

# **The Annual Quality Assurance Report (AQAR)**

**Wadia College of Commerce  
Pune**

**2010-11**

## **Internal Quality Assurance Cell (IQAC)**

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### **Members**

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#### **Chairperson**

**Prin. Dr. M.M. Andar**

#### **Members of Management**

**Dr. Ms Girija Shankar, VICE PRINCIPAL**

#### **Teacher-members**

**Dr. S. C Dias, HEAD, DEPARTMENT OF BUSINESS ECONOMICS**

**Dr. M. B. Sonawane HEAD, DEPARTMENT OF BUSINESS PRACTICES**

**Dr. Ms Rita Swami, COORDINATOR, RESEARCH CELL**

**Dr. Ms Vasudha Joshi, HEAD, DEPARTMENT OF BUSINESS ADMINISTRATION**

**Mr. A. T. Bhosale, STUDENT WELFARE OFFICER**

**Ms. Vrishali Randhir, SECRETARY, STUDENT COOPERATIVE SOCIETY**

**Mr. R. S. Mhasade**

#### **Local Nominees**

**Dr. M. C. Dixit, SENIOR ACADEMICIAN**

**Dr. Hemant Devasthali, SENIOR ACADEMICIAN**

#### **Senior Members of Administration**

**Mr A. V. Devale, ACCOUNTANT**

**Mr. M. S. Thakur, LIBRARIAN**

**Mr. K. S. Pingle, DIRECTOR OF PHYSICAL EDUCATION**

**Mr. J. P. Moghe, CHAIRMAN, EXAMINATION COMMITTEE**

#### **Teacher Coordinator**

**Mr. P. N. Chaudhari, HEAD, DEPARTMENT OF BUSINESS LAWS**

# The Annual Quality Assurance Report 2010-11

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The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

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# The Annual Quality Assurance Report (AQAR) 2010-11

## Part A

THE PLAN OF ACTION CHALKED OUT BY THE IQAC IN THE BEGINNING OF THE YEAR TOWARDS QUALITY ENHANCEMENT AND THE OUTCOME ACHIEVED BY THE END OF THE YEAR

### 1. Plan of Action

#### 1. Sir Ness Wadia Memorial Lecture

This activity was launched by the college four years back. For the next Memorial Lecture too, the college will invite someone in business and industry who enjoyed national stature in his field.

#### 2. Foundation Day Lecture

The Foundation Day is one of the most prominent events in the college during its academic year. It is marked by a social gathering of friends and well-wishers of the college. It was decided to continue with the tradition and to invite somebody of national stature in the field of economics, banking and finance, management, and business studies to deliver a Foundation Day Lecture to the students.

#### 3. The Prin. Dr. B. S. Bhanage Memorial Seminar

This seminar has become an important annual event in the academic life of the commerce teachers in and around Pune over the last 8 years. The seminar is organized annually in turn by the various departments of the college. This year, the Department of Cost and Works Accounting will organize this seminar. The seminar will be organized sometime in January/February next year.

#### 6. Extension of the Building-Phase II

Happily the extension building is now complete. Furnishing work has already started during the holidays. It is hoped that it will be over by end of 2010 and the building will be ready for use by the beginning of 2011. The new language lab will be housed in the extension.

#### 7. Development of the Non-teaching Staff

The college believes in the simultaneous development of the non-teaching and teaching staff. It will, therefore, make efforts to encourage the non-teaching staff to attend some of the development programmes for them.

### **9. Internal Resource generation by launching new courses**

With the new language lab ready to start off, new language courses are expected to bring in revenue to the college and help the process of revenue augmentation.

## **2. Outcome Achieved**

1. Foundation Day lecture was delivered by Dr. V. Chandrashekhar of Indian School of Business, Hyderabad, on 16th July 2010 on "Engaged Scholarship- An Entrepreneurial Imperative".
2. Conferment of the Scholar of the Year Award on Dr. V. Chandrashekhar of Indian School of Business, Hyderabad, took place on 16th July 2010 at the hands of Honorable Vice-Chancellor University of Pune.
3. Prin. Dr. B.S.Bhanage Seminar was organized by the Department of Cost and Work Accounts (28 February 2011)
4. Illustrious Alumnus Award was presented to Dr. Chanda Nimbkar, Director at the Nimbkar Agricultural Research Institute, Phaltan, at the hands of Dr. Anand Deshpande, Managing Director, Persistent Systems, Pune.
5. The extension became ready to use at the beginning of the current academic year and it has greatly eased the pressure on space in various ways. The college no longer has to depend on its sister institutions for classrooms. The additional space has also enabled the college to launch a number of new courses. There is now an independent Examination Room, which has also created sufficient space for conducting all examinations.
6. Several inter-collegiate workshops on various themes ("Orientation for Project Work", "Project Report Writing", "Interview Skills & Resume Writing") were organised by the Foreign Students' Association (FOSTA).
7. A workshop on personality development exclusively for girls by Vidyarthini Manch (28 August, 2010)
8. Sir Ness Wadia Memorial Lecture by Dr Anand Deshpande, Managing Director, Persistent Systems, Pune.

**Part B**

## VARIOUS ACTIVITIES OF THE INSTITUTION DURING 2010-11

### 1. ACTIVITIES REFLECTING THE GOALS AND OBJECTIVES OF THE INSTITUTION

The declared goals and objectives of the college have been as follows:

1. To impart commerce and business education to the young generation
2. To make efforts toward the enhancement of the quality of education imparted
3. To keep in mind always the ethical context of education, particularly of business education
4. To make efforts toward the overall development of student's personality and introduce him to the areas of creativity both within and beyond the boundaries of commerce and business studies
5. To implant an attitude of patriotism and social responsibility in students' mind
6. To develop a system of instruction and instructional management that is upright yet efficient means.

The activities undertaken by the college as well as the conduct of general administration adopted by it throughout the outgoing academic year do reflect these goals and objectives. This will be clear from a list below of some of the prominent activities the college organized this year.

1. Foundation Day lecture delivered by Dr. V. Chandrashekar of Indian School of Business, Hyderabad, on 16th July 2010 on "Engaged Scholarship- An Entrepreneurial Imperative".
2. Conferment of the Scholar of the Year Award on Dr. V. Chandrashekar of Indian School of Business, Hyderabad, on 16th July 2010 at the hands of Honorable Vice-Chancellor University of Pune.
4. Prin. Dr. B.S.Bhanage Seminar organized by the Department of Cost and Work Accounts (28 February 2011)

5. Inter-Collegiate Workshop on "Orientation for Project Work": Organised by the Foreign Students' Association (FOSTA) (30th September 2010)
6. Inter-Collegiate Workshop on "Project Report Writing": Organized by the Foreign Students' Association (FOSTA) (13 January 2011)
7. Inter-collegiate workshop on "Interview Skills & Resume Writing": Organized by the Foreign Students' Association (FOSTA) (22 January 2011)
8. Inter-Collegiate Workshop on "Project Report Writing" for M.Com, BBA and BBM (IB) students conducted by FOSTA (13 January 2011)
9. The Blood Donation Camp organized by the NCC unit in association with the College NSS unit.
10. Participation by 20 NCC cadets in a rally organized by the Indian Red Cross Society (January 2011)
11. Sir Ness Wadia Memorial Lecture by Dr Anand Deshpande, Managing Director, Persistent Systems, Pune.
12. Illustrious Alumnus Award presented to Dr. Chanda Nimbkar, Director at the Nimbkar Agricultural Research Institute, Phaltan, at the hands of Dr. Anand Deshpande, Managing Director, Persistent Systems, Pune.
13. Debate Contest (Is the mentality for making quick money the root cause of corruption?) Jointly organized by Bank of Maharashtra and the Ness Wadia College of Commerce a on Monday. (27 December 2010).
14. One day program on "Currency Futures – Opportunities for Exporters, Importers, Hedgers and Traders", jointly organized by Ness Wadia College of Commerce and MCX Stock Exchange Ltd, India (2 April 2011)
15. Discussion on three well-known books by the college Book Lovers' Group. The books were: 'Daud' by Mamta Kaliya; 'It Happens in India' by Kishor Biyani and Dipayan Baisya and 'The Kite Runner' by Khaled Hosseini (16 September, 14 October and 2 December 2010)
16. A workshop on personality development exclusively for girls by Vidyarthini Manch (28 August, 2010)
17. Foundation of Centre for English and Foreign Languages (CEFL) (15 October, 2010)
18. Annual Social- 'INFINITY (27-29 January, 2011)
19. The Annual Prize Distribution presided over as Chief Guest by Dr. Narendra Kadu, Jt. Director of High Education (8 February, 2011).
20. Foundation of Competitive Examinations Centre
21. Foundations of SET-NET Centre.

## **2. NEW ACADEMIC PROGRAMMES INITIATED (UG AND PG)**

The college started the Centre for English and Foreign Languages with a spacious digital Lab, fully equipped to help students practise and perfect linguistic skills in English, French, German, Spanish, Chinese and Japanese as well as provide a chance to complete Cambridge Certificate Courses in Business English.

### 3. INNOVATIONS IN CURRICULAR DESIGN AND TRANSACTION

**1. Visits to industrial units and professional firms, and interacting with the people in the field:** This practice has continued this year also. A visit to an industrial unit or a professional firm goes a long way to impart practical knowledge of the subject to the students. This is particularly true of such subjects as business environment, marketing and banking. Such visits facilitate students' interaction with the people who are actually involved in dealing with the problems in a business or a professional world.

