

The Annual Quality Assurance Report (AQAR)

**Ness Wadia College of Commerce
Pune**

2007-2008

Internal Quality Assurance Cell (IQAC)

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Mr. R. S. Mhasade

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The Annual Quality Assurance Report 2007-08

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(AQAR) 2007-08

Part A

THE PLAN OF ACTION CHALKED OUT BY THE IQAC IN THE BEGINNING OF THE YEAR TOWARDS QUALITY ENHANCEMENT AND THE OUTCOME ACHIEVED BY THE END OF THE YEAR

1. Plan of Action

1. Sir Ness Wadia Memorial Lecture

This activity was launched by the college four years back. For the next Memorial Lecture too, the college will invite someone in business and industry who enjoyed national stature in his field.

2. Foundation Day Lecture

The Foundation Day is one of the most prominent events in the college during its academic year. It is marked by a social gathering of friends and well-wishers of the college. It was decided to continue with the tradition and to invite somebody of national stature in the field of economics, banking and finance, management, and business studies to deliver a Foundation Day Lecture to the students.

3. The Prin. Dr. B. S. Bhanage Memorial Seminar

This seminar has become an important annual event in the academic life of the commerce teachers in and around Pune over the last 8 years. The seminar is organized annually in turn by the various departments of the college. This year, the Department of Physical Education will organize this seminar. The seminar will be organized sometime in January/February next year.

6. Extension of the Building-Phase II

As mentioned in the last report, in order to tackle the problem of paucity of space, the college will act on the plan that has now received approval from the Pune Municipal Corporation.

7. An independent Research Cell

A large number of the faculty members of the college are doctorate holders and a good number of them are also working as research guides. The college will consolidate the activities of its Research Cell now that it has received approval from the university.

8. Development of the Non-teaching Staff

The college believes in the simultaneous development of the non-teaching and teaching staff. It will, therefore, make efforts to encourage the non-teaching staff to attend some of the development programmes for them.

9. Internal Resource generation by launching new courses

With government rapidly withdrawing from the higher education sector, it is being increasingly realized by the college that it has to start additional academic courses to enhance its limited resources as well as enlarge its range of academic courses.

10. Departmental journals

With a view to informing students regarding the latest developments in various subjects, it was proposed that every department might publish its own departmental journal covering these developments.

11. Annual Social for BBA students

It was proposed that a new precedent should be set by organizing an independent annual social for and by the students of non-grant stream (BBA, BCA and BFT) with a view to specifically encouraging talent among these students.

12. A camp under the Samarth Bharat Abhiyan

Along the lines of the special camps organized by the National Service Scheme, a camp may also be held in the village adopted by the college under Samarth Bharat Abhiyan.

13. An inter-collegiate Syllabus Review workshop

In view of some of the lacuna in the syllabi of economics of the B.Com, BBA and BFT courses, it was contemplated to hold a seminar to make suggestions with regard to these syllabi.

14. A collaborative activity with a Chamber of Commerce

With view to imparting knowledge of practical business world, the college decided to plan some collaborative activity with any of the chambers of commerce.

15. Spoken English Course for the faculty

Spoken English Course for the faculty to enhance the communication skills of the faculty.

16. NSS Special Winter Camp

As usual, the annual NSS Special Winter Camp was proposed to be held this year at Wadebolhai, the village adopted under Samarth Bharat Abhiyan.

2. Outcome Achieved

1. Sir Ness Wadia Memorial Lecture

The lecture could not be organized due to some unforeseen difficulties.

2. Foundation Day Lecture & the Scholar of the Year Award

As per the plan, the Foundation Day lecture was delivered by Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics on the topic, "Does Support to the Economic Reforms Require Giving Up Socialism?" Dr Tendulkar was also presented with the Scholar of the Year Award at the hands of Dr. Narendra Jadhav, Honorable Vice-Chancellor University of Pune.

3. The Prin. Dr. B. S. Bhanage Memorial Seminar

As per the plan, the Department of Physical Education organized the Prin. Dr. B.S.Bhanage Seminar on February 18-19.

6. Extension of the Building-Phase II

Following the approval of the extension plan by the Pune Municipal Corporation, the college pursued with further formalities in this connection such as identifying the architect and the contractor for the project.

7. An independent Research Cell

An increasing number of students have registered their names under the Research Cell for their PhD or MPhil. Six new students enrolled their names For PhD under the Cell.

8. Development of the Non-teaching Staff

Members of the non-teaching staff were sent to attend seminars on matters related to the non-teaching work and administration in February and September 2007.

9. Internal Resource generation by launching new courses

1. The college launched BFT (Bachelor of Foreign Trade Course), a degree course affiliated to the University of Pune.

2. Certificate Course in Central Excise and Service Tax, under the aegis of the Nagar Road Industries Chamber of Commerce and Agriculture was also launched in December 2007.

3. A three month Certificate Course in Travel and Tourism was introduced by the college.

10. Departmental journals

Release of the first issue of BEST (Banking, economics), an in-house bi-annual which is published by the Departments of Business Economics and Banking and Finance in association with The Indian Express.

11. Annual Social for BBA students

"Extravaganza", an event by the first batch of BBA students of the college was held.

12. A camp under the Samarth Bharat Abhiyan

A One day Bee Keeping Awareness Camp was held at Wadebholai village under the auspices of the Samarth Bharat Abhiyan and the Central Bee Research and Training Institute (CBRTI), Pune.

13. An inter-collegiate Syllabus Review workshop

An inter-collegiate Syllabus Review workshop was organized by the Department of Economics in collaboration with the Board of Studies, University of Pune to recommend changes in the first year syllabi of B.Com, BBA and BFT courses.

14. A collaborative activity with a Chamber of Commerce

Following the signing of an agreement between the college and the Nagar Road Chamber of Commerce Industries and Agriculture a course in Central Excise Law and Service Tax was launched by the Nagar Road Chamber of Commerce Industries and Agriculture.

15. Spoken English Course for the faculty

Spoken English Orientation Course in English for faculty was conducted by the English Association attended by faculty from all the five institutions on the campus.

16. NSS Special Winter Camp

As planned, a 10 day NSS Special Winter Camp was held at Wadebholai village.



Part B
VARIOUS ACTIVITIES OF THE INSTITUTION DURING 2007-08

1. ACTIVITIES REFLECTING THE GOALS AND OBJECTIVES OF THE INSTITUTION

The declared goals and objectives of the college have been as follows:

1. To impart commerce and business education to the young generation
2. To make efforts toward the enhancement of the quality of education imparted
3. To keep in mind always the ethical context of education, particularly of business education
4. To make efforts toward the overall development of student's personality and introduce him to the areas of creativity both within and beyond the boundaries of commerce and business studies
5. To implant an attitude of patriotism and social responsibility in students' mind
6. To develop a system of instruction and instructional management that is student-centred, team-dependent and is attainable through the honest and upright yet efficient means.

