ➤ Organization of Youth Festival ➤ Personality Development Workshop ➤ Special Guidance Lecture Series |
| 25 | Drama & Film Association | <ul style="list-style-type: none"> ➤ Organization of Street Plays on various social issues ➤ Deputation of students to various inter-collegiate cultural activities ➤ Organization of cultural events |
| 26 | Languages Literary Association | <ul style="list-style-type: none"> ➤ Deputation of students to various inter-collegiate elocution and debate competition ➤ Organization of workshop on interview skills and resume writing ➤ Organization of essay competition and quiz competition |
| 27 | Vidhyarthini Manch | <ul style="list-style-type: none"> ➤ Workshop on Self-defence technique programme ➤ Workshop on personality development to Girls students |
| 28 | Add-on-courses | The college runs various add-on-courses like Tally ERP.9, ICICI e-Learning Certificate Course, Spoken English, Business English and Foreign Languages to enhance the students employability skills |
| 29 | Academic and Personal Counselling Cell | The college has Academic and Personal Counselling Cell which provides academic counselling for higher studies, career counselling in the field of commerce, business, management, professional courses, counselling for personal and social growth of students etc. |
| 30 | Placement Cell | This year Placement Cell conducted placement drives of various companies in the college campus. Industries such as AMDOCS, TCS, Infosys BPO, WIPRO, Jet Airways, Deutsche Bank etc. participated in the placement drives. |
| 31 | Yoga & Meditation Association | The Y & M Association conducts regular training programme on Suryanamaskar and Yoga for the students |
| 32 | Competitive Examination Coaching | Bank Recruitment Drive Training Programme in association with BARTI, Pune. Regular lecture series on UPSC/MPSC funded by UGC |
| 33 | NET/SET Coaching | Organization of workshop on NET/SET Guidance |

Annexure No.: VIII: Academic Programmes

| Level | Course | Title | Affiliation | Grant-in-aid/Self-Finance | Inter-Disciplinary/Innovative |
|-----------------|--------------|-------------------------|-------------|---------------------------|-------------------------------|
| Research | Ph.D. | Accountancy | SPPU, Pune | Self-Finance | -- |
| | | Cost & Works Accounting | SPPU, Pune | Self-Finance | -- |
| | | Banking & Finance | SPPU, Pune | Self-Finance | -- |
| | | Business Economics | SPPU, Pune | Self-Finance | -- |
| | | Business Practices | SPPU, Pune | Self-Finance | -- |
| | | Business Administration | SPPU, Pune | Self-Finance | -- |
| | | Marketing | SPPU, Pune | Self-Finance | -- |
| | | Co-operation | SPPU, Pune | Self-Finance | -- |
| | | Business Laws | SPPU, Pune | Self-Finance | -- |
| PG | M.Com | Accountancy | SPPU, Pune | Grant-in-aid | -- |
| | | Cost & Works Accounting | SPPU, Pune | Grant-in-aid | -- |
| | | Business Administration | SPPU, Pune | Grant-in-aid | -- |
| | | Banking & Finance | SPPU, Pune | Grant-in-aid | -- |
| | | Business Laws | SPPU, Pune | Grant-in-aid | -- |
| | MCA | MCA | SPPU, Pune | Self-Finance | Interdisciplinary |
| UG | B.Com | Cost & Works Accounting | SPPU, Pune | Grant-in-aid | -- |
| | | Business Administration | SPPU, Pune | Grant-in-aid | -- |
| | | Banking & Finance | SPPU, Pune | Grant-in-aid | -- |
| | | Business Statistics | SPPU, Pune | Grant-in-aid | -- |
| | | Marketing | SPPU, Pune | Grant-in-aid | -- |
| | | Business Practices | SPPU, Pune | Grant-in-aid | -- |
| | BBA | Finance | SPPU, Pune | Self-Finance | -- |
| | | HRM | SPPU, Pune | Self-Finance | -- |
| | | Marketing | SPPU, Pune | Self-Finance | -- |

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|--------------------|--|---------|------------|--------------|-------------------------------|
| | BCA | BCA | SPPU, Pune | Self-Finance | Interdisciplinary |
| | BBMIB | BBM(IB) | SPPU, Pune | Self-Finance | -- |
| PG Diploma | Diploma in Taxation Laws | | SPPU, Pune | SPPU, Pune | Interdisciplinary |
| | Diploma in Banking & Finance | | SPPU, Pune | SPPU, Pune | Interdisciplinary |
| | Diploma in International Business | | SPPU, Pune | SPPU, Pune | Interdisciplinary |
| Certificate | Tally ERP.9 | | Autonomous | Self-Finance | Interdisciplinary |
| | Spoken English | | Autonomous | Self-Finance | -- |
| | Business English | | Autonomous | Self-Finance | Interdisciplinary /Innovative |
| | Foreign Languages | | Autonomous | Self-Finance | -- |
| | ICICI e-Learning | | Autonomous | Self-Finance | Innovative |
| | PHP | | Autonomous | Self-Finance | -- |
| | Comprehensive Finishing School Course | | Autonomous | Self-Finance | Innovative |
| Others | ACCA | | ACCA | Self-Finance | Interdisciplinary |

Annexure No. IX: Flexibility of the Curriculum
(Core/Open Options/CBCS/Elective Options)

| Programme | Core Course | Elective Options |
|---------------------|---|---|
| F.Y. B.Com | Financial Accounting | Organizational Skill Development/ Banking & Finance |
| | Business Economics | |
| | Compulsory English | Marketing & Salesmanship/ E-Commerce/ Business Environment & Entrepreneurship/ Foundation Course in Commerce English/Persian/Marathi/Hindi/Arabic |
| | Business Mathematics and Statistics | |
| S.Y. B.Com | Business Communication | Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing |
| | Corporate Accounting | |
| | Business Economics | |
| | Business Management | |
| | Elements of Company Law | |
| T.Y. B.Com | Business Regulatory Framework | Business Administration/ Banking & Finance/ Cost & Works Accounting/ Business Statistics/ Business Entrepreneurship/ Marketing |
| | Advanced Accounting | |
| | Indian & Global Economic Development/ International Economics | |
| | Auditing & Taxation | |
| BBA | Sem-I | |
| | Business Organization and Systems | -- |
| | Business Communication Skills | |
| Business Accounting | | |
| | Business Economics | -- |
| | Business Mathematics | |
| | Business Demography & Environmental Studies | |
| | Sem-II | |
| | Principles of Managements | -- |
| | Principles of Marketing | |
| | Principles of Finance | |

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| | Basics of Cost Accounting | |
| | Business Statistics | |
| | Business Informatics | |
| | Sem-III | |
| | Personality Development | -- |
| | Business Ethics | |
| | Human Resource Management & Organisation Behaviours | |
| | Management Accounting | |
| | Business Economics | |
| | I.T. in Management | |
| | Sem-IV | |
| | Production & Operations Management | -- |
| | Industrial Relations & Labour Laws | |
| | Business Taxation | |
| | International Business | |
| | Management Information System | |
| | Business Exposure (Field Visits) | |
| | Sem-V | |
| | Supply & Chain Logistics Management | Finance/ Marketing/ Human Resource Management |
| | Entrepreneurship Development | |
| | Business Law | |
| | Research Methodology | |
| | Sem-VI | |
| | Business Planning & Project Management | Finance/ Marketing/ Human Resource Management |
| | Event Management | |
| | Management Control System | |
| | E-Commerce | |

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| BBM(IB) | Sem-I | |
| | Indian Business Environment | |
| | Communication Skill & Personality Development | |
| | Micro Economic Analysis | |
| | Business Accounting | |
| | Principles & Practice of Management | |
| | Business Mathematics | |
| | Sem-II | |
| | Cost Accounting | |
| | Elements of HRM | |
| | Macro-Economic Analysis | |
| | Principles of Marketing | |
| | Business Statistics | |
| | IT in Business Operations | |
| | Sem-III | |
| | International Business Environment | |
| | Production & Operations Management | |
| | International Economics | |
| | International Marketing | |
| | Foreign Language (French /German) | |
| | Management Accounting | |
| | Sem-IV | |
| | Foreign Exchange Operations | |
| | International Business in Service Sector | |
| | International Agriculture Business | |
| | Business Taxation | |
| | Foreign Language (French/ German) | |
| | Business Exposure | |

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| | Sem-V | |
| | Business Ethics | |
| | Business Laws | |
| | International Relations | |
| | International Banking & Finance | |
| | Business Reporting & Analysis | |
| | Foreign Languages-Paper-I (German/French) | |
| | Sem-VI | |
| | Export Import Procedure | |
| | International Business Law | |
| | Study of Global Economies | |
| | International Project Management | |
| | Foreign Languages-Paper (German/French) | |
| | Project Report | |
| BCA | Sem-I | |
| | Modern Operating Environment & MS Office | |
| | Financial Accounting | |
| | Programming Principles & Algorithms | |
| | Business Communication | |
| | Principles of Management | |
| | Laboratory Course-I | |
| | Sem-II | |
| | Procedure Oriented Programming Using C | |
| | Data Base Management System | |
| | Organizational Behaviour | |