This year a visit to the plant of Fiat India Ltd., Ranjangaon was organized on 11<sup>th</sup> January, 2011. Students were overwhelmed by the automated Car Assembly Line and the efficient coordination of different facilities on the shop-floor. This was arguably their first exposure to a modern factory. Prof. Mariam Noronha, Prof. Annie Verghese, and Prof. Pradnya Vhankate helped Prof. Vasudha Joshi in organizing this visit.

The Department of Banking also arranged a visit to Bank of Maharashtra to introduce the students to the practical aspects of opening a bank account and obtain additional information on negotiable instruments.

**2. Case studies:** Case studies are inspired by a desire to carry out a systematic and detailed study of a single case. A few teachers have supervised such case studies for the students of management and marketing. It may not be possible to arrive at a generalisation on the basis of a case study but a detailed study reveals great many details about conflict, difference of opinion, personal judgement about the managers in an organisation and other aspects of its functioning. A case study enables an investigator to apply his analytical abilities to get an insight into the problems of an organisation.

This year Dr. Vasudha Joshi conducted a workshop on Personal Finance Management for 50 students on 18<sup>th</sup> December, 2010. She used case studies to drive home the importance of financial prudence in personal habits for students. Course material was made available to students and their feedback was sought. Students found the workshop very instructive. As a follow up measure, students visit to RBI Centre on Financial Literacy and Financial Inclusion, opened in January, 2011 at College of Agriculture Banking, RBI was organized. Those few students who were present for the visit were also taken round RBI Archives. They were overwhelmed by the experience and opined that they understood the importance of banking for the first time.

**3. Business games, contests and quiz competitions:** These methods result in a healthy and competitive spirit among the students besides making the whole exercise enjoyable. It is a very effective way of creating or enhancing students' interest in a subject. Teachers have organised quiz and other competitions including business games in such subjects as company law, business communication, secretarial practice, amalgamation, accountancy, liquidation and auditing. Contests have been held for topics like budgetary control, and collection, analysis and presentation of data.



This year the Marketing Department organized poster competition in order to promote creativity skill among marketing students. The competition was sponsored by Tathagat an Institute which prepares students for M.B.A. entrance examinations. Students were given guidance as how to prepare the posters.

**4. Group discussions:** Perhaps the best way to relieve the tedium of a lecture is to engage in a dialogue, discussion or a question-answer session with the students. While the Indian educational system is still to fully gear itself up to this very effective way of creating interest in the mind of a student in his subject, a few teachers at Ness Wadia have been very regularly practising it.

**5. Presentations/seminars/workshops:** A good many teachers require their students to prepare on a topic and present it before other students. This method expects students to put in serious efforts in presentation. Such seminars are conducted for entrepreneurship, business environment, marketing, business administration, income tax and auditing.

This year students were asked to collect information from economic news papers and corroborate it with reference to its causes, or effects on the economy and present their study before other students. The S.Y.B.Com. Students highlighted various macro areas mainly with reference to the domestic economy.

The Department of Business Administration conducted a workshop on Personal Finance Management for 50 students on 18<sup>th</sup> December, 2010. Students also visited RBI Centre on Financial Literacy and Financial Inclusion, opened in January, 2011 at College of Agriculture Banking, RBI was organized. Those few students who were present for the visit were also taken round RBI Archives. They were overwhelmed by the experience and opined that they understood the importance of banking for the first time.

**6. Home assignments:** Home assignments are normally related to the subject and offer the students an opportunity to write at length on a topic. The method also enhances their writing skills. It is common to give home assignments to students who didn't do well in their last examinations.

**7. Project work:** All the post-graduate students need to undertake project work in their subject which often involves visits and interviews. It requires a detailed study of a topic and is often the first step of research for students who wish to pursue their doctoral studies later. In the past students have prepared project work in banking and presented the projects to bank managers. This was done even when it wasn't required under the University rules. (Deobagkar and all post-graduate teachers)

**8. Surveys:** Surveys acquaint the students directly with the real world as it affects a large many people. These also introduce them to various statistical methods used to arrive at generalisation about a group of people. A survey simultaneously brings them home the limitations of a generalisation and conclusion from a case study.

This year the students conducted a survey of organized retail shops such as Big Bazar, Reliance Mart and Spencer's. A pre set questionnaire was given to them to elicit customers' responses. They collated and tabulated the information and presented a report of their findings before teachers on 25<sup>th</sup> January, 2011.

**9. Newspaper in education:** The role of newspapers and other journals in education is far more important than is realised. A few teachers at the Ness Wadia have been employing newspapers regularly for this purpose. They select articles, including editorials, in newspapers and journals relevant to their subject and make its reading into a compulsory assignment or presentation. Sometimes they set questions on the article and ask students to write answers.

This year the Department of Economics encouraged students to make presentations on the inflation level in India in the year 2009-10. The students were asked to collect information from economic news papers and corroborate it with reference to its causes, or effects on the economy. The S.Y.B.Com. Students highlighted various macro areas mainly with reference to the domestic economy.

**10. Adjunct faculty and guest lectures:** We feel the idea of adjunct faculty at undergraduate level is a totally novel idea adopted by the college. Under this scheme, people of eminence in various fields are invited to teach a syllabus-related topic to students 3 to 4 times a year. This is different from guest lectures where the speaker may not be invited regularly over a period.

This year Dr Pralay Kumar Ghosh , Head, Wighan and Leigh Ltd. kindly agreed to be associated with the Department of Business Practices as adjunct faculty members.

In addition to adjunct faculty, teachers invited eminent guest speakers to talk to students.

#### **4. INTER-DISCIPLINARY PROGRAMMES STARTED**

The college started the Centre for English and Foreign Languages with a spacious digital Lab, fully equipped to help students practise and perfect linguistic skills in English, French, German, Spanish, Chinese and Japanese as well as provide a chance to complete Cambridge Certificate Courses in Business English. The programmes are conducted with a special emphasis on the application of linguistic skills to business.

#### **5. EXAMINATION REFORMS IMPLEMENTED**

1. The University of Pune decided that from this year the First Years Examinations is Colleges work hence forth. As a consequence the following kinds of examination related work was done by the college itself at its level:

1. Accepting duly completed examination forms.
2. Preparation of the summery.
3. Generation of admit cards and its distribution.
4. Conducting examination as per the schedule prepared by the university.
5. Conducting the central assessment programme for the assessment of answer books.

6. Declaration of the result, printing of the marks statement and issuing of the mark statement.
  7. Accepting the forms for the verification and revaluation of answer books and declaration of the result etc.
  8. The college therefore from 2010-2011, introduced a new software for F.Y.B.Com.Term End Examination System and it has been giving excellent results.
2. Since F.Y.B.Com. Examinations are conducted through F.Y.B.Com. Software, the college is able to issue the Hall Ticked to students as per University Pattern.
  - 3.Mr. V.V. Sinnarkar, Mr. Mangesh Thakar and Mr. Yuvraj Ghule of the college office received training for examination innovations through a workshop organised by the University of Pune at Marathwada Mitra Mandal College, Pune during the academic year 2010-2011.
  4. From the academic year 2010-2011, the college has started declaring the First Year results for BBA/BBM/BCA as per University norms. TheVerification and Revaluation work too was as per University Procedures.
  5. From the academic year 2010-2011, all information regarding admission, examination dates, dates for filling the examination forms, attendance etc. is being imparted to students through new modes of communication like email and mobile.

## 7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME

The college has always been taking initiative and making efforts for the academic growth of its teachers. These efforts include deputation of teachers to various academic events, organisation of symposia seminars and guest lectures, allowing teachers to work as guest faculty and encouraging them to be on various academic committees. For this often it makes special arrangements as granting special leave, providing finance, making special recommendations and lecturing adjustments without in any way adversely affecting students' interests.

### **1. Deputation of teachers to academic events:**

#### **1. Dr Latika Jadhav**

- Participation in the National Translation Mission, Translators' Orientation Programme from 18<sup>th</sup> to 21<sup>st</sup> November 2010 at Deccan College Post Graduate & Research institute Pune.(Organized by Central institute of Indian languages, Mysore)

#### **2. Prof P. N. Chaudhari**

- Attended Lawyers Conference on "Amendment to Hindu Succession Act": Organized by Satara District Bar Association` at Mahabaleshwar on 23.01.2011
- Participated in 'National Level Seminar' on the Theme 'Successful Business Strategies in Global Scenario' at Neville Wadia Institute of Management Studies & Research, Pune held from 03.02.2011 to 05.02.2011.

Attended One Day Seminar on "NAAC Process" : Organized by CEDA (Centre for - Commerce, Pune on 26.04.2011

- Participated in the Seminar on "Research Methodology" : Organized by Symbiosis College of Arts & Commerce, Pune on 26.08.2011

### **3. Dr M. B. Sonawane**

- Attended Three Day National Seminar on 'Successful Business Strategies in the Global Scenario' at Neville Wadia Institute of Management Studies and Research on 3<sup>rd</sup> to 5<sup>th</sup> February, 2011.

### **4. Prof. Asha Jadhav**

- Attended National Research Conference at Sinhgad Institute of Management and Computer Application on 20<sup>th</sup> to 23<sup>rd</sup> January, 2011 and presented a paper entitled "Importance of Corporate Social Responsibility in Inclusive Growth for Rural Poor". The paper is published in the Simca Research Journal SAMUDANT with ISSN number 2229-5720.

- Attended National Doctoral Conference at Vishwakarma Institute of Management, Pune on 4<sup>th</sup> to 6<sup>th</sup> March, 2011.

