

# **The Annual Quality Assurance Report (AQAR)**

**2008-09**

**Ness Wadia College of Commerce  
Pune**

# Internal Quality Assurance Cell (IQAC)

---

## Members

---

### Chairperson

Prin. Dr. Ms V. S. Devdhar,

### Members of Management

Dr. Hemant Devasthali, VICE PRINCIPAL

Dr. Ms Girija Shankar, COORDINATOR, DEPARTMENT OF ADD-ON COURSES

### Teacher-members

Dr. S. B. Mahajan, HEAD, DEPARTMENT OF ACCOUNTANCY & POST-GRADUATE SECTION

Ms. S. V. Date, HEAD, DEPARTMENT OF STATISTICS AND COMPUTER APPLICATIONS

Dr. Ms Rita Swami, COORDINATOR, RESEARCH CELL

Dr. Ms Vasudha Joshi, HEAD, DEPARTMENT OF BUSINESS ADMINISTRATION

Mr. A. T. Bhosale, STUDENT WELFARE OFFICER

Ms. Vrishali Randhir, SECRETARY, STUDENT COOPERATIVE SOCIETY

Dr. A. B. Adsule

Mr. R. S. Mhasade

### Local Nominee

Dr. M. C. Dixit, SENIOR ACADEMICIAN

### Senior Members of Administration

Dr. D. V. Joshi, REGISTRAR

Mr. M. S. Thakur, LIBRARIAN

Mr. K. S. Pingle, DIRECTOR OF PHYSICAL EDUCATION

Mr. J. P. Moghe, CHAIRMAN, EXAMINATION COMMITTEE

### Teacher Coordinator

Mr. P. N. Chaudhari, HEAD, DEPARTMENT OF BUSINESS LAWS

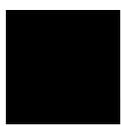
# The Annual Quality Assurance Report 2008-09

## C O N T E N T S

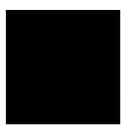
---

	Part A 
---	---

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

	Part B 
---	---

Various Activities of the institution during 2008-09

	Part C 
---	---

Details of the plans of the institution for the next year

## **Highlights of 2008-09**

# The Annual Quality Assurance Report (AQAR) 2008-09

## Part A

THE PLAN OF ACTION CHALKED OUT BY THE IQAC IN THE BEGINNING OF THE YEAR TOWARDS QUALITY ENHANCEMENT AND THE OUTCOME ACHIEVED BY THE END OF THE YEAR

### 1. Plan of Action

#### **1. Foundation Day Lecture & the Scholar of the Year Award**

The Foundation Day is one of the most prominent events in the college during its academic year. It is marked by a social gathering of friends and well-wishers of the college. It was decided to continue with the tradition and to invite somebody of national stature in the field of economics, banking and finance, management, and business studies to deliver a Foundation Day Lecture to the students.

#### **2. The Prin. Dr. B. S. Bhanage Memorial Seminar**

This seminar has become an important annual event in the academic life of the commerce teachers in and around Pune over the last 9 years. The seminar is organized annually in turn by the various departments of the college. This year, the Environmental Studies Cell will organize this seminar. The seminar will be organized sometime in January/February next year.

#### **3. Extension of the Building-Phase II**

The formalities required for the construction of the new annex will be worked out during the current year. Quotations will be invited for the construction of the annex and appropriate decision on the matter will be taken.

#### **4. Appreciation of senior teachers**

On the occasion of the Ruby Anniversary of the college, the college planned to appreciate its teachers who have completed 25 years of their service to the college.

#### **5. Special guidance to foreign students**

The college has substantial number of foreign students who often have great difficulty in understanding lectures on account of their limited knowledge of English. The college therefore planned to conduct this year some special activity to boost their academic performance.

#### **6. Encouragement to departmental activities**

In keeping with the policy of further encouraging departmental activities, it was planned to bring out the departmental publications.

#### **7. Help in spoken English**

Considering the presence of a large number of students with rural background, it was planned to conduct a course in spoken English for them.

#### **8. Academic counselling and aptitude testing**

With a view to offering academic counseling to the students, it was planned to engage a professional organization to conduct aptitude testing for a section of students.

#### **9. Development of the Non-teaching Staff**

On the occasion of the Ruby Anniversary of the college, the college planned to appreciate the members of its non-teaching staff who have completed 25 years of their service to the college.

#### **10. Internal Resource generation**

With government rapidly withdrawing from the higher education sector, it is being increasingly realized by the college that it has to start additional academic courses to enhance its limited resources as well as enlarge its range of academic courses.

## **2. Outcome Achieved**

### **1. Foundation Day Lecture & the Scholar of the Year Award**

Foundation Day lecture was delivered by Dr. Subramaniam Ganti on the topic, "The Old, The New and the Implications of the Inflationary Process in India".

Dr. Subramaniam Ganti was also conferred the annual Scholar of the Year Award on by Dr. Narendra Jadhav, Honorable Vice-Chancellor University of Pune.

### **2. The Prin. Dr. B. S. Bhanage Memorial Seminar**

Prin. Dr.B.S.Bhanage Memorial Seminar was organized by the Environmental Studies Cell on the theme of Environmental Protection. This time around the seminar was specially organized for students of various city colleges.

### **3. Extension of the Building-Phase II**

The formalities required for the construction of the new annex were worked out and after inviting tenders for the project, the quotation of M/s Bhate and Raje Construction Pvt Ltd, a well-known construction firm was accepted on 16 February 2009.

#### **4. Appreciation of senior teachers**

The college felicitated and presented a silver memento to every member of the teaching and non-teaching staff who had completed 25 years of service.

#### **5. Special guidance to foreign students**

Let's Learn Together a workshop in association with the Bahraini Charity Fund Association was conducted.

Workshop on how to appear for practical viva voce for Bahraini students was conducted.

Both the workshops received very enthusiastic response from the Bahraini students. The college hopes that other foreign students follow suit and have their own workshops along similar lines.

#### **6. Encouragement to departmental activities**

A Business Plans Presentation Contest was held and a monograph was released under the auspices of the Department of Business Practices.

#### **7. Help in spoken English**

A two month long Certificate Course in Spoken English was conducted by the English Association was attended by 30 students.

#### **8. Academic counselling and aptitude testing**

Under the Academic and Personal Counselling Cell, a computer based aptitude test followed by personal counseling through a professional counselor was introduced for the first year BBA and BBM (IB) students.

#### **9. Development of the Non-teaching Staff**

The college believes in the simultaneous development of the non-teaching and teaching staff. The celebrations of the Ruby Anniversary featured felicitation and presentation of a silver memento to every member of its non-teaching staff who had completed 25 years of service.

#### **10. Internal Resource generation**

BBM(IB) (Bachelor of Business Management in International Business), a degree course affiliated to the University of Pune was launched by the college.