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| | Computer Applications in Statistics | |
| | E-Commerce Concepts | |
| | Laboratory Course-II | |
| | Sem-III | |
| | Relational Database Management Systems | |
| | Data Structures Using C | |
| | Operating System Concepts | |
| | Business Mathematics | |
| | Software Engineering | |
| | Laboratory Course-III | |
| | Sem-IV | |
| | OOP's Using C++ | |
| | Programming in Visual Basic | |
| | Computer Networking | |
| | Enterprise Resource Planning | |
| | Human Resource Management | |
| | Laboratory Course-IV | |
| | Sem-V | |
| | Java Programming | |
| | Web Technologies | |
| | DOT Net Programming | |
| | Object Oriented Software Engineering | |
| | Software Project-I | |
| | Laboratory Course-V | |
| | Sem-VI | |
| | Advanced Web Technologies | |
| | Advanced Java | |
| | Recent Trends in IT | |
| | Software Testing | |
| | Software Project-II | |
| | Laboratory Course-VI | |

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| M. Com | Choice Based Credit System: | |
| | Sem-I | |
| | Management Accounting Strategic Management | Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance |
| | Sem-II | |
| | Financial Analysis and Control | Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance |
| | Industrial Economics/ Business Statistics | |
| | Sem-III | |
| | Business Finance | Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance |
| | Research Methodology for Business | |
| | Sem-IV | |
| | Capital Market & Financial Services | Advanced Accounting & Taxation/ Commercial Laws & Practices/ Advanced Cost Accounting & Cost System/ Business Administration/ Advanced Banking & Finance |
| | Industrial Economic Environment/ Operations Research | |
| | MCA | Choice Based Credit System: |
| Sem-I | | |
| Fundamentals of Information Technology | | |
| Programming in C | | |
| Elements of Statistics | | |
| Financial Accounting | | |
| Principles of Management | | |
| Business Communication | | |
| Laboratory Course-I | | |
| Sem-II | | |
| Data Structures | | |
| OPP C++ | | |
| Elements of Mathematics | | |
| System Analysis and Design | | |

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| | Database Management System | |
| | Human Resource Management | |
| | Laboratory Course-II | |
| | Sem-III | |
| | Java | |
| | Advance Database Concepts | |
| | Object Oriented Software Engineering | |
| | Network Operations | |
| | Laboratory Course-III | |
| | Introduction of Operating System | |
| | M-Commerce | |
| | Management Information System | |
| | Project | |
| | Sem-IV | |
| | Advance Java | |
| | Visual Programming | |
| | Distributed Databases | |
| | Web Technology | |
| | Laboratory Course | |
| | IT Project Management | |
| | Cyber Law and IT Security | |
| | Advanced Networking | |
| | Project | |
| | Sem-V | |
| | Advanced Web Programming | |
| | Data Center Technology | |
| | Information System Audit | |
| | Content Management Systems | |
| | Laboratory Course | |
| | Mobile Communication | |
| | System Simulation & Modeling | |
| | Businesses & Professional Skills | |
| | Project | |
| | Sem-VI | |
| | Industrial Training/ Institutional Project | |
| PGDBF | Banks, Financial Institutions and Financial Markets | |
| | Law and Practice of Banking | |
| | Bank Lending | |
| | Accounting System and Financial Analysis | |

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| PGDTL | General Laws Affecting Taxation | |
| | Income Tax Act 1961 | |
| | Wealth Tax, Central Excise and Service Tax | |
| | Central Sales Tax Act and Maharashtra Value Added Tax 2002 | |
| | Book-Keeping and Accountancy | |
| PGDIB | International Marketing and Management | |
| | Export-Import Procedure and Documentation | |
| | Economic Systems and Foreign Trade in India | |
| | Commercial Laws and Overseas Marketing Research | |
| | Field Visit Report & Viva Voce | |

Annexure No.X: Pattern of Programmes
(Core/Open Options/CBCS/Elective Options)

| Sr. No. | Pattern | Programme |
|----------------|----------------|------------------|
| 1 | Semester | BBA |
| | | BCA |
| | | BBM(IB) |
| | | M.Com |
| | | MCA |
| 2 | Annual | B.Com |
| | | PGDTL |
| | | PGDBF |
| | | PGDIB |

Annexure No.XI: Faculty participation in Conferences and Symposia

| Sr. No. | Name of Faculty member | Event | Level | Attend/ paper presented |
|----------------|-------------------------------|---|---------------|--------------------------------|
| 1 | Mr. P. N. Chaudhary | International conference on Business, Management and Governance held at NWIMSR, Pune | International | Presented a Paper |
| | | One-Day Workshop on Prevention of Sexual Harassment of Women at Workplace Act-2013, Held at ILS Law College, Pune | Local | Attended |
| 2 | Dr. V. P. Joshi | National Workshop on Corporate Governance Practices in India: Retrospect and Prospects | National | Presented a Paper |
| 3 | Dr. A.T. Bhosale | National seminar on Recent Trends in Commerce, management and Research held at ACS College, Narayangaon. | National | Presented a Paper |
| | | Workshop on New Choice Based Credit System for PG courses in Commerce held at BJS ACS college Wagholi, Pune | University | Attended |
| | | National Seminar on Leadership is Complex Art held at ACS College, Narayangaon | National | Attended |
| | | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce, Pune | National | Presented a Paper |

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|---|-------------------|---|----------|-------------------|
| | | National Seminar on Challenges & Opportunities for Entrepreneurs for Service Industries held at ASC College, Daund | National | Presented a Paper |
| 4 | Mrs. A. D. Jadhav | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce, Pune | National | Attended |
| 5 | Dr. M.K. Sanap | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce | National | Presented a Paper |
| | | National seminar on Recent Trends in Commerce, Management and Research held at ACS College, Narayangaon. | National | Presented a Paper |
| | | National Seminar on Challenges & Opportunity for Entrepreneurs for Service Industries held at ASC College, Daund | National | Presented a Paper |
| | | Attended two day seminar on Techniques of Research Methodology held on 27-28 September, 2013, organized by Shri Shahu Mandir Mahavidyalaya, Pune | National | Presented a Paper |
| | | Attended three day seminar on Indian Agriculture: Outlook & Challenges held on 12-14 September, 2013, organized by C. D. Jain College, Shrirampur | National | Presented a Paper |

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|---|--------------------|---|---------------|-------------------|
| | | Attended two day seminar on Economic Crisis and India's Monetary Policy held on 11-12 September, 2013, organized by R. B. N. B. College, Shrirampur | National | Presented a Paper |
| 6 | Dr. R. S. Mhasade | Advanced Workshop on Research Methodology held at BARTI, Pune | National | Attended |
| | | International Conference on South Asian Literature and Culture held at Higher Education and Research Society, Navi Mumbai | International | Presented a paper |
| | | National Seminar on Language held at RNC, JDB and NSC College, Nashik | National | Presented a Paper |
| 7 | Dr. Latika Jadhav | Seminar on Oral Talak held at ILS Law College, Pune | University | Attended |
| | | Seminar on Marathi Language held at YM College, Pune | University | Presented a Paper |
| 8 | Ms. Nilima Kanhere | National Seminar on Hari Narayan Vyas ki Kavita: Anubhuti aur Abhvyakti held at AG College, Pune | National | Attended |
| | | National Seminar on Hindi Katha Sahitya me Shtri Vimarsh Evam Adivasi Vimarsh held at Poona College, Pune | National | Attended |
| | | National Seminar on Hindi Cinema: Rashtriyta ka Sanvhak held at Hindi Andolan Parivar, Pune | National | Attended |

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|----|-------------------------|--|----------|-------------------|
| 9 | Ms. Mariam Noronha | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce | National | Attended |
| 10 | Ms. Shilpi Sharma | National Conference on Health for All to Universal Health Coverage: Journey So far and challenges Ahead held at GIEP, Pune | National | Attended |
| | | PG Students Conclave on Implications of New Bank Licenses held at NIBM | National | Attended |
| 11 | Ms. Deepa Dani | The Indus Entrepreneurs Seminar held at New Delhi | National | Attended |
| | | PG Students Conclave on Implications of New Bank Licenses held at NIBM | National | Attended |
| | | The influence of Gurukul Workshop on Communication at Delhi | National | Attended |
| 12 | Ms. Abha Gatne | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce | National | Attended |
| 13 | Ms. Jayashree Venkatesh | National Seminar on Contemporary Issues in Accounting and Auditing held at Ness Wadia College of Commerce | National | Attended |
| 14 | Dr. Chetna Rajput | National Seminar on Hari Narayan Vyas ki Kavita: Anubhuti aur Abhvyakti held at AG College, Pune | National | Attended |
| | | National Seminar on Hindi Katha Sahitya me Shtri Vimarsh Evam Adivasi Vimarsh held at Poona | National | Presented a Paper |