- Attended one day faculty development programme on Avenues of Research in Management organized by Neville Wadia Institute of Management Studies and Research, Pune on 25<sup>th</sup> November, 2010.

### **5. Prof. A. T. Bhosale**

- Attended a seminar on "Educational Initiatives for inclusive growth" held at University of Pune, from 21<sup>st</sup> & 22<sup>nd</sup> August, 2010 Department of Commerce and Research Centre, Pune.

- Attended a seminar on "Research Methodology" on 26<sup>th</sup> August, 2010 at Symbiosis College of Arts & Commerce, Pune – 411 004.

### **6. Prof. Vrishali Randhir**

- Training Programme on Disaster Management. Rajiv Gandhi National Institute of Youth Development, Sriperumbudur. 29.10.2011
- Avenues for Research in Management, Neville Wadia Institute of Management Studies and Research, Pune. 25.11.10.

### **7. Prof. R. S. Mhasade**

- Participated as a Resource Person in the Workshop on the NET/SET Examination organized by the Department of English, Nowrosjee Wadia College in Association with the University of Pune, the Board of Students' Welfare.

- Conducted a Teachers' Training Programme at the Shivaji Mandir International School, Saswad, Pune

### **8. Prof. M. K. Sanap**

-National Seminar on "Successful Business Strategies in the Global Scenario" held at Neville Wadia Institute of Management and Research, Pune-411001 (3 to 5/02/2011)

-National Seminar on "Industrial Requirement and Commerce Education" held at CYDP's Shiv Chhatrapati Arts & Commerce College, Wadgaon Bk., Pune-411041 (15 to 17/02/2011)

-National Convention of "Research Scholars & Teachers" organized by Department of Commerce and Research Centre, University of Pune (18 to 19/03/2011)

-One day seminar on "Banking & Costing Techniques" held at Mahatma Phule College, Pimpri, Pune-411017 (22/01/2011)

-Seminar on "Educational Initiatives for Inclusive Growth" held at Department of Commerce and Research Centre, University of Pune (21 to 22/08/2010)

#### **9. Prof. Mariam Naronha**

-Faculty Development Programme on "Avenues for Research in Management" held at Neville Wadia Institute for Management Studies & Research, Pune (25 Nov, 2010)

-National Research Conference on "Managing Diversity for Inclusiveness: The Corporate Initiatives" held at Sinhgad Institute of Management & Computer Applications (SIMCA), Narhe (20-22 Jan, 2011)

-National Doctoral Research Conference held at VIM (Vishwakarma Institute of Management) Kondhwa, Pune (4-6 Mar, 2011)

#### **10. Prof. Manoj Thakur**

-National conference on "Strategies for Managing Libraries in the future ", Ahmedabad Organized by Vikram Sarabhai Library Indian Institute of Management, Ahmedabad and INFLIBNET Centre, Ahmedabad. (7.12.2011 to 9.12.2011)

-National Conference on Application of Six Sigma in Library Science organized by All India ShriShivaji Memorial Society's College of Engineering Pune-1.(30 Sept. 2011)

-National Conference on "Beyond Librarianship: Creativity, Innovation and Discovery" (NCBL-2011).Organized by CDAC Mumbai and Bombay Science Librarian's Association Mumbai.(16-17 Sept.2011)

-National Seminar on "Information and Knowledge Dissemination:Present status and future Direction.Organized by Central Glass and Ceramic Research Institute, Kolkata.(May 6-7,2011)

- 8th International Caliber 2011, on "Towards building a knowledge Society: Library as a catalyst for Knowledge and Management", organized by Goa University, Goa and INFLIBNET Center. (2 to 4 March, 2011)

-State Level conference on " Role of Libraries with reference to ICT and NAAC Accreditation" on organized by Tilak Maharashtra Vidhyapeeth, Pune (25th February,2011)

-National Seminar on "Latest Management skills in Library and Information science ,organized by New Arts Commerce and Science College Parner Dist. Ahmednagar.(11 and 12 Jan.2011)

- Workshop on " Reference Service through Internet ,organized by Pune University Library and Information Alumni Association ( PULISAA)(28 and 29 'Aug.2010)

- National Level Workshop on " Library Automation and Building Digital Library using koha and D space ,organized by MAEER's Maharashtra Academy of Engineering, Alandi, Pune.(18 to 22,2011)

One day Seminar on " Best Practice in college library",organized by Tikaram Jaganath College, Khadki, Pune (23rd Jan.2010)

## **2. Organisation of academic events for the benefit of faculty:**

1. Foundation Day lecture delivered by Dr. V. Chandrashekar of Indian School of Business, Hyderabad, on 16th July 2010 on "Engaged Scholarship- An Entrepreneurial Imperative".

2. Prin. Dr. B.S.Bhanage Seminar organized by the Department of Cost and Work Accounts (28 February 2011)

3. Sir Ness Wadia Memorial Lecture by Dr Anand Deshpande, Managing Director, Persistent Systems.

## **3. Teachers working on academic bodies**

**1.Dr Girija Shankar:**

- Asst. Director, Neville Wadia Institute of Management Studies and Research.
- Member of the Board of Studies (Business Economics) and Board of studies (Banking and Finance) of the University of Pune.
- Member of Advisory Committee of State Level Conference on 'India's Service Sector – Prospects and Challenges' on 25th and 26th February, 2011 – sponsored by University of Pune under Quality Improvement Programme at Kaveri College of Science and Commerce, Pune.
- Editor of (ISSN No.: 2230-9667) – Chronicle of the Neville Wadia Institute of Management Studies and Research – Vol. – Issue 1.

## **2. Prof. P. N. Chaudhari**

Member Local Inquiry Committee of University of Pune for continuation of affiliation of various courses at Kaveri College of Science & Commerce, Pune for the year 2010-11

- Member of Local Inquiry Committee of University of Pune for the affiliation of M. Com. (E-Commerce) at Garware College of Commerce, Pune as on 20.09.2010.
- Member of Local Inquiry Committee of University of Pune for Continuation of Affiliation for few courses at MAEER'S MITSOM College for the year 2010-11
- Member of Local Inquiry Committee, Uni. of Pune for continuation of affiliation of the various courses at Genesis Institute of Management, Pune
- Member of Selection Committee to select Assistant Professor in Commerce & Laws in the College on 30.04.2011
- Member, Local Inquiry Committee, University of Pune for continuation of affiliation of the various courses at Dr. D Y Patil College of Computer and Business Studies, Chinchwad, Pune.

## **3. Dr M. B. Sonawane**

- Member of Advisor Committee – ISMR, Pune: 2010-11.
- Elected Member for BOS (Business Practices): 2011to 2016
- Elected Member, Faculty of Commerce: 2011to 2016
- Appointed Member, 32(5) Exam Committee (Commerce), University of Pune: 2011 to 2016.

## **4. Prof. R. S. Mhasade**

- Nominated as a freelance presenter with the University of Cambridge ESOL Examination, India
- Nominated on the panel of examiners for the M.B.A. Group discussions and Presentations

## **5. Dr.M. K. Sanap**

- Member, Board of Studies in Business Practice, University of Pune Resolution
- Member, Question Bank Committee, University of Pune
- Member, Ph.D Committee, University of Pune
- Member, Syllabus Committee, University of Pune
- Member, Examination Reform Committee, University of Pune

- Appointed as a paper-setter for Co-Operative Management by Government Diploma in Co-Operation Board, Maharashtra Government, Pune
- Asth. Divisional Controller for Maharashtra Talent Search Centre, Pune
- Examiner for Government Diploma in Co-Operation in Accountancy by Government Diploma in Co-Operation Board, Maharashtra, Pune
- Member of Local Inquiry Committee of University of Pune for continuation affiliation of the various courses at Arya Mahavidyalaya of Commerce, Pimpri,
- Member of Local Inquiry Committee of University of Pune for continuation affiliation of the various courses at St. Mira's College for Girls, Pune-411001
- Moderator for Financial Policies and Practices of M. Com Course
- Paper-Setter & Moderator for Financial & Investment Analysis of M. Com (E-Commerce) Course
- Paper-setter & moderator for Financial Accounting of F. Y. B. Com Course by St. Mira's College for Girls
- Paper-Setter & Moderator for Business Communication of B. Com Course

#### **6. Prof. Mariam Naronha**

- Judged the elocution competition organized as part of CommSearch 2011, an inter-collegiate event at Department of Commerce & Research Centre, University of Pune 4<sup>th</sup> February, 2011
- Judged the "Mad Ads" contest organized as part of Commerce Week 2010, an inter-collegiate event at AbedaInamdar Senior College of Arts, Science and Commerce, Pune.(25th September, 2010)

## **8. TOTAL NUMBER OF SEMINARS / WORKSHOPS CONDUCTED**

**1. Prin. Dr. B. S. Bhanage Memorial Seminar:** The seminar organized by the Department of Cost and Works Accounting of the college on 28<sup>th</sup> February, 2011 was entitled 'New Dimensions in Costing in a Changing Business Environment'.

It was addressed by Mr. Amit Apte, Subhash Jagtap, well-known cost accountants, Dr. Vechalekar, Associate Dean, Indsearch Institute, Pune and



Dr.Sanjay Kaptan, Head Department of Commerce and Research Centre and Dean, faculty of Commerce, University of Pune.

**2. Foundation Day Lecture and the Scholar of the Year Award (16 July 2010):** The College celebrated its 41st Foundation Day this year. The college instituted a Scholar of the Year Award in 2004 in order to appreciate a scholar of national repute in the field of business studies, banking, economics and management. The scholar is also requested to deliver a Foundation Day Lecture to teachers, students and invitees on the occasion. Under the activity, 6 scholars of national repute have so far delivered the lectures.