The two autonomous experimental courses launched by the college this year were:

1. English language Orientation Course for Wadia Campus faculty and
2. Certificate Course in Yoga conducted

**Part B**  
**VARIOUS ACTIVITIES OF THE INSTITUTION DURING 2008-09**

**1. ACTIVITIES REFLECTING THE GOALS AND OBJECTIVES OF THE INSTITUTION**

The declared goals and objectives of the college have been as follows:

1. To impart commerce and business education to the young generation
2. To make efforts toward the enhancement of the quality of education imparted
3. To keep in mind always the ethical context of education, particularly of business education
4. To make efforts toward the overall development of student's personality and introduce him to the areas of creativity both within and beyond the boundaries of commerce and business studies
5. To implant an attitude of patriotism and social responsibility in students' mind
6. To develop a system of instruction and instructional management that is student-centred, team-dependent and is attainable through the honest and upright yet efficient means.

The activities undertaken by the college as well as the conduct of general administration adopted by it throughout the outgoing academic year do reflect these goals and objectives. This will be clear from a list below of some of the prominent activities the college organized this year.

1. Foundation Day lecture delivered by Dr. Subramaniam Ganti on the topic, "The Old, The New and the Implications of the Inflationary Process in India".
2. Conferment of the Scholar of the Year Award on Dr. Subramaniam Ganti by Dr. Narendra Jadhav, Honorable Vice-Chancellor University of Pune.
3. Prin. Dr.B.S.Bhanage Memorial Seminar was organized on the theme of Environmental Protection. This time around the seminar was specially organized for students of various city colleges.

4. Biz Quiz an inter-collegiate business quiz competition as a Ruby Anniversary Year activity was held.
  5. The college felicitated and presented a silver memento to every member of the teaching and non-teaching staff who had completed 25 years of service.
  6. The English Association conducted two intercollegiate debate contests.
  7. 16 artists from the Drama and Film Association participated in the Purushottam Karandak Ekkankika Spardha (Intercollegiate One Act Play Competition).
- Let's Learn Together a workshop in association with the Bahraini Charity Fund Association was conducted.
8. Workshop on how to appear for practical viva voce for Bahraini students was conducted.
- Business Plans Presentation Contest and release of Monograph by Department of Business Practices.
9. Renowned trainer, motivational speaker and alumnus of the college, Mr. Minocher Patel delivered series of lectures and conducted workshops on personality development for the students.
  10. A ten day Orientation Programme in the English language for the Wadia campus faculty was conducted.
  11. A 15 day bee-keeping training camp was organized under the joint auspices of Samarth Bharat Abhiyan unit of the college and CBRTI (Central Bee Research and Training Institute) at Wadebholai village. 15 women of self-help groups from the village attended the camp.
  12. A two month long Certificate Course in Spoken English was conducted by the English Association was attended by 30 students.
  13. Parivartan Mashaal, an HIV awareness rally was organized by the NSS unit in collaboration with the Indian Red Cross Society, Pune.
  14. NSS unit together with Maher, an organization dedicated to the cause of destitute children and women held a cultural programme. The event was supported by the Sakal Social Foundation.
  15. The Mountaineering and Nature Club of the college successfully organized three trekking expeditions to different forts in Pune district.
  16. A workshop on auditing and taxation for T.Y.B.Com students was held by the Department of Business Law.
  17. The Marathi literary Association successfully conducted three seminars during the year.
- Vivek Sadhale's lecture on "Mergers and Acquisitions" for students of Company Law was held.
18. A computer based aptitude test followed by personal counseling through a professional counselor was introduced for the first year BBA and BBM (IB) students.
  19. The various ongoing activities of many college associations, including the winter NSS camp, deputation of NCC students to various NCC camps,

organization of various guest lectures, interactive sessions of the Academic and Personal Counselling Cell (APCC) etc .

The above list of activities undertaken by the college this year clearly shows the implementation of the activities of the college along the lines laid down by its goals and objectives.

## 2. NEW ACADEMIC PROGRAMMES INITIATED (UG AND PG)

BBM(IB) (Bachelor of Business Management in International Business), a degree course affiliated to the University of Pune was launched by the college.

The two autonomous experimental courses launched by the college this year were:

1. English language Orientation Course for Wadia Campus faculty and
2. Certificate Course in Yoga conducted

## 3. INNOVATIONS IN CURRICULAR DESIGN AND TRANSACTION

**1. Visits to industrial units and professional firms, and interacting with the people in the field:** A visit to an industrial unit or a professional firm goes a long way to impart practical knowledge of the subject to the students. This is particularly true of such subjects as usiness environment, marketing and banking. Such visits facilitate students' interaction with the people who are actually involved in dealing with the problems in a business or a professional world.

This year the students of auditing and taxation visited the Income Tax Department several times to discuss the latest amendments to the Income Tax Act directly with the government staff. Similarly the students of marketing management were asked to visit Fab India and make a report of the marketing mix strategy. The business communication students visited the Tata Central Archives, Pune, and wrote a report on the archives after the visit and after accessing the archives website. The business administration students visited branch office of a bank to collect information on the D-Mat account. The business organisation students visited a few stationery shops to study the utility of various office files. Marketing students visited cooperative organizations to study their marketing strategies and consumer court to know what kind of complaints were handled by the court.(Deobagkar, V Joshi, Vhankate, A Jadhav)

**2. Business games, contests and quiz competitions:** These methods result in a healthy and competitive spirit among the students besides making the

whole exercise enjoyable. It is a very effective way of creating or enhancing students' interest in a subject. Teachers have organised quiz and other competitions including business games in such subjects as company law, business communication, secretarial practice, amalgamation, accountancy, liquidation and auditing. Contests have been held for topics like budgetary control, and collection, analysis and presentation of data.

This year there were monthly class tests and public speaking competitions for the business communication and marketing class. The English class prepared an objective quiz written on lessons taught and based on the information in the text. (V Joshi, Kurien)

**3. Group discussions:** Perhaps the best way to relieve the tedium of a lecture is to engage in a dialogue, discussion or a question-answer session with the students. While the Indian educational system is still to fully gear itself up to this very effective way of creating interest in the mind of a student in his subject, a few teachers at Ness Wadia have been very regularly practising it. 'Group discussions' has been a very common method adopted by the business practices as well as auditing class. (Sonawane, Deobagkar)

**4. Role play and simulations:** In role play the student himself experiences the situation. Being a part of the situation helps his understanding of his subject much better than being an outsider. This method has been applied in simulating such situations as the Annual General Body meeting of a company or a manager appreciating or warning a junior employee. The method not only helps understanding of a subject, it also enhances student's confidence. This year the method was employed in the auditing and taxation class. (Deobagkar)

**5. Presentations/seminars:** A good many teachers at Ness Wadia require their students to prepare on a topic and present it before other students. This method expects students to put in serious efforts in presentation. Such seminars are conducted for entrepreneurship, business environment, marketing, business administration, income tax and auditing.

This year students of banking (banking practices and law), marketing (creative and innovative advertisements, role of animation in advertisements), English (time management, World War II, Venice), business practices (science and technology), made presentations on various subjects, . (Girija, Vhankate, Kurien, Sonawane)

**6. Home assignments:** Home assignments are normally related to the subject and offer the students an opportunity to write at length on a topic. The method also enhances their writing skills. It is common to give home assignments to students who didn't do well in their last examinations.