The activities undertaken by the college as well as the conduct of general administration adopted by it throughout the outgoing academic year do reflect these goals and objectives. This will be clear from a list below of some of the prominent activities the college organized this year.

1. Foundation Day lecture delivered by Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics on the topic, "Does Support to the Economic Reforms Require Giving Up Socialism?".
2. Conferment of the Scholar of the Year Award on Dr. Suresh Tendulkar by Dr. Narendra Jadhav, Honorable Vice-Chancellor University of Pune.
3. Release of the first issue of BEST, an in-house bi-annual which is published by the Departments of Business Economics and Banking and Finance in association with The Indian Express.
4. Release of a collection of research papers presented at the Prin. Dr. B.S.Bhanage Seminar organized by the Department of Marketing in the academic year 2006-2007.

5. The BFT (Bachelor of Foreign Trade) course, an under graduate program was launched by the college.
6. Renowned trainer, motivational speaker and alumnus of the college, Mr.Minocher Patel delivered series of lectures and conducted workshops on personality development for the students.
7. "Extravaganza" an event by the first batch of BBA students of the college was held.
8. Induction of the new batch of STD XI by giving the students a power point based introduction to the faculty, office and administrative set-up of the college.
9. Conduct of "Ebony and Ivory" a collage competition by the English Association.
Lecture by Mr. Nandkumar Kakirde, on Stock Exchange dynamics for the students of vocational banking.
10. Students of vocational banking visited the Pune Stock Exchange to understand on-line trading in particular and working of a stock exchange in general.
11. Members of the teaching ad non-teaching staff visited Wadebholai, the village adopted by the college under the Samarth Bharat Abhiyan scheme of the University of Pune.
12. A One day Bee Keeping Awareness Camp was held at Wadebholai village under the auspices of the Samarth Bharat Abhiyan and the Central Bee Research and Training Institute (CBRTI), Pune.
13. Lecture by Mr.Yogesh Lakhani, AXIS Bank on the AXIS Bank, its history, working and schemes for students of vocational banking.
14. An inter-collegiate Syllabus Review workshop was organized by the Department of Economics in collaboration with the Board of Studies, University of Pune to recommend changes in the first year syllabi of B.Com, BBA and BFT courses.
15. A screening of the epic drama "Troy" by the English Association in collaboration with the English Teachers Association (ETA), University of Pune.
16. Three teachers underwent training at the Soft Skills Development Programme for College Teachers organized by the Academic Staff College, University of Pune.
17. A National Seminar on "Special Economic Zones: A New Policy Initiative-Pros and Cons" was held.
18. A Workshop on Auditing and Taxation for students of T.Y.B.Com was held.
19. Following the signing of an agreement between the college and the Nagar Road Chamber of Commerce Industries and Agriculture a course in Central Excise Law and Service Tax was launched by the Nagar Road Chamber of Commerce Industries and Agriculture.
20. A two day workshop underlining women's empowerment was held under the auspices of the Nirbhay Kanya Abhiyan.
21. Four faculty members, including the Principal attended the 4th Indo-US Economic Summit held at New Delhi.

22. Kalarang, an annual competition of the Drama and Music Association was held.

Students of Class XII gave a presentation on the monuments of Paris and the culture of France

23. French Poetry Reading Competition was held.

24. Samata Mandal organized lectures on the patriotism of Shahid Bhagat Singh.

25. A Business Plan Presentation Competition for students of SY and TY B.Com was conducted by the Department of Business Practices.

26. A website of Business Plans of Students Entrepreneurs was inaugurated.

27. A three month Certificate Course in Travel and Tourism was introduced by the college.

Selection of two NCC cadets for the Officer's Training Academy, Chennai, both of whom were declared toppers in the All India Merit List in the Special Entry Course.

28. Participation in the National Integration Camp.

29. A weapon exhibition was held in collaboration with the 2nd Maharashtra Battalion NCC, Pune.

30. Guest lectures by Mama Kulkarni and Sneha Paranjpe held under the auspices of the NSS unit.

31. NSS volunteers visited Ananadgram at Dudulgaon and Blind Girls School at Alandi in association with People First and Red Cross.

32. A 10 day NSS Special Winter Camp was held at Wadebholai village.

33. Ms. Yamini Vernekar of the SY B.Com class represented India at the International Youth Conference in Japan.

34. The college won the first and second prize at the State Level Street Play Competition organized by the Satyam Foundation and the IPTA (Indian People Theatre Association).

35. Spoken English classes for students and Orientation Course in English for faculty were conducted by the English Association.

36. This year the Department of Physical Education organized the Prin. Dr. B.S.Bhanage Seminar.

2. NEW ACADEMIC PROGRAMMES INITIATED (UG AND PG)

1. BFT (Bachelor of Foreign Trade Course), a degree course affiliated to the University of Pune was launched by the college.

2. Certificate Course in Central Excise and Service Tax, under the aegis of the Nagar Road Industries Chamber of Commerce and Agriculture was launched in December 2007.

3. INNOVATIONS IN CURRICULAR DESIGN AND TRANSACTION

1. Visits to industrial units and professional firms, and interacting with the people in the field: A visit to an industrial unit or a professional firm goes a long way to impart practical knowledge of the subject to the students. This is particularly true of such subjects as business environment, marketing and banking. Such visits facilitate students' interaction with the people who are actually involved in dealing with the problems in a business or a professional world.

This year students visited an HR manager of a company from whom they collected information regarding the training methods adopted in HR management. They also interviewed stock brokers, bankers and business owners to get acquainted with procedures related to purchasing of shares, bank operations and international marketing practices. Another visit paid by this year's students was to the consumer's court to learn about the Consumer Protection Act. (Asha Jadhav, Baisane),

2. Case studies: Case studies are inspired by a desire to carry out a systematic and detailed study of a single case. A few teachers have supervised such case studies for the students of management and marketing. It may not be possible to arrive at a generalisation on the basis of a case study but a detailed study reveals great many details about conflict, difference of opinion, personal judgement about the managers in an organisation and other aspects of its functioning. A case study enables an investigator to apply his analytical abilities to get an insight into the problems of an organisation.

This year students of auditing and taxation presented their case studies before the Income Tax Commissioner Mr V. S. Kumar himself. (Deobagkar)

3. Business games, contests and quiz competitions: These methods result in a healthy and competitive spirit among the students besides making the whole exercise enjoyable. It is a very effective way of creating or enhancing students' interest in a subject. Teachers have organised quiz and other competitions including business games in such subjects as company law, business communication, secretarial practice, amalgamation, accountancy, liquidation and auditing. Contests have been held for topics like budgetary control, and collection, analysis and presentation of data.