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| | | National Seminar on Hindi Cinema: Rashtriyata Sanvha held at Hindi Andolan Parivar, Pune | National | Attended |
| | | State Level Conference on Hindi Katha Sahitya KaShaili Vaigyanik Adhyayan held at MM College, Pune | State | Attended |
| | | National Conference on Sahitya Aaswad: Prakriya Aur Swarup held at AG College, Pune | National | Attended |
| | | National Conference on Marcus aur Ambedkarwadi Sahitya: Chintan ke Vividh Aayam held at University of Pune, Pune | National | Attended |

Annexure No. XII: Initiatives undertaken towards Faculty Development

| Sr. No. | Name of the Faculty | Details of Course | Level | Participation |
|--|---------------------|---|------------------|---------------|
| A) Deputation of Faculty Members for Refresher Course: | | | | |
| 1 | Ms. P. B. Vhankate | Refresher Course: 03/06/2013 to 23/06/2013) at UGC HRDC, University of Pune | Refresher Course | Attended |
| 2 | Mr. L. S. Baisane | Refresher Course: 02/09/2013 to 22/09/2013) at UGC HRDC, University of Pune | Refresher Course | Attended |
| B) Deputation of Faculty Members for doing Ph.D. UGC FIP: | | | | |
| 1 | Mr. P.N. Chaudhary | UGC Teachers Fellowship for Ph. D. in the subject of Business Laws at DCRC, Pune | UGC Fellowship | -- |
| 2 | Ms. P. B. Vhankate | UGC Teachers Fellowship for Ph.D. in the subject of Business Administration at DCRC, Pune | UGC Fellowship | -- |
| C) Staff Training conducted by other Institutions: | | | | |
| 1 | Dr. Girija Shankar | Capacity Building Training Workshop/ Short Term Course on Curriculum Development in Ambedkar Studies, Social Science Research and Inclusive Development held at Dr. Babasaheb Ambedkar Chair and Studies Center | National | Attended |
| 2 | Dr. R. S. Mhasade | Capacity Building Training Workshop/ Short Term Course on Curriculum Development in Ambedkar Studies, Social Science Research and Inclusive Development held at Dr. Babasaheb Ambedkar Chair and Studies Center | National | Attended |
| 3 | Ms. A.D. Jadhav | FDP on Entrepreneurship held at MESCOE, Pune | National | Attended |

Annexure No.XIII: Details regarding Minor projects

| Sr. No. | Name of the Faculty | Sanctioned Amt. (Rs.) | Amt. received during the year | Title of Project | Funding Agency | Status |
|----------------|----------------------------|------------------------------|--------------------------------------|---|-----------------------|---------------|
| 1 | Dr. R. S. Mhasade | Rs. 140000 | -- | Effective Approaches and Strategies to the Teaching of Business English | BCUD, SPPU | Sanctioned |
| 2 | Dr. Latika Jadhav | Rs. 105000 | Rs. 77500 | A Comparative Study of Ancient Marathi and Punjabi Poetry | UGC | On-going |
| 3 | Dr. R. S. Mhasade | Rs. 320000 | -- | Using ICT in the Teaching-Learning of the English Language: An Experimental Study | UGC | Submitted |

Annexure No.XIV: Details on Research Publications

| Sr. No. | Title of Paper | Journal- ISSN/ ISBN | Peer Review/ Non-Peer Review/ e-Journals/ Conf. Proceedings |
|----------------|---|--|--|
| I) | International: | | |
| A) | Dr. Girija Shankar: | | |
| 1) | Factors impacting personal insurance purchase decisions and assessment of consequent risk exposure | Dawn-Journal for Contemporary Research in Management, Vol-1, Issue-1 (2014), ISSN: 2348-0092 | Peer Reviewed |
| 2) | Comparative Analysis of Equity and Debt Schemes of top 10 Companies from the point of view of AUM for the period 2005-06 to 2011-12 | Asian Journal Research in Banking and Finance, ISSN: 2249-7323 | Peer Reviewed |
| 3) | Analysis of Equity and Debt Mutual Funds for the period 2005-06 to 2011-12 | Narayangaon College | Peer Reviewed |
| B) | Mr. Prakash Chaudhary: | | |
| 4) | Impact of Globalisation on Labour Laws and Labour Welfare in India | Chronicle of NWIMSR, Vol. III (2014), ISSN: 2230-9667 | Peer Reviewed |
| 5) | Labour Welfare Practices of Child and Women Workers in India | Rajarshi, Vol. III (2014), ISSN: 2320-5881 | Peer Reviewed |
| 6) | Indian Agriculture in Contemporary Times: Challenges and Strategies | International Journal for Concept Management, Vol. 3 Issue No.1 (2014), ISSN: 2277-6893 | Peer Reviewed |

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| C) | Dr. M. B. Sonawane: | | |
| 7) | Entrepreneurship in Emerging Economies | Journal of Management & Social Sciences Research, Vol-Feb, 2014, ISSN: 2319-5614 | Peer Reviewed |
| D) | Dr. A. T. Bhosale: | | |
| 8) | Leadership is a Complex Art | International Research Journal of Commerce, Management and Social Sciences, Vol. No. 2 (2014), ISSN: 2321-9831 | Peer Reviewed |
| E) | Dr. M. K. Sanap | | |
| 9) | A Comparative Study of International Financial Reporting Standards (IFRS) and Indian Accounting Standards (IAS). | International Refereed Registered Research Journal-“Rajarshi”, ISSN-2320-5881, Volume-IV, September, 2013. | Peer Reviewed |
| 10) | Gender differences and role of Women in Agriculture and its Allied Fields, | International Journal of Management and Economics, ISSN-2231-4687, Vol. I, No. 10, Sept-Oct, 2013. | Conference Proceeding |
| 11) | Career Opportunities in the field of Finance & Higher Education, | IRJCM (International Research Journal of Commerce and Management), ISSN-2277-5838, Vol-1, No. 1, February, 2014, | Conference Proceeding |

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| F) | Mr. Manojkumar Thakur: | | |
| 12) | Entrepreneurial Librarian and Entrepreneurship Practices in the Library Field | Entrepreneurial Approaches to Librarianship, ISBN: 978-93-80574-56-1 | Conference Proceeding |
| G) | Ms. Surekha Khare: | | |
| 13) | Use of Social Media in AIT Library-A Study | Digital Libraries, ICDL, 2013, Vision: 2020, Looking back 10 Years and Forging new frontiers | Conference Proceeding |
| 14) | Entrepreneurial Librarian and Entrepreneurship Practices in the Library Field | Entrepreneurial Approaches to Librarianship, ISBN: 978-93-80574-56-1 | Conference Proceeding |
| II) | National: | | |
| A) | Mr. Prakash Chaudhary: | | |
| 1) | International Financial Reporting Standards: Contemporary Challenges in Indian Context | Bizz...Ness, Vol. No. 1, Issue No. 4 (2014), ISSN: | Peer Reviewed |
| B) | Dr. M. B. Sonawane: | | |
| 2) | Role of Minorities Development & Finance Corporation in promoting Self Employment and Entrepreneurship for Dalit empowerment with special reference to state of Maharashtra | Conference Proceeding | Conference Proceeding |
| 3) | Recession & Indian Economy | Journal of Research in Commerce & Management Vol. III (2014), ISSN: 2277-1166 | Peer Reviewed |

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| C) | Dr. V. P. Joshi: | | |
| 4) | Internationalization of business and choice of mode of entry | Journal of Commerce and Management Thought, Vol. 4, No. 5, (2013), ISSN: | Peer Reviewed |
| D) | Dr. A. T. Bhosale: | | |
| 5) | Green Accounting & Green Auditing | Bizz...Ness, Vol-1, Issue-IV (2014), ISSN: | Peer Reviewed |
| 6) | Challenges & Opportunities for Entrepreneurs for Service Industries | ISBN: | Conference Proceeding |
| E) | Dr. Manohar K. Sanap | | |
| 7) | Qualitative Research: Sampling Techniques, Problems of Sampling and Measures | Techniques of Research Methodology, ISBN 978-81-923922-3-3, September, 2013 | Peer Reviewed |
| 8) | IFRS & Indian GAAP: A comparative study | Chronicle, ISSN-2230-9667, Vol-III, Issue-7, March, 2014 | Peer Reviewed |
| 9) | An Analytical Study of Japanese Management Techniques and their relevance to Indian Business with special reference to Public Limited Companies situated in Pune District from 1997 to 2006, Page No. 55-66 | Journal of Management and Administration Tomorrow, ISSN 2278-9316, Vol. 2, No. 4, January-June, 2014 | Peer Reviewed |
| 10) | Global Economic Crisis: Causes, Impact on Indian Economy | Economic Crisis and India's Monetary Policy, ISBN 978-81-926851-0-6, September, 2013 | Conference Proceeding |