This year the economics teachers asked their students to read articles in financial papers and collect them subject wise. They were asked to pick up a common theme from these articles and present them before the students. This greatly helped their understanding of economic policy and factors behind such a policy. The English class was also given home assignments on the basis of their syllabus.

**7. Surveys and interviews:** Surveys acquaint the students directly with the real world as it affects a large many people. These also introduce them to various

statistical methods used to arrive at generalisation about a group of people. A survey simultaneously brings them home the limitations of a generalisation and conclusion from a case study. This year too the marketing students conducted a survey on buyer's behavior.

The economics students identified a few consumer durables and then interviewed the retailers to know the pattern of demand. This way they were able to identify factors influencing the demand. This exercise was done to understand the Keynesian theory of consumption which is an important part of macroeconomics. (Dias, Asha Jadhav)

**8. Business Plan presentations:** This has been a very innovative method of acquainting the students with the difficulties and the exciting experiences that an amateur entrepreneur goes through when he prepares his first ever business plan for loan to be submitted to the financial institution. Students here imagine themselves to be entrepreneurs and prepare their own business plan.

The Third Year business entrepreneurship students participated in a business plan presentation contest this year. (Naronha)

**9. Newspaper in education:** The role of newspapers and other journals in education is far more important than is realised. A few teachers at the Ness Wadia have been employing newspapers regularly for this purpose. They select articles, including editorials, in newspapers and journals relevant to their subject and make its reading into a compulsory assignment or presentation. Sometimes they set questions on the article and ask students to write answers.

This year economics students were asked to identify current news and editorials relevant to their syllabus topics and read them aloud to fellow classmates and then identify important points in the news matter. (Dias)

**10. Adjunct faculty and guest lectures:** We feel the idea of adjunct faculty at undergraduate level is a totally novel idea adopted by the college. Under this scheme, people of eminence in various fields are invited to teach a syllabus-related topic to students 3 to 4 times a year. This is different from guest lectures where the speaker may not be invited regularly over a period.

This year following people of eminence spoke to students as either the member of the adjunct faculty or guest speakers:

1. Vivek Sadhale, Company Secretary and Head (Legal), Persistent Systems, Pune, on 'Mergers and Acquisitions'.
  2. Mohan Madgulkar, HR expert, on 'Human Resource Management during Economic Downturn'.
  3. Ravindra Limaye, VP, Shriram Transport and finance, Pune, on 'Non-banking Finance Companies and Financial Services'
  4. 'Legal Environment and Business'
- (Vhankate, V Joshi, Sonawane, Chaudhari)

**11. Observation and Experiment:** Experiments have been conducted in teaching such topics in statistics as binomial distribution and theory of queues.

This method was used this year in the economics class to facilitate the understanding of the Purchasing Power Parity theory. The students were asked to buy certain quantity of commodities whose price they are instructed to watch

over a period of time. This helped them understand the relationship between price level and the value of money. (Dias)

**12. Display charts and audio-visual techniques:** Students have often prepared display charts on a subject and held exhibition to present the matter in a concise and attractive way. Such subjects as marketing, business entrepreneurship, banking have extensively used this method. Preparation of transparencies for overhead projection, power point presentation and even a short film by students have been in practice for these subjects.

The students of the English class this year collected information on English authors and their works and prepared charts on the information collected.

19. Achievement motivation training:

**13. Peer assessment:** Assessment of one's performance by one's own peers provides incentive for better performance since one always likes to be in good books with one's peers. At the same time peers know the difficulties that block better performance of their fellow classmates. This year this method was employed by the English class. (Mhasade)

**14. Learning from mistakes:** Learning from mistakes of one's own or others is a very effective method of learning. The business communication class this year too made a write-up on mistakes committed by students in their terminal examination. They were asked to solve their question paper again and make efforts to realize the reason they committed the mistakes. (Vhankate)

**15. Website analysis:** In modern times, Website has become an instant and extremely easy source of information on institutions and organizations. Before visiting an organization, a visit to its website always equips students with the basic information on the organization and saves their time during the actual visit. This also helps them to grasp better the dynamics of the organization they are visiting.

This year business communications students conducted a visit to the adjacent Tata Archives but had accessed its website before the visit. This helped them to grasp the historical details at archives much better. (V Joshi)

**16. Maps as means of communication:** Use of maps as a prominent means of non-verbal communication is not sufficiently emphasized in India. This is especially realized when people often reach their destination after several queries on way.

To realize this fact, the business communication students this year were asked to prepare a map of college campus and the map of the distance they traversed each day from home to college. This was a very innovative way of teaching them the use of maps. (V Joshi)

**17. Feedback from students:** A feedback on one's teaching and subsequently modifying one's method of teaching, if necessary, in the light of the feedback is very helpful to the teacher. That was what the business communication teacher did this year to examine her way of teaching for which she prepared a full-fledged questionnaire for her student-respondents. (V Joshi)

**18. Technical glossary:** Defining technical terms in precise words requires great conceptual understanding of the subject which needs considerable reading about the subject. This kind of assignment enhances not only a student's

understanding of the subject but also his compiling, writing and logical skills. The business communication teacher gave this assignment to her students this year by providing them a list 60 technical terms used in information and telecommunication technology. (V Joshi)

**18. An interview with an expert or person in the field:** An interview with an expert in the field provides not only a real world viewpoint but also an insight into the subject. The interview can also provide one with a list of essential reading list.

It was from this point of view that the students of business administration interviewed the human resource manager for training. They also interviewed women entrepreneurs to get their first hand experiences as entrepreneurs.

**19. Document analysis and interpretation:** Focusing on a single document and analyzing it often helps a better understanding of the subject. The document can be read through carefully and interpreted by different students in their own way. This reveals different angles of the issue. This was done by the business administration class in case of such documents as balance sheet and annual report. (Vhankate),

**20. Supplementary reading material:** In order to encourage students to broaden their reading base beyond the textbook, the teachers sometimes recommend supplementary reading to the students. This may not be directly related to the subject but helps students for a better understanding of their subject. This year this was done by the business administration students. (Vhankate)

**21. Exam rehearsal:** A time-tested way to better preparation for the finals is to rehearse it. The English class this year took rehearsal of the final examination which they found very useful. (Kurien)

#### 4. INTER-DISCIPLINARY PROGRAMMES STARTED

1. The college launched the following Degree and Diploma Courses in the academic year 2008-2009:
  - BBM(IB) Bachelor of Business Management (International Business), a degree course affiliated to the University of Pune was launched by the college.
2. The following Certificate/Diploma Courses were successfully continued:
  - Diploma in Banking and Finance (DBF) (affiliated to University of Pune)
  - Diploma in Taxation Laws (DTL) (affiliated to University of Pune)
  - Certificate Course in Soft Skills
  - Certificate Course in Spoken English
  - Certificate Courses in Travel and Tourism
  - Certificate/Advanced Certificate/Diploma Course in German, French and Spanish.