This year the Foundation Day lecture delivered by Dr. V. Chandrashekhar of the Indian School of Business, Hyderabad, on 16th July 2010 on "Engaged Scholarship- An Entrepreneurial Imperative". He was also conferred upon the Scholar of the Year Award at the hands of Honorable Vice-Chancellor University of Pune.

**3. Inter-Collegiate Workshop On "Orientation for Project Work":** The Foreign Students' Association (FOSTA) of the college conducted on 30th September 2010 an inter-collegiate workshop entitled "Orientation for Project Work" for M.Com, BBA and BBM(IB) which was attended by 40 Students from Ness Wadia College of Commerce, Poona College of Arts Science and Commerce and Brihan Maharashtra College of Commerce. The objective was to provide students with practical tips to selecting a topic and writing their project report for project work which is part of their course work. The workshop was addressed by Dr. Surekha Jasani, HOD Department of Marketing and Dr. Vasudha Joshi, HOD, Department of Business Administration.

**4. Inter-Collegiate Workshop On "Project Report Writing":** On 13 January 2011, the Foreign Students' Association (FOSTA) of the college again conducted an Inter-Collegiate Workshop on "Project Report Writing" for M.Com, BBA and BBM (IB) students. It was attended by 71 students from Ness Wadia College of Commerce, Arihant College and Brihan Maharashtra College of Commerce. The objective of the workshop was to provide students with insights in to a step-by-step approach to writing their project report for project work which is part of their course work. Ms. Mariam Noronha, staff-in-charge, FOSTA conducted all four sessions for the participants.

**5. Inter-collegiate workshop on "Interview Skills & Resume Writing":** This workshop also conducted by FOSTA on 22 January 2011 for M.Com, BBA and BBM (IB) students was attended by over 85 students from Ness Wadia College of Commerce, Poona College of Arts, Science and Commerce, MIT, Abeda Inamdar Senior College, Fergusson College and Brihan Maharashtra College of Commerce. Its objective was to help students prepare for personal and telephonic interviews and write resumes. The ultimate goal was to prepare foreign students to step in to the job market once they go back home. It was addressed by Capt. Sukhiwnder Kaur.

## 9. RESEARCH PROJECTS

While no UGC research project was initiated this year, studied and well-researched articles of a good number of teachers were accepted for publication or presentation at various academic events. This is described below:

### **Papers/articles presented:**

#### **1. Dr M. B. Sonawane**

Paper Presentation; Faculty Development Programme at Neville Wadia Institute of Management Studies and Research, Pune, on 25th November, 2010.;

#### **2. Prof. R. S. Mhasade**

-Presented a paper in the International Conference on 'Enhancing Task-based Language Teaching Through Technology : A Case Study' at the two day International Conference Organized by Centre for Communication, University of Petroleum & Energy Studies, Dehradun.

-Has been awarded the Best Paper Award at the National Conference on ELT: Developing Speaking Skills : Bringing Communication Alive for ESL Learners organized by the English Language Teaching Institute of Symbiosis (ELTIS), Pune.

#### **3. Dr. M. K. Sanap**

-Ph.D Degree Awarded by University of Pune Topic: An Analytical Study of Japanese Management Techniques and their Relevance to Indian Business with special reference to Public Limited Companies situated in Pune District from 1997-2006.

-Presented an Article on Japanese Management Techniques and their relevance to Indian Businesses in the National Seminar organized by Neville Wadia Institute of Management and Research, Pune

3 to 5/02/2011

-Presented an Article on Industrial Requirements and Commerce Education in the National Seminar as a Resource Person organized by CYDP's Shiv Chhatrapati Arts & Commerce College, Wadgaon Bk., Pune-411041

15 to 17/02/2011

#### **4. Prof. Mariam Naronha**

- Presented a paper entitled "Creating an Inclusive Learning Environment: An Experimental Approach" at the National Research Conference on "Managing Diversity for Inclusiveness: The Corporate Initiatives" held at Sinhgad Institute of Management & Computer Applications (SIMCA), Narhe (20-22 Jan, 2011)

-Conceptualized, researched and authored a monograph on case studies of local entrepreneurs from Pune city. The monograph was released at the Dr. B. S. Bhanage Memorial Seminar held on 28<sup>th</sup> Feb, 2011

-Carried out a market mapping project for "Under the Mango Tree", a Mumbai based For Profit Social Enterprise along with students of T.Y.B.Com, Business Entrepreneurship August-September, 2010

-Guest writer on communication, interview skills, art, culture and travel for websites like [www.iranvisitor.com](http://www.iranvisitor.com) and [www.soccerphile.com](http://www.soccerphile.com) (2010-2011)

-Guest blogger for [www.noobpreneur.com](http://www.noobpreneur.com) on various genres of writing and small business respectively (January 2011 onwards)

### **Papers/articles published:**

#### **2. Dr Latika Jadhav**

- Narayan Surve - Purogami Satyshodhak- July to September- 2010
- Tarkteerth Lakshamanshastree Joshi -Purogami Satyshodhak, April -2011
- Aphwa khari tharavi mhanoon -Parivartanacha vatsaru- 16 to 30 April- 2011

#### **3. Dr Vasudha Joshi**

- ‘Co-operation Business Strategies: some aspects’; *Sanwad*, Vol. 1 No. Sept. 2010
- ‘Producers and Distributors: Case of Organize RetailinIndia’.The Chartered Accountant, Vol. 5 No. 5, November, 2010.
- Vision Book review under section Strategic Management; Vol. 14, No. 4, Oct-Dec., 2010: Review of the Management Story; Vol. 14, No. 4; How a Public Sector Company put India wheels by R. C. Bhargava with Seetha, Collins Bus Noida, 2010, P- 383, price – Rs 499; P. 334 – 336.

#### **4. Prof. A. T. Bhosale**

- Paper presented at National Level Seminar titled “Successfully Business Strategies in the global Scenario” on 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> February, 2011 at Neville Wadia Institute of Management, Pune – 411 001.

#### **5. Dr. R. S. Mhasade**

- Pune University has awarded the Ph.D. degree for a doctoral research on “Black Consciousness Reflected in the Plays of LeRoi Jones ( A Critical Study of Selected Plays)”.
- Published article on ‘Manifestation of Double Consciousness in Baraka’s Early Plays’ in a peer reviewed international journal, ‘Contemporary Discourse’ (ISSN 0976-3686
- contributed an article on ‘Black-Reconsidered’ in a peer reviewed international journal, ‘Research Drops’ (ISSN 2231-105X)

#### **6. Prof. Pradnya Vhankatte**

- Corporate Social Responsibility (Gawade Institute of Management, Mumbai; Feb, 2010).

#### **7. Prof. Manoj Thakur**

- Design and Developing user Services for Engineering College Libraries in E- era 109-33. Abstract Publish. Conference proceeding in conference on " Strategies for Managing librarian in the future organized by Vikram Sarabhai Library Indian Institute of Management Ahmedabad and INFLIBNET Center (Dec 7-9,2011)
- Six Sigma users satisfaction: a case study of Ness Wadia College of Commerce, Pune. Academic Community paper published in National Level conference on Application of Six Sigma in Library Science, organized by All India ShriShivaji Memorial Society's college of Engineering, Pune.(30<sup>th</sup> Sept. 2011)

-Cloud Computing and its impact on libraries publish in conference proceeding. "Beyond Librarianship: Creativity, Innovation and Discovery. Organized by e-DAC Mumbai and Bombay science Librarians Association (BOSLA) Mumbai.(16<sup>th</sup>& 17<sup>th</sup> Sept.2011.)

-UNESCO Manifesto for Public Library Services with special reference to Pune Marathi Granthalaya: A Study. Published in 56th All India Library conference proceeding of Public libraries of future: opportunities and challenges. Organized by Indian Library Association, Delhi and O.P. Jindal Global university Sonapat (July21-33 July, 2011)

-Information users and knowledge Dissemination in digital Era. A Case study of AIT Academic Community. P9. 53 Abstract Publish in proceeding of National Seminar on information and Knowledge Dissemination: Present States and future Direction (IKD-2011) organized by Central Glass and ceramic Research institute Kolkatta.(6-7. May, 2011)

-Automation of library processing work. Published in seminar proceeding (C.D.) National seminar information science organized by New Arts Commerce And Science College Parner Dist. Ahmednagar (11th-12th January,2011)

-Inculcating Reading Habits in undergraduates students through Arranging Discussion on books- Abstract published in proceeding State Level conference on "Rate of Libraries with special reference to ICT and NAAC organized by Tilak Maharashtra Vidyapith, Pune (25.02.2011)

#### **Books authored/edited:**

##### **1. Dr Girija Shankar:**

a. Business Economics for F.Y.B.Com./ B.B.A./ B.B.M. (IB)

##### **2. Prof P. N. Chaudhari**

a. A Text book of "Business Regulatory Framework (Mercantile Law)" for T.Y.B.Com of University of Pune: NiraliPrakashan, Pune: July 2010.

b. A Text book of "Business Law" for S.Y.B.B.M. of University of Pune: NiraliPrakashan, Pune: July 2010.