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| 11) | Carbon Credit Accounting, | Bizz...Ness, ISSN 2277-4823, Vol. I-Issue 3, February, 2014. | Peer Reviewed |
| 12) | Creative Accounting: An Innovative, | Bizz...Ness, ISSN 2277-4823, Vol. I-Issue 3, February, 2014. | Peer Reviewed |
| F) | Mr. Manojkumar Thakur: | | |
| 13) | ICT based Practices adopted in Ness Wadia College of Commerce, Pune: A study | Changing Trends in Academic Librarianship in Electronic Environment, ISBN: 978-1-62951-034-7 | Conference Proceeding |
| G) | Ms. Surekha Khare: | | |
| 14) | ICT based Practices adopted in Ness Wadia College of Commerce, Pune: A study | Changing Trends in Academic Librarianship in Electronic Environment, ISBN: 978-1-62951-034-7 | Conference Proceeding |
| III) | Others: | | |
| A) | Dr. V. P. Joshi: | | |
| 1) | Corporate Governance in India | Sampada, Vol-69, No. 2, (2013) | Non-Peer Reviewed |
| B) | Dr. Latika Jadhav: | | |
| 2) | Book Review: Gramin Vikasachi Parampara | Purogami Satya Shodhak, Year-39, Vol. 2, 2013 | Non-Peer Reviewed |
| 3) | Dr. Narendra Dabholkar | Purogami Satyashodhak, Year-39, Vol. 3, 2013 | Non-Peer Reviewed |
| C) | Ms. Surekha Khare: | | |
| 4) | Mahila Dhoran 2013: Masuda Olakh | Purogami Satyashodhak, Year-39, Vol. 2, 2013 | Non-Peer Reviewed |

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| 5) | Caste Validity: Problems that occurred in submitting documents | Purogami Satyashodhak, Year-39, Vol. 3, 2013 | Non-Peer Reviewed |
| 6) | Malala Yusuf Zai | Purogami Satyashodhak, Year-39, Vol. 4, 2013 | Non-Peer Reviewed |
| 7) | Pustak Parichay: The Second Sex | Purogami Satyashodhak, Year-40, Vol. 1, 2013 | Non-Peer Reviewed |
| D) | Dr. Chetana Rajput: | | |
| 8) | Bas Yahi Kavita Bhar Jamin | Pakhi, June, 2013 | Non-Peer Reviewed |
| 9) | Prashna Ke Pare Mat Ja Gargi | Lekhan, June, 2013 | Non-Peer Reviewed |
| 10) | Pidake Kshano Mein Puri Astha Se Ki Gai Prathana-Gul Ki Banno | Alok, Sept-2013 | Non-Peer Reviewed |

Annexure No.XV: Number of Books Published by the Faculty

| Sr. No. | Title of the Book | Publisher | ISBN |
|----------------------------------|---|--------------------------------------|-------------------|
| A) Mr. J. P. Moghe: | | | |
| 1 | Business Mathematics & Statistics-FYB.Com | Diamond Publication, Pune | 978-81-8483-537-3 |
| B) Dr. Girija Shankar: | | | |
| 2 | Business Economics (Micro)-FYB.Com | Nirali Publication, Pune | 978-93-83073-63-4 |
| 3 | Business Economics (Micro Analysis)-FYBBA & BBMIB-Sem-I | Nirali Publication, Pune | 978-93-83073-87-0 |
| 4 | Advanced Banking & Finance-M.Com-I, Sem-II | Success Publication, Pune | 978-93-83414-62-8 |
| C) Dr. M. B. Sonawane: | | | |
| 5 | Business Environment & Entrepreneurship-FYB.Com | Success Publication, Pune | 978-93-80984-68-1 |
| 6 | Principles of Management | Lambert Academic Publishing, Germany | 978-3659-36653-6 |
| D) Dr. Rita Swami: | | | |
| 7 | Fundamentals of Banking-FYB.Com | Narendra Publication, Pune | 978-93-82966-03-6 |
| E) Dr. Manohar Sanap: | | | |
| 8 | Organisational Skill Development-FYB.Com | Success Publication, Pune | 978-93-80984-76-6 |
| 9 | Advanced Cost Accounting & Cost Systems-Costing Techniques & Responsibility Accounting-II-M.Com-I-Sem-I | Success Publication, Pune | 978-93-83414-25-3 |
| 10 | Advanced Cost Accounting & Cost System-Cost Control & Cost System-IV-M.Com-I-Sem-II | Success Publication, Pune | 978-93-5158-011-9 |
| F) Mr. Prakash Chaudhary: | | | |
| 11 | Basic of Cost Accounting-FYBBA | Success Publication, Pune | 978-93-80984-07-9 |
| 12 | Business Law-TYBBMIB | Nirali Publication, Pune | -- |
| G) Ms. Pinky Agarwal: | | | |
| 13 | Business Mathematics-FYBBA | Thakur Publishers, Pune | 978-93-83130-32-0 |

Annexure No.XVI: Number of Faculty served as Experts, Chairperson or Resource Person

| Sr. No. | Name of the Faculty | Experts, Chairperson or Resource Person |
|----------------|---|--|
| I) | Dr. Girija Shankar: | |
| 1 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for SY BBA & BBMIB Course on 25 th January, 2014 at Marathwada Mitra Mandal College, Pune | Expert |
| 2 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Banking & Finance for M.Com. Course of University of Pune, Pune | Expert |
| 3 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for M.Com. Course of University of Pune, Pune | Expert |
| 4 | Appointed & worked as Expert on Local Enquiry Committee at Huzurpaga Commerce College for Women, Pune on 27 th January, 2014 | Expert |
| 5 | Appointed & worked as Expert on Local Enquiry Committee at Dr. B. R. Ambedkar College, Aundh, Pune on 28 th January, 2014 | Expert |
| 6 | Appointed & worked as Expert on Local Enquiry Committee at Indira College of Commerce and Science, Pune on 24 th April, 2014 | Expert |
| II) | Mr. Prakash Chaudhary: | |
| 7 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Commercial Law for M.Com. Course of University of Pune, Pune | Expert |
| 8 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Element of Company Law for S.Y. Com. Course of University of Pune, Pune | Expert |
| 9 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Industrial Relations and Labour Laws for S.Y. BBA. Course of University of Pune, Pune | Expert |
| 10 | Appointed & worked as Expert on Local Enquiry Committee at Suryadatta Institute, Bavdhan, Pune | Expert |
| 11 | Appointed & worked as Expert on Local Enquiry Committee at Indiana Institute of Management, Hinjewadi, Pune | Expert |
| 12 | Appointed & worked as Expert on Local Enquiry Committee at Sankalp Institute of Management, Sinhgad Road, Pune | Expert |

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| 13 | Appointed & worked as Expert on Local Enquiry Committee at Jaywant Institute of Management Studies, Tathawade, Pune | Expert |
| 14 | Appointed & worked as Expert at Joint Director, Higher Education, Pune to select Best Colleges in the Competition of “Jagar Janivancha”, a project of the State Government on “Men-Women Equality” in January, 2014 | Expert |
| 15 | Invited as a Resource Person to deliver a talk on the subject “Role of Law in the Life of Youth” in the NSS Special Winter Camp on 8 th December, 2013 organized by Dhole Patil Engineering College, Wagholi, Pune held at Karandi, Tal-Shirur, Dist-Pune | Resource Person |
| 16 | Invited as a Resource Person to deliver a talk on the subject “Today’s Youth and Law” in the NSS Special Winter Camp on 22 nd December, 2013 organized by C. K. Goyal College, Khadaki, Pune held at Nighoje, Tal-Khed, Dist-Pune | Resource Person |
| 17 | Invited as a Resource Person to deliver a talk on the subject “Challenges before the Youth of Rural India” in the NSS Special Winter Camp on 18 th December, 2013 organized by Hutatma Rajguru Mahavidyalaya, Rajgurunagar, Pune held at Chaskaman, Tal-Khed, Dist-Pune | Resource Person |
| III) | Dr. S. C. Dias: | |
| 18 | Appointed & worked as Chairman for the University Paper Setting Committee for Foreign Exchange Subject of M.Com. Course | Chairman |
| 19 | Appointed & worked as Chairman for the University Paper Setting Committee for Economic Systems & India’s Foreign Trade Subject of PGDIB Course | Chairman |
| 20 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Banking & Finance for M.Com. Course of University of Pune, Pune | Expert |
| 21 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Economics for M.Com. Course of University of Pune, Pune | Expert |
| IV) | Dr. M. B. Sonawane: | |
| 22 | Appointed & worked as Chairman for Restructuring of Syllabi in the subject of Research Methodology for Business for M.Com. Course of University of Pune, Pune | Chairman |
| 23 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Business Entrepreneurship for S.Y. B.Com. Course of University of Pune, Pune | Expert |