- Certificate Course in Business Studies & Etiquette
- ICICI Bank University E –learning course.
- Certificate Course in Central Excise and Service Tax, under the aegis of the NRICCA
- Certificate course in Personality Development conducted in association with Avalon Aviation Academy for students of the BBA and BFT courses

3. New ventures undertaken by the college in this year were:

1. English language Orientation Course for the teachers in the Wadia institutions.
2. Certificate Course in Yoga

## 5. EXAMINATION REFORMS IMPLEMENTED

To facilitate easy viewing of the marks for students, the college decided to upload the internal marks on the college website.

The students were supposed to browse the website and asked to contact the college office in case of any query. The cell number of the chairperson of the Exam Committee was also given to them.

The students did avail of the facility to a great extent. At the same time the committee decided to have some facility regarding getting the question paper ready for the term-end examinations and decided to use the e-media from next year.

## 7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME

The college has always been taking initiative and making efforts for the academic growth of its teachers. These efforts include deputation of teachers to various academic events, organisation of symposia seminars and guest lectures, allowing teachers to work as guest faculty and encouraging them to be on various academic committees. For this often it makes special arrangements as granting special leave, providing finance, making special recommendations and lecturing adjustments without in any way adversely affecting students' interests.

1. Deputation of teachers to academic events:

- Prof Asha Jadhav

Paper presented: 'Emerging Dimensions in Global Marketing', Abeda Inamdar College, Pune

- Prof Shaila Kurian

Attended: University Refresher Course in English (5-23 Dec 2008)

- Prof Abha Gatne

Attended:

- Environment Education Workshop, Bharati Vidyapith;
  - 1-day Teachers' Training Workshop on 'Global Warming Awareness', Marathwada Mitramandal College of Commerce, Pune
  - Seminar on Climate Change, CMS Vatavaran, Pune.
  - Symposium on 'Conservation & Biodiversity', CMS, Pune.
2. Organisation of academic events for the benefit of faculty:
1. Foundation Day Lecture by Dr. Subramanian Ganti (16 July 2008):
  2. English language orientation workshop for teachers (15 October)
  3. Prin. Dr. B.S Bhanage Memorial Seminar on Environmental Protection (12 February, 2009)
3. Encouraging teachers to be involved in off-campus academic activities:
- Dr Vasudha Joshi  
Appointed Research Guide for PhD in Business Economics, Jun 2008
  - Prakash Chaudhari
  - Resource Person, Simhagad Management Institute, Pune
  - Member of Jury, Presentation of papers by LLM students, Yashwantrao Chavan Law College, Pune
  - Member, Syllabus Review Committee on Mercantile Law for B Com, BBA and BBM Courses.
  - Guest Lecturer/speaker on business laws at the Neville Wadia Management Institute,Pune, YCMOU Centre at Rajguru Nagar, Indira College of Arts and Commerce, Pune

## 8. TOTAL NUMBER OF SEMINARS / WORKSHOPS CONDUCTED

1. Foundation Day Lecture by Dr. Subramanian Ganti (16 July 2008): Coinciding with the Ruby Anniversary year of the collage, the fifth Scholar of the Year Award was conferred on Prof. Subramanian Ganti at the hands of Vice Chancellor, Dr Narendra Jadhav. He spoke to students on "The Old, the New and the Implications of Inflationary Process in India" in which he forecast that oil prices would rise further and India would further suffer through budgetary liabilities. The event was attended by a large number of students, guests and well-wishers.

2. English language orientation workshop (15 October): The Staff Academy and the English Association organized a 10-day English Language Orientation Workshop for the campus faculty. The workshop which was attended by around 30 teachers on the campus was addressed by Dr S. Gokhale, Prof. Ravindra Mhasade, Prof. Manoj Bhise, Prof. Sunil Pandit and Prof. Z.N. Patil.

3. Prin. Dr. B.S Bhanage Memorial Seminar (12 February, 2009): The Bhanage Seminar this year involved students for the first time and discussed Environmental Protection as its theme.

The sub-topics for discussion included global warming, role of industries in environment protection and an eco friendly life style. The keynote address was given by Prof. Vijay Paranjapye, Chairman of Gomukh. The second and third sessions were respectively chaired by Mr. P.K. Mirashi, Regional Manager, Maharashtra Pollution Control Board (The Role of Industries in Protecting Environment), and Dr. Wavdeof the University of Pune and Mr. Milind Wani of Kalpavriksha, (Ecofriendly Life Style).

4. Workshop on Auditing & Taxation (26 Feb 2009): The Dept of business Law organized a workshop for T.Y.B.com students in which around 240 students participated. It was presided over by CA Naazim sayed as the Chief Guest.

5. Workshop on Destination Success: Director of Ecole Solitaire Minocher Patel, one of country's best motivational speakers, conducted a workshop on Success Skills for Tomorrow's World which evoked a huge response from the students.

In-house Spoken English Course form (11 Aug 2008 to Oct 2008): This was conducted by the English Association and was attended by 30 students.

## 9. RESEARCH PROJECTS

One Minor Rsearch Project was submitted this year. As last year several teachers wrote well-researched articles which were accepted for publication or presentation at various academic events. This is described below:

### **Minor Research Project submitted**

1. Dr Latika Jadhav

A Minor Research Project, entitled Women Novelists in 19<sup>th</sup> Century was submitted.

**Papers/articles presented:**

1. Prof. Asha Jadhav

Emerging Dimensions in Global Marketing Strategic Branding Policies, International Seminar on Changing Face of India, Abeda Inamdar College , Pune.

**Papers/articles published:**

1. Dr Vasudha Joshi

Empowering Women through Communication- The Bayja Experiment in Feminist Development Communication, New Delhi.

2. Dr Latika Jadhav

Taboochya Nimitane (Ruchi Diwali issue)

Samajik Chalvali ani Granthalekhan. (Vishranti Diwali issue)

**Books authored/edited:**

1. Dr Shailaja Deobagkar

Auditing and Taxation (For TYBCom students)

2. Dr Vasudha Joshi

Co-edited a book,entitled Samajik Parivartan-Chikitsa ani Bhavitavya, a collection of articles.

## 12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES

No grant received this year. Efforts continued at both the institutional and individual teacher's level to secure grants for the purpose of research.