## **12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES**

Nil

## **13. DETAILS OF RESEARCH SCHOLARS**

Following is the information re research scholars at the college during the year 2010-11

### **I. No of students registered for doctoral research (Ph.D)**

<b>Name of the student:</b> Mr Vakharani Deepak
<b>Topic of research:</b> The Study of the Impact of Introduction of Futures & Options on liquidity Velocity & Market Efficiency of the Capital Market .
<b>Supervisor's name:</b> Dr Sharad Jawadekar

<b>Name of the student:</b> Mr Rajendra Vaidya
<b>Topic of research:</b> An Evaluation of Trade Relations Between India Japan & China during 1995-2005
<b>Supervisor's name:</b> Dr S.R. Dastane
<b>Name of the student:</b> Ms Sovani Ashwini C.
<b>Topic of research:</b> A Study of Marketing Strategies Based on the Select Profitability Indicators in the Organise Retail Sector in Pune during the period 2001-2006
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr Shiledar Rahul D
<b>Topic of research:</b> Role of Strategic Planning in New Brand Development with Special Reference to the English Daily News Papers in Mumbai during the period 2001-2006.
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr G M Jayaseelan
<b>Topic of research:</b> The Impact of Television Advertisement on Sells of Television in India Study on Select Brand in India during the period 2005-2009
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Ms Varsha Deshpande
<b>Topic of research:</b> A study of the Innovative Practices in Administration of Select Start up IT Companies in Pune.
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr Varghese Genu Roney
<b>Topic of research:</b> Economics of Training & Development and Empirical Study of selected industrial Establishment in Pune region between the year 2000-2005.
<b>Supervisor's name:</b> Dr S. R. Dastane
<b>Name of the student:</b> Mr. P. K. Korde
<b>Topic of research:</b> A Critical Study of Grahak Panchayat Organisation with reference to Pune District.
<b>Supervisor's name:</b> Dr M. B. Sonawane
<b>Name of the student:</b> Prof B. S. Vhankate
<b>Topic of research:</b> Role of Maharashtra Tourism Development Corporation (MTDC) in Developing Tourism in Maharashtra
<b>Supervisor's name:</b> Dr S. B.Mahajan
<b>Name of the student:</b> Ms Deepa Pillay
<b>Topic of research:</b> A Study on the Impact of Business Practice on Profitability and Cost effectiveness of Selected Banks from Pune city.
<b>Supervisor's name:</b> Dr S. B.Mahajan
<b>Name of the student:</b> Mr M R Agale
<b>Topic of research:</b> A Study of Progress Performance & Problems of Salary Earners Cooperative Credit Societies in Pune
<b>Supervisor's name:</b> Dr Rita Swami

<b>Name of the student:</b> Mr Peter J . Monterio
<b>Topic of research:</b> An Analytical Study of Working & Problems of Silk Cooperative Societies with Special Reference to Kancheepuram District ( Tamilnadu )
<b>Supervisor's name:</b> Dr Rita Swami
<b>Name of the student:</b> Mr S F Inamdar
<b>Topic of research:</b> A Critical Study of the Cost & Management Accounting Practices in Selected Urban Cooperative Banks with reference to Pune District.
<b>Supervisor's name:</b> Dr Sharad Jawadekar
<b>Name of the student:</b> Ms Bhimani Laila T
<b>Topic of research:</b> A Study of Growth & Prospect of Index & Single Stock Futures & Options in Indian Capital Market .
<b>Supervisor's name:</b> Dr Rita Swami
<b>Name of the student:</b> Ms Sharayu Bhakre
<b>Topic of research:</b> A Cretical Study of Carporate Social Responsibility Practices with Special Reference to Educational Activities Under Taken by Selected Large Scale Pune based Industries.
<b>Supervisor's name:</b> Dr Sharad Jawadekar
<b>Name of the student:</b> Ms Varsha Deshpande
<b>Topic of research:</b> A study of the Innovative Practices in Administration o Select Start up IT Companies in Pune.
<b>Supervisor's name:</b> Dr. V. S. Devdhar
<b>Name of the student:</b> Bahramisad Morteza
<b>Topic of research:</b> A Study of E-commerce Strategies in Multinational Automotive Industries in Pune
<b>Supervisor's name:</b> Dr S P Hiremath
<b>Name of the student:</b> Mariam Naronha
<b>Topic of research:</b> A Study of Traditional Jewellery Business.. A Business Strategy Perspective with Reference to Pune City for the period 2004-2009
<b>Supervisor's name:</b> Dr M B Sonawane
<b>Name of the student:</b> Asha Jadhav
<b>Topic of research:</b> A study of Impact of Government Policies on the working Performance Growth and Expansion of tour Operator in Pune City
<b>Supervisor's name:</b> Dr M B Sonawane
<b>Name of the student:</b> A.T. Bhosale
<b>Topic of research:</b> A study of Rajashree Shahu self Employment Development Programme its Implementation and Administrative Study with Reference to Pune district 2005-2009
<b>Supervisor's name:</b> Dr M B Sonawane
<b>Name of the student:</b> Rughwani Manju
<b>Topic of research:</b> Comparative Study of Management Perception about Corporate Social Responsibility Initiatives of Engineering & Information Technology Sector in PD
<b>Supervisor's name:</b> Dr Sharad Jawadekar

<b>Name of the student:</b> Soni Shriprakash
<b>Topic of research:</b> A Critical Study of Selected Mutual Funds and their Popular Schemes with Reference to Analysis & Portfolio Management from Investors Point of View.
<b>Supervisor's name:</b> Dr Sharad Jawadekar
<b>Name of the Student:</b> Mr. Vinit Rokade
<b>Topic of Research:</b> A study of Professionalisation in Cooperative Bank in the State of Maharashtra with Special Reference to Pune City
<b>Supervisor's Name :</b> Dr. M.B. Sonawane
<b>Name of the Student:</b> Mr. Ghongate Patil
<b>Topic of Research :</b> Analytical study of investment and financial planning of selected class of pensioners with special reference to retired Sr. College teachers in Pune and Pimpri Chinchwad corporation area.
<b>Supervisor's Name:</b> Dr. A.B. Adsule
<b>Name of the Student:</b> Mr. Mojad Ashok Uttam
<b>Topic of Research:</b> A study of Common Accounting Systems and Financial Administration of Primary agricultural credit societies.
<b>Supervisor's Name :</b> Dr. A.B. Adsule

#### 14. NO OF STUDENTS WHO HAVE BEEN AWARDED THE DOCTORAL DEGREE (PHD)

<b>Name of the student:</b> Prof. Manohar Sanap
<b>Topic of research:</b> An Analytical Study of Japanese Management Techniques
<b>Supervisor's name:</b> Dr. Hansaraj Thorat
<b>Name of the student:</b> Prof. Ravindra Mhasade
<b>Topic of research:</b> Black Consciousness Reflected in the plays of LeRoi Jones
<b>Supervisor's name:</b> Dr. Manoj Bhise
<b>Name of the student:</b> Vrushali Randhir
<b>Topic of research:</b> Critical Study of Rural Micro Enterprises Set up by Women Self Help Group, Pune District (2002 – 07)
<b>Supervisor's name:</b> Dr Sharad Jawadekar

#### 15. HONOURS/AWARDS TO THE FACULTY

##### 1. Dr M. B. Sonawane

-Elected Member for BOS Business Practices Board: 2011to 2016

-Elected Faculty Member for Commerce: 2011to 2016

Appointer 32(5) Exam Committee, University of Pune: 2011 to 2016.

##### 2. Dr. Vrishali Randhir

-Ph.D. Achievers 2010, Topic – “A Critical Study of Rural Micro Enterprises set up by Members of Women’s Self Help Groups in Pune District (2002 – 2007)” under the Guidance of Dr. S. J. Jawdekar.

-Felicitation by BMCC College for Ph.D. Degree – 7.01.2011.

### **3. Dr. R. S. Mhasade**

-Nominated as a freelance presenter with the University of Cambridge ESOL Examination, India

-Has been awarded the Best Paper Award at the National Conference on ELT: Developing Speaking Skills : Bringing Communication Alive for ESL Learners organized by the English Language Teaching Institute of Symbiosis (ELTIS), Pune.

-Awarded Ph.D. degree for a doctoral research on “Black Consciousness Reflected in the Plays of LeRoi Jones ( A Critical Study of Selected Plays)”.

### **4. Dr. M. K. Sanap**

- Appointed as member of Examination Reform Committee, University of Pune  
Worked as a member of Local Inquiry Committee of University of Pune for continuation affiliation of the various courses at St. Mira's College for Girls, Pune-411001

-Ph.D Degree Awarded by University of Pune Topic: An Analytical Study of Japanese Management Techniques and their Relevance to Indian Business with special reference to Public Limited Companies situated in Pune District from 1997-2006.

-Appointed Member, Board of Studies in Business Practice, University of Pune

-Appointed Member, Ph.D Committee, University of Pune

-Appointed Member, Syllabus Committee, University of Pune

-Appointed Member, Examination Reform Committee, University of Pune

### **4. Mariam Naronha**

- Received the third prize in the research paper contest for college teachers organized by Department of Commerce & Research Centre, University of Pune. Paper was entitled “Social Entrepreneurship & Its Role in Sustainable Development: Excerpts from the Indian Context.

## **16. INTERNAL RESOURCES GENERATED**

<b>Courses offered</b>	<b>Amount</b>
Add on courses	Rs. 2604512
BBA, BBM & BCA	Rs. 31578114
Dilpoma-DTL,DIB,DBF	Rs. 6853402

## **17. DETAILS OF DEPARTMENTS GETTING SAP, COSIST(ASSIST)/DST. FIST, ETC. ASSISTANCE/RECOGNITION**



Nil

## 18. COMMUNITY SERVICES

### 2. National Service Scheme

NSS, the premium organization in the college, organizing community service activities enrolled 150 students this year. Its activities this year were as follows:

-99 bottles of blood were collected at a blood donation camp organized by the NSS unit of the College with the Rotary Club, supported by Sadhu Vaswani Mission's Medical Complex, Inlaks & Budhrani Hospital on (1 July, 2010)

-A Tree Plantation Drive wherein 200 saplings of the rain tree were planted at Wadebolhai (7 August, 2010).