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| V) | Dr. A. T. Bhosale: | |
| 24 | Invited as Resource Person in the National Seminar on “Recent Trends in Commerce, Management and Research” on 28-29 January, 2014 organized by Arts, Commerce and Science College, Narayangaon, Tal-Junnar, Dist-Pune | Resource Person |
| 25 | Appointed & worked as Expert on Local Enquiry Committee at Sinhgad Institute of Business Administration and Computer Application on 30 th January, 2014, Pune | Expert |
| 26 | Appointed & worked as Chairman for the M.Com. Course | Chairman |
| VI) | Mr. K. S. Pingale: | |
| 27 | Appointed & worked as Chairman of the Selection Committee to select the Pune University Wrestling, Boxing, Athletics, Weight Lifting, and Power Lifting Teams | Chairman |
| VII) | Dr. Manohar K. Sanap: | |
| 28 | Appointed & worked as Chairman for Restructuring of Syllabi in the subject of Business Communication for S.Y. Com. Course of University of Pune, Pune | Chairman |
| 29 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Research Methodology for Business for M.Com. Course of University of Pune, Pune | Expert |
| 30 | Appointed & worked as Expert for Examination Reform Committee in the Faculty of Commerce of University of Pune, Pune | Expert |
| 31 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Production and Operation Management for BBA Course of University of Pune, Pune | Expert |
| 32 | Appointed & worked as Expert for Restructuring of Syllabi in the subject of Recent Advances in Business Practices for M.Com. Course of University of Pune, Pune | Expert |
| 33 | Appointed & worked as Expert for Reference Books Recommendation Committee in the Faculty of University of Pune, Pune | Expert |
| VIII) | Dr. Ravindra Mhasade: | |
| 34 | Invited & acted as Chairperson for the Paper Presentation Session at the International Seminar on “South Asian Literature & Culture organized by Higher Education & Research Society, Navi Mumbai on 6-7 September, 2013 | Chairperson |
| 35 | Invited as Resource Person in the Workshop organized by Dr. Babasaheb Ambedkar Research & Training Institute, Pune & All India Institute of Local Self Government, Pune on 5 th Feb, 2014 | Resource Person |

Annexure No. XVII: Number of Collaborations

| Sr. No. | Name of the Collaborating Organisation | Level |
|----------------|---|---------------|
| 1 | The Chartered Institute for Securities and Investments, London (CISI) | International |
| 2 | Association of Chartered Certified Accountants, UK (ACCA) | International |
| 3 | University of Rennes, France | International |
| 4 | University of Adelaide, Australia | International |
| 5 | ICICI Direct-Centre for Financial Learning (Pillars of Equity Investment “Certification Programme”) | National |
| 6 | National Institute of Science Communication and Information Resource, New Delhi | National |
| 7 | ICICI Foundation of Banking Course | National |
| 8 | Tally Solutions Private Limited, Bangalore | National |
| 9 | Deccan Chamber of Commerce, Industries and Agriculture, Pune | District |

**Annexure No. XVIII: Number of Research Awards/Recognition
received by Faculty**

| Name of the Faculty & Name of Award or Recognition | Inter | Nat. | State | Uni. | Dist. | College |
|--|--------------|-------------|--------------|-------------|--------------|----------------|
| Dr. Girija Shankar – Dr. Sarvapalli Radha Krishnan Ideal Teacher Award (2013) | -- | -- | 1 | -- | -- | -- |
| Dr. S. C. Dias - Recognition as Ph.D. Research Guide in the subject of Business Economics under the Faculty of Commerce, Savitribai Phule Pune University | -- | -- | -- | 1 | -- | -- |
| Dr. Manohar Sanap: Savitribai Phule Pune University: Recognition as Ph.D. Research Guide in the subject of: 1) Business Administration 2) Banking & Finance 3) Business Practices Recognition as M. Phil. Research Guide in the subject of: 1) Business Administration 2) Banking & Finance 3) Business Practices Tilak Maharashtra Vidyapeeth: Recognition as Ph.D. Research Guide in the subject of Management | -- | -- | -- | 7 | -- | -- |
| Dr. Vasudha Joshi – Won First Prize in Comm-Essay an Essay Competition for Teachers organized by DCRC, University of Pune in October, 2013 | -- | -- | -- | 1 | -- | -- |
| Dr. A. T. Bhosale – Best Teacher Award from Sadguru Seva Vikas Pratishtan, Koregaon Mul, Tal-Haveli, Dist-Pune on 5 th September, 2013 | -- | -- | -- | -- | 1 | -- |
| Mr. K. S. Pingale – Life Time Achievement Award by S. P. College, Pune for his immense contribution in various events related to Sports | -- | -- | -- | -- | 1 | -- |

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| Mr. K. S. Pingale – Prerana Puraskar by B. P. Zhanvar Academy | -- | -- | -- | -- | 1 | -- |
| Dr. Ravindra Mhasade – Awarded the Associateship of the UGC Inter- University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla | -- | 1 | -- | -- | -- | -- |
| Total | 0 | 1 | 1 | 9 | 3 | 0 |

**Annexure: XIX: Number of Faculty from the Institution who are Ph.D.
Guides and Students registered under them**

| Sr. No. | Name of the Guides/Students | Subject |
|----------------|------------------------------------|-------------------------|
| A) | Dr. Rita Swami | |
| 1 | Ms. Deepa Dani | Business Economics |
| 2 | Mr. M. R. Agale | Banking & Finance |
| 3 | Ms. Dikha Johri | Banking & Finance |
| 4 | Ms. Bhimani Laila | Banking & Finance |
| B) | Dr. S. J. Javdekar | |
| 1 | Mr. Soni Shriprakash | Banking & Finance |
| 2 | Mr. Joshi Bharat | Banking & Finance |
| 3 | Ms. Manju Rughwani | Business Administration |
| 4 | Mr. Dipak Vakhrani | Business Administration |
| C) | Dr. Girija Shankar | |
| 1 | Mr. Dipak Havaladar | Business Economics |
| 2 | Ms. Shalini Iyer | Business Economics |
| 3 | Ms. Meenakshi Balkawade | Banking & Finance |
| 4 | Mr. Milind Dalavi | Banking & Finance |
| D) | Dr. M. B. Sonawane | |
| 1 | Mr. A. T. Bhosale | Business Administration |
| 2 | Ms. Mariam Noronha | Business Administration |
| 3 | Ms. A. D. Jadhav | Business Administration |
| 4 | Mr. D. M. Khune | Business Administration |
| 5 | Mr. Vinit Rokade | Business Administration |
| E) | Dr. V. P. Joshi | |
| 1 | Ms. Archana Singh | Business Economics |
| 2 | Ms. Kalita Irmani | Business Economics |
| F) | Dr. S. S. Deobagkar | |
| 1 | Ms. Ratna More | Cost & Works Accounting |
| G) | Dr. S. C. Dias | -- |
| H) | Dr. M. K. Sanap | -- |

Annexure: XX: Number of Ph.D. awarded by Faculty from the Institution

| Sr. No. | Name of the Student | Name of the Guide |
|----------------|----------------------------|--------------------------|
| 1 | Dr. A. T. Bhosale | Dr. M. B. Sonawane |
| 2 | Dr. G. R. Varghese | Dr. S. R. Dastane |

Annexure: XXI: Number of Research Scholars receiving the Fellowships

| Sr. No. | Name of the Research Scholar | Fellowships |
|----------------|-------------------------------------|--|
| 1 | Mr. Prakash Chaudhary | UGC Ph.D. Fellowship under FIP Scheme |
| 2 | Ms. Pradnya Vhankate | UGC Ph.D. Fellowship under FIP Scheme |
| 3 | Dr. Ravindra Mhasade | Project Title: A Comparative Study of Dalit Literature and African-American Literature. Awarded the Associateship of the UGC Inter-University Centre for Humanities & Social Sciences, Indian Institute of Advanced Study, Shimla |

Annexure: XXII: Number of Extension activities organized

| Forum | Sr. No. | Details of Extension Activities |
|--------------|----------------|--|
| University | 1 | INDRADHANUSHYA: Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme “INDRADHANUSHYA” in association with Board of Students Welfare, University of Pune. |
| College | 2 | College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2013 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award. |
| | 3 | Ness Wadia Memorial Lecture: The college organized Ness Wadia Memorial Lecture in memory of Sir Ness Wadia, Founder of Modern Education Society, Pune. The aim of memorial lecture is that stakeholders should get acquainted with current scenario and opportunities in the field of commerce, economics, finance, management and industries by inviting distinguish personalities. This year’s Memorial Lecture was delivered by Mr. Y. N. Deosthali, (CMD, L&T Finance Holdings) on the topic “India-the way ahead”. |
| | 4 | INFINITY: INFINITY is an inter-collegiate event which includes 30 different events like management games, treasure hunt, fun games, dance, face painting, drama etc. This event is entirely organized and managed by the students. The event provides a platform to students to showcase their talents as well as explore the skills like event management, team-building, leadership etc. More than 30 Colleges were participated in this Inter-Collegiate Event. |
| | 5 | Library: College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes. |
| | 6 | Library: Library has provided access to External and Distance Education Students |
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| | 7 | <p>Environmental Science Association:</p> <p>The following Projects prepared on various topics by the Students:</p> <ol style="list-style-type: none"> Study of endangered species of India Water conservation Biomedical Waste Management Organic Farming Study of Renewable Sources of Energy Environmental Pollution Global Warming |
| NCC | 8 | Cadets participated in various rallies on the social issues organized by 2 MAH BN NCC, Pune |
| | 9 | Organized Tree Plantation & Artificial Nests Programmes in the College Campus. More than 100 Artificial Birds' Nests hanged on the Trees. |
| | 10 | Organized awareness programme on International Anti-Suicide Day on 10 th September, 2013 |
| | 11 | College has provided free of cost NCC Kits to the needy Cadets |
| | 12 | Participation & organization of the Blood Donation Camp |
| | 13 | NCC Troop participated in the Disaster Management Workshop held at BJS College, Pune |
| | 14 | Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2013 at Southern Command, Pune |
| NSS | 15 | Personality Development & Soft Skills programmes jointly organized by NSS Unit and Board of Students Welfare. |
| | 16 | The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education . The theme of the workshop was "Rural Employment through Self Employment." |
| | 17 | Volunteers participated in Road Safety Drive organized by the Commissioner of Police, Pune |
| | 18 | Frequently organized Blood Donation Camps in the College |
| | 19 | Volunteers participated in the Rice Plantation Programme on 22 nd August, 2013 organized by the University of Pune at Village Vinzar, Tal-Velhe, Dist-Pune |
| | 20 | Organized Yuva Saptah i.e. Saptarang on occasion of Birth Anniversary of Swami Vivekanand in the month January, 2014 |
| | 21 | Special Winter Camp on the theme "Save the Girl Child" at Village Vadebolai, Tal-Haveli, Dist-Pune. The following work done by the Volunteers in Camp: <ol style="list-style-type: none"> 500 trees were planted. Street plays on Women Empowerment |