## 13. DETAILS OF RESEARCH SCHOLARS

I. No of students registered for doctoral research (Ph.D) at the college  
Research Cell during 2008-09

<b>Name of the student:</b> Ms Bhimani Laila T
<b>Topic of research:</b> A Study of Growth & Prospect of Index & Single Stock Futures & Options in Indian Capital Market .
<b>Supervisor's name:</b> Dr Rita Swami
<b>Name of the student:</b> Mr Rajendra Vaidya
<b>Topic of research:</b> An Evaluation of Trade Relations Between India Japan & Chaina during 1995-2005
<b>Supervisor's name:</b> Dr S.R. Dastane
<b>Name of the student:</b> Ms Sovani Ashwini C.
<b>Topic of research:</b> A Study of Marketing Strategies Based on the Select Profitability Indicators in the Organise Retail Sector in Pune during the period 2001-2006

<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr Shiledar Rahul D
<b>Topic of research:</b> Role of Strategic Planning in New Brand Development with Special referance to the English Daily News Papers in Mumbai during the period 2001-2006.
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr G M Jayaseelan
<b>Topic of research:</b> The Impact of Television Advertisement on Sells of Television in India Study on Select Brand in India during the period 2005-2009
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Ms Varsha Deshpande
<b>Topic of research:</b> A study of the Innovative Practices in Administration of Select Start up IT Companies in Pune.
<b>Supervisor's name:</b> Prin. Dr V. S. Devdhar
<b>Name of the student:</b> Mr Varghese Genu Roney
<b>Topic of research:</b> Economics of Training & Development and Empirical Study of selected industrial Establishment in Pune region between the year 2000-2005.
<b>Supervisor's name:</b> Dr S. R. Dastane
<b>Name of the student:</b> Mr. P. K. Korde
<b>Topic of research:</b> A Critical Study of Grahak Panchayat Organisation with referance to Pune District.
<b>Supervisor's name:</b> Dr M. B. Sonawane
<b>Name of the student:</b> Prof B. S. Vhankate
<b>Topic of research:</b> Role of Maharashtra Tourism Development Corporation (MTDC) in Developing Tourisum in Maharashtra
<b>Supervisor's name:</b> Dr S. B.Mahajan
<b>Name of the student:</b> Ms Deepa Pillay
<b>Topic of research:</b> A Study on the Impact of Business Practice on Profitability and Cost effectiveness of Selected Banks from Pune city.
<b>Supervisor's name:</b> Dr S. B.Mahajan
<b>Name of the student:</b> Mr M R Agale
<b>Topic of research:</b> A Study of Progress Performance & Problems of Salary Earners Cooperative Credit Societies in Pune
<b>Supervisor's name:</b> Dr Rita Swami

<b>Name of the student:</b> Mr Peter J . Monterio
<b>Topic of research:</b> An Analytical Study of Working & Problems of Silk Cooperative Societies with Special Referance to Kancheepuram District ( Tamilnadu )
<b>Supervisor's name:</b> Dr Rita Swami
<b>Name of the student:</b> Mr S F Inamdar
<b>Topic of research:</b> A Critical Study of the Cost & Management Accounting Practices in Selected Urban Cooperative Banks with referance to Pune District.
<b>Supervisor's name:</b> Dr Sharad Jawadekar
<b>Name of the student:</b> Ms Sharayu Bhakre
<b>Topic of research:</b> A Critical Study of Carporate Social Responsibility Practices with Special Referance to Educational Activities Under Taken by Selected Large Scale Pune based Industries.
<b>Supervisor's name:</b> Dr Sharad Jawadekar
<b>Name of the student:</b> Ms Varsha Deshpande
<b>Topic of research:</b> A study of the Innovative Practices in Administration of Select Start up IT Companies in Pune.
<b>Supervisor's name:</b> Dr. V. S. Devdhar
<b>Name of the student:</b> Bahramisad Morteza
<b>Topic of research:</b> A Study of E-commerce Strategies in Multinational Automotive Industries in Pune
<b>Supervisor's name:</b> Dr S P Hiremath

II. No of students who have been awarded the doctoral degree (Ph.D) in  
2008

<b>Name of the student:</b> Anjali Kalkar
<b>Topic of research:</b> Analytical study of relationship between Computer knowledge and Skills & career opportunities in Business Administration (1996-2003)
<b>Supervisor's name:</b> Dr. M. C. Dixit

## 15. HONOURS / AWARDS TO THE FACULTY

Dr. S.S.Devbagkar's power point presantion at University of Pune's Department of Commerce Research and Managemant was adjudged as an Innovative Teaching Practice and received 2<sup>nd</sup> Prize (6 Feb 2009)

## 16. INTERNAL RESOURCES GENERATED

Courses offered	Revenue generated (in Rs.) (2008-09)
Add on courses	26,14,519
Bachelor of Business Administration (BBA), Bachelor of Foreign Trade (BFT) & Bachelor of Computer Applications (BCA)	20,556,708
Diploma – Diploma in Taxation Law (DTL), Diploma in International Business (DIB), Diploma in Banking & Finance (DBF)	65,18,416

## 17. DETAILS OF DEPARTMENTS GETTING SAP, COSIST(ASSIST)/DST. FIST, ETC. ASSISTANCE/RECOGNITION

## 18. COMMUNITY SERVICES

### National Service Scheme

1. The NSS received a good enrollment this year. Prof Chaudhari who is the Program Officer of the unit attended the 10-day NSS Orientation course at Ahmednagar in August.
2. The NSS volunteers conducted the following activities:  
The NSS Unit of our college in association with MAHER, NGO, organized a football match between HSBC Employees and Maher children. HSBC Employees and Maher children. A cultural programmed Drama and Film show was also organized.
3. A workshop on First Aid was conducted in association with Red Cross on World First Aid Day.
4. On 24th September, the NSS Foundation Day, NSS volunteers were sensitized on various social issues.
5. The day was organized by the college to familiarize the students will the objectives and history of the NSS.
6. 80 bottles of blood was collected by the NSS volunteers in the Blood Donation Camp during voluntary Blood Donation Week in October 2008. The NSS Students collected as many as 80 bottles during the blood donation camp at the Neville Wadia Hall.
7. NSS students attended a 10 days residential camp at Bopgaon, Tal. - Purandar, Dist. - Pune.

In keeping with Its objective to imbibe social consciousness, the National Service scheme organized a large number of activities this year

8. Aarti Shinde, Vasant Bhawlekar and Kiran Raskaer Visited Manavya near Bhugaon which works for the HIV Infected Children. They also performed some cultural items for the kids.

7. Tushar Kusalakar , Kiran Raskar , Aarti Shinde, Atul Thakur ,Devraj Desai, Jayesh Bhanushali ,took part in the 1-day workshop on firsts and Aid day.

8. Kiran Raskar, Sandesh More, Jayesh Bhanushali, Pradip Khawle, Abhay Jawale helped in the conduct of state-level elections for the National Federation of the Blind.

9. Kiran Raskar, Pooja Darwade, Atul Thakur, Sachin Balwade, Devraj Desai participated in the rally on Mahatma Gandhi Jayanti. The rally started from Mahatma Gandhi's statue at the Pune railway station and concluded at the Dorab Tata Assembly Hall on the Wadia College campus. The objective of the rally was to promote Gandhi's message among the youth. Dr. Narendra Jadhav. Vice Chancellor of the Pune University addressed the gathering.

### **Indian Red Cross Society**

1. The junior and Youth Red Cross Unit is now in its Third year.

2. College Red Cross volunteers attended a three-day First Aid Training Programme.

3. NSS volunteers interacted with HIV- affected to foster the message through Parivartan Mashal

Through a very novel idea of Parivartan Mashaal, the NSS volunteers of the college participated in a large numbers in a rally as also in the elocution and other competitions that aimed to create HIV/AIDS awareness among the youth. The event which had been organized in collaboration with the Indian Red Cross Society, Pune drew enthusiastic response from the college students in the city.