This year the economics teachers divided the class into various groups and involved them in a quiz that tested their understanding of simple economic terms. The banking class too conducted a quiz based on the past two months' business newspapers. The economics class was divided into two groups and one of the groups was asked to construct a crossword puzzle in economics and other group was asked to solve the puzzle. This was seen to greatly boost students' memory as regards economic terms and their meaning. Similarly the business communication class had both business games and quiz contests to acquaint students with practical business decision making. They had in addition public speaking competition as well. The English class had poetry recitation and essay

competition. It also had a quiz for testing student's vocabulary and knowledge of grammar. (Dias, Baisane, V Joshi, Kurien)

4. Group discussions: Perhaps the best way to relieve the tedium of a lecture is to engage in a dialogue, discussion or a question-answer session with the students. While the Indian educational system is still to fully gear itself up to this very effective way of creating interest in the mind of a student in his subject, a few teachers at Ness Wadia have been very regularly practising it.

This year economics and banking departments distributed the comic books on economic issues published by the RBI and organised discussions on them. The English class held group discussions on current issues which enabled the concerned teachers to observe the logical argumentative abilities of their students. (Girija, Swami, Kurien, Sonawane)

5. Presentations/seminars: A good many teachers require their students to prepare on a topic and present it before other students. This method expects students to put in serious efforts in presentation. Such seminars are conducted for entrepreneurship, business environment, marketing, business administration, income tax and auditing.

The students of English, economics, banking, auditing and taxation and business practices made many presentations this year, including the power point ones. (Mhasade, Dias, Deobagkar, Girija, Sonawane)

6. Home assignments: Home assignments are normally related to the subject and offer the students an opportunity to write at length on a topic. The method also enhances their writing skills. It is common to give home assignments to students who didn't do well in their last examinations.

The economics students did this by collecting articles from relevant literature and completing an assignment. This was done to understand the process of economic policy making and to identify a common threads in various articles.

7. Project work: All the post-graduate students need to undertake project work in their subject which often involves visits and interviews. It requires a detailed study of a topic and is often the first step of research for students who wish to pursue their doctoral studies later. In the past students have prepared project work in banking and presented the projects to bank managers. This was done even when it wasn't required under the University rules. (Deobagkar and all post-graduate teachers)

8. Surveys: Surveys acquaint the students directly with the real world as it affects a large many people. These also introduce them to various statistical methods used to arrive at generalisation about a group of people. A survey simultaneously brings them home the limitations of a generalisation and conclusion from a case study.

The Third Year students this year collected information regarding buyer behaviour and international marketing practices. (A Jadhav)

9. Newspaper in education: The role of newspapers and other journals in education is far more important than is realised. A few teachers at the Ness Wadia have been employing newspapers regularly for this purpose. They select articles, including editorials, in newspapers and journals relevant to their subject

and make its reading into a compulsory assignment or presentation. Sometimes they set questions on the article and ask students to write answers.

This year this exercise was done by students of business administration to update their knowledge about their subject. The economics students selected a few editorials in newspapers and made their own comments as to how the subject could be related to the economic growth. (Dias, Kurien)

10. Adjunct faculty and guest lectures: We feel the idea of adjunct faculty at undergraduate level is a totally novel idea adopted by the college. Under this scheme, people of eminence in various fields are invited to teach a syllabus-related topic to students 3 to 4 times a year. This is different from guest lectures where the speaker may not be invited regularly over a period.

This year Dr Pralay Kumar Ghosh, Head, Wighan and Leigh Ltd. and Mr Ravikumar Limaye, Vice President, Shriram Trucks Finance Ltd, kindly agreed to be associated with the Department of Business Practices as adjunct faculty members.

In addition to adjunct faculty, teachers did invite eminent guest speakers to talk to students. This year following people were invited as guest speakers: M. Adoni, management consultant on 'Industry Structure'; Manasi Phadke, Advisor, MCCA, on 'Food Processing Industry'; a college ex-student on 'Out of Box Thinking'

11. Display charts and audio-visual techniques: Students have often prepared display charts on a subject and held exhibition to present the matter in a concise and attractive way. Such subjects as marketing, business entrepreneurship, banking have extensively used this method. Preparation of transparencies for overhead projection, power point presentation and even a short film by students have been in practice for these subjects. This year the Third Year students of auditing and taxation organised a display chart presentation that was greatly appreciated by the Income tax Commissioner himself. (Deobagkar)

12. Role play & Simulations: In role play, the student himself experiences the situation and as a part of the situation is able to understand the ground realities in a much better way. He is in a position to apply his mind to the situation. This method has been applied in a mock AGM of a company.

This year the method was applied by the English and the secretarial practice class. The students of the secretarial practice organised a mock company meeting whereas the English language students created role play and simulated conversational situations that involved dialogues, greetings and apologies. (Mhasade, Kurien, A Jadhav)

13. Form filling: Very often while the students know the theoretical concepts, they need to learn much about the small details of a transaction. Thus it is useful for them to go to those details right away. This includes filling up various forms required for a transaction. The banking students for instance filled up the saving account opening form for this purpose (Girija).

14. Use of mind maps: A mind map is a diagram used to represent words, ideas, tasks, or other items linked to and arranged around a central key word or idea. Mind maps are used to generate, visualize, structure, and classify ideas,

and as an aid to studying and organizing information, solving problems, making decisions, and writing.

By presenting ideas in a radial, graphical, non-linear manner, mind maps encourage a brainstorming approach to planning and organizational tasks. This year the method was successfully applied in the economics class. (Dias)

15. Learning from mistakes: Learning from mistakes of one's own or others is a very effective method of learning. The business communication class made a write-up on mistakes committed by students in their terminal examination and put it up on the board for students to see. (V Joshi),

16. Individual vocabulary books: In order to enhance the vocabulary, the students in the English class were told to prepare individual vocabulary books on their own. The words included in the book were those that the students encountered in their study. The books have proved a great memory aid for the students. (Kurien)

4. INTER-DISCIPLINARY PROGRAMMES STARTED

The college launched the following Degree and Diploma Courses in the academic year 2007-2008:

BFT (Bachelor of Foreign Trade Course), a degree course with a syllabus covering economics and commerce affiliated to the University of Pune was launched by the college.

Certificate Course in Central Excise and Service Tax, under the aegis of the NRICCA launched in December 2007.

The ICICI Bank University E-learning course (an autonomous course)

Certificate Course in Soft Skills

Certificate Course in Spoken English

Certificate Courses in Travel and Tourism

Certificate/Advanced Certificate/Diploma Course in German, French, Spanish and Chinese.

Certificate course in Consumer Protection

Certificate course in Personality Development conducted in association with Avalon Aviation Academy for students of the BBA course

5. EXAMINATION REFORMS IMPLEMENTED

The University of Pune introduced this year a sea change reform with regard to the submission of students' marks in the Term end examination (earlier known as Internal Examination) to the University. The Term end examination marks are entered by the teachers in their respective mark lists as per the student's roll

number. The University as per the new plan wanted the college to send a student's Term end marks as per the seat number allocated to him/her by the University. This required conversion of students marks as per their roll number to their marks as per their seat number. This conversion required a software and it was done with the help of 'Unimaster', the software recommended by the university.

The conversion was done successfully by the college and the marks sent to the University as per its requirements.

There was some difficulty in displaying the marks of all the students at a time but it was soon dealt with properly.