N.S.S Volunteers visited Seva Sadan girls hostel, at Laxmi Road Pune to celebrate *Raksha Bandhan* with the inmates. (24 August, 2010).

-A film on the life and the works of Ghadge Baba was screened. ( 26 August, 2010).

-Celebration of the National Service Scheme Week was celebrated. To mark the event tree plantation drives and lectures on a range of topics such as, "The Role of Youth, Imagination Techniques, Personality Development, Leadership Skills and Youth and the RTI Act, Gandhian Thought" were organized. Students also visited the Aga Khan Palace. (24 September-5 October 2010)

-NSS Volunteers participated in a Cultural Rally organized on the theme "SAVE THE GIRL CHILD" to mark the 8th Maharashtra State Inter University Youth Festival. INDRADHANUSHSYA 2010. (16 November, 2010).

-A Seminar on Traffic Rules and Regulations was organized at the College. (16 December, 2010).

-The 7 Day NSS Special Camp was held at Wadebhollai, Tal- Haveli, Dist – Pune. "Environmental Tourism" was the theme of the camp. 100 students participated in this camp. Two *VanraiBandharas* and one toilet were built by the students. Eco Tourism organized by NSS Volunteers was the main attraction of this special camp

-Ms. V.S.Randhir Program Officer, led the Team of the University of Pune and NSS Volunteer Shridevi Bhandari participated and bagged the 2<sup>nd</sup> Prize for the University of Pune at *Uthkarsha* The Inter-University Competition on 17<sup>th</sup> December,2010.

-Celebration of Yuva Saptah was marked by elocution competition, Parivartan mashaal to spread awareness about HIV/AIDS and Essay Writing, Face Painting and Rangoli Competitions. (12 January to 18 January,2011)University Representative and NSS Leader Saurabh Kodre and General Secretary Devraj Desai attended meeting regarding "Voter's Day Week" held at the Collector's Office on 19<sup>th</sup> January, 2011.

-A rally from Wadia College to Collector Office to spread the awareness of Voting Right's among the people was organized. (24 January, 2011)

### 3.National Cadet Corps (NCC)

An impressive number of 84 cadets enrolled for NCC in the college. The UNIT conducted regular parades on Sunday. The cadets enthusiastically celebrated the Independence Day and Republic Day. The rank ceremony selected and honored several cadets. Cadets also participated in the annual training camp, Thal Sainik Camp and national integration camp.

-The NCC unit organized a Blood Donation Camp in the College in association with the NSS unit of the College.

-20 NCC cadets participated in a rally organized by the Indian Red Cross Society in January, 2011

## 19. TEACHERS AND OFFICERS NEWLY RECRUITED

Following teachers and officers/ were appointed during 2010-11.

Teachers	Officer / Clerk
Ms. Shilpi Sharma	Ms. Shilpa Joag
Ms. Anni Vergheese	Ms. Aparna Joshi
Mr. S.M. Khobragade	Mr. Manoj Vadhavkar
Ms. Abha Gatne	
Ms. Sukhwindersingh Bedge	
Ms. Sudha Nair	
Ms. Monica parekh	
Ms. Sheeja Bhuyan	

## 20. TEACHING- NON - TEACHING STAFF RATIO

Teaching	Non-teaching	Ratio
34+ 8 temporary	36+3 non-granted	0.92

## 21. IMPROVEMENTS IN THE LIBRARY SERVICES

1. IN HOUSE COMPUTERIZED PVC I-CARD: Library has purchased a Haiti I card Printer which enables library to issue PVC I-Card to the students. PVC I-Card has

longer life compare to the present laminated I-Card. It is proposed to issue PVC card to the last year students also.

2. CONTENT PAGE SERVICE: The library has scanned the content page of 225 books. The reader can view the content page at the time of searching the library OPAC. The title with \* mark has an attachment facility which enables user to see the content page of the book.

3. COMPUTER AIDED SPINE LABELS: This facility enables library to generate the call no. of the books in different sizes and as many times as required. It assures harmony in spine labels and eradicates the problem of bad handwriting.

4. OPEN ACCESS FOR SPECIAL COLLECTION OF COMPETITIVE EXAMINATIONS, NET, SET BOOKS AND RESEARCH METHODOLOGY BOOKS, BIOGRAPHIES OF INDUSTRIALISTS.

5. Exclusive collection of WRITINGS OF MAHATMA GANDHI, PANDIT JAWAHARLAL NEHRU, DR. BABASAHEB AMBEDKAR, SWAMI VIVEKANAND AND SACRED BOOKS LIKE RAMAYANA, MAHABHARATA, VEDAS, SHRIMAD BHAGWAD, BHAGAVAT GITA in various languages.

6. Exhibitions of new arrivals: Before the display of new arrivals of books an exhibition of these books is arranged for three days for users to freely browse the books in working hours.

4. College library organizing book exhibitions on special occasions e.g. Gandhi Jayanti, Dr. Babasaheb Ambedkar Jayanti, Swami Vivekananda Jayanti, death anniversary of Dr. Babasaheb Ambedkar. If an author or a book is awarded a prize, the exhibition highlights the author or the book.

5. Utility Counter: A utility counter where stapler, gum, pins, pen are kept has been introduced.

6. The college library is one of the participants of UGC, INFLIBNET N-List programme which makes available foreign peer reviewed journals and e-books.

## **23. COURSES IN WHICH STUDENT ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENT FEEDBACK**

Obtaining student feedback is a very regular practice at the Ness Wadia College of Commerce. It is usually taken from the students of the Third Year Class at the time of their examination. The feedback responses are then analysed and appropriate action taken. Plans are under way to introduce feedback for individual teachers.

## 24. UNIT COST OF EDUCATION

2010-11				
SN	Course	No of students	Total annual cost	Unit Cost
1	B.com	2142	40406983	1:15486
2	M.com	220230		
3	BBA	855	10801356	
4	Diploma	242	2512032	
Total		3469	53720371	

## 25 . COMPUTERIZATION OF ADMINISTRATION AND THE PROCESS OF ADMISSIONS AND EXAMINATION RESULTS, ISSUE OF CERTIFICATES

1.The University of Pune decided that from this year the First Years Examinations is Colleges work hence forth. As a consequence the college had to take upon itself various kinds of work related to the conduct of examination and declaration of results. The college therefore from 2010-2011, has introduced a new software for F.Y.B.Com.Term End Examination System and it has been giving excellent results.

2. Since F.Y.B.Com. Examinations are conducted through F.Y.B.Com. Software, the college is able to issue the Hall Ticked to students as per University Pattern.

3.Mr. V.V. Sinnarkar, Mr. Mangesh Thakar and Mr. Yuvraj Ghule of the college office received training for examination innovations through a workshop organised by the University of Pune at Marathwada Mitra Mandal College, Pune during the academic year 2010-2011.

4. From the academic year 2010-2011, the college has started declaring the First Year results for BBA/BBM/BCA as per University norms. The Verification and Revaluation work too was as per University Procedures.

5. From the academic year 2010-2011, all information regarding admission, examination dates, dates for filling the examination forms, attendance etc. is being imparted to students through new modes of communication like email and mobile.

6. Online admission for XIIth Std. has been introduced from the academic year 2010-2011. It will gradually be introduced at higher levels too. This has greatly facilitated creation of data base of students.

Thus, the college has been upgrading its technology in administration, examination and library services as well as teaching too.

## **26. INCREASE IN THE INFRASTRUCTURAL FACILITIES**

The extension became ready to use at the beginning of the current academic year and it has greatly eased the pressure on space in the following ways:

1. The college is no longer dependent for classrooms on sister institutions.
2. The additional space has enabled the college to launch a number of new courses. These include: Tally Package and courses in Business English, Spoken English and Foreign Languages launched by Centre for English and Foreign Languages.
3. An independent Examination Room, with state of the art equipments like the Reso machine.
4. There is now space for organising Central Assessment Programmes of the University. The one for M.Com was housed in the annexe in Jan 2011.
5. There is now sufficient space for conducting all examinations.

## **27. TECHNOLOGY UPGRADATION**

The college is very keen on providing the latest teaching aids to the teachers for the benefit of the students. It is in the process of acquiring more computer machines, overhead projectors and LCD projectors, and harnessing the technology for enhancing the quality of classroom technology.

During 2010-11, there have taken place in college, particularly in office and library, a number of improvements suggesting technological upgradation. These can be listed as follows:

1. Generator System has become available in the event of power failure.

2. Online admission for XIIth Std. has been introduced from the academic year 2010-2011. It will gradually be introduced at higher levels too. This has greatly facilitated creation of data base of students.

3. As per the directives of the Government of Maharashtra and Joint Director of Higher Education we have introduced Bio-matric system for attendance of all staff.

4. IN HOUSE COMPUTERIZED PVC I-CARD: Library has purchased a Haiti I card Printer which enables library to issue PVC I-Card to the students. PVC I-Card has longer life compare to the present laminated I-Card. It is proposed to issue PVC card to the last year students also.

5. CONTENT PAGE SERVICE: The library has scanned the content page of 225 books. The reader can view the content page at the time of searching the library OPAC. The title with \* mark has an attachment facility which enables user to see the content page of the book.