On 28th August morning, Vice Principal Hemant Devasthali accepted the torch from the members of the march that comprised of the Red Cross Society volunteers and the NSS volunteers from other city colleges. This was followed by gathering of the participants in the Seminar Hall to further the anti – HIV message among the students.

An outstanding feature of the event was the participation of the HIV affected them. Mr. Bhatkhane one of the affected spoke to the students on the disease and the misconceptions of surrounding it. There was a very lively and candid interaction between them and the students. Could there have been more effective way of spreading the message?

This was followed by various themes – related competitions organized on the occasion like speech, essay, drawing and rangoli.

The event also included a display of articles made by the HIV affected. On 29th morning the Parivartan Mashaal was passed to the NSS volunteers of the Garware College where the event concluded on 30th and was addressed by Mr. Mangesh Tendulkar, famous cartoonist.

### **National Cadet Corps**

The cadets participated in tree plantation and blood donation. They also offered their services as volunteers in the Common Wealth Games 2008 and the Ganesh Festival.

### **Vidyarthini Manch**

To promote awareness about relevance of law in the bettering the conditions of women, Vidyarthini Manch organized a lecture on 'Women and Law' by Sucheta Dongre. She spoke on such important acts as Domestic Violence Act, Marriage Registration Act and Hindu Succession Act. The students are expected to use this knowledge in promoting legal awareness among women in their field work.

### **Samarth Bharat Abhiyan**

A 15-day beekeeping camp (10-24 October 2008) was organized at Wadebolhai for the village residents under the joint auspices of the SBA and the Central Bee-keeping Research and Training Institute, Pune. The camp was attended by 15 women of the self help group in the village.

## **19. TEACHERS AND OFFICERS NEWLY RECRUITED**

Following teachers and officers/ were appointed during 2008-09.

<b>Teachers</b>		<b>Officer/Clark</b>
1. Mrs. S M Khobragade	5. Ms D H Hawaldar	Mr C A Galphade
2. Mr D L Limaye	6. Ms Shweeta Rohra	
3. Mrs Kirti Khanna	7. Ms Abha Gatne	
4. Mr V Bandewar		

## **20. TEACHING- NON - TEACHING STAFF RATIO**

Teaching	Non-teaching	Ratio
42	35	0.83

## **21. IMPROVEMENTS IN THE LIBRARY SERVICES**

### **1. Computer aided Stock Taking**

Stock taking of the reading material in the library is a very common practice in quality management to ensure proper functioning of the library. The college library has a collection more than 50000 volumes and each year less than 10000 volumes are checked for the purpose. The library closes during stock taking. The manual method of stock taking is very time consuming and causes much inconvenience to the readers. Generally the stock taking is undertaken during the vacation to avoid this inconvenience. In these circumstances, computer aided stock taking is really a boon.

A Data Collection Unit (DCU) has been purchased for library. The DCU has the facility to scan the barcode and store it. Since all the collection in the library has a barcode, as the stock taking process is started, we just have to scan a considerable accession. The DCU is attached to the computer. The scan data of accession number is loaded in excel .Excel has the facility to reproduce the data in ascending order. The DCU can be charged like a mobile. It has also facility to fill the data manually. Accordingly we can scan the data of an issued book, available book and complete the stock taking work in record time very accurately.

**2. New books and their value:3271+ Donated Books 26 + Audio- Visual CDs 33= 3330** (Text Books 2496, Reference Books 334,General Books 342)

**3. Cost of new books:** 5.19 lakh (Textbooks- 3.03 lakh; Reference books- 1.47 lakh; General books-0.69 lakh)

List of noteworthy additions among the above:

**Reference and general Books:**

Sr.no	Title	Author	Price(Rs.)
1 to 8	Nivadak Sadhana; vol. 1 to 8 (Marathi)	ed: G P Pradhan	1600.00
9	Mazya Jeevnachi Pathkatha	Balraj Sahani	100.00
10	Pardhi (Marathi)	Girish Prabhune	300.00
11	Tila Tila Dar Ughad (Marathi)	Tara Vanarse	120.00
12	Tya Varshi (Marathi)	Shanta Gokhle	175
13	Udgar(Marathi)	Sanjay Sanghwai	150
14	Kartutvashalini ,Part 1 & 2	Pratibha Gopujkar	300

15	Shala Aahe, Shikshan Nahi (Marathi)	Heramb Kulkarni	100
16	Nishani Dava Angatha (Marathi)	Ramesh Ingle - utradkar	300
17	Understanding the Muslim Mind	Rajmohan Gandhi	250
18	Vikram Sarabhai: a life	Amrita Shah	425
19	Getting your Ph.D: a Practical insider's guide	Harriet Churchill	1690
20	E- Accounting (Theory & Practice)	Pankaj Shrivastav	895
21	Electronic and Internet Banking	C. N. Reddy	695
22	Hand Book on Climate Change and Carbon Credit Mechanism	Rajkumar Adukia	450
23	Dictionary of Banking and Finance	News Century Publication	585

### 23. COURSES

#### IN WHICH STUDENT ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENT FEEDBACK

Obtaining student feedback is a very regular practice at the Ness Wadia College of Commerce. It is usually taken from the students of the Third Year Class at the time of their examination. The feedback responses are then analysed and appropriate action taken. Plans are under way to introduce feedback for individual teachers.

### 24. UNIT COST OF EDUCATION

2008-09				
SN	Course	No of students	Total annual cost	Unit Cost
1	B.com	2371	24,343,250	1:3070
2	M.com	265		
3	BBA	552	57,92,548	
4	Diploma	287	24,41,256	
Total		3475	1,06,68,051	

## **25 . C O M P U T E R I Z A T I O N O F A D M I N I S T R A T I O N A N D T H E P R O C E S S O F A D M I S S I O N S A N D E X A M I N A T I O N R E S U L T S , I S S U E O F C E R T I F I C A T E S**

To facilitate easy viewing of the marks for students, the college decided to upload the internal marks on the college website.

The students were supposed to browse the website and asked to contact the college office in case of any query. The cell number of the chairperson of the Exam Committee was also given to them.

The students did avail of the facility to a great extent. At the same time the committee decided to have some facility regarding getting the question paper ready for the term-end examinations and decided to use the e-media from next year.

## **26. I N C R E A S E I N T H E I N F R A S T R U C T U R A L F A C I L I T I E S**

The formalities required for the construction of the new annex are being worked out. The total complex will have 4 floors including the ground floor and will create a space of about 30000 sq ft. In February 2009, the Society's management accepted the quotation for the construction of the annex which is expected to start in the summer holidays. The annex will be a great relief to the college so far as classrooms and space for administration is concerned. This will be particularly useful for the new academic courses that the college has started. There will also be enlarged space available for library.

## **27. T E C H N O L O G Y U P G R A D A T I O N**

The college is very keen on providing the latest teaching aids to the teachers for the benefit of the students. There is a continuing process of acquiring more computer machines, overhead projectors and LCD projectors, and harnessing the technology for enhancing the quality of classroom technology.