7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME

The college has always been taking initiative and making efforts for the academic growth of its teachers. These efforts include deputation of teachers to various academic events, organisation of symposia seminars and guest lectures, allowing teachers to work as guest faculty and encouraging them to be on various academic committees. For this often it makes special arrangements as granting special leave, providing finance, making special recommendations and lecturing adjustments without in any way adversely affecting students' interests.

1. Deputation of teachers to academic events:

- Refresher Course in Commerce, University of Pune, attended by Prof A T Bhosale
- State level seminar on New Issues in Indian Agriculture at Symbiosis College of Arts and Commerce, Pune, attended by Dr Vasudha Joshi (Jan 2008)
- Prof Mariam Naronha presented following papers:
 1. 'Consumer Perspectives on Jewellery Retail' at the All India Commerce Association, Osmania University (Dec 2007)
 2. 'Strategizing with New Ideas in Business' National Level Conference on Innovation in Business Success (March 2008)
- Prof R S Mhasade:
 1. Attended 1-day seminar 'Nora's Sisters' at the Symbiosis College and 'Dramatic Experience' at N Wadia College.
 2. Visited English and Foreign Language University, Hyderabad.
- Dr Shailaja Deobagkar:
 1. Presented paper 'Retailing Perspectives: Challenges Opportunities' ,60th Annual Conference of the Indian Commerce Assn (27-29 Dec 2007)
 2. Presented paper 'Customer Relationship Management', State Level Seminar, Shahu College (30 Jan 2008)
 3. Attended Research Methodology Workshop, Shahu College, Pune.

- Prof. Shaila Kurian

1. Attended National Seminar on Theater, Text and Performance (22-24 Feb 2008)

2. Attended seminar on Dramatic Experience, N Wadia College. (14 Mar, 2008)

- Prof Prakash Chaudhari

1. Participated: Refresher Course on Corporate Laws (WIRC- 22 Aug 2007)

2. Organisation of academic events for the benefit of faculty:

1. Foundation Day lecture delivered by Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics on the topic, "Does Support to the Economic Reforms Require Giving Up Socialism?".

2. Three teachers underwent training at the Soft Skills Development Programme for College Teachers organized by the Academic Staff College, University of Pune.

3. A National Seminar on "Special Economic Zones: A New Policy Initiative-Pros and Cons" was held.

4. Four faculty members, including the Principal attended the 4th Indo-US Economic Summit held at New Delhi.

8. TOTAL NUMBER OF SEMINARS/WORKSHOPS CONDUCTED

1. Foundation Day Lecture and the Scholar of the Year Award (16 July 2008): The College celebrated its 39th Foundation Day this year. The college instituted a Scholar of the Year Award in 2004 in order to appreciate a scholar of national repute in the field of business studies, banking, economics and management. The scholar is also requested to deliver a Foundation Day Lecture to teachers, students and invitees on the occasion. Under the activity, 6 scholars of national repute have so far delivered the lectures.

This year Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics was presented with this award. He chose to speak on: 'Does Support to the Economics Reforms Require giving up Socialism

2. Syllabus Review Workshop by Department of Banking (Oct.10, 2007): The Department of Banking in collaboration with the Board of studies, University of Pune, organized an Intercollegiate workshop on syllabus review on Oct.10, 2007. The Reader and Head of Dept of Business Economics made presentation on the First Year syllabus of Managerial Economics and Business Economics.

3. National seminar on SEZs (Feb. 18 and 19, 2008):- On Feb. 18 and 19, 2008, the collage organized a seminar on Special Economic Zones which is currently a hotly debated topic among economic and industrial circles.

Titled 'Special Economic Zones; A new Policy Initiative -Pros and Cons', it was addressed by experts from industry and government. The key note address was delivered by Mr. Prabhakar Karandikar, Former Divisional Commissioner.

4. Workshop on Auditing and Taxation (22 Feb 2008): **This** workshop was organized by the Dept of Business Law for T.Y.B.com students. The workshop was presided over by Mr. V.S. Kumar, Additional Commissioner of Income Tax, who addressed 200 students on that day.

5. Workshop on Women Empowerment by Nirbhay Kanya Abhiyan (5 and 6 February, 2008): A two-day workshop was organised under the joint auspices of University Student Welfare Board and Ness Wadia College of Commerce to underline the importance of the women empowerment in the overall social progress. Noted social worker Ms. Sneha Patwardhan, was the chief speaker on the occasion.

6. Prin. Dr. Bhanage Memorial Seminar: The Bhanage Memorial Seminar which completed 10 years this year was organised by the Dept of Physical Education. It was entitled Sports and Fitness in the Modern Times. It was inaugurated by Prof. Ram Bapat, a friend of Dr Bhanage and a keen observer of the Pune's intellectual circles of the 60s and 70s. The other speakers included Dr. H. V. Sardesai, Dr Parag Sancheti, Dr Sanjeev Sonawane and Dr Kumar Swami.

9. RESEARCH PROJECTS

While no UGC research project was initiated this year, studied and well-researched articles of a good number of teachers were accepted for publication or presentation at various academic events. This is described below:

Papers/articles presented:

1. Prof. Asha Jadhav

Impact of SEZ on Small Scale Industries, National Seminar, Pune.

2. Prof Mariam Noronha

Consumer Perspectives on Jewellery Retail, All India Commerce Conference, Osmania University

Strategising with New Ideas in Business, National Conference on Innovations in Business Success

3. Dr Shailaja Deobagkar

Retailing Perspectives: Challenges and Opportunities, Indian Commerce Association.

Customers Relationship Management, State Level Seminar at Shahu College , Pune.

SEZ Act: Legal Issues, Incentives and Facilities, National Seminar on SEZ, organized by Ness Wadia College of Commerce, Pune

4. Prof. Shaila Kurien

Crisis Facing FY B Com English Studies, Symbiosis College , Pune

5. Prof. Prakash Chaudhari
Settlement of Consumers' Disputes Online (Inhouse journal)

Papers/articles published:

1. Dr Vasudha Joshi
Don Vyavasthapak, Ek Pad (Milun Saryajani)
To be a Feminist (Book review), Economic and Political Weekly

2. Prof Mariam Noronha
The Magarpatta Model: Is it a Way out of the SEZ Impasse?. Ness Wadia College of Commerce Souvenir

Books authored/edited:

1. Dr Vasudha Joshi
Naavigatha- anthology of stories translated from English to Marathi

12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES

A grant of Rs. 60,000/- was received by the college to organize a national conference, titled 'Special Economic Zones: New Policy Initiative' held on 18th and 19th February 2008.