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| | | c) Cleanness Drive d) Balak Melawa and Mahila Melawa were organized |
| Any other | 22 | Environmental Science Programmes: EVS Association organized Celebrating Water for People Rio+21 Certificate Programme. |
| | 23 | Documentation of Flora Diversity: Documentation of Flora Diversity and Tagging of Trees. |
| | 24 | Leopard Adoption: Leopard Adoption by the College at Rajiv Gandhi Zoological Park, Pune for a year. |
| | 25 | Fresh Face Talent Hunt Competition: Organized Fresh Face Talent Hunt Competition in association with Time of India. |
| | 26 | Youth Red Cross: The students of the college represented Maharashtra State in the National Level Youth Training Camp from 22 nd November, 2013 to 28 th November, 2013 held at Kurushetra (Haryana) organized by the Indian Red Cross Society, Haryana Branch. |
| | 27 | Drama & Film Association organized Street Plays on various social issues in the College |
| | 28 | Vidhyarthini Manch organized a workshop on Self-defence technique programme for Girls Safety |
| | 29 | Vidhyarthini Manch organized a workshop on personality development to Girls students |
| | 30 | Yoga & Meditation Association conducts regular training programme on Suryanamaskar and Yoga for the students |
| 31 | Competitive Examination Centre organized 3 months Bank Recruitment Drive Training Programme in association with BARTI, Pune | |

Annexure: XXIII: Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

| Sr. No. | Major Activities and Institutional Social Responsibility |
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| 1 | Concession of 50 percent in fees has been given to Reserved Category, Minority, Girls and Below Poverty Line Students for various levels of Spoken English Course. |
| 2 | Vidhyarthini Manch organized workshops on Personality Development for girl students. |
| 3 | Vidhyarthini Manch organized a workshop on self-defense techniques for girl students. |
| 4 | The annual special winter camp of NSS was organized at Kesnand Village with the theme "Save the Girl Child". The following work done by the Volunteers in Camp: a) 500 trees were planted. b) Street plays on Women Empowerment c) Cleanness Drive d) Balak Melawa and Mahila Melawa |
| 5 | NSS unit organized a guest lecture of Police Inspector Ms. Meena Tadvi on Women Empowerment. |
| 6 | Drama and Film Association performed a play on "Problem faced by Women". |
| 7 | Drama and Film association performed a play on "Stri Hattya and Balatkar". |
| 8 | Exhibition on Special Occasions: On the birth anniversary of our national leaders like Mahatma Gandhi (2nd October), Dr. B.R. Ambedkar (14 th April), Swami Vivekananda (12 th January), Savitribai Phule (3 rd January) etc. an exhibition of books on these personalities is displayed. Such display is also done on different occasions such as felicitation of authors or declaration of award to any such authors or sad demise of any author. |
| 9 | Energy saving strategies in the campus through use of LED lamps and re-allocation of electric points of lights. |
| 10 | Vermicomposting. |
| 11 | Solar water heating systems have been installed on Hostel. |
| 12 | In association with parent institute and sister institutions, college has successfully implemented rain water harvesting project. |
| 13 | Waste or scrap things are segregated and e-waste is handed over to Rag-pickers. Most of the unused electronic equipment is disposed in buy-back schemes. |
| 14 | College has adopted a Leopard called "Sibba" at Rajiv Gandhi Zoological Park. |
| 15 | A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. |
| 16 | NSS Unit organized a "Rice Plantation" Programme at Village Winzargaon. |

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| 17 | Competitive Examination Centre organized 3 months Bank Recruitment Drive Training Programme in association with BARTI , Pune |
| 18 | Youth Red Cross: The students of the college represented Maharashtra State in the National Level Youth Training Camp from 22 nd November, 2013 to 28 th November, 2013 held at Kurushetra (Haryana) organized by the Indian Red Cross Society, Haryana Branch. |
| 19 | EVS Association organized Celebrating Water for People Rio+21 Certificate Programme. |
| 20 | Board of Students Welfare of the College hosted University Inter-Collegiate Cultural Programme “INDRADHANUSHYA” in association with Board of Students Welfare, University of Pune. |
| 21 | College Foundation Lecture and Scholar of the Year Award: On occasion of College Foundation Day on 16 th July, 2013 the college organizes a Foundation Day Lecture which aims at widening the horizon of stakeholders through experience sharing by luminaries in the field of economic, business and finance. This year the Foundation Day Lecture was delivered by Shri. Achyut Godbole (Managing Director, Soft Excels Consulting Services, Mumbai) on the topic “Technology: Yesterday, Today and Tomorrow”. He was conferred with Scholar of the Year Award . |
| 22 | College Library has provided access to Alumni, retired staffs and staff of the Sister Institutes. |
| 23 | College Library has provided access to External and Distance Education Students. |
| 24 | Environmental Science Association: The following Projects prepared on various topics by the Students: a) Study of endangered species of India b) Water conservation c) Biomedical Waste Management d) Organic Farming e) Study of Renewable Sources of Energy f) Environmental Pollution g) Global Warming |
| 25 | NCC Cadets organized Tree Plantation & Artificial Nests Programmes in the College Campus. More than 100 Artificial Birds’ Nests hanged on the Trees. |
| 26 | NCC Unit organized awareness programme on International Anti-Suicide Day on 10 th September, 2013 |
| 27 | College has provided free of cost NCC Kits to the needy Cadets. |
| 28 | NCC Cadets Participated in Vijay Divas Celebration Programme in the month of December, 2013 at Southern Command, Pune |

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| 29 | The NSS Unit of the college organized Inter-Collegiate One Day Workshop on Value Education . The theme of the workshop was “ Rural Employment through Self Employment. ” |
| 30 | Volunteers participated in Road Safety Drive organized by the Commissioner of Police, Pune |
| 31 | NCC Unit and NSS Unit frequently organized Blood Donation Camps in the College. |
| 32 | College gives fee concession to poor and needy students. |
| 33 | College provides required Kits and reimburses the necessary expenses to sports students. College also provides the coaches to sports students. |
| 34 | The Placement Cell is constituted by the College for Campus Recruitment of Students in various industries. This year total 22 Industries were invited for the Campus Recruitment and 467 students participated in the same and 157 students placed in various organization. |
| 35 | Academic and Personal Counselling Cell is constituted for the benefit of stakeholders. This Cell organizes lectures on various topics for stakeholders. A separate counselor is also appointed by the college for stakeholders counselling. |
| 36 | Organization of various Government Examinations e.g. UPSC, MPSC, Staff Selection Board, DRDO, NCL, Class III & IV etc. |
| 37 | Organization of Maharashtra Talent Search (MTS) |

Annexure No.XXIV: Welfare Schemes for Teaching Staff

| Sr. No. | Details of Welfare Schemes |
|----------------|--|
| 1 | Interest free advance is provided to the faculty members to meet emergency expenses |
| 2 | Tea Club is established by the college for providing tea to faculty. The entire expenses are borne by the college |
| 3 | Playground and Gymnasium are made available for physical fitness of the faculty |
| 4 | Reimbursement of expenses to the participation of teaching staff in various conference, seminars, workshops and training programmes |
| 5 | Extended Library services to teaching staff for their research work |
| 6 | Free internet services as well as Desktops / Laptops are provided to teaching staff for their teaching and research work |
| 7 | For the welfare of employees, parent body of a college i.e. Modern Education society has motivated its staff members to establish “Modern Education Society’s Colleges Employees Co-Operative Credit Society” for the benefit of the staff |
| 8 | College felicitates faculty members when they achieve any higher qualifications such as M. Phil. and Ph.D. and give cash prizes to them |
| 9 | College arranges farewell functions at the time of retirement of faculty along with their family members |
| 10 | Canteen facility at concessional rates |