As in the case of last year, technology upgradation has taken place in both college office and library. While the college is in the process of computerizing the administration, the college library has introduced Computer aided Stock Taking in its operations. For this purpose, the library has purchased a Data Collection Unit (DCU) which has the facility to scan the barcode and store it. The DCU is attached to the computer.

As far as examinations are concerned, to facilitate easy viewing of the marks for students, the college decided to upload the internal marks on the college website.

## **28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS**

This is available to students and teachers.

## **29. FINANCIAL AID TO STUDENTS**

The Student Aid Fund which was formerly known as Poor Boys' Fund is a good source of financial aid to students in need. The Fund money is normally used for helping out the needy students in fulfilling their academic and career aspirations. Financial help to students is done in the form of total or partial exemption from payment of admission or tuition or examination fee. It is also done through offering them work opportunities in college administration on reasonable compensation. In 2008-09, this amount was Rs 142180/-

## **30. ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION**

The college has an active alumni association, known as Ex-Ness Wadians' Association (ENWA) which undertakes several activities. Its main function is an annual get-together that takes place on the Teachers' Day (5<sup>th</sup> September). The college awards the Best Alumnus Award to a past student with an illustrious career in his/her walk of life.

## **31. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION**

The parent-teacher dialogue at the senior college is a continuation of the dialogue that has been regularly taking place at the Junior College level where a formal body with representatives from parents and teachers has been working for a long time.

At the senior college level, this is mainly done in the form of reporting to the parents in the case of a continual absence of a student from the class. The college has devised an elaborate scheme of monitoring students' classroom attendance. A senior member of the teaching staff has been given this additional charge and efforts are made to convince the students and his/her parents of the importance of regular attendance.

The Annual Prize Distribution is an important annual event when interaction between the college management, teachers and the parents is possible. The parents of all the prize winning students are specially invited to this function for an exchange of views.

### 32. HEALTH SERVICES

The health services of the college consist of a compulsory annual medical check-up as per the university directives. This is done by the qualified physicians for 800 First Year students of the college. The check-up includes examination of ears, nose, throat, blood pressure, skin, teeth and eyes. Students diagnosed with a problem are instructed to see the college Medical Officer.

Dr. S.D. Tanksale is the college Medical Officer for the purpose. He is available at the campus dispensary twice in a week on Tuesdays and Fridays between 3 p.m. and 5 p.m.

Of the total 1046 students who underwent the medical check-up during 2008-09, 253 students were advised to visit the doctor for different health problems as under:

SN	Medical area	Number advised	SN	Medical area	Number advised
1	Further investigation	23	5	Skin	14
2	Surgery	7	6	Teeth	147
3	ENT	31	7	Gynaec	7
4	Eyes	24			
<b>Total: 253</b>					

### 33. PERFORMANCE IN SPORTS ACTIVITIES

As usual the college students has participated in many intercollegiate games and has made their college proud. Following table shows the level of participation and the number of participant students during 2008-09.

SN	Level of participation in sports and games (2008-09)	No of students
1	Intercollegiate	150
2	Inter zonal	34
3	Inter university	15
<b>Total: 199</b>		

**Championships and runner-up positions**

The college won these positions in the following Inter collegiate Games and Sports:

Hockey-Men, Hockey- Women, Weight lifting- Men, Power lifting- Men, Best Physique, Football-Boys, Cricket- Boys

**Special mention:** 1. Anil Khushwah won Silver Medal in the All-India Inter-University Boxing Championship

2. Kaizad Iran and Rashid Irani won Gold Medal in the Inter-University Basketball Championship held at Rahuri.

3. Priyanka Panda won Gold Medal in the Inter-University Basketball Championship and Senior National Basketball Championship.

### **34. INCENTIVES TO OUTSTANDING SPORTSPERSONS**

The college has always been good at sports. It has a full body of Gymkhana Managing Council consisting of various teachers. It makes it a point to encourage the sports activities in the college through institution of various awards, medals and certificates. The Prize Distribution organized by the Gymkhana Managing Council is a prominent annual event when the prize winning sports-students are invited to receive the prize along with their parents. Following are the various incentives for the students' achievements in sports:

#### **I. Certificates and Trophies**

Trophies are given for an outstanding performance of a student.

1. Best Ness Sports Boy presented with a Certificate and a Trophy for the distinguished overall performance in sports.

2. Best Ness Sports Girl presented with a Certificate and a Trophy for the distinguished overall performance in sports

3. Best Ness Footballer for the with a Certificate and a Trophy for the distinguished performance in football

4. "Ness Wadia Shree" for the Best Physique

5. Best P.T. Leader for being an outstanding physical trainer.

#### **II. Medals, track suits, kit bags and gift sweaters**

Medals- Gold, Silver and Bronze- are given to sports students who are selected to play at the State-, National and Inter-national level tournaments. During 2007-08, the incentive distribution was as follows:

<b>Track Suits</b>	<b>Medals</b>	<b>Kit Bags</b>	<b>Certificates</b>	<b>Trophies</b>	<b>Gift Sweat Shirts</b>
20	----	16	90	09	40

### **35. STUDENT ACHIEVEMENTS AND AWARDS**

1. The college won second prize in the Parivartan Mashal HIV 5-day Awareness Programme. 200 students of the college participated in the programme.
2. Sgt Neha Ijantkar won a Gold Medal in the obstacle race at the national Level Thal Sainik Camp.
3. J/Uo Amita Gawde bagged the Silver medal I the Open Sight Air Weapon Shooting.
4. Former J/Uo Prashant jankar passed out from Officer Training Academy, Chennai.
5. Bagged 1<sup>st</sup> Pize in the Inter-collegiate play reading competition at Symbiosis.  
(For achievements in sports, please see Entry 33 above)

### **36. ACTIVITIES OF THE GUIDANCE AND COUNSELLING UNIT**

1. Under the Academic and Personal Councelling Cell, one of the important activities was preparation of project reports by students. A questionnaire was distributed among students and at one of the interactive sessions, teachers gave instructions to the students as to how to fill up the questionnaire. The main objective behind the activity was to motivate the students to visit the industry during vacation and have an interaction with industry.
2. As during the last year, a 3-week course was implemented for the irregular students. A list of defaulter students was prepared and they were asked to attend the course to make up their absence in the college. The experienced teachers were asked to deliver the lecture on important topics. Besides some lectures were devoted to the personality development as well.
3. As during the last year the Subjects Specialization Seminar was held this year too for the First Year Students to guide them in the selection of the special subjects. The lectures were given by the Heads of the Department. This kind of guidance saves students from making a wrong choice of subject for their specialization.
4. This year, there was counseling on health matters also. College organized a program me for hemoglobin checking of girl students in co- operation with the Red Cross Junior wing. Out of 165 girl students who underwent the test, 18 girl students were found to be anemic. The check-up definitely enlightened the girl students as regards the importance of well-balalced diet in order to avoid anemic conditions. The college crystallized the idea of an Academic and Personal Counselling Cell which involved all the permanent teachers of the college. Various meetings continued to take place as to the nature of the proposed Guidance Cell. Members of the staff interacted with the authorities and the colleagues as to the formation of the unit.