13. DETAILS OF RESEARCH SCHOLARS

1. Dr Sharad Jawadekar

M.Phil Students

No.	Name of the Student	Title	Grade & Year
1	Mr. Shriprakash Soni	A Comparative study of working Capital Management of Bajaj Auto Ltd. Pune 1998-99 to 2003-04	O 2007
2	Mr. Amin Shaikh	A Comaparative study of Customer Satisfaction with special reference to Bank of Maharashtra [Shivajinagar Br.] and Udyam Viaks Sahakari Bank Ltd. [Shivajinagar] Pune	A 2007
3	Mr. Nandalal N.S.	A Critical study of Large Scale Industries Located in PCMC Area having ISO 14000 Accreditation and its Implementation System	A 2008

No of students registered for doctoral research (Ph.D) at the college
Research Cell during 2007-08

Name of the student: Mr M R Agale
Topic of research: A Study of Progress Performance & Problems of Salary Earners Cooperative Credit Societies in Pune

Supervisor's name: Dr Rita Swami
Name of the student: Mr Peter J . Monterio
Topic of research: An Analytical Study of Working & Problems of Silk Cooperative Societies with Special Reference to Kancheepuram District (Tamilnadu)
Supervisor's name: Dr Rita Swami
Name of the student: Mr S F Inamdar
Topic of research: A Critical Study of the Cost & Management Accounting practices in Selected Urban Cooperative Banks with reference to Pune District.
Supervisor's name: Dr Sharad Jawadekar
Name of the student: Ms Sharayu Bhakre
Topic of research: A Cretical Study of Carporate Social Responsibility Practices with Special Reference to Educational Activities Under Taken by Selected Large Scale Pune based Industries.
Supervisor's name: Dr Sharad Jawadekar
Name of the student: Mr Rajendra Vaidya
Topic of research: An Evaluation of Trade Relations Between India Japan & Chaina during 1995-2005
Supervisor's name: Dr S.R. Dastane
Name of the student: Ms Sovani Ashwini C.
Topic of research: A Study of Marketing Strategies Based on the Select Profitability Indicators in the Organise Retail Sector in Pune during the period 2001-2006
Supervisor's name: Prin. Dr V. S. Devdhar
Name of the student: Mr Shiledar Rahul D
Topic of research: Role of Strategic Planning in New Brand Development with Special Reference to the English Daily News Papers in Mumbai during the period 2001-2006.
Supervisor's name: Prin. Dr V. S. Devdhar
Name of the student: Mr G M Jayaseelan
Topic of research: The Impact of Television Advertisement on Sells of Television in India Study on Select Brand in India during the period 2005-2009
Supervisor's name: Prin. Dr V. S. Devdhar
Name of the student: Ms Varsha Deshpande

Topic of research: A study of the Innovative Practices in Administration of Select Start up IT Companies in Pune.
Supervisor's name: Prin. Dr V. S. Devdhar
Name of the student: Mr Varghese Genu Roney
Topic of research: Economics of Training & Development and Empirical Study of selected industrial Establishment in Pune region between the year 2000-2005.
Supervisor's name: Dr S. R. Dastane
Name of the student: Mr. P. K. Korde
Topic of research: A Critical Study of Grahak Panchayat Organisation with referance to Pune District.
Supervisor's name: Dr M. B. Sonawane
Name of the student: Prof B. S. Vhankate
Topic of research: Role of Maharashtra Tourism Development Corporation (MTDC) in Developing Tourisum in Maharashtra
Supervisor's name: Dr S. B.Mahajan
Name of the student: Ms Deepa Pillay
Topic of research: A Study on the Impact of Business Practice on Profitability and Cost effectiveness of Selected Banks from Pune city.
Supervisor's name: Dr S. B.Mahajan
Name of the Student: Mr. J.O.Bachhav
Topic of Research: "dm{UÁ` {dÚmemloVrb {dÚmĭ`mªÀ`m ì°\$s_Ēd {dH\$mgmda ì`dgm` àH\$meZ Aä`mgH«\$_mMm hmoUmam n[aUm_" EHS {M{H\$ĒgH\$ Aä`mg {{deof g\$X^©-nwUo {OëømVrb {ZdS>H\$ dm{UÁ` {e.g.
Supervisor's name: Dr M. B. Sonawane

15. HONOURS / AWARDS TO THE FACULTY

Dr.V.S.Devdhar, Principal, was bestowed "Achievement Award for Ideal Teacher", instituted by the Vidya Sahakari Bank

16. INTERNAL RESOURCES GENERATED

Courses offered	Revenue generated (in Rs.) (2007-08)
Add on courses	77,31,560
Bachelor of Business Administration (BBA), Bachelor of Foreign Trade (BFT) & Bachelor of Computer Applications (BCA)	91,96,186
Diploma – Diploma in Taxation Law (DTL), Diploma in International Business (DIB), Diploma in Banking & Finance (DBF)	75,76,809

17. DETAILS OF DEPARTMENTS GETTING SAP, COSIST(ASSIST)/DST. FIST, ETC. ASSISTANCE/RECOGNITION

18. COMMUNITY SERVICES

■ Samata Mandal

Samata Mandal is a one of the students' organizations dedicated to the promotion of the ideal of human equality among the students. This year it organized two lectures to pay respect to Shahid Bhagat Singh in his centenary year.

1. The activities of the Samata Mandal were inaugurated by Lokshahir Sambhaji Bhagat who interacted with students on various aspects of Bhagat Singh's thought including its relevance in this age of globalization.
2. In another lecture Mr. Datta Desai, noted communist highlighted Shahid Bhagatsingh's contribution as a freedom fighter.

■ National Service Scheme

NSS, the premium organization in the college, organizing community service activities enrolled 150 students this year. Its activities this year were as follows:

1. Lecture on 'The Prevention of the Dowry System' by Shri. Mama Kulkarni, famous anti-dowry activist and Sneha Paranjpye.
2. A street play at Wadebolhai, the village adopted by the college under the Samarth Bharat Abhiyan
3. Visit to Anandgram at Dudulgaon
4. Visit to Blind Girls' Schools at Alandi in association with 'People First' and 'Red Cross'.
5. 10 day special camp Wadebolhai. The NSS volunteers constructed a 'bandhara' and dug more than 50 soak pits for the efficient and cleaner

sewerage system. In addition, they also took a socio-economic survey of the village.

■ **National Cadet Corps (NCC)**

An impressive number of 80 cadets enrolled for NCC in the college. The UNIT conducted regular parades on Sunday. The cadets enthusiastically celebrated the Independence Day and Republic Day. The rank ceremony selected and honored several cadets. Cadets also participated in the annual training camp, Thal Sainik Camp and national integration camp.

■ **The Indian Red Cross Unit:** The unit has been a very prominent source of spreading the spirit of community service among the students. The junior and Youth Red Cross Unit in the college is in its second year. One of the Unit volunteers Yamini Vernekar (SYBcom) represented India in the international Youth Conference in Japan. The volunteers also participated in a camp at Panchgani at on HIV AIDS, life skills and first aid training. The unit also organized workshops on youth related issues.

■ **Samarth Bharat Abhiyan:** The students organized a 1-day Bee Keeping Awareness Camp at the village Wadebolhai for the benefit of the villagers under the joint auspices of the Samarth Bharat Abhiyan and the Central Bee Research and Training Institute (CBRTI), Pune which works under the Khadi and Village Industries Commission (KVIC)

19. TEACHERS AND OFFICERS NEWLY RECRUITED

Following teachers and officers/ were appointed during 2007-08.