Annexure No. XXV: Welfare Schemes for Non-Teaching Staff

| Sr. No. | Details of Welfare Schemes |
|---------|--|
| 1 | Interest free advance is provided to the non-teaching staff to meet emergency expenses |
| 2 | Tea Club is established by the college for providing tea to staff. The entire expenses are borne by the college |
| 3 | Playground and Gymnasium are made available for physical fitness of the staff |
| 4 | Reimbursement of expenses to the participation of non-teaching staff in various conference, seminars, workshops and training programmes |
| 5 | Free library facilities are provided to non-teaching staff |
| 6 | Free internet services |
| 7 | For the welfare of employees, parent body of a college i.e. Modern Education society has motivated its staff members to establish "Modern Education Society's Colleges Employees Co-Operative Credit Society" for the benefit of the staff |
| 8 | College felicitates the non-teaching staff for their achievements such as attaining higher qualification and offer cash prizes to them |
| 9 | College arranges farewell functions at the time of retirement of staff member along with their family |
| 10 | Canteen facility at concessional rates |
| 11 | Free uniform for the administrative and non-teaching staff |
| 12 | Medical aids to non-teaching staff |
| 13 | Appointment on compassionate grounds |
| 14 | Fees concession for wards of non-teaching staff who are admitted in the college |
| 15 | Book bank facility to wards of non-teaching staff |
| 16 | Sports instruments and facilities are provided to non-teaching for participating in various tournaments organized by other colleges and sports academy |

Annexure No.XXVI: Welfare Schemes for Students

| Sr. No. | Details of Welfare Schemes |
|---------|--|
| 1 | Playground and Gymnasium are made available for physical fitness of the students |
| 2 | Financial support for participation of students in various competitions, events, conference, seminars, workshops and training programmes |
| 3 | Free internet services |
| 4 | Felicitation to meritorious students in the academic, co-curricular and extra-curricular activities in the form of monetary and non-monetary prizes |
| 5 | Canteen facility at concessional rates |
| 6 | Counselling Cell |
| 7 | Placement Cell |
| 8 | Alumni Association |
| 9 | Book Bank Schemes |
| 10 | Students Consumers Co-Operative Store |
| 11 | Concession in fees to the economically backward and weaker students |
| 12 | Rail and State transport concession |
| 13 | Hostel facilities |
| 14 | 24 Hours primary medical facilities are provided in house to students |
| 15 | Effective implementation of Earn and Learn Schemes to needy students |
| 16 | The installment facility for the payment of fees to the needy students |
| 17 | Organization of career oriented training and induction programmes |
| 18 | Coaches are appointed for guiding students for participation in various sport events |
| 19 | Free medical check-up is conducted |
| 20 | “INFINITY” Inter-Collegiate programme is organized out of the college funds as well as sponsorships for giving the exposure to students in co-curricular and extra-curricular fields |
| 21 | Provide free sports kits to college players for participation in various tournaments |
| 22 | College spends adequate amount of funds on NSS (National Service Scheme) Activities for nurturing values of social commitment and sense of attachment among the students towards various strata of the society for community development |
| 23 | Yoga Association organizes Yoga programmes for the students |
| 24 | Vidhyarthini Manch arranges various programmes for gender sensitization among the girl students |

Annexure No. XXVII: Innovations introduced during this Academic Year which have created a positive impact on the functioning of the Institution

| Sr. No. | Innovations |
|----------|---|
| | The college is proactive with its pragmatic approach to inculcate amongst faculty members innovative practices in the given academic programmes for effective teaching-learning process. |
| 1 | Academic Innovations: |
| | Add-on Professional Courses: |
| | College started the following add-on Professional Courses: i) The Chartered Institute for Securities and Investments (CISI), London Certification. ii) Association of Chartered Certified Accountants (ACCA), UK Certification. iii) ICICI Direct-Centre for Financial Learning (Pillars of Equity Investment “Certification Programme”). |
| 2 | Research Publications: |
| | The college published 3 rd Issue of “Bizz..Ness”, an ISSN Research Journal containing articles written by academicians and research scholars in field of commerce, economics, business laws, finance, marketing, management etc. The journal is peer reviewed and it has maintained its interdisciplinary approach. |
| 3 | Innovation in Teaching-Learning System: |
| | For strengthening the teaching learning process college through innovative approach of teachers introduced various students centric practices to make their learning fruitful, meaningful and enjoyable such as : <ul style="list-style-type: none"> ▪ Use of ICT. ▪ Use of business games, contests and quiz competition. ▪ Role play and simulations. ▪ Continuous assessment for post-graduate classes. ▪ Surveys and interviews. ▪ Business plan presentations. ▪ Peer assessment. ▪ Learning from mistakes. ▪ Effective use of news papers in learning process ▪ Preparing blogs on certain topics and sharing with students. |
| 4 | Assessment and Evaluation of Faculty: |
| | <ul style="list-style-type: none"> • Performance Based Appraisal System for academic assessment and evaluation of faculty. • IQAC has taken general feedback from learners on the performance of teachers. For the analysis of feedback special system has been developed by IQAC. The outcome of feedback is discussed in the IQAC and |

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| | Departmental Heads Meetings. And the same is communicated to the concern teachers to enhance the quality of education. |
| 5 | Data Analysis Software: |
| | The college has purchased SPSS software for strengthening the research activity of Research Centre. Students and teachers are motivated to use this software for the purpose of analyzing their data required for the purpose of completion of their practical, projects, major/minor research etc. |
| 6 | Establishment of Commerce Laboratory: |
| | An independent Commerce Laboratory admeasuring area of 500 Sq. Ft. has been established with 20 PCs and 1 LCD projector by LAN system for effective use of ICT in teaching-learning process. This laboratory is the source of information as many students and teacher post relevant and recent information/updates pertaining to commerce and business field. |
| 7 | Innovation in College Administration: |
| | SMS (Short Messaging System) and Email : The college has developed a Short Messaging System (SMS) and Email for communication with faculty and learners of its curricular, co-curricular, extra-curricular and extension activities. Informal/formal whats-app groups among students-teachers are formed to disseminate information among the stakeholders. |
| 8 | Entrepreneurship Cell: |
| | The cell has organized various activities for learners such as Movie Week, Guest Lectures of Entrepreneurs, Professionals, Industrialists and interactive sessions among the learners and entrepreneurs in the form Interview, speeches etc. |
| 9 | Innovation in Extension Activities: |
| | <ul style="list-style-type: none"> ▪ College has adopted a Leopard called “Sibba” at Rajiv Gandhi Zoological Park. ▪ A tree plantation drive was conducted by college in the Rajiv Gandhi Zoological Park to create environmental awareness among students. ▪ College NCC Unit organized “International Suicide Prevention Day” Awareness Programmes. ▪ College NCC Unit participated in Kargil Vijay Divas celebration held at Southern Command, Pune. ▪ NSS Unit organized a Road Safety Drive in association with Rotract Club. ▪ NSS Unit participated in “Rice Plantation” Programme at Village Winzar, Tal-Velhe, Dist-Pune. ▪ Annual NSS Special Camp of 7 days was organized at Village Kesnand, Tal-Haveli, Dist-Pune 30 Kms away from the college on the theme “Save a Girl Child”. |

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| 11 | Innovation in Library: |
| | <ul style="list-style-type: none"> • Current Awareness Services (CAS) through Google Alerts • E-alerts of New Arrivals • Literature Quiz • Spontaneous Quiz • Theme Base Exhibition on occasion birth anniversaries of Mahatma Gandhi, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, Swami Vivekanand etc. • Book Review Competition • Member of N-List Programme of UGC, INFLIBNET, and Ahmadabad • Collegehas subscribed various international journals including Harvard Business Review (HBR). More than 45 e-journals have also been subscribed namely Journal of Entrepreneurship, Journal of Commerce and Management Thoughts, and Dalal Street, Economics and Political Weekly (Print + Online), Foreign Trade Review (Print + Online) etc. • User Orientation Programme • Free book bank • Exhibition of new arrivals |

Annexure No. XXVIII: Best Practice No. I

1) Title of the Practice:

Scholar of the Year Award

2) Goal, Aims and Objectives of the Practice:

The practice has twin objectives. These are: 1) To appreciate scholarship in business education particularly in the field of management, business practices, economics and finance. 2) To bring about an interaction between the awardee scholar on the one hand and faculty and students on the other during the Foundation Day Lecture that he delivers.

This is a unique and innovative practice in that there have been awards and recognition bestowed on business people who achieved business success but not much appreciation for people who have given their best years pursuing business scholarship. The college is an academic institution in the field of business education named after Sir Ness Wadia who was one of the leading lights of India's industry in the 19th Century and had a high regard for the educational sector. The college therefore thought it was best suited to institute this award. The award is presented at the hands of the Vice Chancellor of the Pune University on the college Foundation Day.

3) The Context:

One of the challenges that had to be faced was the identification of the scholar for the conferment of the award. The award was to be bestowed upon a person of national stature and as such help was sought from the faculty and well-wishers of the college. The challenge was successfully met.