6. COMPUTER AIDED SPINE LABELS: This facility enables library to generate the call no. of the books in different sizes and as many times as required. It assures harmony in spine labels and eradicates the problem of bad handwriting.

7. The college library is one of the participants of UGC, INFLIBNET N-List programme which makes available foreign peer reviewed journals and e-books.

Thus, the college has been upgrading its technology in administration, examination and library services as well as teaching too.

## **28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS**

This is available to students and teachers.

## **29. FINANCIAL AID TO STUDENTS**

The Student Aid Fund which was formerly known as Poor Boys' Fund is a good source of financial aid to students in need. The Fund money is normally used for helping out the needy students in fulfilling their academic and career aspirations. Financial help to students is done in the form of total or partial exemption from payment of admission or tuition or examination fee. It is also done through offering them work opportunities in college administration on reasonable compensation. In 2010-11, this amount was Rs 1,90,875/-.

## **30. ACTIVITIES AND SUPPORT FROM**

## **THE ALUMNI ASSOCIATION**

The college has an active alumni association, known as Ex-Ness Wadians' Association (ENWA) which undertakes several activities. Its main function is an annual get-together that takes place on the Teachers' Day (5<sup>th</sup> September). The college awards the Best Alumnus Award to a past student with an illustrious career in his/her walk of life.

### **31. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION**

The parent-teacher dialogue at the senior college is a continuation of the dialogue that has been regularly taking place at the Junior College level where a formal body with representatives from parents and teachers has been working for a long time.

At the senior college level, this is mainly done in the form of reporting to the parents in the case of a continual absence of a student from the class. The college has devised an elaborate scheme of monitoring students' classroom attendance. A senior member of the teaching staff has been given this additional charge and efforts are made to convince the students and his/her parents of the importance of regular attendance.

The Annual Prize Distribution is an important annual event when interaction between the college management, teachers and the parents is possible. The parents of all the prize winning students are specially invited to this function for an exchange of views.

### **32. HEALTH SERVICES**

The health services of the college consist of a compulsory annual medical check-up as per the university directives. This is done by the qualified physicians for 800 First Year students of the college. The check-up includes examination of ears, nose, throat, blood pressure, skin, teeth and eyes. Students diagnosed with a problem are instructed to see the college Medical Officer.

Dr. S.D. Tanksale is the college Medical Officer for the purpose. He is available at the campus dispensary twice in a week on Tuesdays and Fridays between 3 p.m. and 5 p.m.

This year too the check-up has been done and the students accordingly have been advised for their health problems.

### **33. PERFORMANCE IN SPORTS ACTIVITIES**

As usual the college students has participated in many intercollegiate games and has made their college proud. Following table shows the level of participation and the number of participant students during 2010-11.

It won the Inter-collegiate Championship and bagged Winner/ Runner-up position in many events as follows:

1. Swimming (Men)- Winner
2. Football (Men) Winner
3. Best Physiques Winner
4. Basketball (Men) Winner
5. Handball (Men)-Runner-up
6. Football (Women)-Runner-up
7. Cricket (Men) Winner

A large number of students have represented the Pune City Zone and the University of Pune in the Inter-Zonal and all India Inter- University games and sport. Our football Men Team participated in the various competitions and the championships. Our Boys scored more than 30 goals and happy to mention here that they did not concede a single goal. Six of the players received Best Players Award for various position play.

Our swimming champion Mr. Abhijit Garg like last year's brought laurels to the college by winning 14 Gold Medals in the Inter-Collegiate Swimming Championship and 4 medals in the All India Inter-University Swimming Competition and selected to represent Maharashtra in the National Level Swimming Competition.

Our Basketball men team won the Championship in the Inter-Collegiate Basketball Tournament. Mr. Rashid Irani was the top score in the tournament and the recipient of Best Players Award.

Mr. Abhijit Garg received Rs. 22000/- for his performance in the All India Inter-University Swimming Competition and Rs. 4.5 lakh from the Government of Maharashtra for his performance in the National Level Swimming Competition.

Department of Physical Education of the college is headed by Prof. K. S. Pingle who is the Director of Physical Education and Sports of the college. He has been Executive Member of the Pune City Zonal sports committee and chairman of the selection committee.

<b>SN</b>	<b>Level of participation in sports and games (20010-11)</b>	<b>No of students</b>
1	Intercollegiate	180
2	Inter zonal	25
3	Inter university & National	12
4	National	07
5	State level	03
<b>Total: 227</b>		

### **34. INCENTIVES TO OUTSTANDING SPORTSPERSONS**



The college has always been good at sports. It has a full body of Gymkhana Managing Council consisting of various teachers. It makes it a point to encourage the sports activities in the college through institution of various awards, medals and certificates. The Prize Distribution organized by the Gymkhana Managing Council is a prominent annual event when the prize winning sports-students are invited to receive the prize along with their parents. Following are the various incentives for the students' achievements in sports:

### **I. Certificates and Trophies**

Trophies are given for an outstanding performance of a student.

1. Best Ness Sports Boy presented with a Certificate and a Trophy for the distinguished overall performance in sports.
  2. Best Ness Sports Girl presented with a Certificate and a Trophy for the distinguished overall performance in sports
  3. Best Ness Sports Girl (BBA) presented with a Certificate and a Trophy for the distinguished overall performance in sports
  4. Best Ness Footballer for the with a Certificate and a Trophy for the distinguished performance in football
  5. "Ness Wadia Shree" for the Best Physique
  6. Best P.T. Leader for being an outstanding physical trainer.
- Principal's Award (Sports)

### **II. Medals, track suits, kit bags and gift sweaters**

Medals- Gold, Silver and Bronze- are given to sports students who are selected to play at the State-, National and Inter-national level tournaments. During 2007-08, the incentive distribution was as follows:

<b>Track Suits</b>	<b>Medals</b>	<b>Kit Bags</b>	<b>Certificates</b>	<b>Trophies</b>	<b>Gift Sweat Shirts</b>
19	----	----	80	09	34

## **35. STUDENTS' ACHIEVEMENTS AND AWARDS**

As usual the Ness Wadians distinguished themselves in various areas of curricular and extra-curricular activities. With a view to giving maximum exposure to the students, the college makes it a point to send students to attend various events and encourage them to show their talent beyond the campus. The following is an account of their off-campus inter-institutional achievements in these areas. The achievements of students within the college have been omitted.

1. The College NCC Troop was the 1<sup>st</sup> Runner up in "Tough of War Competition" and also secured the 3<sup>rd</sup> Position in the "Cross-Country" at the Annual Training Camp, held at Aundh in July, 2010 and emerged winner in the "Tough of War"

contest at the Annual Training Camp, held at Kanhe Phata in the month of September, 2010.

2. In the Forum of Free Enterprise Elocution Competition on 16<sup>th</sup> December, 2010. Charulata R. of F.Y. B. Com. won First Prize and Tarif Agankar (F.Y. B. Com.) the Second. Swapnil Sangore got Third Prize.

3. Cadet SGT Akansha Rai completed CAT-III of Republic Day Camp and won the Best Cadet Award. In the Special National Integration Camp, Port Blair, she won the Best Dancer Award and the Best Mike Compere Award.

4. P.O Cadet Sonal Goritiyal participated in All India Girls Nilgiri Trek at Ooty, Tamilnadu. She also attended All India Nau-Sanik Camp, Vishakhapatnam. She won the Silver medal in the Health Hygiene Examination, Bronze medal in Boat pulling and also Bronze medal in Semaphare. She was Parade Commander for Maharashtra Division for Drill Competition, attended Pre-Nau-Sanik at Vadala, Mumbai and won Gold medal in Service Subject Practical. At the ATC camp held at Kanhe-Phata she won the Gold medal in Semaphare and also won Silver medal in Cross-Country.

### 36. ACTIVITIES OF THE GUIDANCE AND COUNSELLING UNIT

The college Academic and Personal Counselling Cell is quite active in rendering advice to students regarding their career and personal prospects. Under the Cell, activities regarding different aspects of counseling are being undertaken as follows:

**1. Personal and academic counseling:** Under this head, all the students were asked to take an Aptitude Test and Career Guidance Counselling (ATCC). The introductory session about the Counseling service during the Induction Program briefly touched on the following questions: i. who is a counselor? ii. what do counseling services entail? and iii. what are the common problems faced by college students?

The ATCC touched 5 topics, viz., self awareness, self esteem, self acceptance, locus of control and relationships. It dealt with such problems as relationships, parental disagreements and lack of understanding, parental marital problems, lack of self confidence and self esteem and career confusion.

After the test, the test papers were evaluated by the counselor and the students were called for personal counseling one by one. Students were then informed about their performance in the test which revealed their strengths, weaknesses and their actual areas of interests.

By way of this test and personal counseling, students were guided how to strengthen their positivities and how to work upon their weaknesses. Various ways were suggested by the counselor to the students for the same. It also helped the counselor to guide the students to select their specialization subject

(Finance/ Human Resource/ Marketing) which they are suppose to do in the final year of their course.

The basic aim of this program was to help the students realize their potential and develop on their key interests. It helped them to get motivated and perform things better. It also helped them to open up with their problems and find solutions to their problems.

At the end of the session students were asked to give feedback about the session and all of them gave positive feedback saying that it helped them a lot. Students also stated that it was an eye opener for them and got to know many hidden facts about themselves. Students thus liked and appreciated for having such a wonderful activity for them.

**2. Monitoring of classroom attendance:** This is the second aspect of counseling. The college maintains its student's attendance record on daily basis wherein the attendance sheets during the respective lectures are circulated in the class and each student signs against his/her name.