Teachers		Officer/Clerk
1. Ms. Jasmin Shaikh.	6. Ms. Neeta Kamat	NIL
2. Ms. K. Chitta.	7. Mr. Khobragade	
3. Mr. Kirti Khanna.	8. Ms Shweta Rohra	
4. Ms. M Chordiya	9. Ms Pallavi Tak	
5. Mr. V. Bandewar.	10. Mr Abha Gatne	

20. TEACHING- NON-TEACHING STAFF RATIO

Teaching	Non-teaching	Ratio
41	35	0.85

21. IMPROVEMENTS IN THE LIBRARY SERVICES

1. In-house barcode system: The library introduced an in-house barcode system this year for which it purchased an ARGOX Barcode Printer. The printer is able to print various types of barcode. Such information as the barcode of the accession no., the name of the library, the class no. of the book is printed on the label. This label serves two purposes of being a barcode and a spine label. Self adhesive labels available in the markets can be used for this purpose. A transparent plastic film is also pasted on the barcode to prevent wear and tear of the label due to over writing or manhandling by the readers. Thus barcode labels can be sustained for a long time. An ARGOX Barcode Scanner to read the barcode has also been purchased.

2. In-house computerized I-card system: The importance of the student's identity card is well known. The I-cards are issued by the library. Students often lose their I-card and there is a possibility of somebody else making unauthorized alterations in the card. Often students do not collect their I-card in the time and crowd the library during exam time. To overcome these problems, the library introduced an in-house computerized I-card system.

For this we have purchased software called card master along with a canon Pixma MP 150 Printer. The printer scans a reader's photograph and the scanned image is stored in the computer and the remaining information of the students is filled in software in data sheet format. The I-cards are then printed and laminated.

3. New books bought in college library:

Total Number of New Books: 2592 (Text books 1820, Reference books 663, General books 109) Cost of New Arrivals Rs.3.98 lakh (Text books 1.70 lakh, Reference books, 2.04 lakh, General books 0.24 lakh)

List of noteworthy additions among the above:

Reference and general books

SN	Title	Author	Price (Rs)
1	Aitihasic Shabdakosh	Y.N.Kelkar	1800
2	India After Gandhi	Ramchandra Guha	695
3	Diamond samajik Dnyankosh (Marathi)	B.R. Joshi	1833
4	Athavanitlya Athavani (Marathi)	Kishor Aras	195
5	Bala Babu (Marathi)	Indrayani Sawakar	200
6	David lodge Trilogy	David lodge	821.25
7	Pack of cards and other stories	Penelope lively	427
8	Trade liberalization and India's Informal Economy	Barbara Harris White	695
9	New Ideas From Dead Economists	Todd g .Buchholz	948
10	Contemporary Issues in Globalisation	Soumyen Sikdar	250
11	Globalisation : India's Adjustment experience	Biplab Dasgupta	350
12	Concise Encyclopedia of India Vol. 1,2,3	K R Gupta	2250
13	Intellectual Property Rights	N S Shrinivasulu	800
14	Manufacturing Consent	Edward Herman, Noam Chomsky	417
15	Law and Practice relating to SEZ's	Hitendra Mehta	1625
16	Guide to 100% Export oriented units	P. Veera reddy	895
17	Corporate Accounting	Nasim Ahamed	1495
18	Statistics For People Who (Think they) Hate Statistics	Neil J. Salkind	3082
19	Industrial Directory of Pune	MCCIA, Pune	1250
20	Encyclopedia of India Vol. 1 to 10	Encyclopedia Britanicca	2850

23. COURSES

IN WHICH STUDENT ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON

STUDENT FEEDBACK

Obtaining student feedback is a very regular practice at the Ness Wadia College of Commerce. It is usually taken from the students of the Third Year Class at the time of their examination. The feedback responses are then analysed and appropriate action taken. Plans are under way to introduce feedback for individual teachers.

24. UNIT COST OF EDUCATION

2007-08				
SN	Course	No of students	Total annual cost	Unit Cost
1	B.com	2367	2,04,08,943	1:7890
2	M.com	269		
3	BBA	307	30,18,482	
4	Diploma	298	21,44,924	
Total		3241	2,55,72,349	

25. COMPUTERIZATION OF ADMINISTRATION AND THE PROCESS OF ADMISSIONS AND EXAMINATION RESULTS, ISSUE OF CERTIFICATES

As described above, the University of Pune introduced this year a sea change reform with regard to the submission of students' marks in the Term end examination (earlier known as Internal Examination) to the University. The Term end examination marks are entered by the teachers in their respective mark lists as per the student's roll number. The University as per the new plan wanted the college to send a student's Term end marks as per the seat number allocated to him/her by the University. This required conversion of students marks as per their roll number to their marks as per their seat number. This conversion required a software and it was done with the help of 'Unimaster', the software recommended by the university.

The conversion was done successfully by the college and the marks sent to the University as per its requirements.

There was some difficulty in displaying the marks of all the students at a time but it was soon dealt with properly.

Computerisation of administration has steadily continued this year too.

26. INCREASE IN THE INFRASTRUCTURAL FACILITIES

As mentioned in the last report, in order to tackle the problem of paucity of space, the college has planned the extension to its present structure admeasuring approximately 30000 square feet. The plan has now received approval by the Pune Municipal Corporation. This would relieve the pressure on present space due to the launching of BBA and other courses. The extension is likely to be ready by end of next year. It is hoped that the construction would start by the beginning of the next academic year.

27. TECHNOLOGY UPGRADATION

The college is very keen on providing the latest teaching aids to the teachers for the benefit of the students. It is in the process of acquiring more computer machines, overhead projectors and LCD projectors, and harnessing the technology for enhancing the quality of classroom technology.

Technology upgradation has taken place in both college office and library too. While the college is in the process of computerizing the administration, the library introduced an in-house barcode system this year for which it purchased an ARGOX Barcode Printer.

The library also introduced an in-house computerized I-card system from this year for which it purchased software called card master along with a canon Pixma MP 150 Printer. The printer scans a reader's photograph and the scanned image is stored in the computer and the remaining information of the students is filled in software in data sheet format. The I-cards are then printed and laminated.

As far as examinations are concerned, the University of Pune wanted the college to send a student's Term end marks as per the seat number allocated to him/her by the University. This required conversion of students marks as per their roll number to their marks as per their seat number. This conversion required was done with the help of a software called, 'Unimaster'.

Thus, the college has been upgrading its technology in administration, examination and library services as well as teaching too.

28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS

This is available to students and teachers.

29. FINANCIAL AID TO STUDENTS

The Student Aid Fund which was formerly known as Poor Boys' Fund is a good source of financial aid to students in need. The Fund money is normally used for helping out the needy students in fulfilling their academic and career aspirations. Financial help to students is done in the form of total or partial exemption from payment of admission or tuition or examination fee. It is also done through offering them work opportunities in college administration on reasonable compensation. In 2007-08, this amount was Rs 83.113/-.

30. ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION

The college has an active alumni association, known as Ex-Ness Wadians' Association (ENWA) which undertakes several activities. Its main function is an annual get-together that takes place on the Teachers' Day (5th September). The college awards the Best Alumnus Award to a past student with an illustrious career in his/her walk of life.

31. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION

The parent-teacher dialogue at the senior college is a continuation of the dialogue that has been regularly taking place at the Junior College level where a formal body with representatives from parents and teachers has been working for a long time.

At the senior college level, this is mainly done in the form of reporting to the parents in the case of a continual absence of a student from the class. The college has devised an elaborate scheme of monitoring students' classroom attendance. A senior member of the teaching staff has been given this additional charge and efforts are made to convince the students and his/her parents of the importance of regular attendance.

The Annual Prize Distribution is an important annual event when interaction between the college management, teachers and the parents is possible. The parents of all the prize winning students are specially invited to this function for an exchange of views.

32. HEALTH SERVICES

The health services of the college consist of a compulsory annual medical check-up as per the university directives. This is done by the qualified physicians for 800 First Year students of the college. The check-up includes examination of ears, nose, throat, blood pressure, skin, teeth and eyes. Students diagnosed with a problem are instructed to see the college Medical Officer.

Dr. S.D. Tanksale is the college Medical Officer for the purpose. He is available at the campus dispensary twice in a week on Tuesdays and Fridays between 3 p.m. and 5 p.m.

Of the total 822 students who underwent the medical check-up during 2007-08, 366 students were advised to visit the doctor for different health problems as under:

SN	Medical area	Number advised	SN	Medical area	Number advised
1	Further investigation	27	5	Skin	13
2	Surgery	7	6	Teeth	231
3	ENT	31	7	Gynaec	14
4	Eyes	43			
Total: 366					

33. PERFORMANCE IN SPORTS ACTIVITIES

As usual the college students has participated in many intercollegiate games and has made their college proud. Following table shows the level of participation and the number of participant students during 2007-08.

SN	Level of participation in sports and games (2007-08)	No of students
1	Intercollegiate	180
2	Inter zonal	12
3	Inter university	12
Total: 204		

Championships and runner-up positions

The college won these positions in the following Inter collegiate Games and Sports:

Hockey-Men, Football-Boys, Cricket- Boys, Boxing, Basketball- Men

34. INCENTIVES TO OUTSTANDING SPORTSPERSONS

The college has always been good at sports. It has a full body of Gymkhana Managing Council consisting of various teachers. It makes it a point to encourage the sports activities in the college through institution of various awards, medals and certificates. The Prize Distribution organized by the

Gymkhana Managing Council is a prominent annual event when the prize winning sports-students are invited to receive the prize along with their parents. Following are the various incentives for the students' achievements in sports:

I. Certificates and Trophies

Trophies are given for an outstanding performance of a student.

1. Best Ness Sports Boy presented with a Certificate and a Trophy for the distinguished overall performance in sports.
2. Best Ness Sports Girl presented with a Certificate and a Trophy for the distinguished overall performance in sports
3. Best Ness Footballer for the with a Certificate and a Trophy for the distinguished performance in football
4. "Ness Wadia Shree" for the Best Physique
5. Best P.T. Leader for being an outstanding physical trainer.

II. Medals, track suits, kit bags and gift sweaters

Medals- Gold, Silver and Bronze- are given to sports students who are selected to play at the State-, National and Inter-national level tournaments. During 2007-08, the incentive distribution was as follows:

Track Suits	Medals	Kit Bags	Certificates	Trophies	Gift Sweat Shirts
19	----	----	80	09	34

35. STUDENTS' ACHIEVEMENTS AND AWARDS

As usual the Ness Wadians distinguished themselves in various areas of curricular and extra-curricular activities. With a view to giving maximum exposure to the students, the college makes it a point to send students to attend various events and encourage them to show their talent beyond the campus. The following is an account of their off-campus inter-institutional achievements in these areas. The achievements of students within the college have been omitted.

1. Sidram Katare and Suraj Sakhare won the Second Prize in elocution and drawing competition respectively, organized by the Indian Red Cross Society. Prafulla Nile won the Consolation Prize in essay writing the same competition.
2. Cdt Shardul Pathania, J/uo Prashant Jankar and B/Uo Renu Khole got selected for the Officers' Training Academy held at Chennai.
3. CPL Amita Gawate attended Thal Sainik Camp held at Delhi and Allahabad. She got 1st rank in Maharashtra and won a Gold Medal in firing.
4. J/Uo Amol Bhosale and CSM Sandip Thite were selected for the National Integration Camp.
5. S/Uo Amit Pardeshi bagged a Gold Medal in basketball.
6. L/CPL Sandip Thite bagged a Bronz Medal in firing.

7. Sr. Sgt. Dattatray Pawar was selected to attend pre-Republic Day camp held at the battalion HQs.

8. A group of members of the Drama and Film Association participated in the State Level Street Play Competition organized by the Satyam Foundation and Indian People Theatre Association and won 1st and 2nd prizes.

9. Members of the Drama and Film Association participated in district level dance competitions and won several prizes.

(For achievements in sports, please see Entry 33 above)

36. ACTIVITIES OF THE GUIDANCE AND COUNSELLING UNIT

1. Under the Academic and Personal Counselling Cell, two meetings were conducted to have an interaction with the students. The parents were also invited to the meeting along with the students. During these meetings, teachers interacted with the students with regard to importance of extra curricular activities .

2. The college has been regularly monitoring the classroom attendance of students and encouraging them to maintain it at the satisfactory level. The college organized a 3-week course for students whose classroom attendance was not up to the mark. List of defaulter students was prepared and they were asked to attend the course and thus fill up the attendance gap. Experienced teachers were asked to deliver the lectures on important topics. A few lectures on student's personality development too were organized.

3. The college has been organising the Subjects Specialization seminar for First Year Students to guide them in the selection of the special subjects at the Second Year. A seminar of this type saves students from making a wrong choice of their special subject and thus harming their career. This year too it organized the seminar which was addressed by the Heads of Department and teachers teaching the subjects.

37. PLACEMENT SERVICES PROVIDED TO STUDENTS

All the students at the college are eligible for the 100% placement assistance from the faculty member-in-charge of the activity. The activity proceeds along three lines of action. These are: 1. Presentation by Companies 2. Actual recruitment and 3. Development of Communication and Skills through workshops and interactive sessions.

38. DEVELOPMENT PROGRAMES FOR THE NON-TEACHING STAFF

1. Mr. S.N. Karkud, Jr. Clerk and Mr. N.V. More, Jr. Clerk, attended a workshop on "Kruti, Kartyavya ani Disha, Kaamkaj Niyojan ani Karyapaddhati" organized by Arts and Commerce College, Chakan on 27th Feb. 2007.