4) The Practice:

The practice consists of inviting to the college a nationally known scholar in the commerce related fields of management, business practices, economics and finance. The scholar is requested to accept the "Scholar of the Year" award at the hand of the Savitribai Phule Pune University Vice Chancellor on the Foundation Day of the college (16 July). The scholar is also requested to deliver a lecture on a topic of takes place in the evening at around 6 pm. The lecture is open to both faculty and students. It is followed by a dialogue between the awardee and the faculty/students.

The award is presented to the scholar at the main function in the evening at the hands of Savitribai Phule Pune University Vice Chancellor where the awardee gives a short acceptance speech.

As mentioned above, the award is unique in the sense that it recognises the neglected area of business scholarship; perhaps a new concept in the country not initiated anywhere else but the Ness Wadia College of Commerce.

The implementation of the practice has tried to dispel the misconception that scholarship is the monopoly of social and natural sciences. The business scholarship may be regarded as a new area of scholarship that is going to assume increasing importance especially in the context of rapidly privatizing and globalizing world of today.

5) Evidence of Success:

The practice which was introduced in 2004 has been immediately successful. So far as many as 9 scholars of nations repute have addressed the students, faculty and other stakeholders under its auspices. The scholars have included such eminent dignitaries as Dr. Gita Piramal (2004), Business historian and writer, Dr. Narendra Jadhav, Economist and Banker; Former Member, Planning Commission, Former Vice Chancellor, Savitribai Phule Pune University (2005), Dr. Prakash Apte, Management Scholar; Director, IIM, Bangalore (2006), the Late Dr. Suresh Tendulkar, Economist; Formerly Director, Delhi School of Economics, (2007), Dr. Ganti Subrahmaniam, Former Director, National Institute of Bank Management, Pune (2008), Dr. Ajit Ranade, Economist and Columnist (2009), Prof. V. Chandrashekhar, Professor of Business, Indian School of Business, Hyderabad (2010), CA Mayur Nayak, Leading Chartered Accountant, Mumbai (2011), Shri. Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (2012), and Shri. Achyut Godbole, Managing Director, Softexcel Consulting Services (2013). The topics too have been varied (Democratization of Capital, India in a Globalizing World: Retrospect and Prospects, Does Support to Ongoing Market-oriented Reforms Require Giving up on Socialism?).

The success of the practice may be indicated by the following observations:

- a)** All the scholars approached have accepted the college request to come down to Pune on the specific day and time of Foundation Day celebrations and have spent more than 4 hours on the campus. That probably shows the importance they attach to the award.
- b)** The lecture is attended by a large number of students and the whole faculty who make the discussion at the end of the lecture very interesting by asking varied questions.

6) Problems encountered and Resources required:

The idea was immediately accepted by the members of the Modern Education Society as well as the college faculty which is known to hold progressive views on many social matters. The resources required may have posed the problem. But they were made available considering the immense benefit of the practice to the students, faculty and the stature of the college. In general, the financial support required may be in the range of Rs. 50000 to Rs. 75000.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Dr. M. M. Andar
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
: Accreditation (Second Cycle in 2014 with 'A' Grade
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Annexure No. XXVIX: Best Practice No. II

1) Title of the Practice:

Late Prin. Dr. B. S. Bhanage Memorial Seminar

2) Goal, Aim and Objectives of the Practice:

The objective of the practice is to encourage the teachers in commerce colleges to cultivate the habit of research and enable them to present their research conclusions before the fellow teacher community. The seminar is an annual event and is organized in rotation by each department. The topic of the seminar is connected with the subjects taught under the department. At the end the papers presented are published in the form of a booklet.

3) The Context:

A very difficult challenge in organizing a seminar like this is to ensure the availability of enough papers to be presented. The seminar date has to be decided well in advance so that the participants get enough time to prepare the paper. The faculty members therefore sound well in advance their colleagues in other colleges about the theme of the seminar. These are only some of the minor problems. The college has successfully got over these hurdles and been conducting the seminar over the last 14 years.

4) The Practice:

The practice consists of organizing a seminar for the teachers in the commerce colleges in Pune and its surroundings. The seminar is hosted by the various college departments in rotation and the theme of the seminar is related to the subjects taught under the hosting department. The college has nine departments thus requiring each department to organize the seminar once in nine years. The seminar has three sessions: inaugural with Key Note Address, Technical Sessions and Valedictory presided over by experienced teachers or scholars or business professionals who make their comments at the end of the sessions on papers presented. The seminar is inaugurated at the hands of a well-known scholar or a person of eminence in the field of industry and commerce who delivers the key-note address. A small number of academically good students are invited to the seminar.

The papers presented at the seminar are published in due course in the form of a compiled volume.

The practice is in interest of all the stakeholders: teachers, students and management in an educational institution his becomes clear from the following:

- a) The students stand to benefit from this practice since the seminar theme is always related to the subjects taught in classrooms. Thus the knowledge gained by the participant-teachers during the seminar is useful in classroom teaching.

- b) A seminar like this offers teachers an opportunity an incentive to do research and present their findings to fellow teaching community. It also adds to their CV for their career advancement.
- c) For the institution it is an opportunity to reinforce its academic bond with other colleges in the city and elsewhere. Especially it serves as a platform for rural and urban teachers to come together for productive academic interaction.

5) Evidence of Success:

- a) The Bhanage Memorial Seminar was introduced in 1999 and has continued to be organized uninterruptedly for the last 13 years. Thus the duration of the practice itself very prominently indicates its success over the years.
- b) The seminar has become a prominent annual event for commerce teachers in Pune and surrounding areas for presenting their research papers. More than 100 research papers have been presented so far under the auspices of the seminar.
- c) The response of the teachers to the call for papers and attendance has been very encouraging.

6) Problems encountered and Resources required:

A seminar like this, costs around Rs. 150000 to Rs. 200000. The college is however willing to share the burden in the form of seminar fee and sponsorship from the funding agency like UGC or Savitribai Phule Pune University. Since the writing of a research paper is a welcome addition to the teacher's CV, the teachers too are interested in submitting papers. The practice takes care of the interests of all the stakeholders and so need not meet with any problems as such in its implementation.

7) Notes (Optional):

NIL

8) Contact Details:

Name of the Principal : Dr. M. M. Andar
Name of the Institution : Ness Wadia College of Commerce, Pune
City : Pune (Maharashtra)
Pin Code : 411001
Accredited Status : Accreditation (First Cycle) in 2004 with 'A' Grade
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Annexure No.XXX: SWOT Analysis

| Sr. No. | SWOT Analysis |
|-------------|--|
| I) | Strengths: |
| | <ol style="list-style-type: none"> 1) Teachers managed society. 2) Cosmopolitan and secular atmosphere. 3) Winner of General Championship in Sports for several years. 4) International students from more than 20 countries. 5) MOUs with International Organisations. 6) University approved Research Centre and research oriented faculties. 7) Unique adjunct faculty schemes with distinguish members. 8) Providing placement assistance to each and every student. 9) State of the art infrastructural facilities. 10) CEFL offering Autonomous courses. 11) Unique Academic and Personal Counseling Cell providing counseling for each and every students. 12) Central location. 13) Excellent teaching faculty. 14) Blend of academic and extra-curricular activities. |
| II) | Weaknesses: |
| | <ol style="list-style-type: none"> 1) Adverse students-teachers ratio. 2) Limited space for expansion. 3) Bound by University Curriculum and Rules, State Government and UGC Policy. |
| III) | Opportunities: |
| | <ol style="list-style-type: none"> 1) Scope for consultancy services in the various fields. 2) Involvement of more teachers in minor and major research projects. 3) Expanding horizon of commerce education. 4) Imbibing fast involving technology. 5) Involvement of alumni in various activities of the college. 6) Strengthening industry-institution linkage. 7) To start relevant self-sustaining courses. |
| IV) | Threats: |
| | <ol style="list-style-type: none"> 1) Entry of private players in education. 2) Increasing expenditure towards providing educational facilities. 3) Commercialization of education. |

Annexure No.XXXI: Plans of Institution

| Sr. No. | Plans of Institution |
|----------------|--|
| 1 | Organization of National Level Seminars/Conferences on Quality Enhancement and Sustainability |
| 2 | To start M.Phil. Programme |
| 3 | Motivating faculty members for conducting Minor and Major Research Projects |
| 4 | Organization of various workshops or programmes for students overall development through Academic Departments as well as Students Centric Associations |
| 5 | Strengthening the Competitive Examination Centre |
| 6 | Commencement of various Foreign Language Certificate Courses |
| 7 | Organization of Syllabus Restructuring Workshops for Revision of Syllabus of the University |
| 8 | Organization of guest lectures on recent issues in the field of Commerce, Trade, Finance, Management, Economics |
| 9 | Organization of Students Industrial Visits/Study Tours for practical exposure |
| 10 | Organization of Special Winter Camp of NSS, Yuvak Mahotsav etc. |
| 11 | Organization of Zonal competitions and Inter-Collegiate Sports Competitions |
| 12 | Commencement of add-on Short Term Certificate Courses |
| 13 | Organization of gender sensitization programmes |