Monthly attendance record then gets entered into the system by the course co-ordinators and the record is put up in the classrooms for students to take a note of the same. Also the parents of the students with poor attendance are sent messages through the college software on monthly basis and their parents are asked to meet the co-ordinator at the stipulated time.

This system has really proved to be beneficial and the parents have assured us that henceforth they would take due care of their child's attendance in college.

**3. Career guidance:** Following professional career guidance organizations visited the college and conducted interaction with students.

i. Edwise International (12th January, 2011): The company conducted a seminar that was an eye opener for the students wanting to pursue education overseas. Edwise provided information regarding higher education in various countries such as U.K., U.S.A., Canada, Australia, New Zealand, Singapore, Ireland, Switzerland, France, Malaysia, Dubai etc.

ii. GEO Intellectual Careers Consultants Pvt.Ltd. (8th January, 2011): This organization conducted a seminar that aimed at counseling students for studies abroad and guided them regarding course selection. It shortlisted universities as per their academic and financial background and offered to provide various services to students seeking to pursue career abroad.

The college has been regularly monitoring the classroom attendance of students and encouraging them to maintain it at the satisfactory level. The college organized a 3-week course for students whose classroom attendance was not up to the mark. List of defaulter students was prepared and they were asked to attend the course and thus fill up the attendance gap. Experienced teachers were asked to deliver the lectures on important topics. A few lectures on student's personality development too were organized.

The college has been organising the Subjects Specialization seminar for First Year Students to guide them in the selection of the special subjects at the Second Year. A seminar of this type saves students from making a wrong choice of their special subject and thus harming their career. This year too it organized the seminar which was addressed by the Heads of Department and teachers teaching the subjects.

### 37. PLACEMENT SERVICES PROVIDED TO STUDENTS

All the students at the college are eligible for the 100% placement assistance from the faculty member-in-charge of the activity. The activity proceeds along three lines of action. These are: 1. Presentation by Companies 2. Actual recruitment and 3. Development of Communication and Skills through workshops and interactive sessions.

The Cell undertook following activities during 2010-11:

As detailed below, this year renowned organizations like Grant Thornton, Eclerx, Deloitte and Utkarsh SBI Life Insurance conducted recruitment on the college campus.

**1. Grant Thornton (4th January, 2011):** The company, a member firm of Grant Thornton International, specializes in services like Assurance Services, Tax and Regulatory and Specialist Advisory Services. It followed the professional method of selection and the students got a good opportunity to face an interview with a really good company. Students who were interested in pursuing their career in accounting were invited as also those students who are wish to pursue C.A in the future. Three students were selected and given a package of around 2 lakhs p.a.

**2. SBI Life Insurance ( 7th January, 2011):** The company conducted a seminar through Utkarsh which is an agency selecting students for SBI. This seminar was an eye-opener for students which made them familiar with the upcoming opportunities in the insurance field. This agency selected students to train them along with two years work experience which takes student to the managerial level.

**3. Akshar Institute (10<sup>th</sup> January,2011):** Akshar Institute, a CFP Certificate provider held a seminar which was attended by students pursuing a career in finance.CFP is Certified Financial Planning educational program recently introduced by the Financial Planner Standards Board of India.

**4. ECLERX (11th January,2011):** This is a leading KPO conducted drive which featured an initial presentation giving a brief description about the company to students to make them familiar with the working and job profile of the company.

ECLERX Services Ltd. Was the first KPO which visited our college for placement. Four students were selected.

**5. Deloitte Consulting India Pvt.Ltd (11<sup>th</sup> feb 2011):**This is one of the renowned companies in the field of finance which conducted recruitment drive that included aptitude test, group discussion and interviews.Students who were interested in a career in finance sector were invited. It offered a salary of Rs 3.75 lacs p.a to 3 students.

**6. Sai Shree Hospital, Quick Start Global, IDBI Bank:** These organisations conducted interviews in their respective offices and were keen to hire students from our college.

The placement cell also successfully assisted companies in conducting seminars in the field of education and jobs with leading organizations.

### **38. DEVELOPMENT PROGRAMES FOR THE NON-TEACHING STAFF**

Mr V. V. Sinnarkar, Mr. Mangesh Thakar and Mr. Yuvraj Ghule of the office attended workshop for training related to the conduct of examinations. The workshop had been organised by the University of Pune at the Marathwada Mitra Mandal College, Pune.

### **39. HEALTHY PRACTICES OF THE INSTITUTION**

#### **1. Sir Ness Wadia Memorial Lecture**

The Sir Ness Wadia Memorial Lecture was launched IN 2006-7 with a view to offering an opportunity to students and faculty to interact with an eminent person in business and industry. The maiden lecture was delivered by Mr. Rahul bajaj, Chairman of the Bajaj Group.

Since then the lectures are being delivered by the leading lights of Indian industry fairly regularly though there have been difficulties in organizing the event,particularly with regard to the speaker's convenience of time.

This year the memorial lecture was delivered by Dr. Anand deshpane, MD. Persistent Systems, Pune.

#### **2. Foundation Day Lecture & the Scholar of the Year Award**

The College celebrated its 41st Foundation Day this year. The college instituted a Scholar of the Year Award in 2004 in order to appreciate a scholar of national repute in the field of business studies, banking, economics and management. The scholar is also requested to deliver a Foundation Day Lecture to teachers, students and invitees on the occasion. Under the activity, 7 scholars of national repute have so far delivered the lectures.

This year Dr. V. Chandrashekhar of Indian School of Business, Hyderabad, on 16th July 2010 who spoke on “Engaged Scholarship- An Entrepreneurial Imperative” was presented with this award.

### 3. Prin. Dr. B.S.Bhanage Memorial Seminar

The Prin. Dr. B.S.Bhanage Memorial Seminar, held annually in memory of the first principal of the college is one of the best traditions of the college nurtured through years. The Seminar is organized by each department in turn every year. The practice began in 1999 and so far 11 seminars have been held.

The Bhanage Memorial Seminar completed 10 years last year. This year the seminar was organised by the Department of Cost and Work Accounts (28 February 2011)

### 5. Book Lovers' Group

This is a very unique association in the college consisting of a small group of students who love reading good books and organizing discussions on them often in the presence of the author of the book himself. Since 1972 when it was established, the Book Lovers' Group has been undertaking a number of activities to promote love for books among the students.

Discussion on three well-known books by the college Book Lovers' Group. The books this year were: 'Daud' by Mamta Kaliya; 'It Happens in India' by Kishor Biyani and Dipayan Baisya and 'The Kite Runner' by Khaled Hosseini (16 September, 14 October and 2 December 2012)

## 40. LINKAGES DEVELOPED WITH NATIONAL / INTERNATIONAL, ACADEMIC / RESEARCH BODIES

With regard to placement of its students, the college was able to establish links with various business firms as follows:

**1. Grant Thornton (4th January, 2011):** The company, a member firm of Grant Thornton International, specializes in services like Assurance Services, Tax and Regulatory and Specialist Advisory Services.

**2. SBI Life Insurance ( 7th January, 2011):** The company conducted a seminar through Utkarsh which is an agency selecting students for SBI.

**4. ECLERX (11th January, 2011):** This is a leading KPO conducted drive which featured an initial presentation giving a brief description about the company to students to make them familiar with the working and job profile of the company.

**5. Deloitte Consulting India Pvt.Ltd (11<sup>th</sup> feb 2011):** This is one of the renowned companies in the field of finance which conducted recruitment drive that included aptitude test, group discussion and interviews.

In addition. the college invited Dr. V. Chandrashekhar of Indian School of Business, Hyderabad, on 16th July 2010 on “Engaged Scholarship- An

Entrepreneurial Imperative". He was also conferred the Scholar of the Year Award on the same day.

#### **41. ANY OTHER RELEVANT INFORMATION**

1. The main development in the college this year was the establishment of the Centre for English and Foreign Languages with a spacious digital Lab, fully equipped to help students practise and perfect linguistic skills in English, French, German, Spanish, Chinese and Japanese as well as provide a chance to complete Cambridge Certificate Courses in Business English. The programmes are conducted with a special emphasis on the application of linguistic skills to business.
2. Another important development was the establishment of the Competitive Examinations Centre which provides training and guidance to UPSC and MPSC aspirants.
3. A NET-SET Guidance Centre was also established by the college.

### **Part C**

#### **DETAILS OF THE PLANS OF THE INSTITUTION FOR THE NEXT YEAR**

The college was able to implement most of the activities it had conceived at the beginning of the year. In the year to come, it will make efforts to consolidate these activities as also undertake new ones. In the areas covered in the outgoing year, it proposes to do the following during the year 2011-12.

#### **1. Foundation Day Lecture & the Scholar of the Year Award**

It will continue with the tradition and to invite somebody of national stature in the field of economics, banking and finance, management, and business studies to deliver a Foundation Day Lecture to the students.

## **2. The Prin. Dr. B. S. Bhanage Memorial Seminar**

Next year, the Environmental Studies Cell will organize this seminar. The seminar will be organized sometime in January/February next year.

## **6. Encouragement to departmental activities**

The college will further encourage next year various departments to conduct departmental activities, particularly bring out departmental publications.

## **7. Help in spoken English**

Considering the presence of a large number of students with rural background, it was decided to provide some extra academic inputs in the English language to these students next year. The newly established CEFL will introduce more courses in this regard.

## **8. Academic counselling and aptitude testing**

In order to help students judge their aptitude better, some help in this regard has been planned for next year.

## **9. A national conference**

The college wants to hold a national conference in marketing next year.