2. Mr. S.N. Karkud, Jr. Clerk and Mr. N.V. More, Jr. Clerk attended the workshop on " Gunawatta Sudhar Yojana" organized by Annasaheb Magar college, Hadapsar, Pune-28 on 28th and 29th Sept. 2007.

39. HEALTHY PRACTICES OF THE INSTITUTION

1. Sir Ness Wadia Memorial Lecture

The Sir Ness Wadia Memorial Lecture was launched IN 2006-7 with a view to offering an opportunity to students and faculty to interact with an eminent person in business and industry. The maiden lecture was delivered by Mr. Rahul bajaj, Chairman of the Bajaj Group.

Since then the lectures are being delivered by the leading lights of Indian industry fairly regularly though there have been difficulties in organizing the event. Particularly with regard to the speaker's convenience of time.

2. Foundation Day Lecture & the Scholar of the Year Award

The College celebrated its 39th Foundation Day this year. The college instituted a Scholar of the Year Award in 2004 in order to appreciate a scholar of national repute in the field of business studies, banking, economics and management. The scholar is also requested to deliver a Foundation Day Lecture to teachers, students and invitees on the occasion. Under the activity, 6 scholars of national repute have so far delivered the lectures.

This year Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics was presented with this award. He chose to speak on: 'Does Support to the Economics Reforms Require giving up Socialism

3. Publication of NessNews

NessNews, the in-house periodical of the college, started in 2002 entered its fifth year of successful publication this year. The journal is an authentic documentation of all the activities of the members of the staff and the students, available fresh to them with pictures and comments, every month. The journal is edited by Vice Principal Dr Hemant Devasthali.

4. Prin. Dr. B.S.Bhanage Memorial Seminar

The Prin. Dr. B.S.Bhanage Memorial Seminar, held annually in memory of the first principal of the college is one of the best traditions of the college nurtured through years. The Seminar is organized by each department in turn every year. The practice began in 1999 and so far 10 seminars have been held.

The Bhanage Memorial Seminar completed 10 years this year and was organised by the Dept of Physical Education. It was entitled Sports and Fitness in the Modern Times. It was inaugurated by Prof. Ram Bapat, a friend of Dr Bhanage and a keen observer of the Pune's intellectual circles of the 60s and 70s. The other speakers included Dr. H. V. Sardesai, Dr Parag Sancheti, Dr Sanjeev Sonawane and Dr Kumar Swami.

5. Samata Mandal

Samata Mandal is a unique organization established in 1972, wedded to educating the students as regards the ideal of social and economic equality and undertakes activities to promote this ideal among the students. This year it undertook following activities:

1. The activities of the Samata Mandal were inaugurated by Lokshahir Sambhaji Bhagat who interacted with students on various aspects of Bhagat Singh's thought including its relevance in this age of globalization.
2. In another lecture Mr. Datta Desai, noted communist highlighted Shahid Bhagatsingh's contribution as a freedom fighter.

6. Book Lovers' Group

This is a very unique association in the college consisting of a small group of students who love reading good books and organizing discussions on them often in the presence of the author of the book himself. Since 1972 when it was established, the Book Lovers' Group has been undertaking a number of activities to promote love for books among the students.

This year the group had organized a discussion on the Marathi translation of 'Straight from the Guts' by Jack Welch, one of the greatest corporate leaders of the 20th century. The discussion was presided over by Prof Prakash Misal who had done the translation of the book.

40. LINKAGES DEVELOPED WITH NATIONAL / INTERNATIONAL, ACADEMIC / RESEARCH BODIES

In the past, the college has entered into agreements with the world-known institutions of learning like the University of Adelaide and the University of California. Efforts are on to develop similar ties with other institutions. However,

it is customary for the college to continually undertake activities in cooperation with local and national organizations for the benefit of its students. These include activities for cultural, social and academic development of the students.

This year activities were undertaken in collaboration with following organization of national repute:

1. Delhi School of Economics, Delhi: This year the Foundation Day lecture was delivered by Dr. Suresh Tendulkar, renowned economist and former Director, Delhi School of Economics on the topic, "Does Support to the Economic Indo-US Reforms Require Giving Up Socialism?".

2. Central Bee Research and Training Institute (CBRTI), Pune: A One day Bee Keeping Awareness Camp was held at Wadebholai village under the auspices of the Samarth Bharat Abhiyan and the Central Bee Research and Training Institute (CBRTI), Pune.

3. Deccan Chamber of Commerce Industries and Agriculture: Following the signing of an agreement between the college and Deccan Chamber of Commerce Industries and Agriculture a course in Central Excise Law and Service Tax was launched by the Nagar Road Chamber of Commerce Industries and Agriculture.

4. Indo-US Chamber of Commerce and Industries, New Delhi: Four faculty members, including the Principal attended the 4th Economic Summit held at New Delhi.

5. International Youth Conference: Ms. Yamini Vernekar of the SY B.Com class represented India at the International Youth Conference in Japan.

6. Satyam Foundation and the IPTA (Indian People Theatre Association): The college won the first and second prize at the State Level Street Play Competition organized by the Satyam Foundation and the IPTA (Indian People Theatre Association).

41. ANY OTHER RELEVANT INFORMATION

1. The college has many healthy practices to its credit one of them being the institution of the Scholar of the Year Award which is annually conferred on a renowned scholar in the field of banking, economics, management and commerce. This year the award was conferred upon Dr Suresh Tendulkar, well-known economist.

2. In an effort to encourage departmental initiative, the college has launched a new practice this year of publishing departmental journals. Accordingly BEST, journal of the Departments of Banking and Economics was published for the first time. The idea is to encourage the teachers of the department to write articles relevant to students' syllabi and thus impart to students knowledge of latest developments in the departmental subjects.

Part C
DETAILS OF THE PLANS OF THE INSTITUTION FOR THE NEXT YEAR

The college was able to execute most of the activities it had conceived at the beginning of the year. In the year to come, it will make efforts to consolidate these activities as also undertake new ones. In the areas covered in the outgoing year, it proposes to do the following during the year 2008-09.

1. Foundation Day Lecture & the Scholar of the Year Award

It will continue with the tradition and to invite somebody of national stature in the field of economics, banking and finance, management, and business studies to deliver a Foundation Day Lecture to the students.

2. The Prin. Dr. B. S. Bhanage Memorial Seminar

Next year, the Environmental Studies Cell will organize this seminar. The seminar will be organized sometime in January/February next year.

3. Extension of the Building-Phase II

The college will plan the actual construction of the annex in the latter half of the next academic year (2008-09)

6. Encouragement to departmental activities

The college will further encourage next year various departments to conduct departmental activities, particularly bring out departmental publications.

7. Help in spoken English

Considering the presence of a large number of students with rural background, it was decided to provide some extra academic inputs in the English language to these students next year.

8. Academic counselling and aptitude testing

In order to help students judge their aptitude better, some help in this regard has been planned for next year..

9. Internal Resource generation

In order to generate internal resources, next year college will start new academic programmes.