### **37. PLACEMENT SERVICES PROVIDED TO STUDENTS**

All the students at the college are eligible for the 100% placement assistance from the faculty member-in-charge of the activity. The activity proceeds along three lines of action. These are: 1. Presentation by Companies 2. Actual recruitment and 3. Development of Communication and Skills through workshops and interactive sessions.

### **38. DEVELOPMENT PROGRAMES FOR THE NON-TEACHING STAFF**

As a relaxation providing measure, the college organised during in December 2008 a 4-day trip of its non-teaching staff to Bangalore, Ooty, and Mysore. Twenty members of the non-teaching staff participated in the trip which did provide them some relief from the routine work.

### **39. BEST PRACTICES OF THE INSTITUTION**

#### **1. Sir Ness Wadia Memorial Lecture**

The Sir Ness Wadia Memorial Lecture was launched IN 2006-7 with a view to offering an opportunity to students and faculty to interact with an eminent person in business and industry. The maiden lecture was delivered by Mr. Rahul Bajaj, Chairman of the Bajaj Group.

Since then the lectures are being delivered by the leading lights of Indian industry fairly regularly though there have been difficulties in organizing the event, particularly with regard to the speaker's convenience of time.

#### **2. Foundation Day Lecture**

The College celebrated its 39<sup>th</sup> Foundation Day this year. A scholar of the national repute is invited to deliver a lecture on this day to teachers, students and invitees on the occasion. Under the activity, 6 scholars have so far delivered the lectures.

This year the Foundation Day lecture delivered by Dr. Subramaniam Ganti on the topic, "The Old, The New and the Implications of the Inflationary Process in India".

#### **3. The Scholar of the Year Award**

As an endeavour to pay tribute to scholarship in the field of business studies, the college decided in 2004 to institute an award to be given annually to a scholar-writer of renown in the field of business, finance, management and economics. The award, which consists of a citation and a certificate, is known as 'The Scholar of the Year Award', and is conferred every year at the hands of the Vice Chancellor of the Pune University.

This year the Award was conferred upon Dr Subramaniam Ganti, formerly director of the National Institute of Bank Management, Pune.

### 3. Publication of NessNews

NessNews, the in-house periodical of the college, started in 2002 entered its fifth year of successful publication this year. The journal is an authentic documentation of all the activities of the members of the staff and the students, available fresh to them with pictures and comments, every month. The journal is edited by Vice Principal Dr Hemant Devasthali.

### 4. Prin. Dr. B.S.Bhanage Memorial Seminar

The Prin. Dr. B.S.Bhanage Memorial Seminar, held annually in memory of the first principal of the college is one of the best traditions of the college nurtured through years. The Seminar is organized by each department in turn every year. The practice began in 1999 and so far 10 seminars have been held.

This year Prin. Dr. B.S.Bhanage Memorial Seminar was organized on the theme of Environmental Protection. This time the seminar was specially organized for students of various city colleges.

### 5. Samata Mandal

Samata Mandal is a unique organization established in 1972, wedded to educating the students as regards the ideal of social and economic equality and undertakes activities to promote this ideal among the students. This year it undertook following activities:

### 6. Book Lovers' Group

This is a very unique association in the college consisting of a small group of students who love reading good books and organizing discussions on them often in the presence of the author of the book himself. Since 1972 when it was established, the Book Lovers' Group has been undertaking a number of activities to promote love for books among the students.

## 40. LINKAGES DEVELOPED WITH NATIONAL / INTERNATIONAL, ACADEMIC / RESEARCH BODIES

In the past, the college has entered into agreements with the world-known institutions of learning like the University of Adelaide and the University of California. Efforts are on to develop similar ties with other institutions. However, it is customary for the college to continually undertake activities in cooperation with local and national organizations for the benefit of its students. These include activities for cultural, social and academic development of the students.

This year activities were undertaken in collaboration with following organizations of national repute:

1. **CBRTI (Central Bee Research and Training Institute):** A 15 day bee-keeping training camp was organized under the joint auspices of Samarth Bharat Abhiyan unit of the college and CBRTI (Central Bee Research and Training Institute) at Wadebholai village. 15 women of self-help groups from the village attended the camp.
2. **Indian Red Cross Society, Pune:** Parivartan Mashaal, an HIV awareness rally was organized by the NSS unit in collaboration with the Indian Red Cross Society, Pune.
3. **Maher and Sakal Social Foundation:** NSS unit together with Maher, an organization dedicated to the cause of destitute children and women, held a cultural programme. The event was supported by the Sakal Social Foundation.

#### 41. ANY OTHER RELEVANT INFORMATION

Several activities that made the college proud took place during this year. Some of the important ones are as under:

1. The college felicitated and presented a silver memento to every member of the teaching and non-teaching staff who had completed 25 years of service.
2. Foundation Day lecture delivered by Dr. Subramaniam Ganti on the topic, "The Old, The New and the Implications of the Inflationary Process in India".
3. Conferment of the Scholar of the Year Award on Dr. Subramaniam Ganti by Dr. Narendra Jadhav, Honorable Vice-Chancellor University of Pune.
4. Prin. Dr.B.S.Bhanage Memorial Seminar was organized on the theme of Environmental Protection. This time around the seminar was specially organized for students of various city colleges.
5. The college has substantial number of foreign students on its roll. It has thus been undertaking a number of activities for these students. For instance, it organised 'Let's Learn Together', a workshop in association with the Bahraini Charity Fund Association. There was also a workshop on how to appear for practical viva voce for Bahraini students.
10. The college has been perhaps the first college in India that introduces a course in English language for the teachers. A ten day Orientation Programme in the English language for the Wadia campus faculty was conducted.
12. A two month long Certificate Course in Spoken English was conducted by the English Association was attended by 30 students.

18. A computer based aptitude test followed by personal counseling through a professional counselor was introduced for the first year BBA and BBM (IB) students.

## Part C

### DETAILS OF THE PLANS OF THE INSTITUTION FOR THE NEXT YEAR

The college was able to execute most of the activities it had conceived at the beginning of the year. In the year to come, it will make efforts to consolidate these activities as also undertake new ones. It proposes to do the following during the year 2009-10.

#### **1. Sir Ness Wadia Memorial Lecture & the Illustrious Alumnus Award**

For a couple of last few years , the lecture couldn't be organized on account of busy schedule of the speakers contacted. We hope to get acceptance from speakers next year.

#### **2. Foundation Day Lecture & the Scholar of the Year Award**

The tradition will be continued.

#### **3. The Prin. Dr. B. S. Bhanage Memorial Seminar**

Since the responsibility of organizing the seminar rotates among the departments, the Department of Banking and Finance will organize the seminar next year.

#### **6. Extension of the Building-Phase II**

The work on the extension has started off.

#### **7. Internal Resource generation**

We plan to launch next year BCA (Bachelor of Computer Applications), a degree course affiliated to the University of Pune. We expect it could generate substantial revenue as also broaden the academic base of the college.

#### **14. Lecture series by Minocher Patel**

The college may invite the renowned trainer, motivational speaker and alumnus of the college, Mr Minocher Patel, to address the students.